

C.S.S.W.

33^{ain}
_{rd}

Adroddiad Blynyddol
Annual Report

1979-80

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)
CYNGOR GWASANAETH CYMDEITHASOL CYMRU (CORFF)

Llys Ifor,
CRESCENT ROAD, CAERPHILLY, CF8 1XL
Telephone: 0222 869224/5/6
0222 869111/2/3/4

33rd ANNUAL REPORT 1979-80

33ain Adroddiad Blynyddol

President/Llywydd:
L. J. WYNFORD VAUGHAN-THOMAS, O.B.E.

Chairman/Cadeirydd:
THE EARL OF LISBURNE

Vice-Chairman/Is-Gadeirydd:
GEORGE J. WRIGHT, M.B.E.

Honorary Treasurer/Trysorodd Anrhydeddus:
JOHN WILLIAMS

Director and Secretary/Cyfarwyddwr a Ysgrifennydd:
IVOR V. CASSAM, J.P.

*Full lists of Officers, Affiliated Members, Assessors,
Associated Bodies and Staff are given in the Appendices.*

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestredig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mae'r Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslais ar gyfathrach rhydd rhwng y mudiadau hyn er mwyn arloesi, datblygu a chryfhau gwaith cymdeithasol trwy Gymru gyfan. Fe ymgynhorir a'r llywodraeth ganolog, llywodraeth leol a swyddfeydd eraill wrth weithio yng nghylchoedd lles, iechyd, addysg a datblygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyllgorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol i, wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drefnir ysgrifenyddiaeth gwasanaeth trefniadol i nifer o gymdeithasau.

Fe weinyddar Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.

Contents

CHAIRMAN'S FOREWORD/RHAGAIR Y CADEIRYDD

DIRECTOR'S REPORT/ADRODDIAD Y CYFARWYDDWYR

SECTION A — CENTRAL SERVICES

Training
Information

SECTION B — COMMUNITY INVOLVEMENT

South Wales Field Officer
Adult Literacy
North Wales Field Officer

SECTION C —

Officers
Executive Committee
Membership: Other Bodies (National)
 Individual Membership
Assessors
Associated Bodies
Staff
Finance: Income and Expenditure Account
 Balance Sheet

Chairman's Foreword

I am once again able to report an increase in the work of the Council over the past year. The contracts with the Manpower Services Commission for the training of young unemployed have been renewed on a larger scale, both in regard to the Life and Social Skills Courses in North and South Wales and in regard to the Integrated Activities Centres. Our grant from the Welsh Office has also been increased. I am indebted to the Welsh Office and the Manpower Services Commission for this increased support in a period of severe reductions in Government spending. It demonstrates in tangible form their concern for the increasing unemployment in Wales and also their appreciation of the work in regard to this being done by the Council.

Last year I expressed the growth of the Council's work in business terms by showing that the budget for social work done had increased to £500,000. Over the last year, this figure has risen to £630,000. In all the Council employs 18 people as permanent staff but with the Manpower Services Commission projects, we have 72 people on the payroll, presenting an administrative problem to our new Finance Officer, Mr. Andrew Hurd. I would like to wish every happiness in the future to Mr. Harry Thomas, our retiring Finance Officer, who has completed six years loyal and devoted service.

I am sorry to report that owing to their increasing responsibilities with the Wales TUC, our Deputy Chairman, Mr. George Wright, and our Honorary Treasurer, Mr. John Williams, have reluctantly decided not to seek re-election to the Executive Committee at the Annual General Meeting. I would like to pay a tribute both personally and on behalf of the Council to them both for their invaluable contribution to the work of the Council.

During the past year we have had useful and constructive discussions with the Wales Association of County Voluntary Organisations which will enable the Council to work in greater harmony with that body over the coming years.

I would also like to thank all our officers and permanent staff for their tireless efforts in a strenuous and difficult year. In particular, I would like to thank our Director, Mr. Ivor Cassam, who carried out a number of duties under difficulties occasioned by a serious eye illness from which I am glad to say he has made an excellent recovery.

LISBURNE

Unwaith yn rhagor, medraf gyhoeddi cynnydd yng ngwaith y Cyngor yn ystod y flwyddyn a aeth heibio. Cafodd y cytundebau â'r Comisiwn Gwasanaeth Gweithwyr ar gyfer hyfforddi pobl ifanc ddi-waith eu hadnewyddu ar raddfa fwy, ac mae'r Cysiau i leuenctid Di-waith yng Ngogledd a De Cymru yn ogystal â'r Canolfannau ar gyfer Gweithgareddau Cytunol wedi eiwa o hyn. Cafodd ein cymorthdal oddi wrth y Swyddfa Gymreig ei gynyddu hefyd. Yr wyf yn ddyledus i'r Swyddfa Gymreig ac i'r Comisiwn Gwasanaeth Gweithwyr am y cynnydd hwn yn eu cefnogaeth mewn cyfnod o gwtogi llym ar wario gan y Llywodraeth. Dengys mewn ffordd ddiriaethol eu pryder ynghylch y diweithdra cynyddol yng Nghymru a hefyd eu gwerthfawrogiad o'r gwaith mae'r Cyngor yn ei wneud yn y cyswllt hwn.

Y llynedd, mynegais y twf yng ngwaith y Cyngor mewn termau masnachol trwy ddangos bod y gyllideb ar gyfer gwaith cymdeithasol wedi cynyddu i £500,000. Yn ystod y flwyddyn a aeth heibio, cododd y ffigur hon i £630,000. Cyflogir 18 o bobl i gyd ar staff sefydlog y Cyngor, ond yn sgll projectau'r Comisiwn Gwasanaeth Gweithwyr, mae gennym 72 o bobl yn gweithio i ni, sy'n ychwanegu at waith gweinyddol ein Swyddog Cyllid newydd, Mr. Andrew Hurd. Hoffwn ddiymuno pob dedwyddwch yn y dyfodol i Mr. Harry Thomas, ein Swyddog Cyllid, sydd wedi cwblhau chwe blynedd o wasanaeth ffyddlon ac ymroddgar, ac sydd bellach yn ymddeol.

Mae'n ddrwg gennyf gyhoeddi fod ein Dirprwy Gadeirydd, Mr. George Wright, a'n Trysorydd Mygedol, Mr. John Williams, wedi penderfynu peidio ag ymgeisio yn yr etholiad nesaf i'r Pwyllgor Gwaith yn y Cyfarfod Cyffredinol Blynnyddol. Y rheswm am hyn yw eu cyfrifoldebau cynyddol gyda T.U.C. Cymru. Hoffwn dalu teyrnged iddynt ill dau, yn bersonol ac ar ran y Cyngor, am eu cyfraniad amhrisiadwy i waith y Cyngor.

Yn ystod y flwyddyn a fu cawsom drafodaethau defnyddiol ac adeiladol â Chymdeithas Gymreig y Mudiadau Gwirfoddol Sirol, a bydd hyn yn galluogi'r Cyngor i gydweithio'n nes â'r corff hwnnw yn ystod y blynnyddoedd a ddaw.

Hoffwn ddiolch hefyd i bob un o'n swyddogion ac i'n staff sefydlog am eu hymdrechion diflino mewn blwyddyn hynod brysur ac anodd. Hoffwn ddiolch yn arbennig i'n Cyfarwyddwr, Mr. Ivor Cassam, a gyllawnodd nifer o ddyletswyddau er gwaethaf anawsterau a achoswyd gan glefyd difrifol yn ei lygaid, ac maen dda gennyf ddweud ei fod wedi gwella'n rhagorol, bellach.

LISBURNE

ANNUAL REPORT 1979/80

DIRECTOR'S REPORT

During the last eighteen months, the country has faced a transformation as a result of Government fiscal and economic policies. Latest reports show that one in every eight males, and one in every twelve females, of the Welsh workforce is unemployed. The social implications of these policies, and the serious consequences that face individuals, families and Communities are universally recognised.

Naturally, social and Community provisions are affected. Central and Local Government Grants have been reduced, and whilst it is reported that Central Government Funding for Voluntary Organisations is going to be maintained, as far as possible, 'in real terms', there are signs that most of these Organisations have to curtail spending and programmes.

This type of situation is not unknown to the Council, as it was born in such an era before the war. It now has to try to present a realistic contribution in an endeavour to ameliorate some of the affects of recession on those most deeply affected.

During this period two main areas have occupied our attention. First, we have tried, through Projects, to help unemployed young people facing overwhelming difficulties with a view to motivating them to join Training Programmes, and help them get work after the recession. In this capacity, as details in this Report show, we have been probably the biggest provider of Courses in Wales.

Secondly, we have tried to gather Voluntary Organisations together in order to present a common front to Government, indicating what can be done in this critical situation by the Voluntary Sector, with its limited resources. Considerable research and discussion has now enabled the Council to present statistics on Voluntary Work on a national basis, hitherto not published.

The objects and Constitution of the Council make it possible to undertake this two-fold function. It is an independent Agency, entirely free from Government control. It is a free and independent Incorporated Company, and at the same time a Registered Charity, comprising of elements from Voluntary Organisations, Industry, Commerce, Trade Unions and prominent individuals, who give their time without remuneration to guide its affairs. It is not an amalgam of Voluntary Organisations. We are privileged to have Government Assessors who sit with us in our deliberations. Our multi-purpose composition and freedom are some of our most precious assets.

It is in the light of this role that the Department Reports should be understood. We realise that the problems facing a Council such as ours make it impossible for us to make anything but a modest contribution to meeting Community needs. The criteria which guides us are those of actual need,

and we are not swayed by political pressures and recriminations from any quarter.

