

E R R A T U M

We regret that due to administrative weaknesses the List of Council Members shown in our Annual Report is totally incorrect.

Attached is an up to date List for your future use. We sincerely apologise for the inconvenience this may have caused you.

INDIVIDUAL MEMBERS

G. T. Cantley
Ivor V. Cassam
Sir William R. Crawshay
L. Churchman Davies
Dr. A. R. Oldfield-Davies
Lady Olwen Carey Evans
Hwael Griffiths
Rt. Hon. Lord Heycock
H. Noel Jerman
Leslie Sketch
H. Hugh Thomas
R. M. Thomas
Prof. G. F. Thomason
Col. Sir Cenydd Treherne
Rev. D. Bale
John Barnes
Professor Maurice Broady
Dr. T. Chapman
Mrs. Nesta Davies
Charles E. Harrison
C. A. Hopkinson
Aubrey Jones
Iris Price Jones
J. O. Jones
D. Jones-Williams
The Earl of Lisburne
Mrs. G. M. Lysaght
T. G. Farr
Julian Phillips
Wynford Vaughan Thomas
Sir Donald Walters

APFILIATE MEMBERS

Action Resource Centre
Age Concern Wales
Association of Crossroads Care Attendant Schemes Ltd.
Barnardos
British Medical Association (Wales)
Boys' Clubs of Wales
British Red Cross Society
University College Swansea, Centre for Applied Social Studies
The Childrens' Society
Clwyd Voluntary Service Council
Coleg Harlech
Community Projects Foundation
Council for the Protection of Rural Wales
Council for Wales Voluntary Youth Service
CRUSE
Dyfed Association of Voluntary Services
Eisteddfod Genedlaethol
Equal Opportunities Commission
The Family Institute
Glamorgan Community Services Council
Gofal Cymdeithasol Gwynedd
Gwent Voluntary Service Council
Gwynedd Rural Council
Hon. Society of Cymrodorion
Keep Wales Tidy Campaign
Merched y Wawr
Mudiad Ysgolion Meithrin
Muscular Dystrophy of Great Britain
NACABx
National Council for Voluntary Organisations
National Children's Home
National Federation of Womens Institutes
National Library of Wales
National Museum of Wales
National Union of Teachers
Order of St. John
Playboard
Powys Self Help
Pre-School Playgroups Association
Prince of Wales Committee
Rotary International
Royal Welsh Agricultural Society
Salvation Army Social Services
Save The Children Fund
Soroptimists International
South Glamorgan Intervol
Stillbirth & Neonatal Death Society
Swansea Council for Voluntary Service
United Nations Association
University College Cardiff - Dept. of Education
Urdd Gobaith Cymru

Wales Committee of the Young Farmers' Clubs
Wales Council for the Blind
Wales Council for the Deaf
Wales Council for the Disabled
Wales Mind
Wales Play Council
Wales T.U.C.
Wales Association of Youth Clubs
Welsh Consumer Council
Welsh Disabled Motorists Club
Welsh Housing Aid
Welsh Joint Education Committee
Welsh National Council of YMCA's
Welsh Secondary Schools Association
Welsh Women's Aid
West Glamorgan Community Service Council
W.R.V.S.
Workers Educational Association

Representing Local Government

Clwyd County Council
Dyfed County Council
Mid Glamorgan County Council
Powys County Council
South Glamorgan County Council

ASSOCIATE MEMBERS

Resource for the Crippled Child
Community Aid Council
Arthritis & Rheumatism Council
Boys' Brigade in Wales
Arthritis & Rheumatism Council for Research
British Red Cross Society (Dyfed)
British Rheumatism & Arthritis Council
British Rheumatism & Arthritis Association
'Breakaway' Alcohol Information & Advice Centre
British Red Cross Society (Mid Glamorgan)
British Red Cross Society (Gwynedd)
Cardiff Action Group for Epilepsy
Cardiff Community Concern
Cardiff & District Association for Mental Health
South Glamorgan Care for the Elderly
Cardiff Flatshop
Cardiff Women's Aid
Catholic Marriage Advisory Council
Cheshire Home
City Centre Youth Project
Danybryn Cheshire Home
Dinas Powis Council of Social Service
Disabled Drivers Association
Drama Association of Wales
DRIVE
Family Planning Association
Duke of Edinburgh's Award Scheme
Family Care Housing Association
Ferndale Workmans Hall & Institute
Gwent Hospitals Contributory Fund
Gwent Pre-Retirement Council
The Jane Hodge Holiday Home
Llandudno & District Standing Conference of Womens Organisations
Llanelli & Dinefwr Community Health Council
Mencap (South Wales Region)
Merthyr & Cynon Valley Community Health Council
Multiple Sclerosis Society (Gwynedd)
Multiple Sclerosis Society
Multiple Sclerosis Society (Gwent)
NACABX (North Wales Area)
The National Council for Single Women & Her Dependents
National Federation of Young Farmers Clubs
National Federation of Blind
Newport Resource Centre
North Wales Association for Spina Bifida & Hydrocephalus
Ogmore & District Disabled Group
Ogwr Community Health Council
Parkinson's Disease Society
Pembrokeshire Community Health Council
Pontypridd Volunteer Bureau
Provincial Council for Education
Presbyterian Church of Wales

Provincial Council for Social Work
Rhymney Valley Community Health Council
Royal U.K. Beneficent Association
St. Asaph Diocesan Association
South Glamorgan Playbus Association
South East Wales Mission to the Adult Deaf & Blind
South Wales Association for Spina Bifida & Hydrocephalus
South Wales Council on Alcoholism
South Wales Marriage Guidance Council
South Wales Talking Magazine
The Spastics Society
South Wales Area Cadet Corps
St. Jude Society
St. David's Foundation
Student Community Action
Swansea & District Spastics Association
Teen Challenge
Toc H. Centre
Wrexham & District Handicapped Childrens Society
Welsh Association of Community & Town Councils
Welsh Sports Association for the Disabled
Ynys Mon/Anglesey Community Health Council
Youth Hostels Association
United Council on Alcohol & Other Drugs

WALES COUNCIL FOR VOLUNTARY ACTION

WCVA

CYNGOR GWEITHREDU GWIRFODDOL CYMRU

38th ANNUAL REPORT

38ain ADRODDIAD BLYNYDDOL

1984/1985

WALES COUNCIL FOR VOLUNTARY ACTION
CYNGOR GWEITHREDU GWIRFODDOL CYMRU

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38th ANNUAL REPORT

1984/85

38ain Adroddiad Blynyddol

President/Llywydd:
L.J. WYNFORD VAUGHAN-THOMAS, O.B.E.

Chairman/Cadeirydd:
THE EARL OF LISBURNE

Vice-Chairman/Is-Gadeirydd:
CHARLES E. HARRISON, J.P.

Honorary Treasurer/Trysorydd Anrhydeddus:
AUBREY L.H. JONES

Director and Secretary/Cyfarwyddwr a Ysgrifennydd:
HYWEL GRIFFITHS

CONTENTS

Chairman's Foreword	4
Rhagair Y Cadeirydd	5
Conciliar Action	6
Information and Research	8
Community Initiatives Unit	9
Education and Training	10
Development Work	11
Opportunities for Volunteering	12
Staff Movements	12
Personnel and Financial Report	13
Accounts	18

WALES COUNCIL FOR VOLUNTARY ACTION

The overall aim of the Council is to promote, support and facilitate voluntary action and community development in Wales. In pursuit of that aim the Council will be guided by the following principles:

to employ the strength of local identity as a resource by giving encouragement to local associations and encouraging others to do the same;

to encourage and support local authorities to adopt positive developmental attitudes towards voluntary participation and local initiatives;

to develop within all major institutions, and in society generally, a positive identity for voluntary action linked to the concept of social progress;

to give active support to policies and programmes which facilitate decentralisation and delegation;

to give special attention to the contribution of voluntary action towards work creation, economic regeneration and to the evolution of new definitions of work and non-work;

to ensure that government agencies are reliably advised and informed regarding the part played by voluntary action in meeting need in society;

to pursue the development of an independent model of a national council that is related to the specific needs of Wales and with an identity which achieves international recognition.

CYNGOR GWEITHREDU GWIRFODDOL CYMRU

Amcan pennaf y Cynogr yw hybu, cefnogi a hwyluso gweithgaredd gwirfoddol a datblygiad cymunedol yng Nghymru. Fodd bynnag fe nodwyd amryw o egwyddorion pwysig y dylid eu hystyried hefyd fel cymwysterau a fyddai'n gymmorth i gyrraedd y nod hwnnw. Rhain oedd:

i hybu cryfder hunaniaeth bro fel adnoddau a thrwy roi cymorth i gymdeithasau lleol a hyrwyddo eraill i wneud yr un fath;

i gefnogi a hybu awdurdodau lleol i fabwyiadu agwedd ddatblygol a phendant tuag weithgaredd gwirfoddol a menter leol;

i ddatblygu oddi mewn i'r sefydliadau mawr, ac yn y gymdeithas yn gyffredinol, agwedd bendant tuag at weithgaredd gwirfoddol wirfoddol a gysylltir a'r syniad o wellhad cymdeithasol;

i roi chefnogaeth i bolisiau a rhaglenni a fuasai'n hybu datganoli a chynrychioli;

i roi sylw arbennig i gyfraniad gweithredoedd a fyddai'n rhoi cymorth i anghenion y di-waith, i ddatblygu gwaith, i ailgynhyrchu economi ac i ddatblygu diffiniad gwaith a heb-waith;

i ofalu bod asiantau y llywodraeth wedi eu cynghori'n gyfrifol ynglyn a'r rhan a chwaraeir gan weithgaredd gwirfoddol i gyfarfod anghenion y gymdeithas;

i ddilyn datblygiad o batrwm annibynol o gyngor cenedlaethol sydd wedi ei gysylltu i anghenion arbennig Cymru, a chael adnabyddiaeth a gyrhaeddai statws rhyngwladol.

