

WALES COUNCIL FOR VOLUNTARY ACTION
CYNGOR GWEITHREDU GWIRFODDOL CYMRU

40th ANNUAL REPORT
40ain ADRODDIAD BLYNYDDOL

1986-7

40th ANNUAL REPORT

1986/7

40ain ADRODDIAD BLYNYDDOL



Llys Ifor, Crescent Road, Caerffili CF8 1XL. Tel: 869224/869111

President

Wynford Vaughan-Thomas, CBE

Chairman

Sir Donald Walters

Vice Chairman

Mr. Charles Harrison, JP, FCA, FCIS

Honorary Treasurer

Mr. Aubrey Jones

Honorary Solicitor

Mr. Julian Phillips — Messrs. Phillips
& Buck

Director/Secretary

Mr. Hywel Griffiths

CONTENTS

Chairman's Preface/Rhagair Y Cadeirydd	3/4
Director's Introduction	5
Accounts	20
Members of the Executive Committee	23
Membership of the Council	26

THE WALES COUNCIL FOR VOLUNTARY ACTION

The WCVA is an independent national organisation that aims to:

- promote and support voluntary action and community development in Wales
- provide services for the voluntary sector
- extend the range of voluntary activity

The Council is the main national resource, representative and development agency for the Welsh voluntary sector. It undertakes a range of activities designed to extend voluntary action throughout Wales, as well as providing specific services for its member organisations.

THIS REPORT

Describes the main items in WCVA's work in the year ending 31st March 1987.

Chairman's Preface

I was elected Chairman of the Council at the Annual General Meeting in October 1986 in succession to Lord Lisburne who for a decade served the Council with distinction and made a great contribution to its affairs. He set a very high standard in the conduct of the office and I will do my best to follow his example.

The Chair was taken at the Annual General Meeting by the late Wynford Vaughan-Thomas C.B.E., and he was his usual cheerful and courteous self although he had been suffering from serious ill-health. It was a sad day for all of us and a grievous blow to the Council when he died shortly afterwards, for he had been associated with us almost from the very beginning. During that time there had been considerable social, cultural and economic changes in Wales but he had seen the Council grow from strength to strength as the flag-bearer for voluntary action. We greatly miss him and will always treasure the enormous contribution he made to the affairs of the Principality.

We were also saddened by the death of Mrs. Cecille Stampa who had served as a member of the Council with great diligence for many years.

There is an increasing awareness of the importance of the voluntary sector amongst National and Local government. Nevertheless there is still considerable scope for increasing co-operation between statutory agencies and voluntary organisations and I see a major role for the Council in fostering many more partnerships between the voluntary and statutory sectors.

A significant element in our efforts in this direction will be to seek the agreement of the Government to join with us in promoting the Welsh Voluntary Trust. Although the social and economic needs of Welsh communities are greater than the average for the United Kingdom as a whole, financial support given to voluntary initiatives in Wales from both charitable and statutory sources is considerably less. The creation of the Welsh Voluntary Trust as a national focal point for charitable contributions will help to redress the imbalance of fund raising in the voluntary sector.

As I travel through Wales I am heartened by the positive attitudes to our problems taken by so many people. We in Wales will not forget the problems and struggles of the past, but we now look to the future with increasing confidence. In particular there is an impressive and constantly growing number of community initiatives in economic, social and cultural matters, and the Council has been and will continue to be involved in many of them by practical encouragement, advice and support to the public spirited groups who conceive the original ideas. However, the Council would like to see an ever greater momentum to voluntary community activity and will give every help it can within its resources to bring this about.

In what has been a challenging year with new projects to launch against a background of financial stringency for the Council, the members of staff have responded with great enthusiasm and dedication and we give them our grateful thanks. Finally I would also wish to thank my fellow members of the Council for their support to me as Chairman but above all to the work of the Council.

Rhagair y Cadeirydd

Cefais fy ethol yn Gadeirydd y Cyngor yn y Cyfarfod Cyffredinol Blynyddol ym mis Hydref 1986 yn olynu'r Arglwydd Lisburne a wasanaethodd y Cyngor yn rhagorol am ddegawd gan wneud gyfraniad mawr i'w waith. Gosododd safon uchel wrth gyflawni'r swydd a gwnaf innau fy ngorau i ddilyn ei esiampl.

Cadeirywyd y Cyfarfod Cyffredinol Blynyddol gan y diweddar Wynford Vaughan-Thomas C.B.E. gyda'i sirioldeb a'i syberwyd arferol er ei fod wedi dioddef afiechyd difrifol. Tristwch i ni i gyd ac ergyd tost i'r Cyngor oedd ei farw'n fuan wedyn, oherwydd bu'n gysylltiedig â ni yn y gwaith o'r dechrau bron. Yn ystod y cyfnod hwnnw bu newidiadau cymdeithasol, diwylliannol ac economaidd yng Nghymru ond yr oedd wedi gweld y Cyngor yn tyfu o nerth i nerth yn cario'r faner dros weithredu gwirfoddol. Yr ydym yn gweld ei eisiau'n fawr a thysorwn yn hir ei gyfraniad enfawr i'n gweithgarwch yng Nghymru.

Fel'n tristawyd hefyd gan farwolaeth Mrs. Cecille Stampa a fu'n gwasanaethu fel Aelod o'r Cyngor gyda diwydrwydd mawr dros lawer o flynyddoedd.

Mae Llywodraeth Genedlaethol a Lleol yn dod yn fwyfwy ymwybodol o bwysigrwydd y sector gwirfoddol. Serch hynny y mae cryn le i gydweithrediad cynyddol rhwng asiantaethau statudol a chyrrff gwirfoddol a gwelaf swyddogaeth bwysig i'r Cyngor wrth feithrin llawer partneriaeth eto rhwng y sectorau gwirfoddol a statudol.