Inevitably, Agencies of different kinds have turned to the Council to ask for guidance and help. This has placed an enormous strain upon most of us who are existing, permanent members of staff. In addition to our normal work, we find ourselves responsible for promoting programmes involving temporary staff, who outnumber us three-fold.

It is difficult to predict what is going to happen to the Voluntary Movement in Wales, for whose work we try to create a Forum. We are convinced that without Voluntary effort, our social fabric would disintegrate. This is frequently recognised in public statements, but it is rare for the sentiment to be matched by practical support. Very little has so far emerged in the post Wolfenden era to give light and direction to Voluntaryism. Perhaps the economic and social confusion of the moment serves as an explanation, but this Sector, as the Statutory Sector, must obviously be expected to live from day to day without clear signs of where it is going.

This trauma may have some useful purpose if it will serve to broaden the outlook of those Organisations who see no point in working with others in the Community, and are impervious to appeals for rationalisation and co-operation in administration and field work. As a 'National Generalist Organisation' this Council is pledged to try to get Voluntary Organisations to work together without impeding their essential freedom of action and autonomy. This exercise can sometimes be compared to working in a minefield!

UNEMPLOYMENT

For the past three years the Council has had deep involvement with the Manpower Services Commission, and currently employ over fifty staff who were themselves out of work, and are now engaged in Special Measures of various kinds.

Approximately one thousand young people have now passed through our Life & Social Skills Courses and, at the moment, over two hundred young people are being trained in our Centres of Integrated Activity. In addition, a Specialist Officer, appointed by the M.S.C. to the staff of this Council, is busily endeavouring to promote new Schemes both in the Voluntary and Statutory Sectors.

The Director and the North Wales Field Officer serve on Area Boards of the M.S.C., and there is almost daily consultation between the M.S.C. and Council staff. Great importance is attached to work in North Wales in this connection.

Schemes have been devised by the Council to combat some of the social effects of redundancies and unemployment, and currently discussions are taking place between the T.U.C. (Wales), the C.B.I. Welsh Committee, the Council of the Principality and the County Councils' Committee in Wales, on the role which the Council can play in this enormous task.

LAW AND ORDER

In a variety of ways we are trying to assist those responsible for maintenance of Law and Order, the rehabilitation of offenders, crime prevention, and new concepts of Community Police methods. The Director chairs a Panel on General Crime Prevention in South Wales, and is working with the Chief Constable and Senior Officers, including Commanders of the South Wales Constabulary, in promoting Projects designed to fight vandalism and to bring a better understanding between the public and the forces of Law and Order.

One particular facet of this work is the endeavour to integrate young people, who have already transgressed and appeared before the Courts, into some of our Schemes for the young unemployed. This has been achieved through close co-operation with the National Association for the Care and Resettlement of Offenders.

The Executive Committee feels that this is an important contribution that the Council is making, and has declared its intention of intensifying this work.

CO-OPERATION

On an International level, the Council is represented on the International Committee and European Committee of the four National Councils of Social Service. Through regular meetings and consultations, we are kept aware of the wider spectrum of Social Work in other Countries.

Close collaboration is being maintained with the E.E.C. in Wales, and advice is given to applicants in Wales seeking aid from the Funds of the Community.

Regular meetings are held with our fellow National Organisations in England, Scotland and Northern Ireland. During the year, visits have been paid by the Director and senior staff to Belfast, Edinburgh and London.

COUNTY VOLUNTARY BODIES

During the year there have been discussions with the Wales Association of County Voluntary Bodies, with a view to closer collaboration between our two Organisations. Significant steps have been taken to ensure closer integration. This suggestion emanated from the Secretary of State for Wales, and a phased plan of future co-operation has been devised. Much of the success of this work is due to the efforts of the Chairman of the Council, Lord Lisburne.

AGENCY WORK

The Council maintains its Agency role for the South East Wales Missions to the Deaf and Dumb, and the

Merthyr Education Settlement Trust. Some thousands of pounds have been allocated, through the B.B.C. Children's Fund, to various Agencies in Wales with a view to helping children in need. Reports are collated on this work and transmitted to the B.B.C. The King George Jubilee Trust has placed a sum of money at the disposal of the Council during the year, and these have been distributed to very deserving causes in North and South Wales. This is the last occasion in which the Council will undertake this work, as other arrangements are now being made for the distribution of this money within the Principality.

EXECUTIVE COMMITTEE

During the year there have been changes in Membership. Mr. J. Gwyn Morgan, E.E.C. Officer in Wales, resigned in consequence of his appointment as the Head of the E.E.C. Organisation in Canada. This terminated a very fruitful and warm period of collaboration, and the congratulations and good wishes of the Executive have been sent to Mr. Morgan. Mrs. Libby Nyman has also resigned because of pressure of other commitments.

The following new Members have been welcomed: Messrs. John Barnes, Director of the National Children's Home in Wales, Elwyn Thomas, Secretary to the Glamorgan Community Services Council, Reverend David Owen, Youth Chaplain of the Presbyterian Church of Wales and A. Laurie Williams, who was the Architect who designed our Headquarters and has been of invaluable help to the Council and other Voluntary Organisations over a period of years.

Two individuals who have been staunch friends of the Council for a lengthy period died during the year. They were former County Councillor William Llewellyn, J.P. (a Vice President), and County Councillor W. J. Kedward, O.B.E., J.P. (individual Member). Both were former Chairmen of the old Glamorgan County Council and each, in his distinctive way, had served the Council with great distinction.

The Executive Committee and staff wish to place on record their appreciation for the deep interest shown in their work by the Chairman of the Council, Lord Lisburne, and are grateful for the advice of the Vice Chairman, Mr. George Wright, and the Honorary Treasurer, Mr. John Williams, on matters of practical advice and support. During the year the Honorary Solicitor, Mr. Lean, gave his services freely on a number of legal matters, and we are indebted to him.

APPRECIATION

The Council records, once more, its gratitude to the Welsh Office for its substantial Grant, the Rhymany

Valley District Council for its practical support in a variety of ways, other Government Departments, County and District Councils, Industry, Commercial Firms, Trust and individual subscribers, whose contributions made the work of the Council possible. We would especially thank the Manpower Services Commission in Wales for their constant collaboration and support.

FINANCE

The Audited Accounts published in this report indicate that whilst there have been significant increases in costs through inflation, we have maintained a reasonably accurate record, in accordance with our forecasts of Income and

Expenditure. It is getting increasingly obvious that we are not going to be able to derive much income from Industry and the Public in the present economic situation, and our policy has been to meet the shortfall of Income, after receiving Statutory Grants, by earning money through Agency Fees and services rendered.

In the past few months, our Finance Officer, Mr. H. T. W. Thomas, has retired after nearly six years service. The executive has recorded its deep appreciation of the invaluable way he has helped the Council over this period, and his constant vigilance and skill have contributed significantly in guiding our financial affairs. We wish him well in his retirement.

ADRODDIAD BLYNYDDOL 1979/80

ADRODDIAD Y CYFARWYDDWR

Yn ystod y deunaw mis diwethaf profodd y Wlad newid aruthrol yn sgîl polisïau cyllidol ac economaidd y Llywodraeth. Dengys yr adroddiadau diweddaraf fod un o bob wyth gwryw ac un o bob deuddeg benyw o blith y boblogaeth weithiol yng Nghymru yn ddiwaith. Mae goblygiadau cymdeithasol y polisïau hyn ynghyd â'r canlyniadau difrifol sy'n wynebu unigolion, teuluoedd a Chymunedau yn cael eu cydnabod yn gyffredinol.

Yn naturiol felly, effeithir ar ddarpariaethau cymdeithasol a chymunedol, Cafodd cymorth-daliadau Llywodraeth Ganolog a Lleoel eu gostwng, ac er bod sôn y bydd Cyfaifal Llywodraeth Ganolog ar gyfer Cymdeithasau Gwirfoddol yn parhau cyn belled ag sy'n bosibl, 'mewn termau real', dengys yr arwyddion fod yn rhaid i'r Cymdeithasau hyn gowtogi ar wario ac ar raglenni.

Mae'r Cyngor yn gyfarwydd â sefyllfa o'r math yma oherwydd mewn cyfnod tebyg cyn y rhyfel y cafodd ei eni. Bellach, mae'n rhaid iddo geisio cyflwyno cyfraniad ymarferol mewn ymdrech i leddfu rhai o effeithiau'r dirwasgiad ar y bobl hynny sy'n dioddef fwyaf.

Yn ystod y cyfnod hwn mae dau bwnc hynod bwysig wedi myn â'n bryd. Yn gyntaf, buom yn ceisio, trwy Broiectau, gynorthwyo pobl ifanc ddiwaith sy'n wynebu anawsterau llethol gan geisio eu hannog i ymuno â Rhaglenni Hyfforddi a'u cynorthwyo i gael gwaith wedi'r dirwasgiad. Yn y cyfeiriad hwn, fel y dengys y manylion yn yr Adroddiad yma, mae'n debyg ein bod wedi darparu mwy o Gyrsiau yng Nghymru na neb arall.

Yn ail, yr ydym wedi gwneud ymdrech i gasglu Cymdeithasau Gwirfoddol ynghyd er mwyn cyflwyno ffyrnt gyffredin i'r Llywodraeth, gan fynegi yr hyn y gellir ei wneud yn y sefyllfa argyfyngus sydd ohoni gan y Sector Gwirfoddol â'i adnoddau prin. Wedi cryn ymchwil a thrafodaeth, gall y Cyngor, bellach, gyflwyno ystadegau am Waith Gwirfoddol ar raddfa genedlaethol, peth nas cyhoeddwyd hyd yma.