CHAIRMAN'S FOREWORD

In my report for 1983/84 I recorded the fact that the Council had been compelled to make a number of difficult decisions to reorganise its work in the light of a reduced income. Although we were all deeply concerned at the negative consequences of those decisions it was clear to me that we were in the middle phase of a period of reconstruction and that the underlying trend was towards improvement. This year that trend has become stronger and we can report positive achievements.

To put the experiences of this last year in perspective one has to go back to the time three years ago when the Council embarked upon the task of reviewing the extent and the scope of voluntary action in Wales. That review, the first of its kind, took fifteen months to complete and resulted in the recording of details on approximately 18,000 voluntary organisations. It also revealed a number of important questions which pointed to the need for some radical re-appraisal of the support for voluntary action in Wales.

We began that re-appraisal last year by looking at the Council's own functions and constitution. As a result of that examination the General Meeting last year agreed to some fairly fundamental proposals concerning the membership of the Council's Executive Committee and amended the constitution accordingly.

At the same time, the Executive Committee at its last meeting in 1983/84, agreed that a second major national review should be undertaken of the systems and the resources available to support voluntary action in Wales, with the particular intention of developing new and appropriate policies and programmes for the Council.

What we have done in this year 1984/85 is get on with that job. By December, 1984 nearly forty people, all with valuable records of involvement in the voluntary sector, accepted my invitation to form the membership of Commissions and Working Parties which we appointed for the purpose of conducting the review.

I can now report that all those Commissions and Working Parties have applied themselves industriously to their respective tasks, meeting each month for the remainder of the year. The outcome of their work will be reported in the next annual report but at the time of writing I am happy to record that they have all completed their work. I am deeply grateful to all those who undertook this task.

I would like to thank everyone concerned, both committee members and staff, for the hard work which has been undertaken this year. The Director, his staff and all concerned have applied themselves with great diligence and effort. But I am even more pleased to record the sense of excitement which has begun to emerge as new ideas have developed and new relationships have begun to be formed. It is that above anything else which gives me great hope for the future.

After a critical period of retrenchment the Council can look forward to the coming year with confidence.

LISBURNE

RHAGAIR Y CADEIRYDD

Yn fy adroddiad ar gyfer 1983/84 nodais y ffaith fod y Cyngor, yn sgil gostyngiad yn ei incwm, wedi gorfod gwneud nifer o benderfyniadau anodd er mwyn adrefnu ei waith. Er i ni gyd bryderu ynglyn ag effaith negyddol y penderfyniadau hyn, roedd hi'n glir i mi ein bod ynghanol cyfnod o ail-adeiladu, a bod y tuedd sylfaenol tuag at welliant. Eleni, mae'r tuedd hwnnw wedi cryfhau a gallwn gyhoeddi llwyddiannau pendant.

Er mwyn tafoli profiadau llynedd rhaid i ni fynd yn ol i'r adeg honno, dair blynedd yn ol, pan ymgymerodd y Cyngor a'r gwaith o adolygu maint a chwmpas gwaith gwirfoddol yng Nghymru. Fe gymerwyd pymtheg mis i gwblhau'r adroddiad hwnnw, y cyntaf o'i fath, ac o ganlyniad confnodwyd manylion ynghylch 1800 o gymdeithasau gwirfoddol. Cododd hefyd nifer o gwestiynau pwysig a ofynnodd am ail-ystyried yn sylfaenol y gefnogeth i weighgarwch gwirfoddol yng Nghymru.

Fe ddechreuasom yr ail-ystyried hwnnw y llynedd trwy edrych ar swyddogaethau a chyfansoddiad y Cyngor ei hun. O ganlyniad i'r archwiliad, cytunodd y Cyfarfod Blynnyddol y llynedd i rai cynigion lled sylfaenol ynglyn ag aelodaeth o Bwyllgor Gwaith y Cyngor a newidiwyd y cyfansoddiad yn sgil hyn.

Ar yr un pryd, un ystod cyfarfod diwethaf y Pwyllgor Gwaith ym 1983/84, fe gytunwyd y dylid ymgymryd ag ail brif adolygiad cenedlaethol o'r sistemau a'r adnoddau sydd ar gael i gefnogi gwaith gwirfoddol yng Nghymru, gyda'r bwriad arbennig o ddatblygu polisiau a chynlluniau newydd ac addas i'r Cyngor.

Yr hyn a wnaethom eleni, ym 1984/85, yr bwrw ymlaen a'r gwaith hwnnw. Erbyn Rhagfyr 1984 fe dderbyniodd bron i ddeugain o bobl, bob un a chanddo gefndir gwerthfawr o weithgarwch yn y sector gwirfoddol, fy ngwahoddiad i weini ar Gomisiynau a Phwyllgorau Gwaith a benodwyd gennym ni er mwyn gweithredu'r archwiliad.

Gallaf adrodd fod yr holl Gomisiynau a Phwyllgorau Gwaith hynny bellach wedi mynd ati'n ddiwyd i gyflawni eu tasgau priodol, ac y byddant yn cwrdd bob mis am weddill y flwyddyn. Cyhoeddir canlyniadau eu gwaith yn yr adroddiad blynnyddol nesaf, ond ar hyn mae'n dda gen i ddweud eu bod i gyd wedi gorffen eu gwaith. Rwy'n dra diolchgar i bawb a ymgymerodd a'r dasg hon.

Hoffwn ddiolch i bawb a fu wrthi, yn aelodau o'r pwyllgor ac yn staff, am y gwaith caled a wnaethpwyd eleni. Mae'r Cyfarwyddwr, ei staff a phawb fu'n gysylltiedig a'r gwaith wedi ymroi'n ddyfal ac egniol dros ben. Ond yr hyn a rydd mwy byth o bleser i mi yw'r teimlad cyffrous hwnnw a gawn wrth i syniadau newydd ddatblygu a chyd-dynnu newydd ddigwydd. Hyn, yn fwy na dim byd arall, sy'n peri i mi deimlo'n obeithiol am y dyfodol. Ar ol cyfnod argyfyngus o doriadau, gall y Cyngor wynebu'r flwyddyn nesaf yn hyderus.

LISBURNE

DIRECTORS REPORT

Conciliar Action

The year 1984/85 will go down in the records of the Council as a year of intensive reconstruction. During the year the Council reviewed and took action in respect of its constitution, its functions and staffing, its involvement in youth training and its policies and programmes.

At the outset the Council reviewed its constitution and reconstructed the composition of its Executive Committee. In consequence a number of individual members who had served the Council well over many years gave way to allow the introduction of a membership more broadly representative of the constituent groupings of voluntary organisations in Wales which the Council serves.

The next phase of reconstruction involved a review of staff functions. The disposition of recent years was replaced with a closer definition of the Council's core functions as they relate to conciliar action, information and research, education and training, publication and dissemination and community initiatives with regard to the needs of the unemployed. From this definition new job descriptions were formulated and a number of new appointments were made from within the existing staff complement and by recruitment.

At the beginning of November the Council's long involvement with the provision of training for young unemployed people was finally ended. From the pioneer venture which the Council sponsored six years ago its commitment had grown to the management of a programme involving 11 Centres in different locations, 300-400 trainees and a staff team approaching 90 people. On November 1st this major enterprise was given its own corporate status and made legally and administratively independent of the Council. Close relationships are retained with the new company, Community Youth Training Services, and there continues much co-operation between the two organisations, but formally the Council's responsibility for that enterprise has now ended.

Following on directly from the earlier survey in 1983-84 of voluntary organisations and the Council's review of its own functions appropriate steps were taken towards the end of 1984 to conduct a major review of social policy relating to the support of voluntary action in Wales. The purpose of the review was to enable the Council to determine its own policies and programmes and strategically plan the part it should play in providing the support required. The method of conducting the review was by the appointment of six commissions and working parties which were given the following terms of reference:

Charitable Funds Working Party

"To consider the present position with regard to the availability of funds and other resources for voluntary action in Wales from statutory and non-statutory sources; the need for these resources as compared with other parts of the UK; the problems encountered with obtaining more resources of this kind; the

possibility of viable new ideas regarding sources of funding; and to recommend to the Council what action might be taken."

Community Development Commision

"To look into the possibility of establishing on an all-Wales basis a supportive network for all those who in their work employ community development principles as a means of achieving their objectives. This would include people who are wholly employed in community work and others who, as part of their work, recognise the necessity of encouraging people to take themselves and others in the community, in respect of problems which concern them."

Economic and Social Research Commission

"To look into the possibilities of establishing an association of researchers and public policy analysts who would collaborate together in order to produce papers, reports and commentaries relating to the effects of policies within Wales. Such an association would seek to relate researchers in different fields and institutions, offer a forum for multi-disciplinary comment, encourage collaborative work, monitor the implementation of social policies and take such initiatives as are required to publish and make generally known the results of work undertaken."