Efen arwyddocaol yn ein hymdrechion i'r cyfeiriad hwn fydd ceisio cytundeb y Llywodraeth i ymuno â ni wrth hyrwyddo Ymddiriedolaeth Wirfoddol Cymru. Er bod anghenion cymdeithasol ac economaidd cymunedau Cymru yn fwy na'r cyfartaledd yn y Deyrnas Unedig gyfan y mae'r gefnogaeth ariannol a roddir i fentrau gwirfoddol yng Nghymru gan ffynonellau elusennol a statudol gryn dipyn yn llai. Fel canolbwynt cenedlaethol i gyfraniadau elusennol bydd Ymddiriedolaeth Wirfoddol Cymru yn helpu i gywiro'r anghybwysedd mewn codi arian a geir yn y sector gwirfoddol.

Wrth i mi deithio trwy Gymru caf fy llonni gan agwedd cadarnhaol cymaint o bobl at ein problemau. Ni fyddwn ni, yng Nghymru, yn anghofio anawsterau ac ymdrechion y gorffennol, ond yn awr edrychwn i'r dyfodol gyda hyder cynyddol. Yn fwyaf arbennig y mae nifer drawiadol, a'r rheiny ar gynydd, o fentrau cymunedol mewn materion economaidd, cymdeithasol a diwylliannol ac fe fu ac fe fydd y Cyngor yn dal i ymwneud â llawer ohonynt trwy annog, cynghori a chefnogi'n ymarferol y grwpiau gwasanaethgar sy'n esgor ar y syniadau gwreiddiol. Serch hynny hoffai'r Cyngor weld momentwm cynyddol mewn gweithgarwch cymunedol gwirfoddol ac fe rydd bob cymorth o fewn yr adnoddiau sydd ganddo i beri hyn ddigwydd.

Mewn bliwyddyn a fu'n llawn her gyda phrosiectau newydd i'w lansio yn erbyn cefndir o gaethder economaidd ar y Cyngor, mae aelodau'r staff wedi ymateb gyda brwdfrydedd ac ymroddiad mawr a diolchwn iddynt o galon. Yn olaf dymunwn hefyd ddiolch i'm cyd aelodau o'r Cyngor am eu cefnogaeth i mi fel Cadeirydd ond yn bennaf oll i waith y Cyngor.

■ DONALD WALTERS

Director's Introduction

A half of the functions which are described in this report are new functions: activities which have been introduced in the course of this year. Quantitatively these new functions are not so well developed in terms of either their content or outreach to compare with those functions already established but that is only a matter of time. Taken as a whole they are a powerful indication of the way in which the work of the Council is expanding and developing.

All this has been achieved despite the fact that the Welsh Office grant of £126,577 for core activity for the year was, in real terms, £8000 less than the year before. During the year, it is true and we are glad to acknowledge it, the Welsh Office did agree to fund the Local Development Support Unit. That, however, is the only new function which was given government support.

All government expenditure was strictly controlled during this year consequently the voluntary sector, of which this Council is one part, could not expect to escape the general constraint. The erosion of resource provision however bears more heavily upon small economically managed enterprises than upon large high spending institutions. Where the funding level is already extremely low the benefit gained from applying the same expenditure containing formula is negligible compared with the stress which it inflicts upon the enterprise which is demonstrating initiative.

What is now needed is a clearer recognition of the value which voluntary enterprise adds to social development policies. Instead of voluntary sector support being a residual funding activity, a shrinking cake available for cutting



■ Hywel Griffiths

when the rest of the table has already been cleared, it requires and should receive the benefit of an explicit Welsh Office policy and a clear definition of priority.

It would be good if the Welsh Office now would agree to spell out for itself and for others what it hopes for and what it is prepared to contribute to that concept of partnership to which, from time to time, it refers. There is no lack of willingness or ability on the part of the Council, as this report demonstrates, to respond to challenges, to enter into discussion or to negotiate agreements. We would therefore welcome a greater expression of interest and the opportunity to contribute to the creation of a framework for statutory - voluntary relationships which will be forward looking.

Publications and Presentation

Eleven issues of **Network Wales** were published during the year and its circulation rose as more people came to appreciate the service it provided.

A new corporate identity was created for the Council with the design of a new logo which now clearly and attractively identifies all communications.

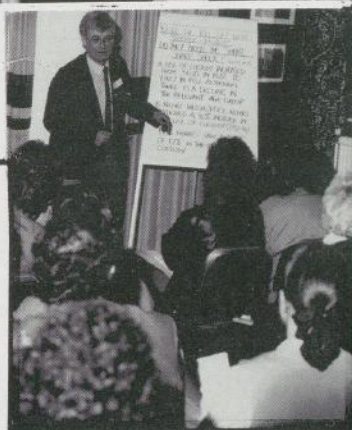
A new brochure outlining the Council's services was published: over 1500 copies had been distributed by the end of the year.

The Council collaborated with NCVO and SCVO in hosting fringe meetings at three of the national party political conferences.

On 26th March the Council was visited by the Parliamentary Under Secretary of State, Mr. Mark Robinson, and a presentation was made of the Council's work.



Education and Training



Four national conferences were arranged on the themes of politics and voluntary organisations, voluntary organisations and the Community Programme, payroll giving and crime prevention in the community. The number of participants attracted to these conferences were on average 50% larger than in the past. Two of the conferences also stimulated further follow-on involvement by participants.