Mae amcanion a Chyfansoddiad y Cyngor yn ei alluogi i ymgymryd â'r swyddogaeth ddeublyg hon. Mudiad annibynnol yw ac mae'n hollol rydd rhag unrhyw reolaeth gan y Llywodraeth. Mae'n Gwmni Corfforedig rhydd ac annibynnol ac yn Elusen Gofrestredig yr un pryd, yn cynnwys elfennau o Gymdeithasau Gwirfoddol, Diwydiant, Masnach, Undebau Llafur ac unigolion blaenllaw sydd yn rhoi o'u hamser yn ddi-dâl er mwyn arwain ei faterion. Nid cyfuniad o Gymdeithasau Gwirfoddol mohono. Brant yr yw cael Aseswyr o'r Llywodraeth sy'n cydweithio â ni i wneud penderfyniadau. Yn wir, mae ein chyfansoddiad amlochrog, yn ogystal â'n rhyddid, ymysg ein trysorau mwyaf gwerthfawr.

Yng ngoleuni'r rôle hwn y dylai'r Adroddiadu Aadrannol gael eu deall. Sylweddolwn fod y

problemau sy'n wynebu Cyngor tebyg i hwn yn ei gwneud yn amhosibl i ni gyfrannu ond rhyw ychydig tuag at ymdopi ag anghenion y Gymuned. Yr hyn sy'n ein symblu yw angen gwirioneddol, ac nid ydym yn gadael i bwysau gwleidyddol nac ychwaith i gyhuddiadau o unrhyw gyfeiriad ddylanwadu arnom.

Mae'n anochel bod gwahanol fathau o Fudiadau wedi dod gerbron y Cyngor i ofyn am arweiniad a chymorth. Mae hyn wedi gosod pwysau enfawr ar y rhan fwyaf o'r aelodau sefydlog o'r staff. Yn ogystal â'n gwaith bob dydd, yr ydym yn gyfrifol am hyrwyddo rhaglenni'n ymwneud â staff dros dro, ac mae'r rheini bellach yn deirgwaith mwy niferus na ni.

Rhan o'n swyddogaeth yw ceisio creu Florwm ar gyfer gwaith y Mudiad Gwirfoddol yng Nghymru, ond mae'n anodd rhagweld beth a ddaw o'r mudiad hwn. Onibai am y cyfraniad Gwirfoddol, yr ydym yn argyhoeddedig y byddai'n hadeiladwaith cymdeithasol yn ymchwalu. Cydnabyddir hyn yn ami mewn datganiadau cyhoeddus, ond yn anfynych iawn y ceir unrhyw gefnogaeth ymarferol i gydfynd â'r teimlad. Ychydig iawn hyd yma sydd wedi ymddangos yn y cyfnod oddi ar Wolfenden i roi golueni ac arweiniad i waith Gwirfoddol. Efallai bod yr anhreft economaidd a chyndeithasol ar hyn o bryd yn esbonio paham y dylid disgwyl i'r Sector hwn, fel y Sector Stadudol yntau, fodoli o ddydd i ddydd heb iddo wybod i sicrydd ym mha gyfeiriad mae'n mynd.

Gellid, o bosib, elwa ar y sefyllfa eithafol hon pe bai modd ei defnyddio fel cyfrwng i ehangu agwedd y Cymdeithasau hynny sy'n credu mai eifer yw cydweithio ag eraill yn y Gymuned ac sy'n gwrthod gadael i erfyniadau am drefn a chydweithrediad yn y maes gweinyddol ac ymarferol effeithio arnynt. Ac yntau'n 'Gymdeithas Gyffredinol Genedlaethol' mae'r Cyngor wedi addo gwneud ymdrech i annog Cymdeithasau Gwirfoddol i weithio â'i gilydd heb gylfyngu ar eu hannibyniaeth nac ychwaith ar eu rhyddid hanfodol i weithredu. Gellid cyharu'r gorchwyl hwn, weithiau, â gweithio mewn maes ffrydron.

DIWEITHDRAD

Yn ystod y tair blynedd diwethaf bu'r Cyngor yn gweithio lawer gyda'r Comisiwn Gwasanaeth Gweithwyr ac, ar hyn o bryd, mae'n cyflgio dros hanner cant o bobl a oedd hwythau yn ddi-waith ac sydd, bellach, yn gweithio ar wahanol fathau o Raglenni Arbennig.

Erbyn hyn mae tua mil o bobl ifanc wedi bod ar ein Gyrsiau i leuenctid Di-waith ac, ar hyn o bryd, mae dros ddau gant o bobl ifanc yn cael eu hyfforddi yn ein Canolfannau ar gyfer Gweithgareddau Cyfoniol. Yn ogystal â hyn, mae Swyddog Arbennigol a benodwyd i staff y Cyngor hwn gan y Comisiwn Gwasanaeth Gweithwyr wrthi'n ddyfal yn ceisio

hyrwyddo Cynlluniau newydd yn y Sector Gwirfoddol a'r Sector Studodol.

Mae'r Cyfarwyddwr a Swyddog Maes Gogledd Cymru yn gwasanaethu ar Bwyllgorau Rhanbarthol y Comisiwn Gwasanaeth Gweithwyr, a cheir ymgynghori beunyddiol bron rhwng y Comisiwn Gwasanaeth Gweithwyr a staff y Cyngor. Rhoddir pwyslais mawr ar waith yng Ngogledd Cymru yn y cyswllt hwn.

Dyfeisiwyd Cynlluniau gan y Cyngor i ymladd rhai o'r effeithiau cymdeithasol a ddaw yn sgll colli swyddi a diweithdra, ac ar hyn o bryd, cynhelir trafodaethau rhwng T.U.C. (Cymru), Pwyllgor Cymreig y C.B.I., cyngor y Dywysogaeth a Phwyllgor y Cyngorau Sir yng Nghymru, ynglŷn â'r rhan y gall y Cyngor ei chwarae yn y dasg enfawr hon.

CYFRAITH A THREFN

Mewn amryw ffyrdd, ceisiwn gynorthwyo'r bobl hynny sy'n gyfrifol am gynnal Cyfraith a Threfn, am ail-sefydlu troseddwy, am atal troseddau ac am symliadau newydd ynglŷn â dulliau Heddlu Cymunedol. Mae'r Cyfarwyddwr yn cadeirio Panel ar Atal Troseddau Cyffredinol yn Ne Cymru, ac mae'n gweithio gyda Phrif Gwnstable, Uwch Swyddogion ac Arweinyddion eraill Heddlu De Cymru i hyrwyddo Projectau a luniwyd i ymladd fandaliaeth ac i ddod â gwell dealltwriaeth rhwng y cyhoedd a lloedd Cyfraith a Threfn. Un och yn arbennig o'r gwaith hwn yw'r ymgais i gynnwys pobl ifanc sydd eisoes wedi troseddu ac sydd wedi mynd o flaen eu gwell, ar rai o'n Cynlluniau ar gyfer yr ieuencid di-waith. Llwyddwyd i wneud hyn trwy gydwethredu'n agos â'r Gymdeithas Genedlaethol er Ail-sefydlu a Gofalu am Droseddwy.

Cred y Pwyllgor Gwaith fod y Cyngor yn gwneud cyfraniad pwysig yn hyn o beth, ac mae'n fwriad ganddo i ddwysau'r gwaith hwn.

CYDWEITHREDIAD

Ar lefel Ryngwladol, cynrychiolir y Cyngor ar y Pwyllgor Rhyngwladol ac ar Bwyllgor Ewropeaidd y pedwar Cyngor Gwasanaeth Cymdeithasol Cenedlaethol. Trwy gyfarfod ac ymgynghori'n rheolaidd, yr ydym yn ymwychodol o sbectwm ehangach Gwaith Cymdeithasol mewn Gwledydd eraill.

Cydweithir yn agos â'r Gymuned Ewropeaidd yng Nghymru, a rhoddir cyngor i bobl a mudiadau yng Nghymru sy'n ymgaisio am gymorth oddi wrth Gronfa'r Gymuned.

Cynhelir cyfarfodydd rheolaidd, â'n Cyd-fudiadau Cenedlaethol yn Lloegr, Yr Alban a Gogledd Iwerddon. Yn ystod y flwyddyn bu'r Cyfarwyddwr ac aelodau uwch o'r staff yn ymweld â Belfast, Caeredin a Llundain.

CYRFF GWIRFODDOL SIROL

Yn ystod y flwyddyn buom yn cynnal trafodaethau â Chymdeithas Gymreig y Cyrff Gwirfoddol Sirol er mwyn ceisio mwy o gydweithio rhwng y ddau Fudiad. Cymerwyd camau breision i sicrhau mwy o gyfuno. Deilliodd yr awgrym hwn o Ysgrifennydd Gwladol Cymru a dyfeisiwyd cynllun er mwyn cael cydweithrediad yn y dyfodol. Gellir priodoli llawer o'r llwyddiant yn y gwaith hwn i ymdrechion Cadeirydd y Cyngor, Yr Arglwydd Lisburne.