Joint Strategy Commission

"To look into the possibility of establishing a national committee or association composed of representatives of the major groupings of voluntary action in Wales. The purposes of such a standing committee would include the sharing of information of common interest, the consideration of issues arising from circumstances in society and from governmental policies, the expression of views where necessary on a collective basis both in consultation and in public and taking of initiatives when required to improve or facilitate the contribution of voluntary initiative towards the public good."

Local Development Commision

"To inquire into the present state of local infrastructural support for voluntary action in Wales; to consider both the models and the pattern with the best potential for future development: to recommend an appropriate policy for the Council: and to give consideration to the establishment of a national committee to implement the Council's policy."

New Technology Working Party

"To look into ways and means of utilising the opportunities created by modern technological systems of storing and transmitting information in order to enlarge

and extend the Council's role as a provider of information to the voluntary sector in Wales and to create a more widespread access to a reliable data-base for organisations at all stages of development."

The names of those who generously volunteered their time to this important enterprise are shown elsewhere in this report. What must be recorded here is that they were given six months in which to complete their tasks and it is a testimony to their industriousness and a credit to their commitment that all groups completed their assignments within the time allocated.

Although formally the Opportunities for Volunteering Scheme is managed by its own separately appointed Committee the Council has an administrative responsibility for supporting the work of that Committee. Mention therefore should be made of one more review which was undertaken during the year. This was in response to a D.H.S.S. consultation document issued as part of the review of the operation of the Opportunities for Volunteering scheme in all parts of the United Kingdom. The response of the Committee to this document by way of comment on all the policy issues raised was published and will form part of further consultations to be held towards the end of 1985.

As a result of the fairly radical reconstruction and reappraisal which had been undertaken during the year it is possible to see at the end of the year that intimations of the future shape of the Council had begun to emerge. The task of translating these into concrete plans and programmes remains to be addressed in the current year but it is quite evident that in 1984/85 a new foundation had been successfully created.

INFORMATION AND RESEARCH

Over time the Council has amassed what must in Wales be an unique collection of literature, journals, ephemera and data-base relating to voluntary action. A major initiative this year has been taken to make the contents of this collection more widely known and to encourage its use by a broader number of organisations. Both the expense and the time involved in maintaining such a collection is beyond the resources of many voluntary organisations consequently it is important that as many as possible are able to have access to it and use it as a resource for their own activity.

Research interest this year has focussed on two main areas. Relating to the work of the New Technology Working Party considerable attention has been given to the use of computers by voluntary organisations. This has included a consideration of the technical factors affecting choice and utilisation and also the information processing and exchange opportunities which the increasing availability of alternative and charitable funds as a consequence of recent government policies.

Publications during the year have included the following:

- Directories of Voluntary Organisations for all Counties
- The Shape of Voluntary Action in Wales
- Wales Council for Voluntary Action 1934-84
- Guide to Grant Aid No.1 Welsh Office Grants
- Wales Child and Family Alliance leaflet

In addition the following information sheets have been revised and updated:

- Urban Aid in Wales: Guide for Voluntary Groups
- The European Social Fund
- A Short Guide to Voluntary Work Opportunities in Wales
- Local Development Agencies in Wales

Network Wales, the Council's monthly publication, has increased its circulation and also its size from 12 pages to 16 pages in order to accommodate the flow of material and interest which it has been successful in stimulating. It has become for many voluntary organisations in Wales their principal link with the wider context of voluntary activity and public policy of which they form a part.

COMMUNITY INITIATIVES UNIT

During the year involvement with voluntary sponsors of schemes with unemployed people, particularly young unemployed, was considerably strengthened through the arrangement of meetings and seminars, through visits to many projects in the field and through a number of publications.

Networks of voluntary sponsors were both extended and improved and new initiatives were encouraged. Much of the work was concerned with the dissemination of funding opportunities under the YTS, CP and VPP programmes of the MSC and also the dissemination on current proposals and ideas emerging from MSC policy revisions. Such dissemination of course encourages discussion and response consequently the important companion function has been to arrange for a satisfactory feed-back to the MSC in order that the views and concerns of voluntary organisations in Wales are fed into the Commission's deliberations.

Towards the end of the year an innovative role began to be developed as the Council undertook some basic research and explored some ideas for creating projects relating to the needs of the long term unemployed. From these ideas proposals were developed which at the end of the year were under serious

consideration by a number of possible collaborating organisations with every indication that a project will emerge in the coming year.

Publications during the year relating to community initiatives and unemployment have included:

- Good practice in Welsh Mode B1 Schemes
- Job creation in Wales: prospects for future economic development
- Possible action for the long term unemployed
- The Welsh youth labour market and youth training schemes

As the links with other agencies grow, including local authorities, enterprise agencies, other national councils etc., and as the role of the Council as an information resource centre for voluntary sponsors of MSC funded schemes further develops, it is satisfying to note the increasing recognition which the MSC gives to the importance of this work and to the Council's performance of it.

EDUCATION AND TRAINING

With the clearer focus and emphasis given to this function this year the major development has been the production of an annual programme of educational and training events for 1985/86 in which the Council hopes to be able to express a lead role in addition to responding to the needs identified by others. That programme picks up some of the initiatives taken during the year under report and develops further some of the ideas experimented with.

The main themes for activity during the year were related to the issue of collaboration between voluntary organisations and statutory authorities, responding to public-policy innovation and the development of local voluntary action.

On the subject of collaboration a number of seminars were held for newly appointed voluntary representatives to J.C.C. committees and for the representatives of their support organisations. Drawing in the expertise of the School for Advance Urban Studies, Bristol for this purpose the Council initiative was later taken up and emulated by the NCVO in England. The main event on this theme however was the Annual Conference on the subject of Councillors and Voluntary Action which attracted participants from all over Wales and was addressed by Councillor Tony Worthington from Strathclyde, Councillor Andy Hawkins from Lewisham, Mr. Jim Amos of INLOGOV and Mr. Alwyn Roberts, Chairman of the BBC Board of Governors.

Two aspects of Government policy which attracted expressions of concern from amongst voluntary organisations in Wales were the introduction of the new rules governing supplementary benefit payments for board and lodging and the evolution of care in the community/community-care policies. In response to the

first the Council arranged a seminar for representatives of concerned organisations and followed up that seminar with a number of communications and representations to government agencies and other interested parties.

The second issue formed the subject of a mid-year Conference in Cardiff to which both statutory authorities and voluntary organisations were invited in order to explore their respective perspectives and concerns. Also during the year, in collaboration with the Wales Child and Family Alliance, a conference was organised on Issues in Child Care.

The development of local voluntary action was given a considerable boost during the year by the arrangement with Swansea University Centre for Applied Social Studies for voluntary organisation employees to have access to a three month course on working with community associations and groups. With the support of Opportunities for Volunteering, which gave a grant of £3,050, bursaries were offered to supplement expenditure on travel and tuition costs, and this opened up the course to a wide range of organisations in many parts of Wales. The response was immediate and positive indicating a largely unmet felt need for training and personal development.

Other ways in which the Council contributed to the development of local voluntary action included the addressing of meetings for a large number of organisations ranging from Cymdeithas Fro in Caernarfon to the Wales Council for the Blind, and the organising in collaboration with others of local conferences such as the conference on Bereavement Counselling Networks in Swansea.

DEVELOPMENT WORK

Work undertaken under this heading has involved the Council in three main areas of activity; promotional and innovative work; work related to collaboration between voluntary organisations and statutory authorities; and consultancy and advice in response to demand.

The successful response to the Under 5's policy last year and the creation of a Wales Child and Family Alliance was followed up this year with diligent organisational development work to launch the Alliance; get it organised, prepare a constitution and obtain all necessary statutory recognition. Carrying forward the same principle of working closely with other concerned voluntary organisations initiatives were taken this year to develop a network of bereavement counsellors and to take action against drug abuse by giving active support to the TRANX campaign.

The seminars provided for voluntary organisation representatives on JCCs formed only part of the support which the Council gave to this welcome initiative on the part of the Government. The Council was also involved in working out with Welsh Office officials how the procedures were to be set up and how the new system should operate. Similarly with regard to the Urban Programme the Council has not only assumed a responsibility for keeping the voluntary sector informed but was in addition successful in advising the Secretary of State that

the guidelines of the scheme should be modified to require local authorities to consult with local voluntary intermediary bodies.

The third area of activity relates to an ongoing and constant demand for advice and consultancy on issues and needs relating to the constitutional framework, the organisational development and the resource requirements of voluntary organisations. Significant assistance has been given during the year on all these matters to a large number of organisations employing both the Council's own resources and drawing in where necessary the resources of other agencies which form part of the Council's network.

OPPORTUNITIES FOR VOLUNTEERING

The annual report for Opportunities for Volunteering shows that during 1984/85 238 applications for grants were received with requests totalling £1,004,998. Of these 72 applicants were awarded grants totalling £174,699. In consequence of the grants provided it is estimated that between 3000 and 3500 volunteers were assisted in making various contributions to their communities.

STAFF MOVEMENTS

Howard John was appointed Education and Training Officer with effect from 1.1.85.

Lynda Garfield was appointed Research & Information Officer with effect from 14.1.85.

Robert Peart was appointed temporary Editor of Network with effect from 1.1.85.

June Morris was appointed temporary Administrative Assistant from 1.1.85

Lindsey Williams went on maternity leave from 10.12.84

Peter Bryant joined the Council on temporary secondment with effect from 25.1.85.

Anne Render Williams' post was declared redundant with effect from 6.2.85.