The training programme designed to promote the knowledge and competence of personnel working in voluntary organisations included 9 training events in different parts of Wales attended by 140 people. Many of the courses were over-subscribed.

The training programme also included seminars for JCC representatives and the supply of packages of training material and tutorial support for 14 training events organised by local development agencies.

- Are we too soft with juvenile offenders? Welsh Office figures show an alarming 44 per cent **increase** in the use of custody for Welsh boys. But the sentencing of offenders is, as Sir Richard O'Brien, Chair of a joint WCVA/NACRO conference, said: 'the end of the process for dealing with crime and not the beginning.' The conference 'Crime in the Community', one of four national events organised by the Council last year, attracted over 200 participants.

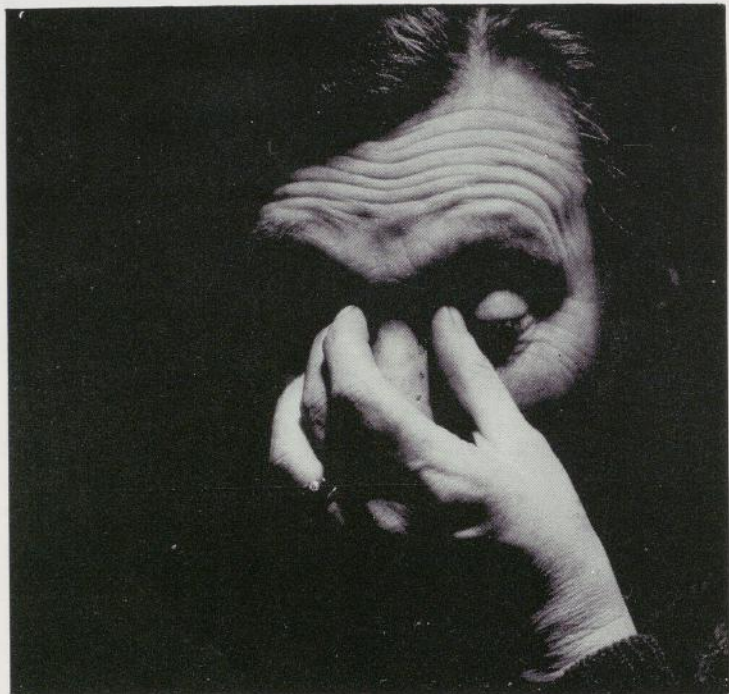
Photo : Mike Poloway/Direct Foto

Organisational Development

Active support was given to four newly forming national associations: Wales Child and Family Resource Centre, Welsh Carers' Support Campaign, Tenants Participation Advisory Service and the loose association of Welsh Volunteer

Bureaux formed on the disestablishment of the English association by the Volunteer Centre.

Thirty organisations were advised on constitutional matters and procedures in consultations of varying length and complexity.



- Carers are "on call" 24 hours a day, 365 days a year ... for how many years? Now carer support agencies in Wales are fighting to get local and national commitment to services for carers.

Photo : Imogen Young/Ffocus

National Consultative Forum

Three National Advisory Groups were convened during the year in order to respond to Government policy initiatives. Arising from their work three reports were published in respect of the Funding of Residential Care, the Welsh Language Bill and Care of the Elderly.

Two further National Advisory Groups were convened in response to demand from within the voluntary sector. Following on from one of the national conferences a NATAG was formed to prepare a report on the relationship

between voluntary organisation sponsors and the MSC Community Programme. Another NATAG was formed to advise the Council on an appropriate strategy for supporting Community Development in Wales.

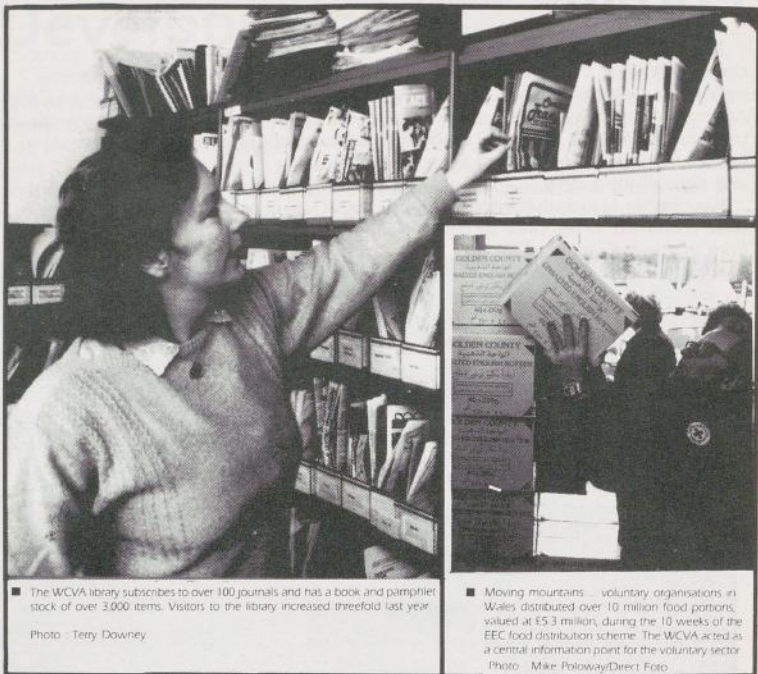
The Council was also invited with the NCVO, in parliamentary lobby activity, involving consultations with relevant organisations, in respect of the Finance Bill, Rates Reform and the Disabled Persons Act.



■ Photos: Mike Abrahams
/Network

- Residential care is in crisis. The number of homes has risen dramatically and so have costs. Government attempts to curb escalating benefit payments prompted a serious financial crisis, particularly for voluntary sector homes which care for people who are highly dependent. Voluntary organisations in Wales say major changes in the system of planning and financing residential care are urgently needed: 'the loss of an overall strategy in the provision of care threatens the security of the safety net for some clients.'