GWAITH ASIANTAETH

Mae'r Cyngor yn dal ymlaen â'i ran fel Asiantaeth i Genadaethau De-Ddwyrain Cymru ar gyfer y Mud a'r Byddar ac i Gronfa Sefydliad Addysg Merthyr. Dosbarthwyd rhai miloedd o bunnau trwy gyfrwng Cronfa Blant y B.B.C. i wahanol Fudiadau yng Nghymru er mwyn cynorthwyo plant mewn angen. Cestglir adroddiadau ar y gwaith hwn a'u trosglwyddo i'r B.B.C. Yn ystod y flwyddyn, derbyniodd y Cyngor swm o arian gan Gronfa Jiwbilli y Brenin Siôr, ac mae'r arian hwn wedi cael ei rannu ymhlith achosion teiliwng iawn yng Ngogledd a De Cymru. Hwn fydd y tro olaf i'r Cyngor ymgymryd â'r gwaith yma gan fod trefniadau eraill yn cael eu gwneud, bellach, ar gyfer dosbarthu'r arian hwn o fewn y Dywysogaeth.

Y PWYLLGOR GWAITH

Yn ystod y flwyddyn bu newidiadau yn yr Aelodaeth. Ymddiswyddodd Mr. J. Gwyn Morgan, Swyddog y Gymuned Ewropeaidd yng Nghymru, o ganlyniad i'w benodi'n Bennaeth Mudiad y Gymuned Ewropeaidd yng Nghanaada. Darfu cyfnod o gydweithio hynod gynhyrchiol yn sgll hyn, ac anfonwyd llongyfarchion a dymuniadau gorau ar ran y Pwyllgor Gwaith at Mr. Morgan. Mae Mrs. Libby Nyman hefyd wedi ymddiswyddo oherwydd pwysau ymrwymtiadau eraill.

Estynnwyd croeso i'r Aelodau newydd canlynol: Y Meistri John Barnes, Cyfarwyddwr y Cartref Cenedlaethol i Blant yng Nghymru, Elwyn Thomas, Ysgrifennydd y Cyngor Gwasanaethau Cymunedol Morgannwg, y Parchedig David Owen, Caplan Ieuencid Eglwys Bresbyteraidd Cymru ac A. Laurie Williams, sef y Pensaer a gynlluniodd ein Pencadlys a dyn sydd wedi bod o gymorth amhrisiadwy i'r Cyngor ac i Fudiadau Gwirfoddol eraill ar hyd y blynyddoedd.

Yn ystod y flwyddyn bu farw dau ŵr sydd wedi bod yn gyfeillion cywir i'r Cyngor am gyfnod maith, sef, y Cyn-gynghorydd Sir, William Llewellyn, Y. H. (Is-Lywydd), a'r Cynghorydd Sir, W. J. Kedward, O.B.E., Y.H. (Aelod unigol). Yr oeddynt ill dau yn Gyn-gadeiryddion Cyngor Sir Morgannwg gynt, ac yr oedd y naill a'r llall, yn eu llfordd arbennig eu hun, wedi gwasanaethu'r Cyngor â chryn anrhydedd.

Hoffa'r Pwyllgor Gwaith a'r staff roi ar gol a chadw

eu diolchgarwch i Gadeirydd y Cyngor, Yr Arglwydd Lisburne, am ddangos diddordeb brwd yn eu gwaith, ac maent yn ddiolchgar hefyd i'r Is-Lywydd, Mr. George Wright, ac i'r Trysorydd Mygedol, Mr. John Williams, am eu cyngor a'u cefnogaeth ymarferol. Yn ystod y flwyddyn, bu'r Cyfreithiwr Mygedol, Mr. Lean, yn rhoi o'i wasanaeth yn rhad ac am ddim ar nifer o faterion cyfreithiol, ac yr ydym yn ddyledus iddo.

GWERTHAWROGIAD

Unwaith yn rhagor, mae'r Cyngor yn rhoi ar glawr ei ddiolchgarwch i'r Swyddfa Cymreig am ei chymorthdal sylweddol, i Gyngor Ardal Cwm Rhymni am ei gefnogaeth ymarferol mewn llu o ffyrdd, i Adrannau eraill y Llywodraeth, i Gyngorau Sir a Bro, i Ddiwydiant, Cwmnïau Masnachol, Ymddiriedolaeth ac i danysgrifwyr unigol am eu cyfraniadau ac am wneud gwaith y Cyngor yn bosibl. Hoffem ddiolch yn arbennig i'r Comisiwn Gwasanaeth Gweithwyr yng Nghymru am eu cydweithio a'u cefnogaeth gyson.

CYLLID

Er gwaethaf y ffaith bod chwyddiant wedi peri cynnydd sylweddol mewn treuliau, dengys y Cyfrifon a gyhoeddir yn yr Adroddiad hwn ein bod wedi glynu'n weddol dynn wrth ein rhagolygon ynghylch Incwm a Gwariant. Mae'n dod yn fwy-fwy amlwg na fyddwn yn gallu cael llawer o arian oddi wrth Ddiwydiant a'r Cyhoedd yn y setyllfa economaidd sydd ohoni, ac mae'n bolisi gennym i gwrrdd â'r lleihad mewn Incwm, ar ôl derbyn Cymorthdaliadau Stadudol, trwy ennill arian yn sgll Ffioedd Asiantaeth a thrwy gynnig gwasanaeth.

Ymdddeolodd ein Swyddog Cyllid, Mr. H. T. W. Thomas, yn ddiweddar, ar ôl ymron i chwe blynedd o wasanaeth. Mae'r Pwyllgor Gwaith wedi rhoi ar glawr ei werthfawrogiad mawr o'r ffordd amhrisiadwy y mae ef wedi cynorthwyo'r Cyngor yn ystod y cyfnod hwn, ac mae ei ofal cyson ynghyd â'i fedrusrwydd wedi cyfrannu'n sylweddol at arwain ein materion ariannol. Dymunwn yn dda iddo yn ei ymdddeoliad.

CENTRAL SERVICES

TRAINING OFFICER'S REPORT

A YEAR OF CONSOLIDATION

The year has proved to be one of solid achievement by the various training projects but this has been masked by a deteriorating national economic scenario. The Council has been acutely aware of the problems of the growing numbers of unemployed and the department has sought ways of responding within the limits of its resources. As new pressures surface however, the department has recognised that it must consolidate its existing work with the socially disadvantaged unemployed adolescent and continue to improve the quality of its provision. A policy of positive discrimination to the less able and 'at risk' young person has been followed. Nevertheless the analysis below records the scale of the achievement since the pioneering days in 1977. Whilst the projects for the unemployed have dominated the work every effort has been made to respond to growing needs of the voluntary sector. The contribution of training to an improvement in standards of service is recognised and considerable attention has been given to the staff training and development needs of those engaged in council activities and also to those seeking to serve the community either professionally or as volunteers.

The Council believes that it is not only contributing to nationally expressed needs, through its direct provision of courses and projects and by helping to improve the service of other agencies but by building a reservoir of expertise and skill for the future.

The following sections provide a brief summary of the Council's training activities and also highlights some of the new initiatives in work with other statutory and voluntary agencies engaged in the aspects of social welfare community development:

WORK WITH THE UNEMPLOYED

Integrated Activity Centres (IAC)

The Council has been pleased to record significant progress in establishing its five Integrated Activity Centres in Mid Glamorgan, South Glamorgan and Gwent. Agreement was reached in April 1980 for an enlarged scheme and a total of 42 adult staff are now engaged in providing a range of training opportunities for 213 young people. The task of establishing these Centres has been considerable and the staff, under the direction of the Project Manager, can be congratulated on the speed and efficiency with which this has been achieved. A special component for referral by the Probation Service has proved successful and the Council has welcomed the close association with the Mid Glamorgan Probation and After Care Service and

NACRO (National Association for the Care and Resettlement of Offenders). Close working relationships are also being developed with the voluntary and statutory social service providers, educational departments and industry and commerce.

The work of the Agency Management Committee under the Chairmanship of Mr. D. F. Walters has continued to provide invaluable support throughout the year. A re-examination of the role and function of the Committee has resulted in the establishment of two working groups examining trainee social development and training opportunities.

Further Education Section

The Programme of 'Life and Social Skills Courses' in all eight counties, has continued throughout the year alongside a three week 'Assessment Course', designed to act in conjunction with the Integrated Activity Centre Programme. The four week 'Life and Social Skills Course' was redesigned and operated from January 1980 incorporating elements of the 'Assessment Course' and modified social education material. The Council was fortunate to renegotiate an improved contract with the Training Service Division underlining the close co-operation with the MSC, the Careers Service and industry and commerce.

The Council's special expertise in the development of Social and Life Skill training has been underlined by invitations to serve on various specialist Working Groups associated with the W.J.E.C. and the Further Education Curriculum Review and Development Unit. The Further Education Resource Officer and the Training Officer have addressed several Conferences promoting this work and the Department's teaching material is being widely disseminated.

OTHER TRAINING PROJECTS AND PROGRAMMES FOR THE YOUNG UNEMPLOYED

The Department Officer has been involved in supporting numerous other sponsors of 'Youth Opportunity Schemes' in Wales. The Training Officer serves as an Executive Member on NACRO Management Committees for Gwent and West Glamorgan and also as member of NACRO's Employment Development Committee under the chairmanship of Lord Carr. These involvements have strengthened the links with other agencies and have helped to identify need for new initiatives.

During the year the Council has sought to reinforce its own developments, with the unemployed adolescent and prepared a Paper on 'Interagency Cooperation'. The Proposal for an Action Research Programme supported by the appointment of case-work posts to work with the less able, 'at risk' adolescent was presented to Welsh Office and the Council hopes that appropriate resourcing can be identified in the coming year.