HWEL GRIFFITHS

PERSONNEL AND FINANCIAL REPORT

Honorary Officers

President:	Mr Wynford Vaughan-Thomas,OBE
Vice Presidents:	Mr. G.T. Cantley Mr. Ivor V. Cassam Sir William Crawshay, DSO,ERD,TD,DL Dr. A.B. Oldfield Davies,CBE,LLD Mr. Leonard Churchman Davies,JP The Rt.Hon. Lord Heycock,CBE,CStJ,JP,DL,LLD Mr. H. Noel Jerman,CBE Mr. Leslie Sketch Sir William Thomas,BT,TD,JP,DL Professor G.F. Thomason.OBE Col.Sir Cennydd Traherne,KG,TD,LLD
Treasurer:	Mr. Aubrey Jones,C.Eng;F.1.Min.E.
Solicitor:	Mr Julian Phillips - Messrs. Phillips & Buck

Executive Committee

Chairman:	The Earl of Lisburne
Vice Chairman:	Mr. Charles E. Harrison,JP Mr. John Barnes (to 27.8.84) Rev. Douglas Bale (to 27.9.84) Mr. Graham Benfield Professor Maurice Broady Mr. J.E.R. Carson (To 27.9.84) Dr. T. Chapman,MBE Mr. David Cox,MVO,MBE Mrs. Marjorie Dykins Mr. Bill Griffiths Mr. Joe Hennessy,OBE Mr. Nicholas Hinton,OBE (To 27.9.84) Mr. C.A. Hopkinson (To 27.9.84.) Mr Graham Illingworth Mr. Neil Jameson Mr. I.T. Jones Mr. J.O. Jones,MBE Mrs. G.M. Lysaght Mrs. Edith Morgan Mr T.G. Parry,FSCA,ACIS,MBE Mr. John Payne Mr. C.L. Paul (To 27.9.84) Mrs. Cecille M. Stampa, OBE,JP Mr. Elwyn Thomas (To 27.9.84)

Sir Donald Walters (To 27.9.84)
Eileen Ware (To 27.9.84)
Mr. Dafydd Jones Williams, OBE, MC, LIB (To
27.9.84)
Mr. A.L. Williams (To 27.9.84)

Auditors: Messrs. Zeidman & Davis

Bankers: Midland Bank Plc., Caerphilly

Assessors to the Executive

Mr. Gareth Evans Welsh Office
Mr. David Evans Welsh Office

The Council's Staff

Director and Secretary: Mr. Hywel Griffiths
Development Officers: Mr. Howard John
Mrs Lynda Garfield
Mrs. Lindsey Williams
Mr. Roger Hopkins (MSC funded)

Assistant Development
Officer: Mrs. Anne Williams (To 6.2.85)
Finance Officer: Mr. Andrew Hurd

Secretary to
Opportunities for
Volunteering Wales: Mr. Stan Salter

Secretary to Working
Parties: Mrs. June Morris
Editor 'Network Wales': Mr. Robert Peart
Clerical Officers: Mrs. Jan Ashcroft
Miss Maura Coll (To 30.6.85)
Miss Diane Caple
Mrs. Carol James
Mrs. Pauline Turnbull

Resident Caretakers: Mr. & Mrs. B.T. Lewis

COUNCIL MEMBERS

Individual Members

Rev. Douglas Bale
John Barnes
Prof. Maurice Broady
J.E.R. Carson
Dr. T. Chapman, MBE
Mr. Hywel Griffiths
Mr. C.E. Harrison
Mr. Aubrey Jones
Mr. J.O. Jones
The Earl of Lisburne

Mrs. G.M. Lysaght
Mr. Julian Phillips
Irene Countess of Plymouth
Mrs. Cecille Stampa, OBE
H. Hugh Thomas
Mr. R.M. Thomas
Wynford Vaughan Thomas
Prof. G.F. Thomason, OBE
Col. Sir Cennydd Traherne
Sir Donald Walters

Affiliate Members

Action Resource Centre
Age Concern Wales
Association of Crossroads Care
Attendant Schemes
Dr. Barnardos
Boys' Clubs of Wales
British Red Cross - Dyfed
British Red Cross - Mid Glamorgan
British Red Cross - Gwynedd
Cardiff MIND
Cardiff University
Cheshire Home
Children's Society
Church in Wales Educational Centre
Clwyd CVS
Coleg Harlech
Community Projects Foundation
Council for Protection of Rural Wales
Council for Wales of Voluntary Youth Service
Cruse
Disable Drivers Association (Taff Rhondda)
Dyfed Association of Voluntary Service
Equal Opportunities Commission
Eisteddfod Genedlaethol
Family Care Housing Association
Family Institute
Family Planning Association

Glamorgan County Services Council
Gwent Community Services Council
Gwent Hospitals Contributory Fund
Gwynedd R.C.C.
Jane Hodge Home
Keep Wales Tidy Campaign
Mencap (South Wales)
Multiple Sclerosis Association - Cardiff
Mudiad Ysgolion Meithrin
National Association CABx
National Children's Home
National Federation of Womens Institutes
National Library of Wales
National Museum of Wales
Order of Saint John
Playboard
Powys R.C.C.
Presbyterian Church in Wales
Pre School Playgroups Association Wales
Prince of Wales Committee
Rhymney Valley C.H.C.
Royal Welsh Agricultural Society
Saint Asaph Diocesan Social Work Unit
Salvation Army Social Services
Soroptimists International

South East Wales Mission to
Adult Deaf and Dumb
South Glamorgan Intervol
South Glamorgan Social Services
South Wales Talking Magazine
Spastics Society
Swansea CVS
Urdd Gobaith Cymru
Wales Association of Community
and Town Councils
Wales Assoc. of County Voluntary
Councils
Wales association of Youth Clubs
Wales Council for the Blind
Wales Council for the Deaf
Wales Council for the Disabled
Wales MIND

Wales Play Council
Wales T.U.C.
Wales Young Farmers
Welsh Centre for International
Affairs
Welsh Consumer Council
Welsh Housing Aid
Welsh Joint Education Committee
Welsh Secondary Schools Association
Welsh Women's Aid
West Glamorgan Community Services
Council
Womens Royal Voluntary Service
Workers Educational Council
Youth Hostels Association Wales
YMCA - Wales

Representing Local Government

Clwyd County Council
Dyfed County Council
Mid Glamorgan County Council
Powys County Council
South Glamorgan County Council

Associate Members

Action Research for the Crippled
Child
Afan Community Aid Council
Boys' Brigade in Wales
Breakaway Alcoholism Information
and Advice Centre
British Rheumatism & Arthritis
Council for Research
Cardiff Community Concern
Cardiff Students Community Action
Cardiff Women's Aid
Catholic Marriage Advisory Council
Disabled Drivers Assoc. - DRIVE
Drama Association of Wales
Duke of Edinburgh Award Scheme
Ferndale Workmens Institute
National Council for Single Women
and her Dependents

Ogmore and District Disabled Group
Ogwr Community Health Council
Pontypridd Volunteer Bureau
Provincial Council for Social
Work (Church in Wales)
Royal UK Beneficent Association
Saint Davids Foundation
Saint Judes Society
South Glam Care for The Elderly
South Glam Council on Alcoholism
South Wales Marriage Guidance
Council
South West Area Sea Cadets
Spastics Society - Swansea
Spina Bifida Assoc. - North Wales
Teen Challenge
Toc H
Wrexham & District Disabled Group

MEMBERS OF THE WORKING PARTY COMMISSIONS

Charitable Fund Commission

CHAIRMAN:

Mr. Aubrey Jones, C. Eng;F.1.Min.E.

Mr. David Cox,MVO,MBE
The Hon Islwyn Davies
Mr Richard Mills,OBE
Mr. Anthony Packer
Mr. John Watkins

Economic & Social Research Commission

CHAIRMAN:

Prof. George Thomason,OBE

Dr. Jeremy Alden
Dr. Joe England
Dr. Gordon Grant
Dr. Christopher Harris
Prof. Garel Rhys

Local Development Body Commission

CHAIRMAN:

Prof. Maurice Broady

Mr. Graham Benfield
Meri Huws
Mr. David Jones,OBE
Mr. Evan Owen Jones
Cllr. Alun Michael
Mr. Alain Thomas
Judy Weleminsky

Community Development Commission

CHAIRMAN:

Mr. Hywel Griffiths

Mr. Tom Bell
Mrs. Ruth Hopkins
Ms. Jean Reader
Mr. Alan Twelvetrees
Mr. Trefor Williams

Joint Strategy Commission

CHAIRMAN:

Mrs Cecille Stampa,OBE

Mr. Peter Dean
Mrs. Marjorie Dykins
Mr. Joe Hennessy,OBE
Mr. Gareth Hughes
Mr. John Payne

New Technology Commission

CHAIRMAN:

Mr. John Bennett

Mrs. Sheila Bailey
Mrs. Kay Bignall
Mr. Norman Jones
Mr. Michael O'Shea
Mr. Mel Witherden

ACCOUNTS FOR THE YEAR ENDED 31st, MARCH 1985

Auditors Report to the Members of Wales Council for Voluntary Action

We have audited the financial statements on pages 19 to 25 in accordance with approved auditing standards.

