



Council of Social Service for Wales (Inc.)

Cyngor Gwasanaeth Cymdeithasol Cymru (Corf.)

30<sup>th</sup> Annual Report 1976-77  
*ain Adroddiad Blynyddol*



Council of Social Service for Wales (Inc.)  
*Cyngor Gwasanaeth Cymdeithasol Cymru (Corff.)*

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30th ANNUAL REPORT  
1976 - 77  
*30 ain Adroddiad Blynyddol*

*President: Llywydd:*  
L.J. WYNFORD VAUGHAN-THOMAS, O.B.E.

*Chairman: Cadeirydd:*  
THE EARL OF LISBURNE

*Vice Chairman: Is-Gadeirydd*  
GEORGE J. WRIGHT M.B.E.

*Honorary Treasurer: Trysorydd Anrhydeddus:*  
JOHN WILLIAMS

*Director and Secretary: Cyfarwyddwr/Ysgrifennydd*  
IVOR V. CASSAM, JP

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*Full lists of Officers, Members, Assessors and Staff  
are given in the Appendices.*

## COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

## CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

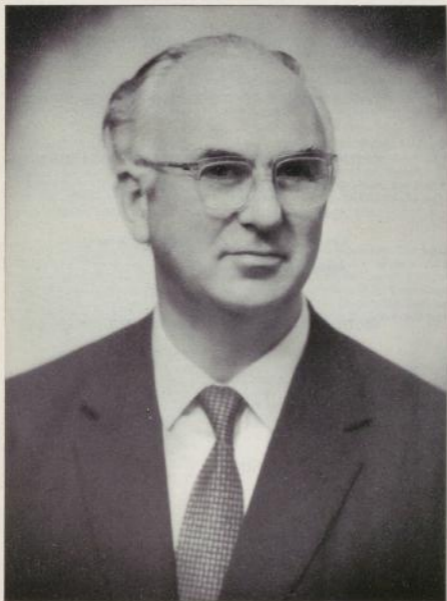
Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestredig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a furfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chrythau gwaith cymdeithasol trwy Gymru gyfan. Fe ymgynghorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drefnir ysgrifenyddiath a gwasanaeth trefniadol i nifer o gymdeithasau.

Fe weinydda'r Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylich eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.



*Chairman: Cadeirydd:*  
THE EARL OF LISBURNE

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It was a considerable honour to me to be asked to become Chairman of the Council of Social Service for Wales. Although I accepted with pleasure, it was with an immense sense of responsibility because at that time the affairs of the Council were in a state of uncertainty and even its continuing existence was to some extent in doubt. This was due to changing circumstances, both inside and outside the Council. I feel that the past year has been one in which new foundations have been built, but the results will not be seen immediately.

I would like to pay a tribute to my predecessor as Chairman, Mr. Wynford Vaughan Thomas, who has agreed to continue as President and I would like in particular to record a debt of gratitude to Sir William Crawshay who retired as President. Sir William served for a great many years, both as Chairman and President, and both he and Mr. Wynford Vaughan Thomas, have assisted in steering the Council through a most difficult phase.

I am indebted to the members of the new Committee who have given me their fullest support and to those members of the old Committee who agreed to serve anew and to those who agreed to stand down in the interests of re-organising the Council. I am particularly pleased that on the new Committee, I have two members of the Rural Councils. These Councils carry out most valuable social work and I hope to see over the years ahead increasing co-operation between those responsible for urban and rural work throughout the whole of Wales.

The Council of Social Service for Wales is now represented by those concerned with industry, Trade Unions, local authorities and social work and has Field Officers in North and South Wales. There is no substitute for an energetic and organised voluntary movement, but changing circumstances need new methods. In co-operation with all those involved in this work, the newly recontracted Council is, I feel, ready to play a vital and central role throughout the Principality.

LISBURNE

Anrhydedd o'r mwyaf i mi oedd cael fy ngwahodd i fod yn Gadeirydd Cyngor Gwasanaeth Cymdeithasol Cymru. Er i mi ôderbyn â phleser o'm bodd, fe wneuthum hynny gan sylweddoli'r cyfrifoldeb anferth oedd ynghlwm wrtho, oherwydd roedd sefyllfa'r Cyngor yn ansicr drosben, ac roedd amheuaeth, hyd yn oed, os byddai'r Cyngor yn dal i fod ai peidio. Y cyfnewidiadau o'r tu mewn ac o'r tu allan i'r Cyngor oedd yn gyfrifol am hyn. Teimlaf mai blwyddyn o osod sylfeni oedd y flwyddyn a aeth heibio, a bydd yn rhaid aros am y canlyniadau i hyn.

Carwn dalu teyrnged i'm rhagflaenydd yn y Gadair, Mr. Wynford Vaughan Thomas, a gytunodd i barhau yn Llywydd, a hoffwn yn arbennig gofnodi ein gwerthfawrogiad i Syr William Crawshay a ymddeolodd o fod yn Llywydd. Gwasanaethodd Syr William am flynyddoedd lawer, yn Gadeirydd ac yn Llywydd, ac mae ef a Mr. Wynford Vaughan Thomas wedi cynorthwyo i lywio'r Cyngor drwy gyfnod dyrys iawn.

Mae dyled arnaf i aelodau'r Pwyllgor newydd a roddodd eu cefnogaeth lwyrat i mi, ac i'r aelodau hynny o'n hen Bwyllgor a gytunodd i roi heibio'u swyddi, er mwyn hyrwyddo'r gwaith o ad-drefnu'r Cyngor. Rwyn' arbennig o falch fod dau aelod o'r Cynghorau Gwlad ar y Pwyllgor newydd. Cyflawna'r Cynghorau hyn waith cymdeithasol tra gwerthfawr, ac edrychaf ymlaen i weld, dros y blynyddoedd nesaf, fwyfwy o gydweithrediad rhwng y rhai sy'n gyfrifol am waith trefol a gwledig led led Cymru.

Cynrychiolir Cyngor Gwasanaeth Cymdeithasol Cymru'n awr gan rai sy'n ymwneud â diwydiant, Undebau Masnach, Awdurdodau lleol a gwaith cymdeithasol; mae ganddo hefyd, Swyddogion Maes yn Neheudir a Gogledd Cymru. Nid oes dim a gymer le mudiad gwirfoddol egniol a threfnus, ond geitw amgylchiadau newydd am ddulliau newydd. A chydweithrediad pawb sydd ynglyn â'r gwaith hwn, mae'r Cyngor, ar ei newydd wedd, yn barod, mi deimlaf i gyflawni rhan hanfodol a chanolog drwy Gymru gyfan.

LISBURNE



# ANNUAL REPORT

## 1976/77

### DIRECTOR'S REPORT

The Report for 1975/76 indicated that there had been a very searching review of the Council's Aims, Objects, organisation and finances. It is re-assuring to know that, at last, the Council is able to declare that it has come to a solid foundation upon which to build. This Report is intended to show the future plans of the Council and its changed objectives.

The review of the Council contained in the Report of Mr. J.G. Iles, O.B.E. was received in June 1976 and as a result the Council set up a Working Party which was to liaise with the Welsh Office to consider the implications of the Report. The practical outcome of deliberations can be best described in two stages:-

First, the Executive Committee, in consultation with its Sub Committees dealing with Age Concern (Wales), Wales Council for the Disabled and the Council for Voluntary Youth Organisations decided to accept the suggestions in the Review that these three organisations become independent. They would engage their own staff, formulate their own policies and be responsible for negotiations with the Government and other statutory authorities for their finances. The dates set for such independent status would be in the case of Age Concern (Wales) - July 1st, 1976; and in the case of the other two Organisations - March 31st, 1977.

The second stage in the negotiations was to discuss with the Welsh Office the role which the Council itself could now play once its affiliated organisations became independent. A document was prepared, having due regard to the comments of the Iles Review, which was presented to the Welsh Office and was the subject of discussion at a meeting held in October between representatives of the Council and Civil Servants from the Welsh Office. The representatives reported back to the Executive Committee and said that it was obvious new proposals would have to be prepared if the Council was to receive the support of Welsh Office.

The point made in the Iles Report that the Executive Committee was far too unwieldy was accepted and by unanimous resolution each member of the Executive wrote to the Chairman tendering his or her resignation in order that a new Committee could be formed. Names of new officials who would, it was hoped, be persuaded to accept office were also mentioned. It was further resolved that the Officers should consult with suggested new nominees for office in order to form a very much smaller Executive Committee which would produce a new document for presentation to the Welsh Office. It was suggested that a proportion of the existing Committee could be retained in order to ensure some modicum of continuity of policy.

Consequently, the Chairman met with the Earl of Lisburne and Mr. George Wright, Secretary of the Wales T.U.C. and a list of new members together with some existing members was prepared. The Officers also prepared a document which outlined new objectives for the Council. Nominations to the new Executive were presented to and accepted by the Annual General Meeting held in December. Information on the new policy of the Council was given at that meeting and accepted in principle. It was understood at this meeting that this was to be a "caretaker" Committee whose purpose was to re-organise the Council.

# ADRODDIAD BLYNYDDOL 1976/77

## ADRODDIAD Y CYFARWYDDWR

Dangosodd Adroddiad 1975/6 fod arolwg manwl wedi'i wreud o Amcanion, Dibenion, trefniadaeth a chyllid y Cyngor. Mae'n galonogol gwybod bod y Cyngor, o'r diwedd, yn gallu datgan fod ganddo sylfaen gadarn i adeiladu arni. Bwriad yr Adroddiad hwn yw dangos cynlluniau'r Cyngor at y dyfodol a'i amcanion newydd a gwahanol.

Ym Mehefin 1976 derbyniwyd Adroddiad Mr. J.G. Iles, O.B.E. a oedd yn cynnwys arolwg o'r Cyngor, ac o ganlyniad ffurfiwyd Gweithgor gan y Cyngor a fyddai'n cysylltu â'r Swyddfa Gymreig i ystyried goblygiadau'r Adroddiad. Gellir amlinellu canlyniadau ymarferol y trafodaethau hyn mewn dau ris:

Yn gyntaf, penderfynodd y Pwyllgor Gwaith ar ôl ymgynghori â'i Is-Bwyllgorau sy'n trafod Gofal am Henoed (Cymru), Cyngor Cymru i'r Claf o Gorff a Chyngor Cymreig y Cwasanaethau Ieuencid Gwirfoddol dderbyn yr awgrym yn yr Arolwg y dylai'r tri mudiad hwn weithredu'n annibynnol. Byddent yn cyflogi'u staff 'u hunain, yn llunio'u polisïau'u hunain ac yn gyfrifol am draffod eu cyllid gyda'r Llywodraeth, ac awdurdodau statudol eraill. Byddai Gofal am Henoed (Cymru) yn dechrau'u hannibyniaeth o'r 1 Orffennaf 1976, a'r ddau Fudiad arall 31 Mawrth 1977.

Yr ail ris yn y trafodaethau oedd ymgynghori â'r Swyddfa Gymreig beth fyddai swyddogaeth y Cyngor ei hun, unwaith y câi y mudiadau perthynol eu hannibyniaeth. Paratwyd dogfen, yn cynryd sylw o Arolwg Iles, a chyflwynwyd honno i'r Swyddfa Gymreig ac fe fu'n destun trafodaeth mewn cyfarfod a gynhaliwyd ym mis Hydref rhwng cynrychiolwyr y Cyngor a Gweision Sifil o'r Swyddfa Gymreig. Cyflwynwyd adroddiad i'r Pwyllgor Gwaith gan y cynrychiolwyr yn datgan ei bod yn amlwg y byddai'n rhaid paratoi cynigion newydd os oedd y Cyngor i dderbyn cefnogaeth y Swyddfa Gymreig.