ANALYSIS OF TRAINING PROVISION FOR THE YOUNG UNEMPLOYED

Fig. A. Trainees participating in Programmes

	Life & Social Skills 4 weeks	Assessment Courses 3 weeks	Community Youth Opportunities 22 weeks	Integrated Activity Centres — 52 weeks	Total
1977	34	—	—	—	34
1978	80	—	89	—	169
1979	320	158	—	135	613
1980	505	—	—	231	736
Totals	939	158	89	366	1552

Fig. B. Short Courses Operated

	NORTH WALES	SOUTH EAST WALES	SOUTH WEST WALES	TOTAL
1977	—	3	—	3
1978	2	4	1	7
1979	9	29	4	42
1980	9	28	7	44
Totals	20	64	12	96

INFORMATION OFFICER'S REPORT

GRANT MAKING TRUSTS

More Voluntary Organisations than ever before are now competing for the patronage of the larger Charitable Bodies listed in the Directory of Grant Making Trusts. As the search for funds becomes more intense, the interest shown in the smaller charities also increases. Our Adult Literacy Officer has taken under her care the amendments and additions to the record of 125,000 registered charities in the United Kingdom which this Council houses and whenever an enquiry is made regarding even the smallest and most obscure Trust we are in the happy position of being able to consult an up-to-date record.

The only other complete record in Wales is housed in the Shire Hall, Mold, though each County receives from the Charity Commissioners, amendments and additions to its own County Charities.

Not every visitor to the Department comes in search of money, however. On rare occasions, our help is sought with the whereabouts of potential beneficiaries. This was the case with the very welcome visits by the Wales Organiser of Save the Children Fund and the representative of the Soldiers, Sailors and Airmen's families Association.

TELEVISION AND RADIO

The Department's good relations with both BBC and HTV resulted in some unsought but, nevertheless, welcome publicity for our Council. The Department's publication "A Directory of Organisations Voluntary and Statutory" was featured in a full page article in the Radio Times heralding the

series of programmes entitled "Coping with the Cuts" and help was sought with the HTV series "The Good Neighbour Show". It is extremely heartening that the media comes automatically for help with Social Action Programmes and to know that they value on the spot, first hand information as a means of saving time and money. Researchers can then arrive in the area well briefed about Social Service and Community contacts.

OTHER ACTIVITIES AND SUPPORT GIVEN

During the past year contact with newly emerging groups has increased considerably, and will, no doubt, continue to do so as the pattern of life changes with the problems of unemployment and enforced leisure time.

The following Organisations, some new, some well established, are representative of many that came to the Department with a great variety of queries or requests for practical support.

- Action for the Crippled Child
- The Society of Friends (The Quakers)
- National Federation of Women's Institutes
- Schemes for the Deaf (Funded by MSC)
- Cardiff Action Group (British Epilepsy Association)
- CRUSE (National Organisation for the Widowed and their Children)
- The Sociological Research Unit of University College — Cardiff
- Blackwood Masonic Lodge
- Civil Service Retirement Fellowship
- Several Religious Groups in the Rhymney Valley area and a few individuals who, in their distress, turned to the first Organisation they encountered which looked likely to help.

AFFILIATION AND ASSOCIATION

This fairly large scale and rather delicate exercise was undertaken in conjunction with the mailing of the Bulletin. The Council has never before asked for a fee of any kind, but the Executive Committee felt that the future of the Bulletin, in addition to the Council's other services, could only be assured if a modest charge was made. The response, to date, has been encouraging and the final list will appear in the "Council Membership" at the end of the year.

KEEP WALES TIDY CONSULTATIVE COMMITTEE

The Inaugural Meeting of this Committee was held in the Welsh Office on June 27th, 1980. The main purpose of this body chaired by Lord Gordon Parry is to draw together individuals, Statutory Bodies and Organisations which have a particular interest in the major problem of litter abatement within the Principality, and through their discussions, enable them to bring influence to bear so that the work of the Keep Wales Tidy Campaign can be expanded.

The Consultative Committee meets quarterly in various parts of Wales, and the nomination of the Director to represent our Council is much appreciated. To be able to attend the "Council for the Protection of Rural Wales" AGM at Gregynog was another opportunity to show this Council's concern for conservation in the Principality.

The day to day work of the Department is equally, if not more important than all the other activities mentioned. On this filing and record keeping depends the ability to answer queries accurately and with some speed, so that when an Organisation or individual appeals to us for help or advice, the service they rightly expect can be provided.

The yearly round of servicing the Council's Committees also has an important place in the Officer's priorities, and it is this routine work which remains the back-bone of the Information Department's work.

COMMUNITY INVOLVEMENT

SOUTH WALES FIELD OFFICER'S REPORT

The development of the Field Officer's work reflects the variety of services that the Voluntary Sector seeks: requests for practical grant aid submissions, obtaining charitable status, guidance on fund raising to information on who can be persuaded to part with a second hand duplicator or knowing someone who can give bed and board to a willing but poor volunteer! But often support of a different kind is needed when, for example, a new group has personnel problems or wants advice from a specialist on organising a series of talks on learning new skills, or requires particular expertise in order to refer someone to a more suitable organisation. The Field Officer tries to provide a useful link resource for Voluntary Organisations in and across communities.

Two themes seem to run through the work of Voluntary Organisations in the current year: one of anticipating the social and community implications for Voluntary Organisations of the changing financial circumstances of both themselves and the communities in which they operate, and secondly the lack of opportunities that Voluntary Organisations have for mutual learning. Some preliminary response from the Council on these topics has been on the organisation of a Day Conference of National Voluntary Organisations to discuss the common problems they face with their financial resources and the Field Officer's involvement with several community organisations on the feasibility of providing some form of regular workshops for their workers.

At several Conferences attended by the Field Officer, concern has been expressed about how the voluntary Sector could respond to the situation of 'enforced Leisure' that many people will have in the near future and the general impression is that the key issue is the provision of resources and the ability of Voluntary Organisations to make appropriate information, advice and counselling readily accessible.

Next year, 1981, is the International Year of Disabled People and it is encouraging to see how many organisations in Wales are already planning activities and events with, and for, the disabled. It is hoped that the Year will heighten public awareness of disability and give more consideration to integrating those with disabilities into the community.

It is pleasing to note that relationships with the Welsh Association of County Voluntary Councils has been more firmly established with invitations to attend executive committees of those bodies working in South Wales. The Rural Life Conference of the NCVO and the WACVO Annual Meeting provided useful venues to meet colleagues from the member organisations in Wales.

"DOLEN" PROJECT OFFICER'S REPORT ADULT LITERACY AND BASIC SKILLS INFORMATION AND REFERRAL SERVICE FOR WALES

1979/80 has been an exceptionally problematical year. Committed to following the Adult Literacy Support Services Fund instructions concerning the timing and, more importantly, the type of programme support to be provided, new ventures were less successful than they should have been. As the A.L.S.S.F. itself ran into difficulties the marked decline in its provision of adequate information, due to its lessening interest in the Welsh Referral Service, was less than helpful. When the A.L.S.S.F. warned us that its funding would end in 1980 everything we sought to accomplish thereafter was overshadowed by the threat of probably having to close the W.R.S. completely.

The Referral figures fluctuated according to the number of programmes using the Welsh telephone number. This, of course, was predetermined by the A.L.S.S.F. in London and the sporadic highs and lows of activity in the office exactly reflected the sort of programmes they decided to support. For instance: in May 1979 the Welsh number was displayed in connection with 'It Figures' (a basic everyday maths series) and calls for help with numeracy rose slightly. In the autumn the number was displayed in connection with the spelling series 'Write Away' and literacy calls shot up. This makes evident the continuing need for literacy help and the reluctance of people to seek help with basic maths. The use of the Welsh number in connections with Schools (and pre-school) Broadcasts was an almost total failure in Wales and resulted in a great deal of time being wasted by staff coping with obscene and silly calls from children playing truant. Very few parents or teachers took the opportunity to feedback to the BBC their views on the programmes in question. This was largely due to poor publicity of the opportunity by the BBC and lack of sufficient communication and planning between the BBC and A.L.S.S.F. The experiment undertaken in connection with the 'Roadshow' programme for unemployed Young People was more successful but badly organised in that we had too little advice on the content of the programme concerned. It was, however, a useful indication of a new way in which we could be of service in an important related area of work.

Figures for Wales:

1st April 1979 — 31st March 1980

	Subject	Students	Volunteer Tutors
	Literacy	437	97
Roadshow & Others	37	Numeracy	76
Schools	5	E.S.L.	27
Broadcasts	42	Totals:	540
			108

OVERALL TOTAL: 690

Several months work was involved in the writing of the booklet 'Literacy in Wales' which was intended to be ready for distribution by International Literacy Day (September 8th). Unfortunately the printers took far longer than expected and the date was not met. However, the 200 copies (all we could afford to print) went very quickly — (we could have used 500 copies) — but were useful in both fund raising and publicity. The fund raising was begun initially simply to boost our meagre funds but developed into a matter of vital concern as it became evident that our normal funding was to end. As the economic situation in Wales was already worsening and every sector of the community began to cut back we only managed to raise some £800. Obviously we are extremely grateful to those organisations who so generously helped us, it was nevertheless, an insufficient sum to help us out of our new predicament. EMI's gift of a television, in addition to a cash donation went a long way to helping us improve our counselling/referral service especially in the face of the lack of central information already mentioned.