Information and Research



■ The WCVA library subscribes to over 100 journals and has a book and pamphlet stock of over 3,000 items. Visitors to the library increased threefold last year.

Photo: Terry Downey

■ Moving mountains – voluntary organisations in Wales distributed over 10 million food portions, valued at £5.3 million, during the 10 weeks of the EEC food distribution scheme. The WCVA acted as a central information point for the voluntary sector.

Photo: Mike Poloway/Direct Foto

This was a year of intense developmental activity in which existing services were maintained and improved and the design of the new Welsh Information Network was completed.

Research activity was focussed on data processing, government legislation and bills and local authority support for the voluntary sector. The Council was registered under the Data Protection Act.

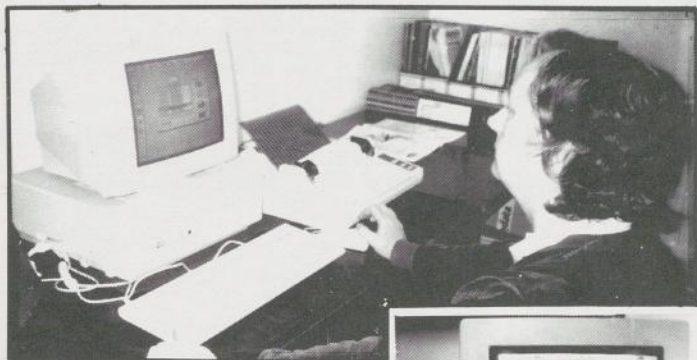
All information sheets were updated and a number of new information sheets published. 3500 sheets were distributed (a 20% increase on the previous year).

There was also a steady demand for County Directories.

The Council acted as a national referral agency for the distribution of the EEC food surpluses. Enquiries were dealt with from national agencies and public representatives as well as voluntary organisation participants. Regular reports were issued and at the end an evaluation was made which was forwarded to the European Commission.

Enquiries dealt with by staff increased by 55% over the previous year and there were 3 times as many visitors to the department.

Welsh Information Network



This is the name given to a national scheme for a telecommunications linked computer communication network providing equal access at equal cost to voluntary organisations in all parts of Wales.

The initiative derived from one of the recommendations of the National Review undertaken in the previous year. It was brought to conclusion in this year with the production of the Garfield report. This report investigated the technical feasibility, computer choice, software costs and potential usage of the scheme and produced in conclusion a design for its implementation.

Following the acceptance of the proposal by the Executive Committee, the first stage of implementation was introduced. This involved intensive testing of computer facilities and software and was completed in time to enable the scheme to be introduced immediately in the year following.



Welcome to WIN! The Welsh Information Network uses a computer and modem to link up to telephone lines, thus giving members instant access to an efficient and up-to-date information service.

Negotiations with the Welsh Office regarding the funding of WIN yielded positive reactions but by the end of the year no firm commitment had been obtained.

Community Initiatives Unit



Photo: Steve Benbow/Network

- Has the massive increase in Community Programme places been a boon or a burden for voluntary organisations? Despite the evident difficulties many groups experience in their dealings with MSC, over half the total number of CP places in Wales are now provided by the voluntary sector. In contrast, the number of voluntary sponsors of YTS schemes has decreased during the past year. Some 15 per cent of YTS places, mainly for socially and academically disadvantaged youngsters, are provided by voluntary groups – the ‘Special Needs’ Providers Association.

Major policy and programme initiatives on the part of the MSC affecting voluntary organisations placed considerable pressure on the Unit and led to many demands for increased levels of support. This was expressed in three ways:

- assisting voluntary sponsors of YTS schemes to achieve Approved Training Organisational Status
- persuading MSC to modify the transitional funding arrangements for YTS sponsors in order to maintain the viability of schemes;

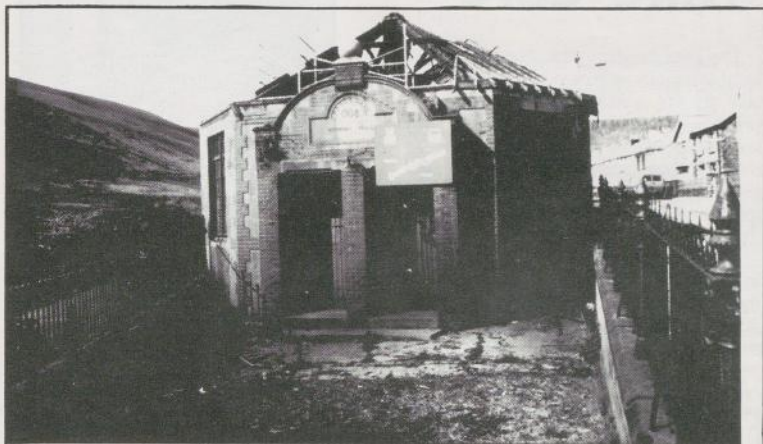
- creating in collaboration with WCVA’s SEMAG representative a national consultative network of 130 sponsors of Special Employment Measures projects.

During the year 17 meetings of YTS sponsors were convened and all YTS projects were visited.

In relation to the Community Programme 6 meetings of voluntary sponsors were convened.

In addition to visits, meetings and consultations, 4 bulletins were issued, 3 strategic papers were written and published and the C.E.T. Information Pack was updated and reissued.

Funding Advice Bureau



Cwmparc Workingmen's Hall in the Rhondda was gutted by fire earlier this year. A £30,000 Welsh Office capital grant to cover the cost of a new roof was secured following advice from the WCVA's Funding Advice Bureau.