Derbyniwyd yr awgrym a wnaed yn Adroddiad Iles fod y Pwyllgor Gwaith yn rhy fawr, a thrwy benderfyniad unfrydol, ysgrifennodd pob aelod at Gadeirydd y Pwyllgor Gwaith yn cynnig ymddiswyddo er mwyn ffurfio Pwyllgor newydd. Crybwyllwyd hefyd, enwau swyddogion newydd a fyddai'n barod, fe obeithid, i dderbyn swydd. Penderfynwyd ymbelach, y dylai'r Swyddogion ymgynghori â'r rhai a enwebwyd am swydd, er mwyn ffurfio Pwyllgor Gwaith llawer llai o nifer a fyddai'n paratoi dogfen newydd i'w chyflwyno i'r Swyddfa Gymreig. Awgrymwyd cadw cyfran o'r Pwyllgor gwreiddiol er mwyn sicrhau ychydig o barhad mewn polisi.

Felly, cyfarfu'r Cadeirydd ag Iarll Lisburne a Mr. George Wright, Ysgrifennydd Cyngres yr Undebau Llafur yng Nghymru, a pharatwyd rhestr o aelodau newydd ynghyd â rhai aelodau presennol. Paratodd y Swyddogion, hefyd, ddogfen yn amlinellu amcanion newydd i'r Cyngor. Cyflwynwyd enwebiadau i'r Pwyllgor Gwaith newydd yn y Cyfarfod Blynyddol ym Mis Rhagfyr ac fe'i derbyniwyd. Rhoddwyd gwybodaeth ar bolisi newydd y Cyngor yn y cyfarfod bwnnaw, a'i dderbyn mewn egwyddor. Deallwyd yn y cyfarfod hwn mai Pwyllgor "gofalu" fyddai'r pwyllgor hwn, a'i amcan oedd ad-drefnu'r Cyngor.

Roedd gan y Swyddogion Anrhydeddus yr awdurdod i gynnal trafodaethau â'r Swyddfa Gymreig, a chynhaliwyd nifer o gyfarfodydd oddi ar y Cyfarfod Cyffredinol Blynyddol. Derbyniwyd argymhellion newydd y Cyngor a chyllideb ddiwygiedig gan y Swyddfa Gymreig, a derbyniodd y Cyngor gymorthdal mewn modd i'w alluogi i

The new Honorary Officers were empowered to conduct negotiations with the Welsh Office and there have been several meetings since the Annual General Meeting. The new submissions of the Council and a revised budget have been accepted by the Welsh Office and the Council has been grant aided in a manner which enables it to carry out its new objectives. At the same time the Honorary Officers made it quite clear to the Welsh Office that there would be a thorough review of the functions of the staff and administration and that the year 1977/78 would be a crucial year when the new policies were to be energetically pursued.

### **New Objectives for the Council.**

The following seven new objectives have been agreed:

1. Work associated with establishing a pattern and a forum for the voluntary movement in Wales.
2. Work associated with the problems of employment and unemployment.
3. Work on the promotion and study of the use of volunteers.
4. Work on problems of poverty in Wales.
5. Work involved in the regional and social funds of the E.E.C. insofar as they involve community life within Wales with particular reference to the economically and socially disadvantaged.
6. Work associated with promoting good practice, effective management and value for money in voluntary organisations.
7. Work associated with the implications of the devolution of power to a Welsh assembly.

### **Staff Structure**

In order to meet the above objectives Staff has been considerably changed and their functions re-designated. The Staff structure will be: Director/Secretary; Finance Officer; Information/Administrative Assistant; Training Officer; Field Officer (South Wales); Field Officer (North Wales); B.B.C. Adult Literacy Officer; Clerical Staff.

This Council has, with one temporary exception, never employed staff which had a remit for "across the board" activities. The Council has never received a penny for its general work from Government, Local Authorities or any Statutory body except in respect of particular activities in specialised fields such as old people, disabled, youth, rural policy, information, training etc. Now for the first time the Council will have Officers who will liaise generally with the voluntary movement in both North and South Wales, and for this purpose a new office is being opened on Deeside. Naturally it will take some time for the new structures to take effect, but already there is ample evidence that staff are getting to grips with practical problems of both national and local significance.

### **Staff Changes**

Employees directly engaged by the Council in work for the Aged, Disabled and Youth are now employed by their own independent Committees. There has been considerable liaison between the Council and these groups and it is pleasing to note that the transfer of staff has been concluded satisfactorily and by mutual agreement with all concerned. Moreover, rooms have been rented to the newly independent organisations within our offices and there has also been agreement on shared services for which these organisations contribute.

In the early months after these changes it has been rather strange not to have our former colleagues directly on our Council's staff but we continue to work amicably together and obviously realise that it is to our mutual advantage to discuss policies and matters of common interest. As Director of the Council I have been invited to participate in various ways in the activities of these organisations and thus will be continuing formal links between us. Our Finance Officer also acts as finance administrator to the three bodies on an agreed remunerated basis.

gyflawni'i amcanion newydd. Yr un pryd gwnaeth y Swyddogion Anrhydeddus hi'n berffaith glir i'r Swyddfa Gymreig y byddai'n rhaid adolygu swyddogaeth y staff a'r gweinyddu yn drwyadl, ac y byddai 1977/78 yn flwyddyn dyngedfennol pan weithredid y polisiau newydd yn egniol.

### Amcanion Newydd i'r Cyngor

Cytunwyd ar y saith amcan isod:

1. Gwaith sy'n ymwneud â sefydlu patrwm a fforwm ar gyfer y mudiad gwirfoddol yng Nghymru.
2. Gwaith sy'n ymwneud â phroblemau cyflogaeth a diweithdra.
3. Gwaith ar hyrwyddo gwirfoddolwyr ac astudio sut i wneud yn fawr ohonynt.
4. Gwaith ar broblemau tlodi yng Nghymru.
5. Gwaith sydd yng nghlwm wrth gronfeydd rhanbarthol a chymdeithasol Cyngor Economaidd Ewrop (yr E.E.C.) yn ei gyswllt â bywyd y gymuned o fewn Cymru, gan roi sylw arbennig i'r rhai dan anfantais economaidd a chymdeithasol.
6. Gwaith sy'n gysylltiedig â hybu arfer da, rheoli effeithiol, a gwerth arian mewn sefydliadau gwirfoddol.
7. Gwaith sy'n gysylltiedig â goblygiadau datganoli awdurdod i Gynulliad Cymreig.

### Fframwaith Staffio.

Er mwyn cyrraedd yr amcanion uchod newidiwyd cryn dipyn ar y staff a dynodwyd eu swyddogaeth o'r newydd. Dyma fydd y fframwaith staffio: Cyfarwyddwr/Ysgrifennydd; Swyddog Cyllid; Cynorthwywr Gweinyddol/Cyhoeddusrwydd; Swyddog Hyfforddi; Swyddog Maes (De Cymru); Swyddog Maes (Gogledd Cymru); Swyddog Llythrenogrwydd Oedolion y B.B.C.; Staff Swyddfa. Nid yw'r Cyngor hwn, gydag un cithriad dros dro. Erioed wedi cyflogi staff â dyletswyddau am weithgareddau cyffredinol.

Ni dderbyniodd y Cyngor erioed geiniog am ei waith cyffredingol oddi wrth y Llywodraeth, yr Awdurdodau Lleol, neu unrhyw gorff statudol, ond am ei waith penodol mewn meysydd arbenigol megis yr henoed, y methodig, ieuentid, polisi gwledig, cyhoeddusrwydd, hyfforddi ac ati. Nawr, am y tro cyntaf, bydd gan y Cyngor, swyddogion a fydd yn cysylltu'n gyffredinol â'r mudiad gwirfoddol yng Ngogledd a De Cymru, ac, i'r diben hwn, agorir swyddfa newydd ar lannau Dyfrdwy. Yn naturiol, ni ddaw'r fframwaith i rym ar unwaith, ond eisoes mae'n gwbl amwg fod staff yn ymgodymu â phroblemau ymarferol sydd o bwys lleol a chenedlaethol fel ei gilydd.

### Newidiadau Staffio.

Mae'r sawl a gyflogid gynt gan y Cyngor i weithio dros yr Henoed, y Methodig, a Ieuentid yn awr yn cael eu cyflogi gan eu Pwyllgorau annibynnol eu hunain. Bu cyfathrach helaeth rhwng y Cyngor a'r grwpiau hyn, ac mae'n dda cofnodi bod trosglwyddo'r staff wedi dod i ben yn foddhaol, a thrwy gytundeb o'r ddwy ochr. Ymhellach, rhentiwyd ystafelloedd i'r sefydliadau annibynnol newydd y tu mewn i'n swyddfeydd ni, a chytunwyd ar wasnaethau ar y cyd y mae'r sefydliadau hyn yn cyfrannu iddynt.

Yn ystod misoedd cyntaf y newidiadau hyn, roedd yn rhyfedd i beidio cael ein cydweithwyr blaenorol yn aelodau uniongyrchol o staff y Cyngor, ond parhawn i gydweithio'n gyfeillgar gan sylweddoli 'i bod yn llesol i ni'n dau i drafod polisiau a materion o ddiddordeb cyffredin. Fel Cyfarwyddwr y Cyngor, fe'm gwahoddwyd i ymuno mewn amryw ffyrdd yng ngweithgareddau'r sefydliadau hyn, ac felly byddaf yn parhau'r cyswllt ffurfiol rhyngom. Mae ein Swyddog Cyllid, yntau, yn gweithredu'n weinyddwr cyllid i'r tri chorff am dâl y cytunwyd arno.

## **Rural Work**

One significant change has taken place during the year. Her Majesty's Development Commission ceased to operate within Wales as from March 31st, 1977, and the responsibilities it assumed in Wales have now been transferred to the Welsh Office. After the Iles Report we were informed that the Welsh Office intended dealing directly with the Rural Councils in Wales and not engage the Council as Advisor - a practice which had been used by the Development Commission for 30 years. We were also informed that we were to receive little, if any financial assistance toward any direct rural work.

As a consequence it was found regrettably necessary to make redundant our Rural Officer, Mr. E.A.R. Davies. Mr. Davies had been employed by this Council for 11 years and we have wished him well as he left the Council and thanked him for his services.

We very much regret having to sever official connection with H.M. Development Commission with whom we have the most cordial relationship and who have been a source of solid financial support to the Council. The appreciation of the Council's indebtedness to the Commission has already been conveyed to them and we trust that the experience of our Rural Department will be helpful to our other Field Officers as they carry out their general Community work. We still hope to maintain close contacts with the Rural Councils throughout Wales but the relationship between us has yet to be determined. It is hoped during the course of the year that this matter will be resolved.

## **Fresh Activities**

### **Training Young Unemployed.**

In the past six months the Council has initiated fresh actions which are in keeping with its new Objectives. The first is a scheme which we are working through our Training Department involving pilot schemes with the young unemployed. Details of this scheme are given in the Training Officer's Report, but it is significant that the Council has come full circle since its inception in 1934 when it was formed to meet the problems of unemployment in South Wales. Initial reaction to the new pilot schemes has been extremely favourable and it is hoped that this work can be continued in depth not only by the Council directly, but in conjunction with associated bodies throughout the Principality.