As more fully explained in Note 1(b), capital expenditure and receipts in respect of Fixtures, Fittings and Equipment has been debited in full to the Income and Expenditure Account, and no provisions for the depreciation of the Buildings has been made. This treatment is not in accordance with the Statement of Standard Accounting Practice No. 12. As this accounting policy has been adopted in the past, it is not possible to quantify its effect upon the Income and Expenditure Account and the Net Assets of the Company.

Except for the effect of the accounting treatment explained in the above paragraph, in our opinion, the financial statements which have been prepared under the historical cost convention, as modified by the revaluation of the Land and Buildings, give a true and fair view of the state of affairs of the Council as at 31st March, 1985 and of the Excess of Income over Expenditure and Source and Application of Funds and comply with the Companies Acts 1948 to 1981.

Zeidman and Davis,
Certified Accountants.

Lawrence House, Caerphilly, Mid. Glam.

Dated 29th July, 1985

WALES COUNCIL FOR VOLUNTARY ACTION

BALANCE SHEET AS AT 31st MARCH, 1985

		1985		1984	
	Notes	£	£	£	£
<u>TANGIBLE FIXED ASSETS</u>					
Freehold Land and Buildings	7		200000		200000
<u>CURRENT ASSETS</u>					
Debtors and Prepayments	8	3119		2735	
Cash at Bank		14934		116	
Cash in Hand		58		50	
			18111		2901
Creditors: Amounts falling due within one year	9	8857		15271	
<u>NET CURRENT ASSETS/(LIABILITIES)</u>			9254		(12370)
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			209254		187630
<u>CAPITAL AND RESERVES</u>					
Accumulated Funds	10		124980		105128
Revaluation Reserves	11		82502		82502
Funds under the control of - Council for Special Purposes			1772		-
			209254		187630

WALES COUNCIL FOR VOLUNTARY ACTION

Income and Expenditure Account for the Year ended 31st March, 1985

	1985		1984	
	£	£	£	£
INCOME				
Grants for General Purposes		150000		137300
Other Income		20157		22826
		<hr/>		<hr/>
		170157		160126
EXPENDITURE				
Salaries	84821		110288	
National Insurance	8103		10791	
Superannuation	5246		10192	
Redundancy and Ex Gratia Payments	5572		-	
Travelling and Subsistence	7236		12580	
Rent	233		1400	
Rates	4161		3756	
Lighting and Heating	1321		2111	
Repairs and Maintenance	2897		584	
Repairs to Buildings	892		-	
Insurances	1791		1591	
Printing and Stationery	1599		7126	
Postage and Telephones	6480		6731	
Publications and Advertising	9029		880	
Bank Charges, Interest & Professional Fees	527		37	
Audit and Accountancy Fees	1950		1850	
Subscriptions	113		119	
Conferences	2297		1822	
Training Services Department	-		13310	
Fixtures, Furniture and Equipment	1811		2208	
Equipment Rental and Leasing Charges	890		-	
Working Party Expenses	1411		-	
Consultancy Fees	1000		1495	
"Net Work" Editing Fees	1200		-	
Miscellaneous Expenses	647		1237	
		<hr/>	<hr/>	
		151227		190108
		<hr/>		<hr/>
		18930		(29982)

Sale of Equipment	922	-
-------------------	-----	---

<u>EXCESS OF EXPENDITURE</u>		
<u>OVER INCOME</u>		(29982)
<u>EXCESS OF INCOME OVER</u>		
<u>EXPENDITURE</u>	19852	

WALES COUNCIL FOR VOLUNTARY ACTION

Statement of Source and Application of Funds

	1985		1984	
	£	£	£	£
FUNDS FROM OPERATIONS				
Excess of Expenditure over Income				(29982)
Excess of Income over Expenditure		19852		
FUNDS FROM OTHER SOURCES				
Funds received for Specific Purposes		1772		-
		_____	_____	
		21624		(29982)
		_____	_____	
CHANGES IN WORKING CAPITAL				
Debtors	384		(13515)	
Creditors	(5366)		6062	
Cash at Bank and in Hand	26606		(22529)	
	_____	_____	_____	_____
		21624		(29982)
		_____	_____	

WALES COUNCIL FOR VOLUNTARY ACTION

Notes to the Accounts

1. ACCOUNTING POLICIES

a) Basis of Preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of the Freehold Property.

b) Depreciation of Tangible Fixed Assets

The accounts are drawn up on the same accounting basis as in previous years. Capital expenditure on the acquisition of Fixtures, Fittings and

Equipment and the receipts from the disposal of the said assets have been directly charged to the Income and Expenditure Account and no depreciation has been provided in respect of Freehold Buildings. This treatment is not in accordance with the Statement of Standard Accounting Practice No. 12. However, it is the opinion of the Council that its activities are best accounted for by not complying with the Standard Accounting Practice.

c) Accounts Format - (Companies Act 1981)

These accounts comply with the Companies Acts. However, the Council's affairs are such that in their opinion to draw up the Income and Expenditure Account in accordance with the format laid down in S.1 (i) of the Companies Act 1981 would not give the members a true and fair view of the Income and Expenditure for the year. The Income and Expenditure Account is therefore presented in a similar detailed statement to last year, all relevant information required by the Companies Acts is shown in the notes which form part of the accounts.

d) Donations and Income

Donations are included as income as and when they are received. Grants are shown in the year to which they relate.

2. INCOME	1985	1984
	£	£
a) Grants for General Purposes		
Welsh Office	150000	120000
b) Special Project		
Training Services Department	-	4529
c) Other Sources		
Carnegie Trust	5000	10000
Calouste Gulbenkian Foundation	-	4300
Charities Foundation	-	3000
Agency Fees	3383	7932
Rental Income	7409	8155
Bank Deposit Account Interest	1120	421
Subscriptions and Donations	1920	632
Sundries	1325	1157
	-----	-----
	170157	160126
	-----	-----

3. FUNDS FOR SPECIFIC PURPOSES

Received:		
Funds at 1st April, 1984	-	-
B.B.C. Children in Need Fund	-	3000
Save the Children Fund	92	78
Welsh Sports Association for the Disabled	149	159
Epilepsy Campaign—Jane Hodge Home	500	-
Opportunities for Volunteering in Wales — Welsh Office	3050	-
	<hr/>	<hr/>
	3791	3237
Expended: for the Specified Purposes	2019	3237
	<hr/>	<hr/>
Funds at 31st March, 1985	1772	-
	<hr/>	<hr/>

4. EXCESS (DEFICIENCY) FOR THE YEAR

This is after charging:

Auditors Remuneration	1950	1850
Bank Interest	137	37
	<hr/>	<hr/>

5. TAXATION

The Council is a charitable organisation and as such is exempt from Taxation under Schedule A,B,C,D & F and from Corporation Tax and Capital Gains Tax under Section 360 of the Income and Corporation Taxes Act 1970.

6. STAFF COSTS

Wages and Salaries	84821	110288
Social Security Costs	8103	10791
Other Pension Costs	5246	10192
	<hr/>	<hr/>

The average number of employees
during the year

<hr/>	14	17	<hr/>
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7. TANGIBLE FIXED ASSETS

Balance brought forward	200000	125000
Revaluation Reserves	-	75000
	<u>200000</u>	<u>200000</u>

The Freehold Property, Llys Ifor, Crescent Road, Caerphilly was professionally revalued in the sum of £200,000 as at 14th March, 1984 by Messrs. Brinson & Co., Chartered Surveyors. In doing so the existing use basis of valuation was used.

8. DEBTORS

Accounts Receivable	1510	1250
Prepaid Expenses	1609	1485
	<u>3119</u>	<u>2735</u>

9. CREDITORS

Amounts falling due within one year -		
Creditors	2585	1850
Accruals	3272	1641
Bank Overdraft	-	11780
Grant Received in advance	3000	-
	<u>3000</u>	<u>-</u>

10. ACCUMULATED FUNDS

Balance brought forward	105128	135110
Excess of Expenditure over Income	19387	(29982)
	<u>105128</u>	<u>105128</u>

11. REVALUATION RESERVE

Balance brought forward	82502	7502
Surplus on Revaluation of Freehold Buildings	-	75000
	<u>82502</u>	<u>82502</u>

12. CONTINGENT LIABILITES - None

13. The Company is limited by guarantee and does not have a share capital. The members liability shall not exceed £1 for each member.

WALES COUNCIL FOR VOLUNTARY ACTION

Opportunities for Volunteering in Wales

Auditors Report

We have audited the annexed Accounts in accordance with approved auditing standards.

In our opinion the Accounts, which have been prepared under the historical cost convention, give a true and fair view of the state of affairs of the Opportunities for Volunteering in Wales as at 31st March, 1985 and of its Income and Expenditure Account for the year ended on that date.

Dated 29th July, 1985

Zeidman and Davis,
Certified Accountants.
Lawrence House, Caerphilly, Mid. Glam.

BALANCE SHEET AS AT 31st MARCH, 1985

CURRENT ASSETS

Debtors - Bank Interest Receivable	564
Cash at Band - Deposit Account	58514
	<hr/>
	59078

LESS CURRENT LIABILITIES

Sundry Creditors	367	
Bank Overdraft	27167	27534
	<hr/>	<hr/>

NET ASSETS

31544

FINANCED BY:

WELSH OFFICE

Funds not yet awarded to the Projects -Carried Forward	<hr/>	31544
		<hr/>

WALES COUNCIL FOR VOLUNTARY ACTION

Community Initiatives Unit Development Officer Project

Auditors Report

We have examined the annexed Accounts which have been prepared under the historical cost convention.