The support of the volunteers who help run the service was at all times invaluable especially when the officer had to be absent from the office. In order to liaise with educationalists and the media etc. the officer visited most of the Literacy and English as a Second Language Organisers individually and at Working Party meetings. In order to collect or give information on current work in the field the officer also attended relevant conferences in Wales and in London; undertook seminars and talks and sat on various panels and committees such as the Adult Basic Education Advisory Panel, the South Glamorgan Development Council, N.A.T.E.S.L.A. etc.

Warned at the end of October 1979 of the probability of losing the A.L.S.S.F. support by 1980 the officer was only then able to step up the fund raising activities and start looking elsewhere for support. Letters were written to and from M.P.s., Ministers, the Welsh Office, Grant Making Trusts etc. in an effort to find the means whereby the

Welsh Referral Service might continue to operate. The officer is indebted to the kindness of Mr. H. Thomas (C.S.S.W. Finance Officer) for his invaluable moral and professional support and advice during this very anxious period.

After a letter received in February 1980, the funding by the A.L.S.S.F. did in fact end on March 31st. Meanwhile considerable effort had been made since January in planning a new project which could be submitted to various possible sponsors for their consideration. In April the Government set up the Adult Literacy and Basic Skills Unit and gave it the responsibility to administer £500,000 towards Literacy and Basic Skills work in England and Wales. After consultation with the Welsh Office and the Welsh Joint Education Committee, a project for a new service was outlined and submitted to the A.L.B.S.U. for consideration. Stressing the dire situation in Wales, the W.J.E.C. managed to obtain a four month 'holding' grant from the A.L.B.S.U. in order to give us time to draw up this project in detail. Thus the service was able to continue operating until July 31st 1980. A.L.B.S.U.'s Management Committee considered the application at their meeting on July 25th. The proposed project was accepted and given funding for a period of two years beginning on August 1st 1980.

The new project will continue and extend the referral service. Its new aims and objectives will be as follows:—

1. To develop and extend the existing Referral Service in Wales to reflect more fully the wider remit of the Adult Literacy and Basic Skills Unit and to examine, in particular, methods of encouraging referrals from special groups such as a) the young unemployed, b) handicapped persons, c) those residing in rural areas, d) those whose first language is Welsh (linking with the work that has already been done in this sphere in Gwynedd) and e) those from areas of heavy unemployment and consequent social upheaval, e.g. areas affected by redundancies in the steel industry.
2. Within the resources available, to pilot an information and advisory service for adults seeking or in need of assistance with literacy, numeracy and related basic skills.
3. To extend contacts with the media and to establish or strengthen links with LEAS, careers service, FE colleges, libraries, Manpower Services Commission, voluntary bodies, industry etc. with a view to ensuring the fullest co-operation in identifying and advising those in need of assistance with basic skills.
4. If resources allow, to examine the viability of establishing a referral telephone service for persons whose first language is Welsh.

NORTH WALES FIELD OFFICER'S REPORT

Last year I reported that the Manpower Services Commission had given block grants to the Gwynedd Rural Council and the Clwyd Voluntary Services Council for Community Service Units. I am pleased to report that having served on their Advisory Committees these two Agencies have grown from strength to strength and as a result many unemployed youngsters have been helped, as well as many Voluntary Organisations. In fact, the Clwyd Agency has now received a further grant for 25 places, making a total of 130 youngsters in the programme. This not only helps the vital work done by Voluntary Organisations but also educates the Community as to work done by volunteers who are usually in the background.

Our Life and Social Skills Courses have gone down very well. They are still very popular and the Careers Service are anxious that they be continued. The Courses fill a gap which is not available elsewhere for the less able youngsters and we have been extremely successful in being able to place youngsters on to a further programme before they leave us at the end of the Course. We have had, on the whole, very good attendance figures. I and the Course Tutor during the year looked into the possibility of developing an Integrated Activity Centre either in Anglesey or on the Lleyn Peninsula but unfortunately this did not come to fruition due to the relatively high number of youngsters required to keep such a Centre going. We were very disappointed at this, as an excellent workshop had been located at Pwllheli.

I am pleased that a definite understanding between this Council and the County Voluntary Councils has been agreed upon. I have to date been invited, and have sat in, on the Clwyd Voluntary Services Council's Executive Committee, and feel sure that a positive working relationship will develop from this.

I have met Mrs. Nesta Davies, Mrs. Iris Price-Jones and Mr. J. O. Jones from time to time during the year and am very grateful to them for giving me their time and good advice. They were able to visit this office and I was pleased to be able to see them here.

I continue to serve on the Manpower Services Commission Area Board and have attended meetings in London of Representatives of all Area Boards in the United Kingdom. These have been very valuable in that the voice of the Voluntary Organisations can be heard directly by the Manpower Services Commission in London. Many Voluntary Organisations are now realising this and contact me with their various problems which they may have in running a Manpower Services Commission Project.

Many meetings were held during the year as a result of redundancies and unemployment and as

the situation worsens I am hopeful that more co-operation and team effort will be made by Voluntary Organisations to alleviate the problems that arise from it.

As a result of co-operation and team effort the Bangor Voluntary Service Council raised £600 on the Alexandra Rose Day and plans have been made in conjunction with the Town Council to put this money into good use during the Year of the Disabled Person. Such team work and good management of vital resources seems to me to be crucial in the unhappy future facing us.

Council of Social Service for Wales (Inc.) Cyngor Gwasanaeth Cymdeithasol (Corff.)

'Llys Ifor',
Crescent Road, Caerphilly,
Mid Glamorgan, CF8 1XL.
Telephone: 0222 869224/5/6
0222 869111/2/3/4

North Wales Office,
57A King Street,
Wrexham, Clwyd.
Telephone: 0978 261245

OFFICERS

President:
Chairman:
Vice-Chairman:
Honorary Treasurer:
Honorary Solicitors:
Auditors:
Bankers:

Mr. L. J. Wynford Vaughan Thomas, OBE.
The Earl of Lisburne.
Mr. George H. Wright, MBE.
Mr. John Williams.
Messrs. Lean and Lean,
Touche Ross and Company.
Midland Bank Limited, Caerphilly.

VICE PRESIDENTS

Mr. G. T. Cantley.
Sir William R. Crawshay, DSO, ERD, TD, DL.
Dr. A. B. Oldfield Davies, CBE, LLD.
Mr. Leonard Churchman Davies, JP.
The Rt. Hon. The Lord Heycock, CBE, CSTJ,
JP, DL, LLD.
Mr. Noel Jerman, CBE.
Dr. David Dilwyn John, CBE, TD, FMA.

Mr. D. L. Jones, OBE.
The Lord Kenyon.
Mr. William Llewellyn, JP.
Irene, Countess of Plymouth.
Mr. Leslie Sketch.
Sir William Thomas, BT, TD, JP, DL,
Professor G. F. Thomason.
Col. Sir Cennydd Traherne, KG, TD, LLD.

EXECUTIVE COMMITTEE — AT JUNE 30th 1980

Mr. John Barnes.
Dr. T. Chapman.
Mrs. Nesta Davies.
Mr. D. W. Evans, MBE, JP.
Mr. Dennis Gregory.
Mr. C. E. Harrison, JP.
Mr. Nicholas Hinton.
Mr. C. A. Hogg.
Mr. Aubrey Jones.
Mrs. Iris Price-Jones, JP.

Mr. J. O. Jones, MBE.
Cllr. Mrs. G. M. Lysaght.
Mr. Gerry McMorran.
Mr. Dafydd G. L. Owen.
Mr. C. L. Paul.
Mrs. Cecille M. Stampa, OBE, JP.
Mr. Elwyn Thomas.
Mr. H. Hugh Thomas.
Mr. F. D. Walters, OBE.
Mr. A. Laurie Williams.

ASSESSORS TO THE EXECUTIVE

Mr. Eric Glithero.
Mr. R. H. Jones.
Mr. Glyn Owen, OBE.
Mr. T. Grenville Davies.
Mr. R. C. Smith

Welsh Office.
Welsh Office.
Welsh Office.
Welsh Office.
Manpower Services Commission.

MEMBERSHIP — AT JUNE 30th 1980

Representing Local Government

Clwyd County Council
Dyfed County Council
Gwynedd County Council
Gwent County Council
Powys County Council
South Glamorgan County Council
Mid Glamorgan County Council
West Glamorgan County Council

Cty. Cllr. W. E. Round, JP.
Cty. Cllr. W. J. Davies, MBE.
Cty. Cllr. R. J. Trevor.
Cty. Cllr. J. T. Rogers.
Cty. Cllr. H. E. Lewis.
Cty. Cllr. Mrs. O. M. Watkins.
Cty. Cllr. V. E. Hart.
Cty. Cllr. A. J. K. Hare, JP.