### **E.E.C. Funds**

In conjunction with the European Economic Community Office in Cardiff, meetings have been held to which voluntary groups have been invited and which have discussed the possible collation of applications for E.E.C. funding from voluntary groups. These meetings have taken place at the request of Mr. Gwyn Morgan, the E.E.C. Representative in Wales. It is hoped that, by mutual consent, there will be discussions resulting in combined applications from Welsh Voluntary organisations being made to Brussels for schemes involving the voluntary movement.

### **Voluntary Groups**

The Council has been busy making fresh contacts with voluntary groups in South Wales, and it is hoped within the year to set up formal regular links whereby forums of these organisations meet regularly.

### **North Wales**

A similar exercise will be mounted in North Wales where it is hoped the newly appointed Field Officer will make this objective a priority. One of that Officer's main

## Gwaith Gwledig.

Digwyddodd un newid arwyddocaol eleni. Daeth gwaith Comisiwn Datblygu Ei Mawrhydi i ben yng Nghymru ar 31 Mawrth, 1977, a throsglwyddwyd y cyfrifoldebau oedd ganddo yng Nghymru i'r Swyddfa Gymreig. Ar ôl Adroddiad lles, dywedwyd wrthym bod y Swyddfa Gymreig yn bwriadu trafod yn uniongyrchol â Chynghorau Gwledig yng Nghymru, heb ofyn barn y Cyngor - fel y gwnaethai'r Comisiwn Datblygu ers 30 mlynedd. Yn ogystal, rhoddwyd ar ddeall i ni mai ychydig, os dim, help ariannol a gaem tuag at unrhyw waith gwledig uniongyrchol.

Felly, bu raid i ni, gwaetha'r modd, ddiswyddo ein Swyddog Gwledig, Mr. E.A.R. Davies. Bu Mr. Davies yn gweithio ar y Cyngor am 11 mlynedd; cafodd ein dymuniadau da ni pan ymadawodd, a'n diolch ni am ei wasanaeth.

Mae'n ddrwg iawn gennym dori'r cysylltiad swyddogol hwn â Chomisiwn Datblygu Ei Mawrhydi; bu'r gyfathrach rhyngom yn iach iawn, a chawsom gryn dpy'n o help ariannol ganddynt. Eisoes, cyflwynwyd gwerthfawrogiad y Cyngor i'r Comisiwn, a'i ddyled iddo, a gobeithiwn y bydd profiad ein Hadrann Wledig o gymorth i'r Swyddogion Maes eraill yn eu gwaith Cymdeithasol cyffredinol. Gobeithiwn o hyd barhau ein cysylltiadau clos â'r Cynghorau Gwledig led-led Cymru; nid yw'r berthynas rhyngom wedi'i diffinio hyd yn hyn. Gobeithiwn y bydd wedi'i benderfynu ymhenni flwyddyn.

## Gweithgareddau Newydd.

### Hyfforddi Ieuencid Diwaith.

Yn ystod y chwe mis diwethaf, dechreuodd y Cyngor ar weithgareddau newydd sy'n gydnaws â'r amcanion newydd. Y cyntaf o'r rhain yw gweithio drwy ein Hadrannau Hyfforddi gynlluniau arbrofol gyda ieuencid diwaith. Rhoddir y manylion yn Adroddiad y Swyddog Hyfforddi, ond mae'n arwyddocaol fod y Cyngor wedi troi yn ôl at ei briod waith felly, oherwydd ffurfiwyd y Cyngor yn 1934 i ddatrys problemau'r diwaith yn Neheudir Cymru. Cafwyd derbyniad gwresog i'r cynlluniau arbrofol hyn, a gobeithir parhau â'r gwaith ar raddfa ehangach nid yn unig gan y Cyngor yn uniongyrchol, ond mewn cydweithrediad â chyrrff perthynol drwy Gymru.

### Cronfeydd y Gymuned Ewropeaidd.

Mewn cydweithrediad â Swyddfa'r Gymuned Ewropeaidd yng Nghaerdydd, cynhaliwyd cyfarfodydd lle gwahoddwyd grwpiau gwirfoddol ac a drafododd ddwyn at 'i gilydd geisiadau gan grwpiau gwirfoddol am arian o drawsgronfeydd y Gymuned Ewropeaidd. Cynhaliwyd y cyfarfodydd hyn ar gais Mr. Gwyn Morgan, Gobeithir, drwy gydsyniad o bob ochr, y bydd trafodaethau yn peri y gwneir ceisiadau unedig oddi wrth sefydliadau gwirfoddol Cymreig i Frwsel ynglyn â chynlluniau sy'n cynnwys y mudiad gwirfoddol.

### Grwpiau Gwirfoddol.

Bu'r Cyngor yn brysur yn cysylltu o'r newydd gyda grwpiau gwirfoddol yn Neheudir Cymru, a gobeithir, ymhenni y flwyddyn, sefydlu cysylltiadau ffurfiol rheolaidd a threfnu manau cyfarfod yn gyson.

### Gogledd Cymru.

Gwneir yr unpeth yng Ngogledd Cymru a hyderwn y bydd y Swyddog Maes newydd a benodwyd yn rhoi blaenoriaeth i hyn. Un o orchwylion pennaf y Swyddog hwn fydd ymgodymu â rhai o'r problemau llethol mewn ardaloedd yn y Gogledd lle mae canran uchel yn ddiwaith. Nid yw'n hysbys fod Swyddfa Gogledd Cymru gan y Cyngor hyd at 1954 pan ddi-ddymwyd hi. O hyn ymlaen fe fydd, eto, swyddfa debyg a gobeithir y bydd presenoldeb y Cyngor o fantais i'r sawl sy'n ymwneud â gwaith gwirfoddol a gwaith cymdeithasol yn ardaloedd y Gogledd.

tasks will be to try to grapple with some of the over-whelming problems in those areas of the North wherein there is a high percentage of unemployed. It is not generally known that there was a North Wales Office of the Council in existence up until 1954 when it was abolished. There will now, once more, be such an office and it is hoped that the Council's presence will be advantageous to those engaged in voluntary and community work in the Northern area.

### **Devolution**

The Council has also been involved with its colleagues in the National Council of Social Service in England and the Scottish Council of Social Service in discussing the effect of proposed measures for devolution in Scotland and Wales. Meetings have been held in London between United Kingdom based Organisations in which the Scottish Council and this Council have spoken about the prospect of legislation and its effect on the voluntary movement.

This is particularly important where there are no headquarters of National groups within Wales. They will now, if the proposed legislation is implemented, have to deal directly with a Welsh Assembly on matters of policy and finance. Both in Scotland and in Wales we have been making preparations to assist affiliated groups to prepare for these significant changes.

### **Literacy Programme**

In the meantime we have continued with our Agency on behalf of the British Broadcasting Corporation in acting as a Referral Centre for the Adult Literacy Programme. Statistics given in this Report are extremely interesting and we are pleased to know that we are playing a significant role in combating one of the great modern social problems.

### **Action Research**

The Council together with the District Councils in Mid-Glamorgan has been busily engaged in preparing the application to the E.E.C. for the approval and funding of a scheme dealing with action research into the effect of Government Special Measures on the Young Unemployed Persons in Wales. A comparable pilot study is envisaged for the Rural area in North Wales. Details of this interesting Scheme are given elsewhere in this report and we believe that if the application succeeds, support from the Social Fund of the European Community will help to alleviate the problems of these areas.

### **Headquarters**

The year under review saw the completion of the first full 12 months of occupation of our new headquarters. These have now been completely furnished and are being used regularly by a growing number of both national and local voluntary organisations. It is estimated that the total value of the building is approximately £175,000. Of this figure, only £12,684 remains as an outstanding loan to the Rhymney Valley District Council and it is hoped that within the next year or so this amount will be cleared. The freehold site and building is the first large capital asset which the Council has ever possessed and the facilities afforded have received universal praise throughout Wales.

During the year the official title of "Llys Ifor" was given to the building. This is because of the historical context of the area in which the building is situated. Ifor Bach, one of the most famous Princes in Welsh history, wielded great local influence. Two nearby schools have also assumed his name.

We have had verbal information that there will be no claim for dilapidation in connection with our former Headquarters at Cathedral Road, Cardiff, which after two years is still unoccupied.

## Datganoli.

Bu'r Cyngor yn trafod effaith y mesurau a gynigid i ddatganoli yn yr Alban ac yng Nghymru, gyda'i gydweithwyr yng Nghynghor Cenedlaethol Gwasanaeth Cymdeithasol Lloegr a Chyngor Gwasanaeth Cymdeithasol yr Alban. Cynhaliwyd cyfarfodydd yn Llundain rhwng Sefydliadau'r Deyrnas Unedig lle siarodd Cyngor yr Alban a'r Cyngor hwn am ragolygon deddfu a'i effaith ar y mudiad gwirfoddol. Mae hyn yn bwysig iawn lle nad oes pencadlys i grwpiau Cenedlaethol yng Nghymru. Bydd yn rhaid iddynt nawr, os gweithredir y ddeddfwriaeth ar arfaethir, ddelio'n uniongyrchol â Chynulliad Cymreig ar faterion polisi a chyllid. Yn yr Alban ac yng Nghymru gwnaethom ddarpariaeth i helpu grwpiau perthnasol i baratoi ar gyfer y newidiadau aryddocaol hyn.

## Rhaglen Dysgu Darllen ac Ysgrifennu i Oedolion (Llythrenogrwydd)

Yn y cyfamser, rydym wedi parhau yn Gyfrwng ar ran y Gorfporaeth Ddarlledu Brydeinig wrth weithredu fel Canolfan Rheoli i'r Rhaglen Dysgu Darllen ac Ysgrifennu i Oedolion. Mae'r ystadegau a roir yn yr Adroddiad hwn yn ddiddorol dros ben, ac mae'n dda gennym ein bod yn flaenllaw yn ymgiprys a ag un o broblemau mawr y gymdeithas gyfoes.

## Ymchwil gweithredu.

Bu'r Cyngor, ynghyd â'r Cynghorau Dosbarth ym Morgannwg Ganol, yn brysur yn paratoi cais i'r Gymuned Ewropeaidd, er mwyn cymeradwyo a thalu tuag at gynllun ynglyn ag ymchwil i effaith Mesurau Arbennig y Llywodraeth ar Bobl Ifanc diwaith yng Nghymru. Bwriedir yr un peth yn ardal Wiedig Gogledd Cymru. Rhoddir manylion am y cynllun diddorol hwn yn yr Adroddiad hwn, a chredwn, os bydd y cais yn llwyddo, y bydd cymorth o Gronfa Gymdeithasol y Gymuned Ewropeaidd yn helpu lleihau problemau'r ardaloedd hyn.

## Pencadlys.

Buom yn ein pencadlys newydd drwy'r flwyddyn dan sylw. Bellach, fe'i dodrefnwyd i gyd, ac fe'i defnyddir gan fwy a mwy o sefydliadau gwirfoddol cenedlaethol a lleol. Amcangyfrifir bod gwerth yr adeilad tua £175,000. Dim on £12,684 sy'n aros yn fenthycaid i Gyngor Dosbarth Cwm Rhymni, a gobeithir clirio'r ddyled hon ymhen y flwyddyn. Y safle rhydd-addaliadol a'r adeilad hyn, yw'r ased cyfalaf mawr cyntaf a fu erioed ym mediant y Cyngor, a derbyniwyd canmoliaeth gyffredinol led-led Cymru am y cyfleusterau sydd ar gael.