In our opinion these Accounts give, under the accounting convention stated about, a true and fair view of the Development Officer Project affairs as at 11th September, 1984 and of the Income and Expenditure Account for the year ended on that date.

ZEIDMAN AND DAVIS

Certified Accountants,

Lawrence House, Caerphilly, Mid-Glam.

Dated 29th July, 1985

BALANCE SHEETS AS AT 11th SEPTEMBER, 1984

<u>CURRENT ASSETS</u>	£
Cash at Bank	165.97
<u>LESS: CURRENT LIABILITIES</u>	
Sundry Creditors - Audit Fees	160.00
BALANCE DUE TO MANPOWER SERVICES COMMISSION	<u>5.97</u>

WALES COUNCIL FOR VOLUNTARY ACTION

Community Initiatives Unit Development Officer Project Income and

Expenditure Account for the Year ended 11th September, 1984

<u>INCOME:</u>	£	£	£
Grants from Manpower Services Commission			19333.00
<u>LESS: EXPENDITURE:</u>			
Gross Salaries	10841.41		
Employers National Insurance	1131.95		
Contribution to Pension Scheme	871.19	12844.55	
Seminar and Meeting Costs		975.00	
Travel and Subsistence		2747.56	
Rent and Rates		600.00	
Publications		950.00	
Telephone		315.00	
General Office Expenses		250.00	
Postages		267.00	
Audit and Accountancy Fees		160.00	
Light and Heat		120.00	
Cleaning		52.00	
Insurance		47.92	19329.03
<u>EXCESS OF INCOME OVER EXPENDITURE</u>			<u>3.97</u>
Unpresented cheque from earlier project			2.00
<u>DUE TO MANPOWER SERVICES COMMISSION</u>			<u>5.97</u>

WALES COUNCIL FOR VOLUNTARY ACTION

Standing Conference of Voluntary Organisations for Mentally

Handicapped People in Wales (Project)

Auditors Report

We have audited the accounts on pages 30 and 31 in accordance with approved auditing standards.

The Project is financed by the Welsh Office and the usual accounting policy for such projects of charging expenditure on capital items to the Income and Expenditure Account has been adopted.

Except for the above, in our opinion, the accounts which have been prepared under the historical cost convention, give a true and fair view of the state of the project as at 31st March, 1985 and of its Income and Expenditure Account for the period ended on that date.

ZIEDMAN & DAVIS,
Certified Accountants.

Dated 29th July, 1985

Lawrence House, Caerphilly, Mid-Glam.

BALANCE SHEET AS AT 31st MARCH, 1985

	£	£
<u>CURRENT ASSETS</u>		
Cash at Bank - Current Account	951	
Deposit Account	303	
Cash in hand	50	
Interest Receivable	57	
	<hr/>	
	1361	
<u>LESS CURRENT LIABILITIES</u>		
Sundry Creditors	458	903
	<hr/>	<hr/>
Represented by:		
<u>ACCUMULATED FUNDS</u>		
Excess of Income over Expenditure for the period		903
		<hr/>

WALES COUNCIL FOR VOLUNTARY ACTION

Standing Conference of Voluntary Organisations for Mentally

Handicapped People in Wales Income and Expenditure Account for the

Period from 2nd February, 1984 to 31st March, 1985

	£	£	£
<u>INCOME</u>			
Grants from Welsh Office -			
General Purposes			18756
To set up the Project		3100	
Setting up costs		2064	1036
		<hr/>	
Bank Interest Receivable			59
			<hr/>
			19851
<u>EXPENDITURE:</u>			
Gross Salaries	9718		
Employers National Insurance	1016		
Contribution to Pension Scheme	786	11520	
	<hr/>		
Travel and Subsistence		1640	
Management Committee Costs		1218	
Office Furniture and Equipment		959	
Printing, Stationary and Reference			
Books		819	
Rent and Rates		725	
Telephone		578	
Heat and Light		146	
Seminars and Workshops		526	
Postages		417	
Audit and Accountancy Fees		300	
Insurances		83	
Sundry Expenses		53	
		<hr/>	
			18948
<u>EXCESS OF INCOME OVER EXPENDITURE</u>			<hr/>
			903



ADRODDIAD

Gweithiad y Cyngor

Cofir y flwyddyn 1984/85 yn hanes y Cyngor fel blwyddyn o ail-lunio manwl. Yn ystod y flwyddyn bu'r Cyngor yn adolygu ei gyfansoddiad, ei swyddogaethau a'i staffio, ei ymglymiad mewn hyfforddi ieuencid a'i bolisiau a'i raglenni ac yn gweithredu arnynt.

I ddechrau aeth y Cyngor ati i adolygu ei gyfansoddiad ac ail-lunio aelodaeth ei Bwyllgor Gwaith. O ganlyniad rhoddodd nifer o aelodau unigol a fu'n gwasanaethu'r Cyngor yn dda am flynyddoedd lawer y gorau i'w haelodaeth er mwyn galluogi cyflwyno aelodaeth oedd at ei gilydd yn fwy cynrychioliadol o'r grwpiau cyfansoddol hynny o fudiadau gwirfoddol yng Nghymru a wasanaethir gan y Cyngor.

Y camnesaf yn y broses o ail-lunio oedd adolygu swyddogaethau staff. Amnewidiwyd tuedd y blynyddoedd diwethaf gan ddiffiniad mwy manwl o swyddogaethau canolog y Cyngor fel ag y maent yn cydberthyn i weithiad y cyngor, gwybodaeth ac ymchwil, adysg a hyfforddi, cyhoeddi a dosbarthu a mentrau cymunedol gan dalu sylw i anghenion y diwaith. Ffurfiwyd disgrifiadau gwaith newydd o'r diffiniad hwn a gwnaed nifer o benodiadau newydd o fewn y cyflenwad staff presennol a thrwy recriwtio.

Ddechrau mis Tachwedd daeth ymglymiad hir y Cyngor â darparu hyfforddiant ar gyfer pobl ifainc ddi-waith i ben. O'r fenter arloesol a nodwyd gan y Cyngor chwe blynedd yn ôl roedd ei ymrwymiad weid tyfu i reoli rhaglen oedd yn ymwneud â ll o Ganolfannau mewn lleoedd gwahanol, 300 - 400 o hyfforddion a thîm staff oedd yn cynnwys yn agos i 90 o bobl. Ar y cyntaf o Dachwedd rhoddwyd ei statws corfforaethol. ei hun i'r fenter hon ac fe'i gwnaed yn gyfreithiol ac yn weinyddol annibynnol ar y Cyngor. Cedwir perthynas agos â'r cwmni newydd, Gwasanaethau Hyfforddi Ieuencid Cymunedol, ac mae yna lawer o gydweithredu rhwng y ddau sefydliad o hyd ond yn ifurfiol mae cyfrifoldeb y Cyngor dros y fenter honno bellach wedi dod i ben.

Yn sgîl yr arolwg a wnaed ynghynt yn 1983-84 o fudiadau gwirfoddol ac arolwg y Cyngor o'i swyddogaethau ei hun cymerwyd camau priodol tua diwedd 1984 i gynnal arolwg o bolisi cymdeithasol yn ymwneud â chefnogi gweithredu gwirfoddol yng Nghymru. Diben yr arolwg oedd galluogi'r Cyngor i bennu ei bolisiau a'i raglenni ei hun ac i gynllunio'n strategol y rhan y dylai ei chwarae i ddarparu'r geinogaeth angenrheidiol. Aethpwyd ati i gynnal yr arolwg drwy benodi chwe cnomisiwn a gweithgorau a rhoddwyd iddynt y cylchoedd gorchwyli canlynol:

Gweithgor Cronfeydd Elusennol

"I ystyried y sefyllfa bresennol o safbwynt caffaeldd cyllid ac adnoddau eraill ar gyfer gweithredu gwirfoddol yng Nghymru o ifynonellau statudol ac anstatudol; yr angen am yr adnoddau hyn

o'i gymharu â rhannau eraill o'r Deyrnas Unedig; y problemau y deuir ar eu traws wrth geisio dod o hyd i fwy o adnoddau o'r math yma; y posibilrwydd o syniadau newydd hyfyw yn ymwneud â ffynonellau cyllid, ac i argymhell i'r Cyngor pa gamau y gellid eu cymryd."

Comisiwn Datblygu Cymunedol

"I edrych i mewn i'r posibilrwydd o seiydlu rhwydwaith cefnogol ar sylfaen genedlaethol Gymreig ar gyfer pawb sy'n deifyddio eiddoedd datblygu cymunedol yn eu gwaith fel modd i gyflawni eu hamcanion. Byddai hyn yn cynnwys pobol sy'n gyfan gwbl gylogedig mewn gwaith cymunedol ac eraill sydd, fel rhan o'u gwaith, yn cydnabod yr angen am annog pobl i gymryd eu mentrau eu hunain ac arfer cyfrifoldebau, ar eu rhan hwy eu hunain ac eraill yn y gymuned, ynghylch problemau sy'n ymwneud â hwy."

Comisiwn Ymchwil Economaidd a Chymdeithasol

"I edrych i mewn i'r posibilrwydd o seiydlu cymdeithas o ymchwilyr a dadansoddwyr polisi cyhoeddus a fyddai'n cydweithio er mwyn paratoi papurau, adroddiadau a sylwadau yn ymwneud ag effeithiau polisiâu o fewn Cymru. Byddai cymdeithas o'r fath yn ceisio cydgyssylltu ymchwilyr mewn gwahanol feysydd a sefydliadau, cynnig fforwm ar gyfer sylwadau amlddisgyblaethol, yn annog gweithio ar y cyd, yn cadw llygad ar weithrediad polisiâu cymdeithasol ac yn cymryd camau yn ôl y gofyn i gyhoeddi a hysbysu'n gyffredinol ganiyniadau'r gwaith a gyflawnwyd."