REPRESENTING OTHER BODIES (National)

Action Resource Centre
Age Concern (Wales)
Barnardos — South Wales/South West Division
British Medical Association (Wales)
British Red Cross Society
Catholic Children's Society
Coal Industry Social Welfare Organisation
Coleg Harlech
Confederation of British Industry
Council for the Protection of Rural Wales
Council for Wales of Voluntary Youth Services
C.R.U.S.E.
Drama Association of Wales
Honourable Society of Cymrodorion
Joint Four
Mudiad Ysgolion Meithrin
National Association of C.A. Bx.
National Eisteddfod
National Federation of Women's Institutes
National Library of Wales
National Museum of Wales
National Union of Teachers
Order of St. John
Pre-School Play Groups Assn.
Prince of Wales Committee
Rotary International District 115 (South Wales)
Royal British Legion, Wales
Royal Welsh Agricultural Society
The Salvation Army
Save the Children Fund
Seroptimist Clubs (Federation of)
St. Athan Boys Village
Standing Conference of Women's Organisations
TOCH (Wales)
United Nations Association
Union of European Women
University of Wales School of Education
Urdd Gobaith Cymru
Welsh Association of County Voluntary
Organisations
Wales Committee of the Young Farmers' Clubs.
Wales Consumer Council
Wales Council for the Blind
Wales Council for the Deaf
Wales Council for the Disabled
Wales Federation of Townswomen's Guilds
Welsh Joint Education Committee
Welsh National Council of YMCA's
Welsh Secondary Schools Assn.
Women's Royal Voluntary Service
Workers Educational Association
World Friends
YWCA

Mr. Ron Norris.
Rev. D. Haydn Thomas.
Mr. R. Lloyd.
Dr. M. L. Cattell.
Group Captain D. R. Locke, OBE.
The Administrator.
Mr. E. G. Holten.
Mr. Ieuan Williams Hughes.
Mr. J. Aeron-Thomas, JP.
Mr. Simon Meade.
Mr. Eifion Hopwood.
Mrs. Joyce Cawdron.
Mrs. E. V. Williams.
His Honour, Judge D. Watkin Powell.
Miss Margaret Gatehouse.
J. Bryan Jones, Esq.
Mr. Registrar G. Parry Jones.
Mr. T. W. Thomas, MBE, JP.
Miss Rhiannon Howell.
Professor A. O. H. Jarman.
Dr. D. A. Bassett.
Mr. G. Riding.
Mr. D. S. McDougall.
Mrs. Marjorie Dykins.
Mr. Brian Lymbery.
Rev. J. Elfed Davies.
Cllr. T. W. O'Marah.
Mr. Tudor Davies.
Major Laurence Jardine.
Mr. Richard Rees, MBE.
Mrs. A. M. Jones.
Mr. Steven Griffiths.
Mrs. A. M. Jones.
Mrs. Jill Westwood.
Mr. William R. Davies.
Mrs. D. B. Harris.
Dr. A. R. Mathieson, OBE.
Mr. J. Cyril Hughes.

Mr. J. Eric Carson.
Mr. M. Thomas
Miss Catherine Hughes.
Mr. Hywel H. John.
Awaiting Nomination*
Mr. H. Mansel Davey.
Mrs. E. Ireland.
Cty. Cllr. M. J. Parry, SB, StJ.
Mr. K. C. Williams.
Miss Haf Evans.
Mrs. Cecille Stampa, OBE, JP.
Mr. D. C. Phillips.
Mr. A. McTaggart Short.
Mrs. I. M. Currie Jones, JP.

INDIVIDUAL MEMBERS

Professor D. R. Seaborn Davies
The Hon. Islwyn Davies, JP.
Mrs. S. O. Davies
Mr. J. Dennithorne
Lady Olwen Carey Evans
Mr. J. Ivor Griffiths
Mr. Richard John, CBE.

Cty. Cllr. W. J. Kedward, OBE, JP

Col. Sir Godfrey Llewellyn, BT, CB, MC, TD,
DL, JP.
Mr. L. G. Oxford.
Miss Grace H. Smith
Mr. R. M. Thomas, MBE.

ASSESSORS

Department of Education and Science
Department of Health and Social Security
Department of Health and Social Security
Ministry of Agriculture, Fisheries and Food
National Agricultural Advisory Service
Welsh Arts Council

Mr. Alan Higgins.
Mr. R. K. Meatyard.
Mr. T. Berwyn Hale.
Mr. D. J. Mitchell.
Mr. E. I. Prytherch.
Mr. Aneurin M. Thomas.

IN ADDITION TO THE FOREGOING VOTING MEMBERS OF THE COUNCIL THE FOLLOWING BODIES ARE FORMALLY ASSOCIATED:—

Aberconwy Community Health Council
Action Research for the Crippled Child
Ammanford & District Disabled Drivers Association
Anglesey Society for the Welfare of Handicapped Persons
Arfon/Dwyfor Community Health Council
The Arthritis & Rheumatism Council For Research (Wales Regional Office)

Bangor Student Community Action
The Boys' Brigade in Wales
Boys' Clubs in Wales
'Breakaway', Alcoholism Information & Advice Centre
Brecknock/Radnor Community Health Council
Bridgend YMCA
British Assn. of Social Work
British Red Cross Society — Dyfed Branch Carmarthenshire Area
British Red Cross Society — Gwynedd Branch
British Rheumatism and Arthritis Assn.

Cardiff & District Assn. for Mental Health
Cardiff Community Health Council
Cardiff Council of Churches
Cardiff Council for the Elderly
Cardiff & District Spastic Association — Day Care Centre
Cardiff Lions Club
Cardiff & South Glamorgan Branch of Riding for Disabled Association
Carmarthen/Dinefwr Community Health Council
Church of England Children's Society
Clwyd North Community Health Council
Clwyd South Community Health Council
Clwyd Voluntary Services Council
Community House Presbyterian Church
Community Projects Centre, Cwmbran
Corwen & District Society for the Handicapped

Danybryn Cheshire Home
Dinas Powis Council of Social Service
Disabled Association — Taff Rhondda Group
Duke of Edinburgh's Award Scheme
Dyfed Rural Council

East Glamorgan Community Health Council
Eithing Cheshire Home

Family Care Housing Association
Family Institute

Girls Venture Corps Wales
Glamorgan Community Services Council
Glamorgan Industrial Mission
Gwent Community Relations Committee
Gwent Community Services Council
Gwent Hospitals Contributory Fund
Gwent Pre-Retirement Council
Gwynedd Branch — Multiple Sclerosis Society
Gwynedd Rural Council

Haemophilia Society

Keep Wales Tidy Campaign

Leonard Cheshire Foundation

Merthyr Tydfil Association for Spina Bifida & Hydrocephalus
Merthyr & Cynon Valley Community Health Council
Methodist Association of Youth Clubs
Mind in Wales
Monmouthshire Spastics Society
Montgomery Society for Handicapped Children
Multiple Sclerosis Society — Cardiff Branch
Multiple Sclerosis Society — Montgomery
Multiple Sclerosis Society — Newport Branch
Multiple Sclerosis Society — Rhymney Valley Branch
Muscular Dystrophy Group of Great Britain

National Association of Citizens' Advice
Bureaux — North Wales
National Association of Widows
National Children's Home — Cardiff
National Council for the Single Woman and her
Dependants
National Council for Special Education
National Federation of the Blind
(South Wales Branch)
National Society for Mentally Handicapped
Children
National Society for the Prevention of Cruelty to
Children
Neath/Afan Community Health Council
The North Wales Society for the Blind

Ogmore and District Disabled Group — Bridgend
Oxfam in Wales

Parkinson's Disease Society — Cardiff Branch
Pembrokeshire Community Health Council
Polypill
Pontypridd Volunteer Bureau
Powys Rural Council
Provincial Council for Social Work
(Church in Wales)

Radnor Association for the Disabled
Rhondda Branch Multiple Sclerosis Society
Rhyl and District Standing Conference of
Women's Organisations
Rhyimey Valley Community Health Council
Roman Catholic Youth Service Council
Royal National Institute for the Blind
Royal United Kingdom Beneficent Society

STAFF — AT JUNE 30th 1980

Director & Secretary:
Finance Officer:
Information Officer:
Training Officer:
Adult Literacy Officer:
Field Officer South Wales (Organisations):
Development Officer:
Administrative Assistant:
Clerical Officers:

RESIDENT CARETAKERS:

NORTH WALES OFFICE

Field Officer North Wales:
Clerical Officer:

St. Asaph Diocesan Association for Social Work
South East Wales Missions to the Adult
Deaf & Dumb
South East Wales (REMAP) Committee
South Glamorgan Playbus Association
South Glamorgan Pre-Retirement Council
South Glamorgan Victims Support Scheme
South Wales Association for the Prevention of
Addiction
South Wales Association for Spina Bifida and
Hydrocephalus

South Wales Council on Alcoholism
South Wales Dyslexia Association
South Wales Marriage Guidance Council
— Cardiff Centre
South Wales Talking Magazine Association
South Western Area Sea Cadet Corps
The Spastics Society
Spinal Injuries Association
St. David's Foundation
Student Community Action
Swansea Council for Voluntary Service
Swansea & District Spastic Association

Voluntary Community Service

Welsh Association of Youth Clubs (PHAB)
Welsh Association of Youth Clubs
Welsh Disabled Motorists Club
Welsh Hospitals and Health Services Association
Welsh Sports Association for the Disabled (Clwyd)
Ynys Mon/Anglesey Community Health Council
Youth Hostels Association
Y Cyngor Unedig Ar Alcohol a Chyffuriau Eraill
(The United Council on Alcohol and other Drugs)

Mr. Ivor V. Cassam JP,
Mr. H. T. W. Thomas/Mr. Andrew Hurd
Mrs. B. M. Trott
Mr. J. G. James
Mrs. Joy Hill
Miss Anne Render
Mr. Huw Davies J.P.
Mr. E. Rees
Miss M. T. Coll
Mrs. C. James
Mrs. M. Lawrence
Mrs. H. Loveridge
Mrs. D. Westcott