Yn ystod y flwyddyn rhoddwyd y teitl swyddogol "Llys Ifor" i'r adeilad. Y rheswm am hyn yw cefndir hanesyddol yr ardal lle mae'r adeilad. Roedd Ifor Bach, un o'r enwocaf o'r Tywysogion yn hanes Cymru, yn ddyd o gryn ddylanwad Lleol. Rhoddwyd ei enw i ddwy ysgol gerllaw hefyd.

Cawsom wybod, ar lafar, na fyddai hawlio am unrhyw ddatfeilio ar ein Pencadlys blaenorol yn Ffordd yr Eglwys Gadeiriol, Caerdydd, sy'n wag o hyd ers dwy flynedd.

## Gwerthfawrogiad.

Dymuna'r Cygor ddiolch i'r Swyddfa Gymreig a'r Comisiwn Datblygu, Yr Adran Addysg a Gwyddoniaeth, Ymddiriedolaeth Carnegie y Deyrnas Unedig, awdurdodau lleol, tanysgrifwyr unigol a chwmnïau busnes. Mae ein dyled yn fawr hefyd i'n Cyfreithiwr Mygedol a'n Harchwilwyr am eu cymorth parod a'u cyngor.

## Y Pwyllgor Gwaith.

Fel y dywedwyd o'r blaen, bu newidiadau mawr yn Swyddogion Mygedol ac yn aelodaeth y Pwyllgor Gwaith. Hoffwn roi teyrnged yn arbennig i Syr William Crawshay, a fu'n Gadeirydd, yna'n Llywydd am dros 17 mlynedd, a hefyd i Mr. Leonard Churchman Davies, y Trysorydd Mygedol; mae'r ddau wedi ymddiswyddo



## Appreciation

The Council wishes to thank the Welsh Office and the Development Commission, the Department of Education and Science, Carnegie United Kingdom Trust, local authorities, individual subscribers and business firms. We are indebted very much also to the Honorary Solicitor and Auditors for their ever ready help and advice.

## Executive Committee

As stated previously in this report, there have been great changes in the Honorary Officers and membership of the Executive. I wish to pay tribute in particular to Sir William Crawshay, who has been successively Chairman and President for 17 years and also to Mr. Leonard Churchman Davies, the Honorary Treasurer, both of whom have resigned their office. During the year, the Chairman, Mr. Wynford Vaughan-Thomas, became President in succession to Sir William. Appreciation must be recorded to the out-going members of the Executive, many of whom had rendered lengthy and valuable service to the Council.

As a staff we join in welcoming Lord Lisburne and Mr. George Wright, as Chairman and Vice-Chairman and Mr. John Williams as Honorary Treasurer, together with the new members of the Executive who are pledged to re-shape the Council and its future policy and activities.

## Finance

The Audited Accounts for the year included in this Report show a deficit on the year's working of £7,736. This is a disappointing figure but hardly surprising during a period when it was almost impossible to raise funds, whilst negotiations were going forward for the continued existence of the Council and whilst its departments were busily raising funds for their own future independent existence. The departmental deficits for 1976/77 were: Age Concern (Wales) £555, Wales Council for the Disabled £2,863, Rural Department £3,705, Community/Youth Department £4,937, Information Department £238, and the Training Department £1,699. The liability to the Council for the three organisations which have now become independent, for the year, amounted to £8,355.

Estimates of income and expenditure for the first six months of 1977/78 show that this deficit of £7,736 has already been substantially reduced. Through vigorous efforts, it is confidently expected that most, if not all, of this debt, will be cleared by March 31st 1978. It should be emphasised that this improvement is a result of increased income from new initiatives and does not in any way depend upon the grant given by the Welsh Office for the work of the Council for the year, 1977/78.

IVOR. V. CASSAM.

bellach. Yn ystod y flwyddyn, daeth y Cadeirydd Mr. Wynford Vaughan-Thomas yn Llywydd ar ôl Syr William. Dylid cofnodi gwerthfawrogiad y Cyngor am waith gwerthfawr dros hir amser gan aelodau'r Pwyllgor Gwaith sydd wedi rhoi'r gorau iddi.

Ymunwn, yn staff, i groesawu'r Arglwydd Lisburne a Mr. George Wright, yn Gadeirydd ac Is-Gadeirydd, a Mr. John Williams yn Drysorydd Mygedol, ynghyd ag aelodau newydd y Pwyllgor Gwaith, sy wedi ymdynghedu i aildrefnu'r Cyngor a'i bolisi a'i weithgarwch yn y dyfodol.

### Cyllid.

Fe ddengys y Cyfrifon a archwiliwyd, ac a gynhwysir yn yr Adroddiad hwn, golled o £7,736 ar waith y flwyddyn. Mae hyn yn siomedig ond nid yw'n syndod mewn cyfnod pan oedd bron yn amhosibl i godi arian tra roedd trafodaethau'n mynd rhagddynt am i'r Cyngor barhau, a thra bo'i adrannau'n brysyr yn codi arian eu mwyn er bodolaeth annibynnol eu hunain yn y dyfodol. Dyma'r colledion yn ôl eu hadrannau 1976-77 : Gofal am Henoed (Cymru) £555, Cyngor Cymru dros yr Anabl £2,863, Adran Wledig £3,705, Adran Gymdeithasol/Ieuenticid £4,937, Adran Gyhoeddusrwydd £238, a'r Adran Hyfforddi £1,699. Roedd dyledion i'r Cyngor y tri sefydliad sydd bellach yn annibynnol, yn £8,355 am y flwyddyn.

Dengys amcangyfrifon incwm a threuliau am chwe mis cyntaf 1977/8 fod y golled o £7,736 wedi'i lleihau'n sylweddol. Drwy ymdrechu'n ddygn, disgwylir yn hyderus, y bydd y rhan fwyaf, os nad y cyfan, o'r golled hon wedi'i chlirio erbyn 31 Mawrth 1978.

Dylid pwysleisio bod y gwelliant hwn yn deillio o'r incwm cynyddol a ddaw oddi wrth weithrediadau newydd, ac nid yw'n dibynnu o gwbl ar y grant a roddwyd gan y Swyddfa Gymreig at waith y Cyngor am 1977/78.

Ifor V. Cassam

## SECTION A

### Associated Voluntary Organisations

Wales Council for the Disabled

Age Concern. (Wales)

Council for Wales of Voluntary  
Youth Services

Agency and Associated Services

## WALES COUNCIL FOR THE DISABLED

1976 will be remembered as the year which provided a major turning point in the life of the Council. After a great deal of careful consideration a decision was taken to sever the formal relationship with The Council of Social Service for Wales and to establish the Wales Council for the Disabled as an autonomous body as from April 1st 1977. It needs to be emphasised that this was a cordial arrangement mutually agreed by both Councils and that the excellent working relationship that has prevailed in the past will continue in the future. The Council's office in Caerphilly, which has been made fully accessible to disabled people, will be maintained. The Council has applied for registration as a charity in its own right and it is expected that this will be granted with effect from April 1st 1977.

Another major undertaking during the year was the review of the Council's policy, future objectives and priorities of work. This review is explained in greater detail elsewhere in this Report and it is expected that when put into effect will enable the Council to make the best possible use of its very limited resources.

These resources received a considerable boost during the year when the Council, in company with the Welsh Sports Association for the Disabled, was able to take advantage of the Governments' Job Creation Scheme to appoint an Assistant Development Officer and additional clerical assistance. Mr. Terry Southall was appointed to this post and made an invaluable contribution in setting up an information bank which is freely available to affiliated organisations and their members. More details of this are also given elsewhere in this Report.

Despite these alterations to the Council's status and organisational machinery, the volume of work undertaken during the year has been no less than in the past. Last year's Annual Report referred to the danger that standards of work might fall and goodwill and support might be lost if the Council tried to achieve too much with too few resources, and the staff and committee of the Council were extremely conscious of this throughout 1976/77. The situation can only be improved by additional income, and strenuous efforts have been made throughout the year, despite the unfavourable financial climate, to increase income from voluntary sources and by trying new fund-raising ideas.

To turn to some of the main aspects of the Council work during the past year, one of the most important was the presentation of the awards to representatives of the winning buildings in the Access for the Disabled Building Awards Scheme. We were delighted that the Parliamentary Under Secretary of State for Wales, Mr. Barry Jones, M.P., was able to be with us at the special Presentation Dinner preceding our Annual Conference in order to present these awards. Largely as a result of this scheme, the Welsh Office has set up a working party, upon which the Council is represented, with a view to producing design guidance notes for architects, developers and others with regard to the access needs of disabled people.

This publication will be available in autumn 1977.

The Council has again been extensively used in its consultancy capacity by government departments and other public bodies who wished to obtain the views of disabled people. In this respect the Council endeavours to obtain the views of as many as possible of its members who are invited to submit their comments and observations. During the year the Council has submitted evidence or observations to:

The Royal Commission on the National Health Service

A national Conference on Mobility for the Disabled (with particular reference to the withdrawal of the invalid tricycle).

The Welsh Office document entitled "The Disabled Worker".

The Royal Commission on Voluntary Organisations (oral evidence).  
C.C.D. consultative document on "Fire Safety and the Disabled in Theatres and Cinemas".  
The Welsh Office consultative document "All Wales Priorities in Health and Personal Social Services".

Several useful regional conferences and day seminars took place during the year. These included a training day and a seminar on the sexual problems of the disabled held at Caerphilly and Llandudno respectively. A conference on "Leisure Activities and Disabled People" was held at Bangor, Gwynedd. A course on public speaking for disabled people was held in Cardiff directed by Mr. J. James of the Council of Social Service for Wales.

In the publication field, a reprint was made of "Getting to know the Handicapped" by Mr. Chris. Harries; a new booklet entitled "Choosing a Chariot" was produced by Mr. T. Wynne Harries with financial help, gratefully acknowledged, from the Neath Lions Club; and, in conjunction with The Wales Tourist Board a new revised and expanded edition of "The Disabled Visitors Guide to Wales" was produced. Plans were also put in hand for the production of a better quality Disablement Action Bulletin and for its publication at regular bi-monthly intervals.

The newly-formed Advisory Panels have worked extremely hard since their inception and have been involved in many projects affecting aspects of Disabled Living.

We now look forward confidently to our new independent status knowing that on its past record the Council has gained the confidence and support of very many people throughout Wales. There is still much to be done and the Council will rely more than ever on the dedicated support of its voluntary members. We are anxious to improve our services and communications especially in those parts of Wales where, due to our limited resources, we have not been as active as we would have wished. It is most important that the Council should be seen to be truly representative of every part of Wales.

H Mansel Davey.

## AGE CONCERN WALES

After almost thirty years as a constituent committee of the Council of Social Service for Wales, Age Concern Wales acquired an independent status on the 1st July, 1976. This followed some two years of discussion between the organisation and the parent body which resolved itself by an amicable agreement that Age Concern should become an organisation in its own right.

As a committee of the Council of Social Service the National Council for the Elderly in Wales was directly and indirectly responsible for establishing a network of county and local Old People's Welfare Committees responsible for co-ordinating and stimulating services for the elderly throughout those localities in Wales. Links were therefore forged between the national organisation and those Committees which set a firm foundation for the future work of Age Concern as an independent body.

Age Concern prior to actual independence brought out a three year Development Plan, which included an increase in the number of staff to support its programme of development, as an initiator of services, social advocates, and co-ordinators of services for the elderly. With assistance from the Job Creation Scheme of the Manpower Services Commission, Age Concern were able to start extending its staff structure.