Comisiwn Strategaeth Gytûn

"I edrych i mewn i'r posibilrwydd o seiydlu pwyllgor neu gymdeithas genedlaethol yn cynnwys cynrychiolwyr prif grwpiau gweithredu gwirfoddol yng Nghymru. Byddai dibenion pwyllgor seiydlog o'r fath yn cynnwys rhannu gwybodaeth o ddata ardebydd, ystyried materion sy'n deillio o amgylchiadau mewn cymdeithas ac o polisiâu'r llywodraeth, mynegi barn lle o gofyn ar sylfaen gyfunol wrth ymgynghori ac yn gyhoeddus a chymryd camau yn ôl y gofyn i wella neu hwylyso cyfraniad menter wirfoddol tuag at les y cyhoedd."

Comisiwn Datblygu Lleol

"I edrych i mewn i seiyllfa bresennol cefnogaeth seilweithiol leol i weithredu gwirfoddol yng Nghymru; i ystyried y modelau a'r patrwm sydd â'r potensial gorau ar gyfer datblygu yn y dyfodol; i argymhell polisi priodol ar gyfer y Cyngor ac i roi ystyriaeth i seiydlu pwyllgor cenedlaetholiweithredu polisi'r Cyngor."

Gweithgor Technoleg Newydd

"I edrych i mewn i ffyrdd a dulliau o deifyddio'r cyfleoedd a greuwyd gan systemau technolegol modern i gadw a throsglwyddo gwybodaeth er mwyn helaethu ac ehangu rôl y Cyngor fel darparwr gwybodaeth i'r sector gwirfoddol yng Nghymru ac i greu hygyrched mwy cyffredinol at gronfa ddata adibynadwy ar gyfer sefydliadau ym mhob gwlad ar eu datblygiad."

Nodir enwau'r rheini a roddodd yn wirfoddol o'u hamser at y fenter bwysig hon mewn rhan arall o'r aroddiad. Yr hyn sy'n rhaid ei nodi yma yw eu bod wedi cael chwe mis i gwblhau eu tasgau a thyst i'w diwydrwydd a chlod i'w hymrwymiad yw'r ffaith fod y grwpiau i gyd wedi cyflawni eu gorchwylion o fewn y cyfnod penodedig.

Er bod y Cynllun Cyfile i Wirfodaoli yn ifurfiol yn cael ei reoli gan Bwyllgor a benodwyd ar wahân ar ei gyfer mae gan y Cyngor gyfrifoldeb gweinyddol dros gefnogi gwaith y Pwyllgor hwnnw. Dylid cyfeirio felly at un arolwg arall a gynnalwyd yn ystod y flwyddyn. Fe'i wnaed mewn ymateb i adogien ymgynghori'r Weinyddiaeth Iechyd a Nawad Cymdeithasol a gynhoeddwyd iel rhan o'r arolwg o weithrediad y cynllun Cyfile i Wirfoddoli ym mhob rhan o'r Deyrnas Unedig. Mae ymateb y Pwyllgor i'r adogfen hon ar ifurf sylwadau ar yr holl faterion polisi wedi'i gynhoeddi a bydd yn ifurfiol rhan o ymgynghoriadau pellach sydd i'w cynnal tua diwedd 1985.

O ganlyniad i'r ail-lunio gweuol drylwyr dr earych o'r newydd a fu ar y sefyllfa yn ystod y flwyddyn mae modd gweld bod awgrymiadau o ffurf y Cyngor yn y dyfodol wedi dechrau ymddangos erbyn diwedd y flwyddyn. Mae'r dasg o irosi'r rhain yn gynlluniau a rhaglenni diriaethol eto i'w hwynebu yn y flwyddyn bresennol ond mae'n eithaf amlwg fod sylfaen newydd wedi ei chreu yn llwyddiannus yn ystod 1984/85.

Hysbysrwyddac Ymchwil

Dros y blynyddoedd mae'r Cyngor wedi sicrhau casgliad sy'n siŵr o fod yn unigryw yng Nghymru o lenyddiaeth, cyichronau, cronfa ddata a manion yn ymwneud â gweithredu gwirfodaol. Cymerwyd camau pwysig eleni i wneud cynnwys y casgliad hwn yn ifwy hysbys ac annog nifer mwy eang o sefydliadau i'w ddefnyddio. Mae'r gost a'r emser sy'n angenrheidiol i gynnal a chadw casgliad o'r fath y tu hwnt i gyrraedd llawer o sefydliadau gwirfoddol felly mae'n bwysig bod cynifer â phosibl yn medru troi ato a'i ddefnyddio fel adnodd ar gyfer eu gweithgaredd hwy eu hunain.

Canolbwyntiwyd diddordeb ymchwil eleni ar ddau brif faes. Mewn cysylltiad â gwaith y Gweithgor Technoleg Newydd talwyd llawer iawn o sylw i'r defnydd o gyfrifiaduron gan sefydliadau gwirfoddol. Mae hyn wedi cynnwys ystyriaeth o'r ffactorau technegol sy'n effeithio ar ddewis a defnydd a hefyd y cyfleoedd i brosesu a chyfnewid gwybodaeth sydd yn bosibl yn sgîl caffaeledd cynyddol y technoleg newydd. Y maes ymchwil arall oedd cyllido, pwnc sydd wedi ennyn llawer mwy o addordeb ynghylch caffaeledd cronfeydd elusennol a dewisol o ganlyniad i bolisiâu diweddar y llywodraeth.

Dyma rai o'r cyhoeddiadau a baratowyd yn ystody flwyddyn:

- Directories of Voluntary Organisations for all Counties
- The Shape of Voluntary Action in Wales
- Wales Council for Voluntary Action 1934-84
- Guide to Grant Aid No. 1 Welsh Office Grants
- Wales Child and Family Alliance leaflet

Adolygwyd a diweddarwyd y taflenni gwybodaeth canlynol:

- Cymorth Trefol yng Nghymru: Arweiniad ar gyfer Grwpiau Gwirfoddol
- Cronfa Gymdeithasol Ewrop
- Arweiniad Byr i'r Cyfle ar gyfer Gwneud Gwaith Gwirfoddol yng Nghymru
- Asiantaethau Datblygu Lleol yng Nghymru

Mae cylchrediaid 'Network' a gyhoeddir yn fisol gan y Cyngor wedi cynyddu ac mae'n 16 tudalen nawr yn hytrach na 12 er mwyn cynnwys yr noll-adeunydd a diddordebau y mae wedi llwyddo i'w symblu. I lawer o sefydliadau gwirfoddol yng Nghymru mae wedi dod yn crif amlen gyswilt rhyngddynt a chys-destun ehangach gweithreau gwirfoddol a pholisi cyhoeddus y maent yn rhan ohono.

Uned Mentrau Cymunedol

Yn ystod y flwyddyn atgyfnerthwyd yn sylweddol ein hymglymiad â noddwyr gwirfoddol cynlluniau gyda phobl ddi-waith, yn enwedig pobl ifainc ddi-waith, drwy defnu cyfarfodydd a seminarau, drwy ymweliadau ag amryw o brosiectau yn y maes a thrwy nifer o gyhoeddiadau.

Cafodd rhwydweithiau noddwyr gwirfoddol eu hymestyn a'u gwella ac anogwyd mentrau newydd. Roedd llawer o'r gwaith yn ymwneud â dosbarthu cyfleoedd cyllido dan raglenni Cynllun Hyfforddi Teuencid, Rhaglen Gymunedol a Rhaglen Brosiectau Gwirfoddol Comisiwn Gwasanaethau'r Gweithwyr a dosbarthu argymhellion a syniadau cyfiredol yn deillio o adolygiadau polisi'r Comisiwn hwnnw. Mae hyn yn ei dro yn annog traioaeth ac ymateb felly y swyddogaeth gyflenwol bwysig fu trefnu ar gyfer adborth boddhaol i Comisiwn Gwasanaethau'r Gweithwyr fel bod syniadau a diddordebau mudiadau gwirfoddol yng Nghymru yn cael eu cyflwyno yn ôl ym mwiliadau'r Comisiwn.

Tua diwedd y flwyddyn dechreuwyd datblygu rôl newydd wrth i'r Cyngor ymgymryd ag ymchwil sylfaenol ac archwilio rhai syniadau ar gyfer creu prosiectau yn ymwneud ag anghenion y di-waith tymor hir. Datblygwyd argymhellion o'r syniadau hyn ac erbyn diwedd y flwyddyn roeddent yn cael eu hystyried o ddifrif gan nifer o sefydliadau a allai gydweithio ac roedd yna awgrymiadau cryf y bydd prosiect yn deillio ohonynt yn y flwyddyn sydd i ddod.