Photo : D. Thickens

With the appointment of a Consultant in July the Funding Advice Bureau was established. The function of the bureau is to provide a comprehensive service of information, advice and training relating to sources of funding and methods of fundraising to voluntary organisations. The Bureau also offers a service to potential donors and in general is set up to promote the enhancement of alternative sources of support for voluntary action in Wales.

In the first months of operation a development plan was prepared and over 70 groups contacted and consulted in an initial survey of need.

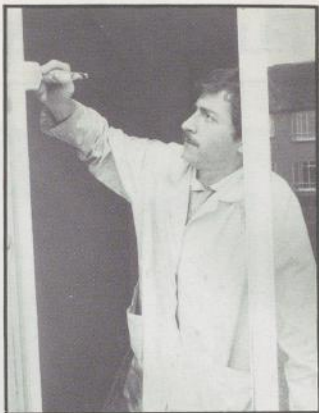
During the remainder of the year the groundwork was laid for the full implementation of the service through :

- preparing for computer-holding lists of local charitable trusts;
- analysing national grant-making trusts in order to identify sources of greatest possible interest;
- the preparation of two publications, a Wales Funding Handbook for voluntary organisations and a sponsorship handbook for companies.
- introducing a programme of training days and fund-raising surgeries in local venues.

Take Care

This pilot project in the development of local voluntary action was launched this year. Its aim is to involve long term unemployed people in the provision of services to elderly people in disadvantaged valley communities in Mid Glamorgan with the active involvement of the beneficiaries in the voluntary management of the project.

The strategy was to launch the project in one of the six districts of the county and then extend it to the others. Staff were appointed in April; by the end of the year the project was successfully established in one District and negotiations had started on extending to the second District.



- High unemployment, bad housing, poor health valley communities. Take care, the Council's ad unemployed people provide services for the po





health ... the facts of deprivation in Mid Glamorgan's council's action-research project helps long term the poor elderly



■ Photos: Steve Benbow/Network

The achievement of the project at the end of its first year is measured by the following indicators :

- a CP scheme was successfully negotiated with MSC and handed over to the District Council for management;
- a District-wide Committee of all agencies meeting needs of elderly in the District was established and has been meeting monthly to coordinate action;
- a central referral system for all the agencies has been established supervised by Take Care staff;
- over 20 pensioner associations have been involved and representation on the District-wide Committee has begun;
- the project has established good working relationship with Age Concern;
- the initial revenue investment of £28000 to establish the project has attracted £191,300 of additional funding by the end of the year on a rising curve of resource procurement;
- the project team were invited by local agency representatives in the second district to extend the project there.

The major accomplishment however has been the creation of a viable system for local collaboration and effective working which establishes the model for extension in Mid-Glamorgan and for replication elsewhere.

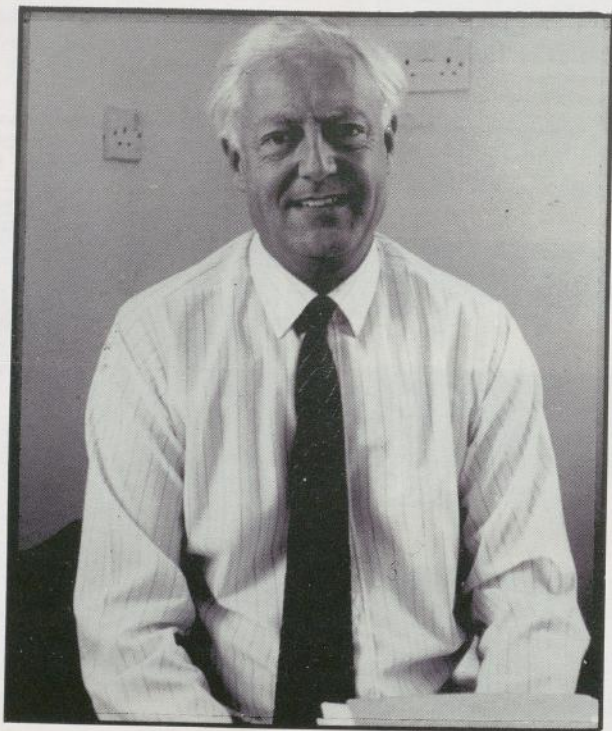
Local Development Support

Negotiating with the Welsh Office and the Wales Association of County Voluntary Councils accompanied by consultations undertaken through a Standing National Advisory Group reached a successful conclusion this year.

The proposal to establish a new unit in the Council to perform this function was

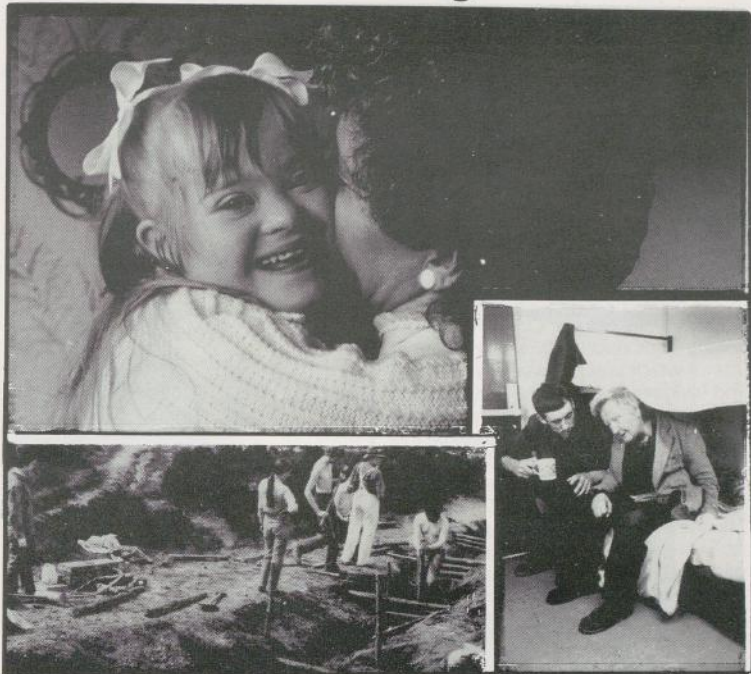
approved by the Welsh Office and funding was provided for a three year period for its introduction.