During 1976 Age Concern Wales sponsored AGE ACTION YEAR 1976, which was being celebrated throughout the United Kingdom. An Age Action Campaign Committee was established under the Chairmanship of the Earl of Lisburne. A National project was launched for raising funds to establish a Chair of Geriatric Medicine in the Welsh National School of Medicine. Wales being the only Country in the United Kingdom without such an academic department. The Fund is progressing slowly with a number of areas making significant efforts to raise money for this worthy project.

This final contribution to the Annual Report of the Council of Social Service would not be complete without an expression of appreciation and gratitude to the Honorary Officers, Director and Staff, past and present for Administrative and Financial support and interest over the years.

While Age Concern looks forward to consolidating its work in the future it wishes the Council of Social Service for Wales every success in its future work in Wales.

D. HAYDN THOMAS

### **COMMUNITY/YOUTH WORK COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES (C.W.V.Y.S.)**

The administration for C.W.V.Y.S. has been undertaken by the Council for many years, and successive members of staff have acted as its Secretary and Field Worker. However, due to the Re-organisation of the Council (as recommended by the Iles Report) it became necessary during the year for C.W.V.Y.S. to seek ways and means of establishing itself as an independent body, as from the 1st April, 1977.

Following extensive discussions between the officers of C.W.V.Y.S. and the Department of Education and Science, it was agreed that C.W.V.Y.S. should receive sufficient financial support from the D.E.S. to enable it to continue its work during 1977/78. It has been mutually agreed between this Council and C.W.V.Y.S. that the Community/Youth Officer should continue as secretary of the latter Council, and subject to agreement, the Council will lease office accommodation and provide administrative support to C.W.V.Y.S. during the coming year. As a result of these impending changes, a large measure of the Officer's time was therefore concerned with the transfer of these responsibilities and particularly so during the latter part of the year.

The year as a whole, however, offered opportunities for C.W.V.Y.S. to serve as a national forum for discussion on youth affairs in Wales, and provided voluntary organisations with information and opportunities for collaboration, consultation and an expression of their collective views on matters affecting work with young people.

Perhaps some of the more important aspects of the concern and involvement of C.W.V.Y.S. has been its representation on various National committees, whose decision-making is likely to influence policy and determine developments in the Youth Service in England and Wales during the next few years. The main areas for reference here being (a) the establishment of a new system for assessing and allocating recurrent grants by the Department of Education and Science to the Headquarters of voluntary youth organisations - this becomes operative on the 1st April, 1977, and (b) the establishment of a Youth Service Forum for England and Wales, which is to provide a central forum for the consideration of National policy for the Youth Service. The C.W.V.Y.S. will continue to be centrally involved in the reviewing procedure of the grants to N.V.Y.O.'s, and also in the working-group work of the Youth Service Forum.

## SUPPORT TO OTHER BODIES

The officer directly supported the work of numerous other bodies during the year, and the following details briefly outline the nature of some of the assistance given:-

**Central Bureau of Educational Visits and Exchange** - the recruitment and chairing of a residential seminar on youth exchanges held at Llandrindod Wells in May 1976.

**National Youth Bureau** - the officer served as the Welsh Youth Service representative on the Executive Committee of the N.Y.B. and the General Council of this body.

**Queens Silver Jubilee (Welsh Council)** - the officer together with a number of young people, served on the Welsh Council in its preparation of the programme of events for the Principality during Jubilee year.

**Department of Education and Science (Welsh Education Office)** - the officer supported H.M. Inspectorate in the preparation for, and the follow-up to the Conference of Youth Officers in Wales, held at Abergavenny in June, 1976.

**Youth Charter 2000 Conference** - the officer supported the publicising of this conference, and arranged small bursaries for young people from Wales who attended the large gathering at Wembley in January 1977.

**The British Council** - the officer served on various Working and Consultative Committees concerned with the selection and funding of study visits by young people between the United Kingdom and Western European countries.

**The French Embassy** - the officer has finalised arrangements for a study visit to Brittany by a group of Welsh Youth Officers later in April, 1977. A weeks study programme of a visit to Wales by a group of young workers from Aix-Marseilles Academy in September 1976 was also arranged by the officer.

**King George's Jubilee Trust** - the C.S.S.W. has continued to administer funds on behalf of the trust and the officer has supported community service projects by young people in North and South Wales during the year.

**Cardiff Prison Christmas Toy Fund** - the officer serves as Honorary Treasurer of this appeal committee, and several hundred parcels of toys were distributed to the children and families of men in H.M. Prison, Cardiff, during Christmas 1976.

Various other organisations and bodies were supported in their work, and the officer was particularly pleased to attend during the year, conferences and courses arranged by the Duke of Edinburgh's Award Scheme at the Guildhall, London, and in Cardiff; the Welsh Association of Further Education and Youth Services Officer 1976 Conference at Llechryd; South Glamorgan Education Authority Course on Local Co-operation in the Youth Service; Welsh Centre for International Affairs Conference 1976 at Cardiff; Executive and General Meetings of the Educational Interchange Council, London; the Commonwealth Youth Exchange Council, London, and Powys Council of Voluntary Youth Services. Numerous other meetings were attended of the National Council of Voluntary Youth Services (England), and a joint conference of Chairmen and Secretaries of the National Councils of Voluntary Youth Services in England, Scotland, Wales and Northern Ireland.

The officer wishes to thank those individuals and representatives of various bodies for their support and understanding during a difficult and frustrating year for the C.S.S.W.

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## AGENCY AND ASSOCIATED SERVICES

A considerable proportion of the work of the Council does not fall conveniently in any of the foregoing Reports. There are daily requests for information, advice and help from Community groups, Voluntary and Statutory bodies, Charities and the media, seeking opinions on current affairs. The Council is also privileged to help in the relief of individual hardship when national organisations, who wish to help, turn to this Council for Reports and advice.

The Charity Commissioners continue to send to the Council updated lists of amended Charities and new Charities. There are many thousands of these in Wales and, in these days of financial difficulty, dozens of charities ask us for help in tracing sources to which they can apply for financial contribution.

The following are some of the organisations with which the Council works directly:-

The Merthyr Educational Settlement Trust	King George's Jubilee Trust
The National Association for the Care and Rehabilitation of Offenders	The Queen's Silver Jubilee Appeal
The BBC Children's Fund (the Welsh Allocation for this Fund is distributed by the Council throughout the Principality)	The James Edward Harris Trust
	The Friends of Caerphilly
The Cardiff Prison Christmas Toy Appeal	

### AGENCY

The major Agency of the Council is that of the South-East Wales Missions to the Deaf and Dumb and there is close co-operation with this Charity through its Chairman, (Mr. D.W. Evans, MBE, JP), who is a member of our Executive Committee.

### COOPERATION WITH OTHER NATIONAL COUNCILS

The Directors and Senior members of the staffs of the four national Councils of Social Service in the United Kingdom continue to meet twice a year to discuss mutual programmes. During the past year meetings were held in London and at Caerphilly.

The best wishes of the Council have been sent to Mr. J.K. Owens, who has recently retired after ten years as Director of the National Council of Social Service. Mr. Owen, who is by birth a Welshman, has been extremely helpful to this Council and we wish him well in his retirement. Either he or Colonel Chaundler, Administrator of the NCSS, have attended our Executive meetings as co-opted members and their help has been invaluable.

All the four national Councils derive considerable advantage from exchange of views and it is interesting to note that the objectives of the re-organised Scottish and Welsh Councils, both of whom are concerned with devolution, are practically identical.

### Evidence

In addition to evidence given to various Committees and Inquiries mentioned in the departmental reports, evidence has been submitted either directly or in conjunction with the NCSS to

- Wollenden Committee on Voluntary Organisations.
- Department of Transport on Mini Bus Act 1977 (This Council has accepted an invitation to act as a designated body to issue permits to voluntary organisations under 13 Regulations in this Act).
- Adult Literacy Campaign
- The Goodman Committee on Charities
- Lotteries and Amusements Act 1976, and Registration of Lottery Schemes
- Annan Committee Report
- Submission and the Future of Social Policy in the European Community.



**Central Services and Activities**

**Rural Department**

**Training Department**

**Information Department**

**Adult Literacy Project**

## RURAL DEPARTMENT

During the year the traditional work of this department, as explained in the Director's Foreword, came to an end. The decision to transfer government responsibilities for funding Rural Councils in Wales from the Development Commission to the Welsh Office has resulted in the closure of the department and the abolition of the post of Rural Officer as from March 31st 1977.

For nearly thirty years it has been a function of the Council of Social Service in Wales to act as agent for the Development Commission. For many years the Director of the Council assumed personal responsibility for direct links with the R.C.C. and the Commission but for the last eleven years a Rural Officer was appointed to carry out specific field work for Rural Councils and other rural work in general. Eighty five percent of the salary of this Officer was found by the Development Commission with the remainder being contributed by this Council from its voluntary funds. A similar procedure operates in the National Council of Social Service and the Scottish Council of Social Service.

The Welsh Office has decided that it wishes to deal direct with the Rural Councils in Wales, and has indicated that it does not need a third party to interpose between themselves and the Rural Councils. Recently the Council has been informed that one of the conditions of grant laid down for the funding of Rural Councils is a provision that these Councils will liaise closely with this Council and attend such meetings as may be from time to time called by us and which are relevant to their work.

The above decision was only known some months after the formal closure of our Rural Department, and in an endeavour to clarify the situation, a meeting has been held between the Rural Councils and the Chairman and Vice Chairman of the Council. At this meeting the new role of the Council of Social Service for Wales was outlined, and a general discussion took place upon the relationships of the new Field Officers of the Council (whose work incorporates general urban and rural responsibilities). It is confidently anticipated that an agreeable and fruitful programme of joint enterprise will be agreed.

Despite the uncertainty and disappointment surrounding the Department, the Rural Officer continued throughout the year to pay regular visits to the Rural Councils throughout Wales. He attended Executive Meetings and was involved in the final arrangements for the appointment of the Chief Officers and the location of sub offices of local Councils. The Welsh Council considered it a great achievement that in view of the fear of redundancies and changes that were possibilities after the Bretherton Report some five years ago, the Rural Councils in Wales have been reorganised without any loss of jobs and with strengthened financial support. The task it was given to act as "honest broker" has thus been fulfilled satisfactorily.

In addition the Rural Officer visited Area Committees of C.O.S.I.R.A. whilst the Director continued to act as a member of the Welsh Committee of C.O.S.I.R.A.

In the seemingly inevitable process of change C.O.S.I.R.A. has now been taken over by the Welsh Development Agency. Thus, another direct link between the Council and rural industries has disappeared. We are glad to know that the Staff of C.O.S.I.R.A. (formally known as the Rural Industrial Bureau) have been absorbed into the staff of the Welsh Development Agency.

Amidst all these changes it is hardly surprising that it was sometimes difficult during the year to involve the Council in ongoing rural policies. However, the Rural Officer prepared evidence relevant to Minibus Schemes in rural areas. There have

been some experiments in certain parts of Wales especially in Clwyd, where voluntary drivers assisted in relieving the problem of transport where scheduled services have been discontinued.

The Director and the Rural Officer have attended meetings in London when the work of R.C.C.s in England and Wales was discussed and grant applications scrutinised. In the new scheme where officials of the Development Commission visited local R.C.C.s, arrangements were made for a visit to the Clwyd Voluntary Services Council, which is the newest of the County organisations to be set up in Wales. The Commission expressed satisfaction at the progress which that Council has made in the short time of its existence.