Yn ystod y flwyddyn cyhoeddwyd y canlynol sy'n ymwneud â mentrau cymunedol a diweithdra:

- Good practice in Welsh Mode B1 Schemes
- Job creation in Wales: prospects for future economic development
- Possible action for the long term unemployed
- The Welsh youth labour market and youth training schemes

Wrth i'r cysylltiadau ag asiantaethau eraill dyfu, gan gynnwys awurdodau lleol, asiantaethau menter, cyngorau cenedlaethol eraill ac yn y blaen, ac wrth i rôl y Cyngor fel canolfan adnoddau gwysodaeth ar gyfer noddwyr gwirfoddol cynlluniau a gyllidir gan Gomisiwn Gwasanaethau'r Gweithwyr ddatblygu ymhellach mae'n bleser sylwi ar y gydnabyddiaeth gynyddol a roddir gan y Comisiwn i bwysigrwyd y gwaith hwn ac i'r modd y mae'r Cyngor yn ei gyflawni.

Adysg a Hyfforddiant

Gyda'r ffocws a'r pwyslais mwy eglur a roddwyd i'r swyddogaeth hon erlen y prif ddatblygiad iu cynhyrchu rhaglen flynyddol o ddiwyddiadau adysgu a hyfforddi ar gyfer 1985/86 lle gobeithia'r Cyngor chwarae rhwilaenllaw yn ogystal ag ymateb i'r anghenion a ganruwyd gan eraill. Mae'r rhaglen honno yn cynnwys rhai o'r camau a gymerwyd yn ystod y flwyddyn dan sylw yn yr adroddiad hwn ac yn datblygu ymhellach rai o'r syniadau yr arbrofwyd gyda hwy.

Roedd y prif themâu ar gyfer gweithredu yn ystod y flwyddyn yn gysylltiedig â phwnc cyweithredu rhwng sefydliadau gwirfoddol ac awurdodau statudol gan ymateb i newyddiannu mewn polisiau cyhoeddus a datblygu gweithredu gwirfoddol lleol.

Wrth sôn am gydweithredu dylid cyfeirio at y ffaith fod nifer o seminarau wedi'u cynnal ar gyfer cynrychiolwyr gwirfoddol oedd newydd eu penodi i Gyd-Bwyllgorau Ymgynghorol ac ar gyfer cynrychiolwyr eu sefydliadau cefnogol. Manteisiodd y Cyngor ar arbenigeid Ysgol Astudiaethau Trefol Uwch, Bryste at y diben hwn ac yn dalweddarach bu'r Cyngor Cenedlaethol Sefydliadau Gwirfoddol yn Lloegr yn efelychu'r fenter. Prif ddiwyddiad y flwyddyn ar y thema hon fodd bynnag oedd y Gynhadledd Flynyddol ar y pwnc Cyngorwyr a Gweithredu Gwirfoddol a ddenodd gynadleddwyr o bob rhan o Gymru. Y siaradwyr gwadd oedd y Cynghorydd Tony Worthington o Strathclyde, y Cynghorydd Andy Hawkins o Lewisham, Mr Jim Amos o INLOGOV a Mr. Alwyn Roberts, Cadeirydd Bwrdd Llywodraethwyr y BBC.

Dwy agwedd ar bolisi'r Llywodraeth a fu'n destun pryder ymhlith mudiadau gwirfoddol yng Nghymru oedd cyflwyno'r rheolau newydd ynghylch taliadau budd-dâl atodol ar gyfer bwyd a llety ac esblygiad polisïau gofal yn y gymuned/gofal cymunedol. Mewn ymateb i'r cyntaf trefnodd y Cyngor seminar ar gyfer cynrychiolwyr y mudiadau a fu'n mvnegi pryder ac ar ôl y seminar danfonodd ohebiaeth ac argymhellion at asiantaethau'r llywodraeth ac eraill pedd â diddordeb yn y pwnc.

Yr ail broblem a enwyd uchod oedd thema Cynhadledd ganol-blwyddyn a gynhaliwyd yng Nghaerdydd. Gwahoddwyd awdurdodau statudol a mudiadau gwirfoddol iddi er mwyn archwilio safbwyntiau a phryderon y naill a'r llall. Yn ystod y flwyddyn cynhaliwyd cynhadledd mewn cydweithrediad â Chynghrair Plant a'u Teuluoedd yng Nghymru ar faterion yn ymwneud â gofal plant.

Rhodddwyd hwb sylweddol i ddatblygiad gweithredu gwirfoddol lleol yn ystod y flwyddyn drwy drefnu gyda Chanolfan Astudiaethau Cymdeithasol Cymhwysol Coleg Prifysgol Abertawe i'r rhai a gyflogir gan fudiadau gwirfoddol gael cyfle i fynd ar gwrs tri mis ar weithio gyda mudiadau a grwpiau cymunedol. Gyda chymorth Cyfle i Wirfoddoli, a roddodd grant o £3,050, cynigiwyd ysgoloriaethau i ategu gwariant ar gostau hyfforddi a theithio ac roedd hyn yn rhoi cyfle i amrediad eang o sefvdliadau mewn amryw o rannau yng Nghymru eiwa ar y cwrs. Cafwyd ymateb parod a phositif gan awgrymu bod yna angen am hyfforddiant a datblygiad personol oedd heb ei ddiwallu.

Cyfrannodd y Cyngor tuag at ddatblygu gweithredu gwirfoddol lleol mewn ffyrdd eraill hefyd drwy annerch cyfarfodydd ar gyfer nifer mawr o sefydliadau yn amrywio o'r Gymdeithas Fro yng Nghaernarfon i Gyngor Deillion Cymru a threfnu, mewn cydweithrediad ag eraill, gynadleddau lleol megis y gynhadledd ar Rwydweithiau Cynghori ar Brofedigaeth yn Abertawe.

Gwaith Datblygu

Mae'r gwaith a gyflawnwyd dan y pennawd hwn wedi golygu ymglymiad o du'r Cyngor mewn tri prif faes gweithredu; gwaith hyrwyddo a newyddiannu, gwaith yn ymwneud â chydweithredu rhwng mudiadau gwirfoddol ac awdurdodau statudol a gwaith ymgynghori a chynghori yn ôl y galw.

Dilynwyd yr ymateb llwyddiannus i'r Polisi Plant dan 5 Oed y llynedd a chreu Cynghrair Plant a'u Teuluoedd yng Nghymru gan waith datblygu trefniadaethol diwyd eleni i lansio'r Gynghrair, ei threfnu, paratoi cyfansoddiad a chael yr holl gydnabyddiaeth statudol angenrheidiol. Gan barhau yr un egwyddor o weithio'n agos gyda mudiadau gwirfoddol eraill oedd â diddordeb cymrwyd camau eleni i ddatblygu rhwydwaith o gynghorwyr profedigaeth ac i weithredu yn erbyn y camddefnydd o gyffuriau drwy roi cefnogaeth weithredol i ymgyrch TRANX.

Nid oedd y seminarau a ddarparwyd ar gyfer cynrychiolwyr mudiadau gwirfoddol ar Gyd-Bwyllgorau Ymgynghorol ond yn rhan o'r gefnogaeth a roddodd y Cyngor i'r fenter dderbyniol hon o du'r Llywodraeth. Bu'r Cyngor hefyd yn gweithio gyda swyddogion y Swyddfa Gymreig i benderfynu sut yr oedd y gweithdrefnau i'w sefydlu a sut y dylai'r gyfundrefn newydd weithredu. Yn yr un modd gyda'r Rhaglen drefol, yn ogystal â bod yn gyfrifol am hysbysu'r sector gwirfoddol bu'r Cyngor hefyd yn llwyddiannus yn cynghori'r Ysgrifennydd Gwladol ynghylch y ffaith y dylid cymhwyso canllawiau'r cynllun fel bod yn rhaid i awdurdodau lleol ymgynghori â chyrrff cyfryngol gwirfoddol lleol.

Mae'r trydydd maes gweithredu yn ymwneud â'r galw cyson a pharhaus am gynghori ac ymgynghori ynghylch materion ac anghenion yng nghyswllt y fframwaith cyfansoddiadol, y datblygiad trefniadaethol ac anghenion adnoddau mudiadau gwirfoddol. Rhoddwyd cymorth arwyddocaol ar yr holl faterion hyn i nifer fawr o sefydliadau yn ystod y flwyddyn gan ddefnyddio cyfleusterau'r Cyngor ei hun a galw ar adnoddau asiantaethau eraill sy'n ffurfio rhan o rwydwaith y Cyngor lle yr oedd galw.

Cyfle i Wirfoddoli

Dengys adroddiad blynyddol Cyfle i Wirfoddoli bod 238 o geisiadau am gyfanswm o £1,004,998 wedi'u derbyn yn ystod 1984/85. O'r rhain dyfarnwyd cyfanswm o £174,699 o grantiau i 72 o vmgeiswyr. O ganlyniad i'r grantiau a ddyfarnwyd amcangyfrifir bod rhwng 3,000 a 3,500 o wirfoddolwyr wedi eu cynorthwyo i wneud gwahanol gyfraniadau i'w cymunedau.

Symudiadau Staff

Penodwyd Howard John yn Swyddog Addysg a Hyfforddiant o 1.1.85.

Penodwyd Lynda Garfield yn Swyddog Ymchwil a Hysbysrwydd o 14.1.85.

Penodwyd Robert Peart yn Olygydd dros dro i Network o 1.1.85.

Penodwyd June Morris yn Gynorthwywr Gweinyddol o 1.1.85.

Aeth Lindsey Williams ar absenoldeb mamolaeth o 10.12.84.

Ymunodd Peter Bryant â'r Cyngor ar secondiad dros dro o 25.1.85.

Diswyddwyd Anne Render Williams ar sail afreidrwydd o 6.2.85