A Local Development Consultant was appointed in February and by the end of the year had made useful contacts with many of the agencies with whom, it is hoped close relationships will be built up in the future.



■ Roy Jones

Welsh Voluntary Trust



The Trust was legally established on 17 July and was subsequently registered as a charity.

The purpose of the Trust is to make available in Wales a source of charitable funds dedicated to the support of local initiatives and self-help in response to community needs. The aim of the Trust is to raise a capital Fund of £2m by means of a phased campaign over a period of years.

With the generous assistance of the President, the late Wynford Vaughan Thomas, the establishment of the Trust was endorsed by over 100 eminent men

and women in Welsh public life.

Government support being essential to the character of the Trust, as an exercise in partnership between statutory, private and voluntary undertakings, negotiations were opened with the Welsh Office and a meeting held with the Minister. The response from Government was positive and at the end of the year it was reasonable to hope that support would be provided from that quarter.

Before the end of the year some of the preparation required for the fund-raising campaign had been completed.

Community Development

The scheme to introduce an extension education programme for people engaged in community development, which had been carried over from the recommendations of the Review of the previous year, failed to attract funding support and had to be shelved.

The visit to Wales of the Canadian consultant, Jim Lotz, however went ahead as planned. During October he toured Wales visiting 40 projects and conducting 6 seminars. On his return to Canada he produced a lively report for the Council which was circulated to all those who had participated in the consultation.

The Lotz visit reactivated interest in the idea of a national support programme for Community Development in Wales. In consequence a National Advisory Group was convened to advise the Council.

By the end of the year a proposal for a two year programme leading up to a national event had been proposed and had been adopted by the Council. The Group was subsequently invited to continue its existence as a steering committee for the new initiative.



■ Photo: John Sturrock/Network



Give As You Earn Wales

In the 1986 Finance Act provision was made for donations to charity by deductions from the payroll before the calculation of tax. Charitable donations are deducted by employers on the instruction of employees and passed to a registered Charitable Agent for transmission to the charities chosen by donors.

Anticipating this development the Council began negotiations with the Charities Aid Foundation in concert with the Councils of Scotland and Northern Ireland with a view to jointly operating a common scheme. Credit for the initiative in creating the scheme however must go to CAF.

An advisory committee was appointed under the chairmanship of Mr. Aubrey Jones and when the regulations were published the Council registered as an agent.

A Development Manager was appointed in January 1987 and she with the Chairman and Deputy Chairman, Mr. Handel Davies, constituted the action group for ensuring this new venture is successfully introduced.

By the end of the year seminars had been held in different parts of Wales, including a national seminar in Cardiff; documentation to introduce, explain and operate the scheme had been drafted, designed and translated so that the scheme could be presented bilingually; and a number of enquiries from large employers had been responded to with visits and meetings.



■ Rosemary Jones

It is planned that after the initial investment the scheme will become self-financing. If ultimately it produces any surplus that surplus will be automatically transferred to the Welsh Voluntary Trust for distribution.

Summary of Income

	1987	1986
INCOME	£	£
Welsh Office	136,099	130,500
Charities Aid Foundation/NCVO	24,014	2,500
Gulbenkian Foundation	8,500	—
National Westminster Bank	1,500	3,000
Carnegie Trust	—	5,000
Manpower Services Commission	22,837	12,184
EEC Poverty Programme	12,954	—
Opportunities for Volunteering In Wales	15,000	—
WCVA Recoveries & Sundry Income	62,879	13,628
Subscriptions & Donations	2,595	2,353
Agencies		
Opportunities for Volunteering In Wales		
Welsh Office	196,000	190,000
Other Income	1,124	1,388
SCOVO		
Welsh Office	2,135	18,993
Other Income	656	132
OPERATING INCOME CARRIED FORWARD	<u>£486,293</u>	<u>£379,678</u>

1) The summary is intended to inform the members in clear and simple form about the Council's financial performance in 1986/87. It is distinct from the Audited Statement of Accounts required under Company Law, which is printed separately.

2) Please note that the 1986 figures for expenditure have in some cases been netted against its corresponding category of income.

& Expenditure 1986/7

1987

1986

£ £ £ £

Operating Income Brought Forward 486,293 379,678

EXPENDITURE

Salaries	115,223	81,671
Social Security Payments	11,115	7,990
Employer's Pension Contributions	7,611	7,128
Redundancy & Ex-Gratia Payment	—	—
Travel & Subsistence	15,565	9,948
Equipment Leasing & Maintenance	5,466	3,316
Insurances	2,423	1,802
Printing, Stationery & Office Supplies	7,790	2,011
Postages & Telephone	21,335	8,384
Publishing & Advertising	11,716	9,687
Conferences, Meetings & Training Courses	15,484	3,111
Working Party Expenses	—	1,481
Community Initiatives Unit	22,828	12,184
Take Care Project	33,191	—
Miscellaneous Expenses	3,462	991
Consultancy Fees	—	1,150
Bank Charges, Legal & Professional	190	44
Audit	1,950	1,950
Rent & Rates	4,048	3,548
Heat & Light	3,301	794
Cleaning & Maintenance	1,391	1,137
Office Furniture & Equipment	4,648	6,988
Less : Sale of Equipment	—	(280)
Agencies		
Opportunities for Volunteering In Wales	201,396	218,638
SCOVO	5,890	16,929
	<u>496,023</u>	<u>400,602</u>
OPERATING (DEFICIT)/SURPLUS FOR YEAR	<u>£(9,730)</u>	<u>£(20,924)</u>