The Rural Officer visited the annual Spring Meeting of the R.C.C. secretaries in London, the Countryside Commission, and the Council for the Protection of Rural Wales.

IVOR. V. CASSAM.

## TRAINING DEPARTMENT

As indicated in the last annual report the past six months have seen a return to normal service for the Council's Training Officer. During the first part of the year the Training Officer was involved with responsibilities for both the Information and Training activities of the Council. With the appointment of a new Information Officer the Officer has been able to develop the Council's commitments to the field of social and community work training, and a service of direct and indirect training provisions and initiatives.

During the year the Council reviewed its overall policy and this resulted in some change in direction for the Training Officer. The development of training programmes for the young unemployed opens a new chapter for the Council and it is anticipated that this involvement in the problem of youth unemployment will become a major feature of the work for some time to come.

### Social and Community Work Training

The Council continues to provide facilities for Social and Community work students on placement with Voluntary Organisations. The time available for this work has diminished considerably but the Council hopes to retain a close link with social and community work training agencies, and will encourage voluntary organisations to offer such facilities whenever possible.

The Training Officer continues to serve on the Central Council for Education and Training in Social Work, Regional Advisory Group on Short Courses and has attended several meetings during the year. As a result of the Training Officer's special interest in the field of "job analysis", the Officer was involved as a member of the Short Course Planning Group for the C.C.E.T.S.W. course "Responsibilities for Training" held in January 1977 - Weston-Super-Mare. This one-week course provided a further opportunity to develop relationships with the statutory personal social services and for the Council to make a distinctive contribution to the in-service needs in this sphere.

As Secretary to the Welsh Association of Training Officers in Personal Social Services the Officer has been closely involved with colleagues in a wide range of statutory and non-statutory agencies. This position provides responsibility for convening meetings and conferences on a wide range of issues and several meetings of the Association have been held at the Council's premises in Caerphilly.

The Training Officer participated in a one week Course for Training Officers in the personal social services operated by the National Institute for Social Work. This

provided an opportunity for the Officer to work with colleagues from social service training agencies and also added considerably to the in-service needs of the Officer.

### **Pre Retirement Provisions**

Following several months of negotiation and work the Council was pleased to see the inauguration of the South Glamorgan Pre Retirement Council and assist in its early development. This Council has developed successfully over the past year and now provides a regular series of one week courses for industry and commerce. Through an involvement with the Executive Committee and its Working Groups, the Officer has been able to provide assistance to the Secretary in consolidating this programme.

The Council has been able to turn its attention to other areas of Wales and has contributed to courses in West and Mid Glamorgan during the year. A one-week Course for BP Chemicals at Barry was undertaken by the Officer and this contact with a large industrial organisation is seen to be a useful step towards a closer relationship with industry and commerce.

It is hoped that progress can be made towards establishing Pre-Retirement Councils in West and Mid Glamorgan in the next year and the Council will do everything possible to encourage local agencies towards this end.

## **TRAINING COURSES**

### **Public Speaking for the Disabled**

In conjunction with the South Glamorgan Area Health Authority and the Wales Council for the Disabled, the Training Officer was able to operate an evening course over nine weeks for a small group of disabled people. The Course was also assisted by the Workers Educational Association, South Wales District. Members of the course found this provision particularly helpful in building self-confidence and equipping them with public speaking skills. The Wales Council for the Disabled believe this to be an important contribution towards their proposed panel of speakers.

### **Course for Officers of Voluntary Organisations**

A special course for professional and honorary officers of Voluntary Organisations in Wales was planned and publicised. The course was promoted with the support and help of the staff of the Hill Residential College, Abergavenny, but unfortunately there were insufficient bookings for this course to be held. The Council feels that this provision would have made an important contribution and was disappointed that it did not proceed.

### **Courses for the Young Unemployed**

A considerable amount of work has been undertaken towards establishing an effective provision for the unemployed 16-18 year old. The first course, operated on an agency basis for the Training Services Agency, Wales and the West, took place 3 months after the period covered by this Annual Report. At the time of writing, two further Courses are being planned and the Council and the Training Services Agency are evaluating the first Pilot Course. Each four week course includes elements of work experience and aims to equip the disadvantaged young person with basic life and social skills and to improve levels of motivation and self-confidence. Job-getting skills and remedial work are important Course components. This Council believes that such courses will demonstrate that the voluntary movement can make an effective contribution to the problems facing young people.

## **RELATIONS WITH OTHER ORGANISATIONS**

During the year the Training Officer has been involved with a wide and varied range of statutory and non-statutory interests.

### **National Youth Bureau**

The Officer continued to serve on the N.Y.B. Fieldworks steering Group examining Part-Time Youth and Community Work Training. Unfortunately, pressure of other commitments forced the Officer to resign from this Steering Group in March 1977 after two years. The final report of the Research Project is due in July 1977.

### **Community Work in Wales**

The Officer has participated in several meetings and occasions bringing together representatives of community work projects in South Wales. The Community Work Forum has continued to operate albeit on a less regular basis, but there have been many local groups who have initiated and sponsored gatherings of general and specific interest to this Council, including the Association of Community Workers who held their Annual Conference in Cardiff in 1977, the Ty Toronto Project at Aberfan who are developing a project of "Industrial Initiatives in the Valleys", and the Adamsdown Community Advice Centre who were joint conveners of a conference on Worker Co-operative and Schemes of Social Ownership.

### **Clwyd Voluntary Services Council**

The Officer contributed to a one day conference of the Clwyd Voluntary Services Council during the year and presented a paper on "Alternative Methods of Fund Raising" to voluntary organisations.

### **West Glamorgan Voluntary Organisations**

The Officer has continued his contact with groups in the West Glamorgan area particularly through the Swansea Council of Voluntary Service. The Officer was also involved in the preliminary discussions towards a course for volunteers to be operated in 1977 in Swansea.

### **Course for Wardens of Leisure and Recreation Centres**

The Officer contributed to a two-day residential course for staff of leisure and recreation centres in Gwent held at the Hill Residential College, Abergavenny.

### **Cardiff Prison**

The Officer was involved in an initiative through the Governor and Staff of H. M. Prison, Cardiff, and this resulted in a small pilot project of voluntary service by prisoners.

### **Personal Social Services Council**

Two forums operated by the Personal Social Services Council in Wales during the year were attended by the Training Officer and the Council was pleased to have an opportunity to participate in these gatherings of statutory and non-statutory interests.

### **National Council of Social Service**

The Training Officer has been involved in meetings and conferences of colleagues working in other Councils of Social Service during the year. These included the Standing Conference of Councils of Social Service held at Canterbury, and a two day staff conference of Senior Staff of the Four Countries' Councils of Social Services.

### **Contact with Local Groups**

The Training Officer has been involved in establishing relationships with local voluntary groups in the Rhymney Valley. The prospects for a Volunteer Bureau in the Caerphilly area was explored with the help of 3 Social Work Students and many contacts were made. The lack of ongoing staff support resulted in this project being placed in abeyance and hopefully this can be revived at some future stage. The Officer has met many local volunteer groups during the last year and several of these occasions have provided an opportunity to present the Council's contribution to community and social work in Wales.

### **Associated Bodies**

The Training Officer has provided ongoing help to associate bodies including the Wales Council for the Disabled, Council for Voluntary Youth Services and Age Concern Wales. At the time of writing this report all three bodies are independent but the close working relationship has continued.

*JON G. JAMES*

## **INFORMATION DEPARTMENT**

The department became fully operational once more on July 1st, 1976, and this report deals with events from that date.

### **EDUCATION**

The Information Officer was asked to participate in some research work undertaken by the Adult Literacy Resource Agency (ALRA); and Mid Glamorgan; to advise on the compilation and presentation of verbal and non-verbal testing, (for which the Officer has been specifically trained, and is a member of the Scientific Research Association, and the National Foundation for Educational Research). After several meetings the Further Education Officers were able to provide the necessary material which will hopefully constitute part of the new tests in both literacy and numeracy.

The Information Officer was invited to help in the organising of a series of exhibitions, which were directed towards acquainting people with as wide an insight as possible into their individual rights. Initiated by Mid Glamorgan, the idea has been enthusiastically received in West Glamorgan and Powys, and recent discussions indicate that they might conduct a similar series there. The Officer gave a number of talks for the Area Health Authority to help young people studying social work prepare to answer questions under test and examination conditions; to collate and present effectively relevant information on various subjects in the social fields; general background information on the Council of Social Service was also given at these talks.

Publicity work in Welsh was continued for the B.B.C.'s Adult Literacy Project on radio and television. Continuing research is being done by the Officer for the Welsh B.B.C. Service topics on current social problems.

### **European Parliament Seminar**

The Officer was invited by the European Commission to represent the Council of Social Service at a seminar on the 'European Parliament' at Luxembourg at which the chief officers of a number of major women's Voluntary Organisations were present.

The seminar outlined the role and daily mechanics of the Parliament and, more particularly, illustrated the impact of the European Economic Community on our lives. In addition to a most valuable interchange of opinion and information within the Voluntary Organisation Representation, it gave the seminar group an opportunity of listening to specialists on social policy, of meeting heads of the information departments of each E.E.C. Country and of speaking with a number of political figures.

### **Publications**

The Training Officer had already collated most of the material necessary for the publication of a 1976/77 Directory of Community Action in Wales. This was produced in August.

A Spring Review was published which contained articles by people with a special interest in the Council; general information; and specific information from each of the organisations housed within the Council's Offices.

## Youth Unemployment

The Department has been very much involved with this problem. In preparing background material to form the basis for a submission, now with the European Social Fund in Brussels, contacts were established with the Government Agencies, from which the Council seems to have benefitted generally.

The Officer had meetings with a number of senior staff in the Employment Services Agency; the Training Services Agency, and the Department of Employment, who supported the Research Project. Also meetings with the Chief Executives and Management Committees of Mid. Glamorgan Local Authorities yielded support in principle, and in loan of personnel to the Project. The Project aims to study the impact on young people in Mid. Glamorgan, of the Government special measures, to help combat unemployment, in the age group 16-25 years. It is envisaged that feed-back material to the Agencies, and to the Local Authorities of Mid. Glamorgan would be vital in adopting or modifying current special measures where appropriate.

At the time of writing, the success of obtaining funding for this Project is not known, but in its compilation the need for an arbitrary body such as the Council, to form a platform for such schemes, was clearly demonstrated. The statutory departments involved, welcomed the non-sectional approach which the Council could offer.

## Voluntary Organisations

In November, Mr. Jack Peel, Director of Industrial Relations, Social Affairs Directorate General, E.E.C. spoke to Voluntary Organisations at Caerphilly, specifically upon the role of the Voluntary Organisations within the European framework. This meeting prompted a great deal of reaction particularly upon the question of funding.

Not surprisingly, funding was a priority which was emphasised in reply to a questionnaire sent out by the Council in January. Particular interest was expressed in European Funding, and information was requested as to how such funding might be sought. Mr. J. Gwyn Morgan, Representative for Wales, Commission of the European Communities addressed a large gathering of representatives from the Voluntary Organisations at Caerphilly, and spoke on the possibility of corporate proposals being presented in the manner most likely to secure maximum impact in Brussels.

The Council received a varied response to this suggestion, and although many welcomed the idea, there was general scepticism expressed as to the effectiveness of a number of Voluntary Organisations submerging their own particular interests for a 'common' proposal.