Mr. & Mrs. Dakin
Mr. & Mrs. J. Moran

Mr. A. Wynne Hughes
Mrs. Iola Hennessey

STAFF EMPLOYED ON M.S.C. PROJECTS

INTEGRATED ACTIVITY CENTRES

<i>Project Manager:</i>	Mr. Eric Edwards
<i>Project Administrator:</i>	Mr. E. B. Johnston
<i>Finance Officer:</i>	Mrs. Rachel Leek
<i>Secretary:</i>	Mrs. Betty Griffiths
<i>Pay-Roll Clerk:</i>	Mrs. Pauline Hodgkinson
<i>Clerk (part-time):</i>	Mrs. Jacqueline Treleven
<i>Training Assistants:</i>	Mrs. Rene Carter Mr. Michael Stokes
<i>Centre Managers:</i>	Mr. Gareth James Mr. Trefor Bond Mr. Phillip George Mr. Stephen Mills Mr. Alan Bellett
<i>Development Officers:</i>	Mr. Byron Grubb Mrs. Mavis Evans Mr. Malcolm Bennett
<i>Specialist Development Officers:</i>	Mrs. Phyllis Caswell Mrs. Jean Michaelides Mrs. Rita Churchill
<i>Supervisors:</i>	Miss Sonia Eckert Miss Anita Foster Mr. Douglas Cummings Mr. Douglas James Miss Janet Andrews Mr. Alan Rowlands Mrs. Thelma Fellows Mrs. Audrey Burtonwood
<i>Instructors:</i>	Mrs. Allison Thomson Mr. David Richards Mr. Richard Deakin Mrs. Joan Mallin-Davies Mr. Gilbert Pearson Mr. William Webb Mrs. Judith James Mr. John Langley Mr. Malcolm Barlow
<i>Remedial Assistant/Clerks:</i>	Mrs. Jillian Barnaby Mrs. Diane Bethell Mrs. Julie Prosser Miss Angela Williams Mrs. Audrey O'Sullivan

TRAINING COURSES FOR THE YOUNG UNEMPLOYED

Further Education Resource Officer:

Mrs. Val Stephen

Course Tutors:

Mr. Michael Flanagan
Mr. Russell Evans
Mr. Neil Hughes
Mr. Gareth Price
Mrs. Doreen M. Payne

Assistant Course Tutors:

Mrs. Linda Haley
Mrs. Marion Cook
Mr. Ian Bird
Mrs. Anwen Smalley
Mrs. Lesley Joseph
Mrs. Judith Leach
Mr. Ioan Kidd



Alison Connor of Bridgend receives a present and a scroll from the Director of the Council on the occasion of her becoming the one thousandth trainee on the Life & Social Skill programme.

Mr. J. Kinnear (pictured left) operations manager Manpower Services Commission Wales was present to pay tribute to the Council who pioneered this work in the Principality.

AUDITOR'S REPORT TO THE MEMBERS OF
THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

We have audited the financial statements on pages 25 to 30 in accordance with approved Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of affairs of the Council at 31st March, 1980 and of the excess of expenditure over income for the year then ended, and comply with the Companies Acts 1948 and 1967.

TOUCHE ROSS & CO.
Chartered Accountants

CARDIFF
31st October, 1980

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 BALANCE SHEET
 as at 31st March, 1980

	Note	1980 £	1979 £
CURRENT ASSETS			
Cash and bank balances		7,547	3,041
Debtors and prepayments		<u>5,252</u>	<u>6,720</u>
		<u>12,799</u>	<u>9,761</u>
CURRENT LIABILITIES			
Bank overdraft (secured)		9,872	10,530
Sundry creditors		<u>4,167</u>	<u>2,123</u>
		<u>14,039</u>	<u>12,653</u>
NET CURRENT LIABILITIES		(1,240)	(2,892)
PROPERTY, PLANT AND EQUIPMENT			
	5	<u>123,356</u>	<u>127,772</u>
		<u>122,116</u>	<u>124,880</u>
Members' liability limited by a guarantee not exceeding £1 per member			
		<u>118</u>	<u>116</u>
Accumulated fund		106,648	111,577
Revaluation reserve	4	9,943	9,943
Funds under the control of the council available for specific purposes	6	<u>5,525</u>	<u>3,360</u>
		<u>122,116</u>	<u>124,880</u>

The financial statements were approved by the Executive Committee on 5th November 1980

THE EARL OF LISBURNEChairman

J. WILLIAMSHon. Treasurer

IVOR V. CASSAM, J.P.Director and Secretary

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 INCOME AND EXPENDITURE ACCOUNT
 for the year ended 31st March, 1980

	Note	1980 £	1979 £
INCOME			
Grants for general purposes	2	70,000	64,000
Other income	3	<u>83,346</u>	<u>37,824</u>
		<u>153,346</u>	<u>101,824</u>
EXPENDITURE			
Salaries		60,728	48,600
National Insurance		5,927	4,563
Superannuation		2,713	2,195
Staff pensions (incl. widows)		625	625
Travelling and subsistence		3,644	3,928
Audit fees		863	690
Printing and stationery		2,486	2,207
Postage and telephone		3,360	2,780
Lighting, heating and cleaning		1,742	1,563
Rates		1,261	861
Rent		884	578
Repairs and maintenance		433	2,728
Insurances		136	203
Interest on loan from Rhymney Valley D.C.		—	924
Bank charges, interest and professional fees		215	463
Office expenses		134	82
Publications and newspapers advertisements		298	1,290
Subscriptions		19	23
Miscellaneous		469	235
Canteen expenses		206	207
Conferences		736	1,673
Depreciation	5	4,560	4,404
Adult Literacy Fund		7,523	5,196
Training Services Department		<u>59,313</u>	<u>19,407</u>
		<u>158,275</u>	<u>105,425</u>
Excess of Expenditure over Income		<u>(4,929)</u>	<u>(3,601)</u>
ACCUMULATED FUND			
Balance 1st April, 1979		111,577	115,178
Excess of expenditure over income for the year ended 31st March, 1980		<u>(4,929)</u>	<u>(3,601)</u>
Balance at 31st March, 1980		<u>106,648</u>	<u>111,577</u>

1. ACCOUNTING POLICIES

(a) **Accounting Convention**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of the freehold property.

(b) **Depreciation**

Depreciation has been calculated on the following bases:

- | | |
|----------------------------|--|
| (a) Freehold property: | To write off over its estimated useful life of 30 years. |
| (b) Motor vehicles: | 25% of the written down value. |
| (c) Fixtures and fittings: | 15% of the cost. |

(c) **Donations and Grants**

Donations are included as income as and when they are received.

Grants are shown in the year to which they relate. Any surplus or deficit arising from grants and donations for special projects is taken into the Council's Accumulated Fund.

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)
 NOTES TO THE FINANCIAL STATEMENTS
 Year ended 31st March, 1980

2.	GRANTS FOR GENERAL PURPOSES	1980	1979
		£	£
	Welsh Office	70,000	62,500
	Carnegie United Kingdom Trust	—	1,500
		<u>70,000</u>	<u>64,000</u>
3.	OTHER INCOME		
	(i) Special Projects		
	Adult Literacy Fund	8,590	5,650
	Training Services Department	61,861	22,039
	(ii) Other		
	Agency fees	4,675	1,289
	Rent	5,373	4,729
	Subscriptions and donations	1,429	3,164
	Sundries	<u>1,418</u>	<u>953</u>
		<u>83,346</u>	<u>37,824</u>

4. REVALUATION RESERVE

During the year ended 31st March, 1979 the freehold property was professionally revalued. The revaluation reserve reflects the excess of the valuation over the book value of the property at the date of valuation:-

Book value of land and buildings at 1st April, 1978	£ 117,498
Less: Depreciation to date of valuation	<u>2,441</u>
Book value at date of valuation	115,057
Land and buildings at valuation	<u>125,000</u>
Revaluation reserve	<u>9,943</u>

5. PROPERTY, PLANT AND EQUIPMENT

	<i>Freehold land and Buildings</i>	<i>Motor Vehicles</i>	<i>Fixtures and Fittings</i>	<i>Total</i>
	£	£	£	£
Cost or valuation:				
At 1st April, 1979	125,000	1,177	5,369	131,546
Additions	<u>—</u>	<u>—</u>	144	<u>144</u>
At 31st March, 1980	<u>125,000</u>	<u>1,177</u>	<u>5,513</u>	<u>131,690</u>
At valuation	125,000	—	—	125,000
At cost	<u>—</u>	1,177	5,513	<u>6,690</u>
	<u>125,000</u>	<u>1,177</u>	<u>5,513</u>	<u>131,690</u>
Depreciation:				
At 1st April, 1979	1,069	909	1,796	3,774
Charge for the year	<u>3,666</u>	<u>67</u>	827	<u>4,560</u>
At 31st March, 1980	<u>4,735</u>	<u>976</u>	<u>2,623</u>	<u>8,334</u>
Net Book Value:				
31st March, 1980	<u>120,265</u>	<u>201</u>	<u>2,890</u>	<u>123,356</u>
31st March, 1979	<u>123,931</u>	<u>268</u>	<u>3,573</u>	<u>127,772</u>

6. FUNDS UNDER THE CONTROL OF THE COUNCIL
 AVAILABLE FOR SPECIFIC PURPOSES

	1980	1979
	£	£
Funds at 1st April	3,360	1,434
Funds received during year:		
BBC Childrens' Fund	8,170	4,988
King George V Jubilee Fund	—	2,150
WCD Research Project and WSAD	169	1,051
Other	181	223
	<u>8,520</u>	<u>8,412</u>
Funds expended during year:		
BBC Childrens' Fund	4,795	3,497
King George V Jubilee Fund	1,480	1,450
WCD Research Project and WSAD	—	1,336
Other	80	203
	<u>(6,355)</u>	<u>(6,486)</u>
Funds at 31st March	<u>5,525</u>	<u>3,360</u>