The Council Members

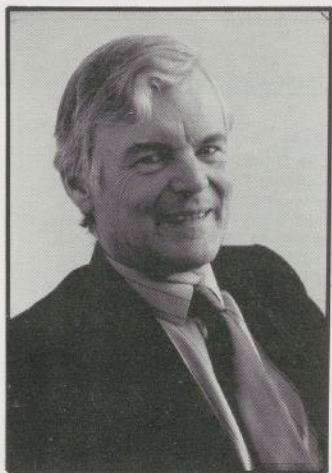
This year we record with great sadness the death of Wynford Vaughan Thomas. At the time of his death he held office as President but his association with the Council spanned 50 years from the time when he was employed by the Council as a Liaison Officer during the 30's working with clubs for the unemployed. To the end he was a great support and played an active role in the formation of the Welsh Voluntary Trust.

The Council experienced another loss during the year in the death of Mrs. Cecille Stampa. As Chairman of WRVS in Wales she had made her own personal contribution to voluntary action. However she was also a member of the Executive Committee and other Council Committees and through her commitment to these had given untiring and constant support to the Council's work.

The Earl of Lisburne who completed ten years of office as Chairman retired during the year and was succeeded by Sir Donald Walters.

As a consequence of an earlier amendment of the constitution the appointment of Vice Presidents was discontinued. In recognition of the support given by the distinguished men and women who had held this honorary appointment a category of Honorary Life Membership was created in order to give recognition to their contribution and to others who will in the future be recognised in the same way.

During the year 14 new organisations were received into membership of the Council.



■ Sir Donald Walters

MEMBERS OF THE EXECUTIVE COMMITTEE

Chairman Vice Chairman

Sir Donald Walters
Mr. Charles Harrison, JP
Mr. Graham Benfield
Mrs. Teleri Bevan (from October '86)
Professor Maurice Broady
Dr. T. Chapman, MBE
Mr. David Cox, LVO, MBE
Mrs. Marjorie Dykins
Mr. Joe Hennessy, OBE
Mr. Graham Illingworth
Mr. Neil Jameson
Mr. I.T. Jones
Mr. J.O. Jones
Mrs. G.M. Lysaght
Ms. Usha Prasher
Mr. T.G. Parry, FSCA, ACIS, MBE
Mr. John Payne

Mrs. Cecille M. Stampa, OBE, JP

Assessors to the Executive

Mr. John Price
Mr. David Evans

Welsh Office
Welsh Office

Auditors Bankers

Messrs. Zeidman & Davis
Midland Bank plc, Caerffili

TAKE CARE PROJECT MANAGEMENT COMMITTEE

Chairman

Sir Bryan Hopkin
Mr. Tom Bell
Mr. Allan Bellett
Mrs. Judith Bevan
Mr. Hywel Griffiths
Mr. Gareth Hughes
Mr. Aubrey Jones
Mr. Malcolm Miles
Jane Minter
Councillor Tyssul Watkins

GIVE AS YOU EARN WALES MANAGEMENT COMMITTEE

Chairman

Vice Chairman

Mr. Aubrey Jones
Mr. Handel Davies
Mr. David Bees
Mr. David Cox
Mr. Gwynne Evans
Mr. Hywel Griffiths
Mr. John Homewood
Mr. David Jenkins
Mr. Tony Sheridan

THE COUNCIL'S STAFF

Director & Secretary

Mr. Hywel Griffiths

Development Officers

Mr. Peter Bryant
Mrs. Lynda Garfield
Mr. Roger Hopkins
Mr. Howard John
Mr. Roy Jones (from 2.2.87)
Mr. Clive Smithers (from 21.7.86)
Mrs. Lindsey Williams

Finance Officer

Mr. Andrew Hurd (to 31.7.86)
Mr. Michael Evans (from 1.8.86)

Take Care Project

Mr. Tom Bell (from 1.4.86)
Mrs. Judith Bevan (from 1.4.86)

Secretary to Opportunities for Volunteering in Wales

Mr. Stan Salter

Development Manager Give As You Earn Wales

Ms. Rosemary Jones (from 2.2.87)

Administrative Assistant Information Assistant Clerical Supervisor Clerical Officers

Mrs. Jan Ashcroft
Mrs. Valerie Crees
Mrs. Carol James
Miss Diane Caple
Miss Dawn Cleeves (from 1.4.86)
Mrs. Isobel Cordiner (from 2.3.87)

Janitor

Mr. Tom Lewis (from 1.7.86)

MEMBERSHIP OF THE COUNCIL

HONORARY LIFE MEMBERS

Mr. Ivor V. Cassam
Mr. L. Churchman-Davies
Dr. A.B. Oldfield Davies
Rt. Hon Lord Heycock
Mr. H. Noel Jerman
The Earl of Lisburne
Mr. Leslie Sketch
Sir William Thomas
Professor G.F. Thomason

INDIVIDUAL MEMBERS

Reverend Douglas Bale
Mrs. Teleri Bevan
Professor Maurice Broady
Dr. T. Chapman
Lady Olwen Carey Evans
Mr. Hywel Griffiths
Mr. C.E. Harrison
Mr. C.A. Hopkinson
Mr. Aubrey Jones
Mr. J.O. Jones
Mrs. G.M. Lysaght
Mr. T. George Parry
Mr. Julian Phillips