Again the European Commission in Wales, co-operated with the Information Department and drew up a special 'format for submission', which the Council sent out to Voluntary Organisations all over Wales, offering them the opportunity of having suitable projects sent for comment to Brussels, so that final submissions might be made for 1978.

Mair E. Lewis

## ADULT LITERACY

The Wales based BBC Referral Service was first launched on October 12th 1975 with the first screening of 'On the Move' a programme designed to encourage Adults with reading, writing or even spelling difficulties to come forward and seek help.

Surveys show that it is estimated that in Wales alone there are over 61,000 Adults who are either unable to read or write at all, or who have a literacy level below that which one might expect to find in a nine year old child. 61,000 Adults are at a chronic disadvantage in their work and their leisure. They are people effectively isolated from many of the benefits, pleasures and experiences that the rest of us take for granted: people who cannot participate fully in our predominately literate society.

'On the Move' transmitted twice weekly concludes with the screening of the Caerphilly number which encourages potential students to come forward with their names and addresses in order to secure help. The BBC lines at Caerphilly are constantly manned during the week and Sundays by Volunteers. In January of this year an answering machine was installed so that incoming calls outside office hours could be monitored. The machine has proved itself to be a worthwhile investment, - it is equally used by potential students and volunteer tutors and messages left on the machine are expedited forthwith.

Some of the volunteers who help to man the telephones at Caerphilly have assisted since its inception in October, 1975, others have been recruited along the way. They have undergone training in telephone answering technique, emphasising the extremely sensitive nature of speaking with a person who had decided on the initial precarious and apprehensive step of seeking help. 'Your Move' a BBC Television programme lasting twenty-five minutes was first transmitted on October 10th 1976. As the programme was longer than 'On the Move' it had more time to concentrate on the teaching points of the weak and more opportunity for the viewer to participate by reading from the screen and other exercises. 'Your Move' transmitted twice weekly also concludes with the screening of the Caerphilly Number.

### What Happens After A Request For Help

Requests for help received by the Telephone Referral Service are passed on in strict confidence to the Adult Literacy Referral Officer nominated by the local Education Authority. The systems used in each locality to deal with requests may vary, but potential students are contacted, their needs assessed, and their tuition organised. Tuition is sometimes on a one to one basis with an individual tutor, who may be a volunteer, or it may be in a class, or it may be a combination of both methods. Although there are no figures about 'drop out' rates it appears that once in tuition, the drop out rate is lower than in adult education generally. Progress varies enormously from individual to individual and some students have made enormous strides.

In Wales alone approximately 6,000 men and women have come forward to ask for help with their reading and writing since 'On the Move'. About a third of them have telephoned the Referral Service and two thirds have gone directly to a local scheme: more men than women have requested help in a ratio 3:2. The most frequently mentioned reasons for requesting help are 'work' and 'Children starting to read'.

A Pen Pal Scheme is in operation whereby Adult Literacy Students can correspond with one another.

The Adult literacy scheme has also gained publicity via the media, (press and television) and over 2,000 posters bearing the Caerphilly number have been distributed to industry and Government departments, etc.

Judith D.F.C. Hutton.



## Appendices

- A. OFFICERS
- B. COMMITTEES
- C. ASSOCIATED VOLUNTARY ORGANISATIONS
- D. MEMBERSHIP
- E. ASSESSORS
- F. STAFF
- G. FINANCE:

INCOME AND EXPENDITURE ACCOUNT

BALANCE SHEET

# Council of Social Service for Wales (Inc)

## *Cyngor Gwasnaeth Cymdeithasol (Corff,)*

### 'Llys Ifor'

Crescent Road, Caerphilly.

Mid-Glamorgan, CF8 1XL

Telephone: 0222 869224/5/6

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### OFFICERS

*President*

*Chairman*

*Vice Chairman*

*Honorary Treasurer*

*Honorary Solicitors*

*Auditors*

*Bankers*

Mr. L.J. Wynford Vaughan Thomas, OBE.

The Earl of Lisburne.

Mr. George H. Wright, MBE.

Mr. John Williams.

Messrs. Lean and Lean

Mann Judd.

Midland Bank Ltd, Queen Street, Cardiff.

### VICE PRESIDENTS.

Lt. Col. The Hon. Ralph E. Beaumont,  
CBE, TD, JP.

Mr. G.T. Cantlay.

Sir William R. Crawshay, DSO, ERD,  
TD, DL.

Dr. A.B. Oldfield Davies, CBE, LLD

Mr. Leonard Churchman Davies.

Dr. Llewellyn Wyn Griffiths, CBE.

County Cllr. Lord Heycock, CBE

OSTJ, JP, DL, LLD.

Mrs. Jennie Jenkins, JP.

Mr. H. Noel Jerman, CBE.

Dr. David Dilwyn John CBE, TD, FMA.

Mr. D.L. Jones, OBE.

The Lord Kenyon.

Mr. William Llewellyn, JP.

Mr. R.H.R. Lloyd.

Mr. H.B. Meredith, JP.

Lady Morthyr

Irene, Countess of Plymouth.

Mr. Leslie Sketch.

Col. Sir Cennydd Traherne, KG,

TD, LLD.

Sir William Thomas, BT, TD, JP

Professor G.F. Thomason.

### COMMITTEES — AS at March 31st, 1977.

#### EXECUTIVE COMMITTEE.

County Cllr. J.E. Brooks.

Mrs. Nesta Davies.

Mr. D.W. Evans, JP, MBE.

Col. Sir Alastair Graesser, DSO, OBE,

MC, TD, JP.

Mr. Dennis Gregory.

Mr. C.E. Harrison, JP.

Mr. C.A. Hogg.

Mr. J.O. Jones MBE

Mr. John Jones, JP, MBE.

Mr. I.M. Kelsall,

Mr. R. Dickinson Lean.

Mrs. Marion Lyons.

Mr. D.J. McDougall.

Mr. J. Gwyn Morgan.

Mrs. Libby Nymon.

Mr. J.K. Owens, CBE.

Mr. C.L. Paul.

Mr. P.G. Weekes, OBE.

#### ASSESSORS TO THE EXECUTIVE

Mr. Eric Githero.

Mr. R.H. Jones.

Mr. Glyn Owen, OBE.

Mr. H.I. Sparkes.

*Welsh Office.*

*Welsh Office.*

*Welsh Office.*

*Welsh Office.*

## ASSOCIATED VOLUNTARY ORGANISATIONS.

### Council for Wales of Voluntary Youth Service.

*Chairman*  
*Secretary*

Lord Davies of Llandinam.  
Mr. Eifion W. Hopwood.

### Age Concern (Wales) as at 1.7.76)

*Chairman*  
*Secretary*

Dr. M.S. Pathy.  
Mr. D. Haydn Thomas.

### Wales Council for the Disabled.

*Chairman*  
*Secretary*

Dr. Joyce Rowley.  
Mr. H. Mansel Davy.

## MEMBERSHIP as March 31st, 1977

### 1. Representing Local Government.

*Clwyd County Council*  
*Dyfed County Council*  
*Gwynedd County Council*  
*Gwent County Council*  
*Powys County Council*  
*South Glamorgan County Council*  
*Mid Glamorgan County Council*  
*West Glamorgan County Council*

Mr. J. Emylyn Evans.  
Awaiting Nomination.  
Cllr. Mrs. Gwyneth Evans, OBE.  
Cllr. J. T. Rogers.  
Cllr. H.E. Lewis.  
Cllr. Mrs. O.M. Watkins.  
Cllr. V.E. Hart.  
Cllr. A.J.K. Hare JP.

### 2. Representing Rural Councils until MARCH 31st, 1977

## HEADQUARTERS

*Clwyd*  
*Dyfed*  
*Glamorgan*  
*Gwent*  
*Gwynedd*  
*Powys*

Mr. Charles A. Hogg.  
Mr. Dillwyn Miles.  
Mr. Herbert Davies.  
Mr. A.W. Davies.  
Mr. John R. Roberts.  
Mr. Edgar Spooner.

## SUB OFFICES

*Anglesey*  
*Brecknock*  
*Caernarfon*  
*Carmarthen*  
*Ceredigion*

Mr. John D. Williams.  
Miss W. Phillips.  
Mr. Albert Jones.  
Mr. S.J.E. Samuel, JP.  
Emeritus Professor  
D.J. Llewellyn Davies.  
Mr. D. Morris Jones.  
Mr. W.I. Hughes.

*Radnor*

### 3. Representing Other Bodies.

*Coal Industry Social Welfare Organisation*  
*Colleg Harlech*  
*College of Education*  
*Confederation of British Industry*  
*Council for the Protection of Rural Wales*  
*Council for Wales of Voluntary Youth Service*

Mr. E.G. Holten.  
Mr. Ieuan Williams Hughes.  
Miss N. Jones.  
Mr. J. Aeron Thomas, J.P.  
Mr. Simon Meade.  
(Mr. E.W. Hopwood.  
Lord Davies of Llandinam  
His Honour, Judge D. Watkin Powell.  
Mrs. Carol Thomas.  
Mr. T.W. Thomas, MBE, JP.  
Professor A.O.H. Jarman.  
Dr. D.A. Bassett.  
Mr. G. Riding.  
Mr. K.D. Elskin.  
Mr. H.J. Mars, MBE, JP.  
Mr. Tudor Davies.  
Mrs. A.M. Jones.

*Honourable Society of Cymrodorion*  
*Jains Post*  
*National Eisteddfod*  
*National Library of Wales*  
*National Museum of Wales*  
*National Union of Teachers*  
*Rotary International District 115 (South Wales)*  
*Royal British Legion, Wales*  
*Royal Welsh Agricultural Society*  
*Scoutmaster Clubs (Federation of)*

*Tos H (Wales)*  
*United Nations Association.*  
*Urdd Gobaith Cymru.*  
*Wales Committee of the Young Farmers' Club*  
*Wales Federation of Townswomen's Guilds.*  
*Welsh Joint Education Committee*  
*Welsh National Council of YMCA's*  
*Welsh Secondary Schools.*  
*Workers' Educational Association.*  
*World Friends*  
*YWCA*

#### 4. Individual Members.

Professor D.R. Southern Davies.  
The Hon. Islwyn Davies, JP.  
Mrs. S.O. Davies.  
Mr. J. Dennithorne.  
Lady Olwen Carey Evans  
Mr. J. Ivor Griffiths  
Mr. Richard John, CBE

### ASSESSORS.

Department of Education & Science  
Department of Health and Social Security

Ministry of Agriculture, Fisheries and Food  
National Agricultural Advisory Service  
Welsh Arts Council

### STAFF - as at 31st March, 1977.

*Director & Secretary*  
*Finance Officer*  
*Rural Officer*  
*Community/Youth Officer*  
*Officers for the Disabled:*  
*Development Officers*  
*Secretary*

*Information Officer*  
*Training Officer*  
*Adult Literacy Officer*  
*Administrative Assistant*  
*Clerical Officers*

*Maintenance Officer*  
*Relief Clerical Assistants*

*Resident Caretakers*

Mrs. A.M. Cook, JP.  
Mr. William R. Davies.  
Mr. J. Cyril Hughes.  
Mr. David James.  
Mrs. B. Hutchinson.  
Cry. Clr. M. J. Parry SB, STJ.  
Mr. R.L. Jones.  
Miss Haf Evans.  
Mr. Allan R. Rogers.  
Mr. A. McTaggart Short.  
Mrs. I.M. Currie Jones, JP.

Cry. Clr. W. J. Kothward, OBE, JP.  
Col. Sir Godfrey Llewellyn, BT, CB,  
MC, TD, DL, JP.  
Mr. I. G. Oxford.  
Miss Grace H. Smith.  
Mrs. C. Williams.

Mr. Alan Higgins

Mr. R.K. Meatyard.  
Mr. T.G. Scanlan.  
Mr. H.J.B. Price.  
Mr. T.L. Jones.  
Mr. E.I. Prytherch.  
Mr. Aneurin M. Thomas.

Mr. Ivor V. Cassam, JP.  
Mr. H.T.W. Thomas.  
Mr. E.A.R. Davies.  
Mr. E.W. Hopwood.

Miss A.M. Davey.  
Mr. H.M. Davey.

Mrs. M.E. Lewis.  
Mr. Jon G. James.  
Miss J.D.F.C. Hutton.  
Mrs. B.M. Trout.  
Mrs. E. Davies.  
Mrs. H. Loweridge.  
Mrs. D. Westcott.  
Mrs. A. Shears.  
Mr. W.F. Hall.  
Mrs. I. Collins.  
Mrs. D. Evans.  
Mrs. J. Owen.  
Mr. & Mrs. Mervyn Humphreys



## INCOME AND EXPENDITURE ACCOUNT

1976	EXPENDITURE	
£50,219	Salaries	£51,325
116	Redundancy Pay	660
3,330	National Insurance	4,272
		<hr/>
53,665		£56,257
4,074	Superannuation	3,510
425	Staff Pensions (inc. Widows)	425
4,567	Travelling and Subsistence	4,084
350	Audit Fees	486
1,254	Printing and Stationery	1,710
1,954	Postage and Telephone	2,583
859	Lighting, Heating and Cleaning	1,911
458	Rates	467
92	Repairs and Maintenance	224
348	Insurances	314
	Interest on Loan from Rhyrney Valley D.C.	2,029
2,263	Bank Charges and Interest	149
172	Office Expenses	203
282	Publications and Newspaper Advertisements	522
370	Office Furniture and Equipment	—
65	Conference and Meetings (Exec. Committee and Delegates)	1,169
535	B.B.C. Literacy Fund	5,727
3,348	Miscellaneous	130
174	Conferences (General)	65
65	Depreciation of:-	
211	Motor Vehicle	159
110	Fixtures and Fittings	390
		<hr/>
<hr/>		£82,514
£75,641		<hr/>

## SERVICE FOR WALES (INC.)

FOR THE YEAR ENDED 31st MARCH, 1977.

1976	INCOME	
	GRANTS FOR SPECIFIC PURPOSES	
£21,495	H.M. Development Commission Department of Education and Science	£17,179
4,445	Local Authorities:-	5,335
952	Grants for Old People's Work	85
4,504	Grants for Physically Handicapped The Welsh Office:	4,236
6,800	Old People's Welfare in Wales	1,975
9,400	Physically Handicapped	10,400
16,100	Information and Training	17,400
3,350	B.B.C. Literacy Fund	5,000
<u>67,046</u>		<u>£61,610</u>
	DONATIONS FOR SPECIFIC PURPOSES	
	Voluntary Organisations -	
1,158	Physically Handicapped	511
200	Old People of Wales	-
-	Council for Wales Voluntary Youth Service	100
<u>1,358</u>		<u>611</u>
	GRANT FOR GENERAL PURPOSES	
-	Carnegie United Kingdom Trust	2,000
-	Charities Aid Foundation	3,000
<u>-</u>		<u>5,000</u>
	OTHER GENERAL INCOME	
2,375	Carnegie United Kingdom Trust	1,375
1,600	Subscriptions and Donations	2,275
1,272	Agency Fees	1,604
151	Rent - Sub-letting	1,425
252	Investment Interest and Dividends	149
375	Interest on Bank Deposits	177
417	Miscellaneous	38
251	Publications	270
298	Income Tax recoverable	244
<u>6,971</u>		<u>7,557</u>
266	Balance, being Excess of Expenditure over Income, for the year	7,736
<u>£75,641</u>		<u>£82,514</u>

The attached notes form part of these accounts.

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
BALANCE SHEET AS AT 31st MARCH, 1977

<p>1976</p> <p>MEMBERS' LIABILITY LIMITED BY A GUARANTEE NOT EXCEEDING £1 PER MEMBER</p> <p>119 Members</p> <p>FUNDS UNDER THE CONTROL OF THE COUNCIL FOR GENERAL PURPOSES</p> <p>Balance at 1st April, 1976</p> <p>Less: Loss on sale of investments</p> <p>Deduct: Excess of Expenditure over Income for the year to 31st March, 1977</p> <p>CAERPHILLY OFFICE BUILDING APPEAL FUND - Note 2</p> <p>13 1/4 % RHYMNEY VALLEY D.C. LOAN - Note 3</p> <p>FUNDS UNDER THE CONTROL OF THE COUNCIL AVAILABLE FOR SPECIFIC PURPOSES</p> <p>Job Creation Fund - Note 4</p> <p>Other</p> <p>CURRENT LIABILITIES</p> <p>Sundry Creditors and income received in advance</p> <p>Bank Overdraft</p> <p>120,408</p>	<p>1976</p> <p>FIXED ASSETS - Note 5</p> <p>Freehold Land and Buildings</p> <p>Crescent Court, Caerphilly</p> <p>Motor Vehicle</p> <p>Fixtures and Fittings</p> <p>101</p> <p>6,289</p> <p>(155)</p> <p>6,134</p> <p>(7,736)</p> <p>(1,602)</p> <p>103,422</p> <p>12,684</p> <p>1,333</p> <p>4,001</p> <p>5,334</p> <p>4,679</p> <p>8,986</p> <p>13,065</p> <p>120,408</p>	<p>117,491</p> <p>476</p> <p>2,102</p> <p>120,069</p> <p>—</p> <p>—</p> <p>163</p> <p>827</p> <p>9,000</p> <p>3,408</p> <p>—</p> <p>13,233</p> <p>4,413</p> <p>7,011</p> <p>77</p> <p>1,333</p> <p>12,834</p> <p>THE EARL OF LISBURNE ..... Chairman</p> <p>J. WILLIAMS ..... Hon. Treasurer</p> <p>IVOR V. CASSAM, J.P. .... Director &amp; Secretary</p> <p>132,903</p>
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The attached notes form part of these accounts.

Report of the Auditors to the Members of the Council of Social Service for Wales (Inc.)

We have examined the accounts set out on pages 2 to 7 which have been prepared under the historical cost convention. In our opinion these accounts give, under the accounting convention stated above, a true and fair view of the Council's affairs at 31st March, 1977 and of the excess of Expenditure over Income and source and application of funds for the year ended on that date and comply with the Companies Acts 1948 and 1967.

CARDIFF, 26th September, 1977

MANN JUDD, Chartered Accountants



**THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)**  
**NOTES TO THE ACCOUNTS - YEAR ENDED 31st MARCH, 1977**

1. Accounting Policies

- (a) Depreciation  
 Depreciation is calculated at 25% on the written down value of the motor vehicles and at 15% on cost of fixtures and fittings. The freehold property is not depreciated.
- (b) Donations and Grants  
 Donations are included in income as and when they are received. Grants are shown in the year to which they relate.

2. Caerphilly Office Building Appeal

Grants and Donations received:-

Home Office V.S.U.	£39,554
Development Commission	20,000
Carnegie United Kingdom Trust	20,000
Agatha Christie Trust	4,100
Dinam Charity	6,000
Catherine and Lady Jane James Trust	1,000
Interest receivable	1,106
Sundry Donations	11,662
	<u>£103,422</u>

3. 13 $\frac{3}{8}$ % Rhymney Valley District Council Loan

The Loan is secured by a legal charge on the land and buildings at Crescent Road, Caerphilly and is repayable by equal half yearly instalments of £519 plus interest by 1995. During the year an advance repayment of £6,000 was made.

4. Job Creation

The Council acts as sponsor for a specific project on behalf of the Manpower Services Commission. All monies received are expended for the relevant project.

5. Fixed Assets	Freehold Land and Buildings	Motor Vehicles	Furniture, Fixtures & Fittings	Total
Cost				
At 31st March, 1976	£98,273	£1,645	£1,604	£101,522
Grant received	-	(468)	-	(468)
Additions	<u>19,218</u>	-	998	<u>20,216</u>
At 31st March, 1977	<u>117,491</u>	<u>1,177</u>	<u>2,602</u>	<u>121,270</u>
Depreciation				
At 31st March, 1976	-	542	110	652
For the year	-	<u>159</u>	<u>390</u>	<u>549</u>
At 31st March, 1977	<u>-</u>	<u>701</u>	<u>500</u>	<u>1,201</u>
Net Book Value:				
At 31st March, 1977	<u>£117,491</u>	<u>£476</u>	<u>£2,102</u>	<u>£120,069</u>
At 31st March, 1976	<u>£98,273</u>	<u>£635</u>	<u>£1,494</u>	<u>£100,402</u>

6. Contingent Liabilities

Negotiations with the ground landlords on removal from 2, Cathedral Road, Cardiff, due to the termination of the lease, have not yet been concluded. In the Secretary's opinion there will be no liability with regard to dilapidations.

7. Capital Commitments

Capital commitments not provided in the accounts:

	1977	1976
Contracted for	£ .	£ .
Authorised by the Council but not contracted for	£ .	18,825

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THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
STATEMENT OF SOURCE AND APPLICATION OF FUNDS  
YEAR ENDED 31st MARCH, 1977

	<u>1977</u>	<u>1976</u>
<u>Source of Funds</u>		
Excess of Expenditure over Income	£(7,736)	£(266)
Adjustment for item not involving the movement of funds:		
Depreciation	<u>549</u>	<u>321</u>
Total generated from operations	(7,187)	55
Funds from other sources :-		
Sale of Investments	£6,608	£ -
Social Service Supplies Loan	163	-
Manpower Services Commission	8,864	-
Other Funds	7,781	1,580
Rhymney Valley District Council Loan	-	19,722
Office Building Appeal	<u>15,618</u>	<u>52,640</u>
	<u>39,034</u>	<u>73,942</u>
	31,847	73,997
<u>Application of Funds</u>		
Other Funds	7,652	4,954
Loss on sale of investments	155	-
Job Creation Programme	7,531	-
Repayment of Loan	7,038	-
Social Service Supplies Loan	-	30
Freehold Property	19,218	73,335
Fixtures and Fittings	998	1,604
Removal Expenses	<u>-</u>	<u>416</u>
	<u>42,592</u>	<u>80,339</u>
Net Decrease in Working Capital	<u>£10,745</u>	<u>£6,342</u>
<u>Changes in Working Capital</u>		
Increase in Sundry Debtors	£3,586	£217
Increase in Sundry Creditors	(1,958)	6,818
Decrease in net liquid funds	<u>(12,373)</u>	<u>(13,377)</u>
	<u>£10,745</u>	<u>£6,342</u>

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)  
 JOB CREATION PROGRAMME  
 "WELFARE OF DISABLED PEOPLE AND PARENTS OF DISABLED PEOPLE SCHEME"  
 RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD 7th SEPTEMBER, 1976  
 TO 31st MARCH, 1977.

Manpower Services Commission	£8,864		£ 6,785
		Salaries and National Insurance	580
		Travelling and Subsistence	34
		Stationery	131
		Postage and Telephone	1
		Sundry	1,333
		Balance carried forward	
	<u>£8,864</u>		<u>£8,864</u>

This page does not form part of the audited accounts.