Mrs. C.M. Stampa

Mr. H. Hugh Thomas
Mr. R.M. Thomas
Ms. Ann Turner

Mr. Wynford Vaughan-Thomas

Sir Donald Walters

AFFILIATE MEMBERS

Action Resource Centre
Age Concern Wales
Arts for Disabled People in Wales
Association of Crossroads Care Attendant Schemes
Boys' Clubs of Wales
British Epilepsy Association (Wales/Cymru)
British Red Cross Society (Wales)
Centre for Applied Social Studies, U.C. Swansea
The Children's Society
Clwyd Voluntary Services Council
Coleg Harlech
Community Projects Foundation
Community Support Anti-Waste Scheme
Council for the Protection of Rural Wales
Council for Wales of Voluntary Youth Services
Cymdeithas Epilepsi Cymru
Cyngor Gwlad Gwynedd
Cynon Valley Community Projects Association
Dr. Barnardo's
Dyfed Association of Voluntary Services
Equal Opportunities Commission
Glamorgan Community Services Council
Gofal Cymdeithasol Gwynedd
Gwent Voluntary Services Council
Honorable Society of Cymrodorion
Keep Wales Tidy Campaign
Llanelli Community Development Agency
Merched Y Wawr
Mudlad Ysgolion Meithrin
Muscular Dystrophy of G.B. and N.I.
National Association of Citizens Advice Bureaux
National Council for Voluntary Organisations
National Council of YMCA's of Wales
National Children's Home
National Federation of Women's Institutes
National Museum of Wales
National Union of Teachers
Newport Resource Centre
Order of St. John
Physically Handicapped & Able Bodied Council of Wales
Playboard
Powys Rural Council

Powys Self Help
Prince of Wales Committee
Rotary International
Royal Welsh Agricultural Society
Salvation Army Social Services
Save the Children Fund
Shelter Wales
Soroptomists International
South Glamorgan Intervol
Stillbirth and Neonatal Death Society
Swansea Council for Voluntary Service
University of Wales Faculty of Education
Urdd Gobaith Cymru
The Volunteer Centre
Wales Association of County Voluntary Councils
Wales Council for the Blind
Wales Council for the Deaf
Wales Council for the Disabled
Wales Mind
Wales Preschool Playgroups Association
Wales T.U.C.
Welsh Centre for International Affairs
Welsh Association of Youth Clubs
Welsh Consumer Council
Welsh Disabled Motorists Club
Welsh Initiative for Specialised Employment
Welsh Joint Education Committee
Welsh Secondary Schools' Association
Welsh Womens' Aid
West Glamorgan Community Services Council
Womens' Royal Voluntary Service, Welsh H.Q.
The Workers' Educational Association

REPRESENTING LOCAL GOVERNMENT

Clwyd County Council
Dyfed County Council
Mid Glamorgan County Council
Powys County Council
South Glamorgan County Council

ASSOCIATE MEMBERS

Arthritis and Rheumatism Council — Cardiff
Arthritis and Rheumatism Council — Rhondda
Bedling Community Council
Boys' Brigade in Wales
Bridges of Monmouth
British Red Cross Society — Pontypridd
Cardiff Cyrenians
Cardiff Flatshop
Cardiff Mind
Cardiff Student Community Action
Cardiff Womens' Aid
Cartref Dyffryn Cheshire Home
Cathays Youth and Community Project
Catholic Children's Society
City Centre Youth Project
Community Design for Gwent
Disabled Drivers' Association (Taff-Rhondda)
Drama Association of Wales
Drive
Duke of Edinburgh's Award Scheme
Dyfed Council on Alcoholism
Enterprise Penarth
Family Care Housing Association
Family Planning Association
Ferndale Workman's Hall and Institute
Gwent Hospitals Contributory Fund
The Jane Hodge Holiday Home
Llanelli and Dinefwr Community Health Council
Mencap in Wales
Merthyr and Cynon Valley Community Health Council
Montgomery Trust for Nature Conservation
Multiple Sclerosis Society — Caerleon
Multiple Sclerosis Society — Cardiff
National Assoc. of Citizens' Advice Bureaux —

North Wales Area
National Council for Single Women and Her Dependents
Neath Community Resource Centre
North Wales Assoc. for Spina Bifida & Hydrocephalus
Ogmore and District Disabled Group
Ogwr Community Health Council
Parkinson's Disease Society
Pontypridd Volunteer Bureau
Presbyterian Church in Wales — Youth Service
The Provincial Board of Mission of the Church in Wales
Radnor Smallholding Project
Rhymney Valley Community Health Council
St. Asaph Diocesan Association for Social Work
St. David's Foundation
St. Jude's Society
South East Wales Mission to the Adult Deaf and Dumb
South Glamorgan Care for the Elderly
South Glamorgan Council on Alcoholism
South Wales Association for Spina Bifida & Hydrocephalus
South Wales Marriage Guidance Council
South Wales Talking Magazine Association
The Spastics Society
Spectacle Theatre Company
Swansea Accommodation for the Single Homeless
Taffs Well & District Community Action Programme
Teen Challenge
Toc H Centre
Tracks Youth Advice Service
United Council on Alcohol and Other Drugs
Wrexham and District Handicapped Childrens Society
Welsh Association of Community and Town Councils
Welsh Womens' Aid, Rural Office
Ynys Mon/Anglesey Community Health Council
Youth Hostels Association

The Hon. Islwyn Davies (Individual Associate Member)

