



**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Yn cefnogi elusenau, gweithdolewyr a chymunedau



annual report

2004.05

Wales Council for Voluntary Action represents, supports and campaigns for voluntary organisations, volunteers and communities in Wales.

The mission of Wales Council for Voluntary Action is to strengthen voluntary and community action at the heart of a civil society in Wales which:

- Is inclusive and offers equality of opportunity.
- Empowers people to participate and fosters community leadership.
- Encourages and promotes the independence of voluntary action.
- Celebrates and reflects linguistic and cultural diversity and choice.
- Engages in genuine partnership with other sectors on a "who does what best" basis.

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INVESTOR IN PEOPLE

RECOGNISING NEW WALES

1934  2004

Contents

President's introduction	2
Chief Executive's foreword	2
Chair's report	2
1. WCVA Annual report 2004-05: summary	3
2. Support working relationships with government and public bodies	4
3. Promote human and civil rights	7
4. Increase participation and civil responsibility	9
5. Increase social capital	11
6. Promote sustainable use of resources	13
7. Create user led policies	16
8. Promote social enterprise	17
9. Underpin civil society	18
10. Resource civil society	22
WCVA trustees 2004-05	24
Summarised financial statements	26
WCVA members • Aelodau CGGC	29



Looking ahead...

This report charts the activities and achievements of WCVA over the last year, but one of our critical functions is to anticipate and influence the future in ways that enable civil society to grow, flourish, and achieve its potential.



During this year we have begun to identify and tackle issues that will affect the sector from 2006. These include working with the Big Lottery Fund to ensure its new programmes are open and accessible to the sector, working with the Assembly to secure longer term funding agreements for the sector, improving and clarifying the Assembly Code of Practice on Funding, implementing the Social Enterprise Action Plan, and contributing to the thinking around the future of public services in Wales.

Negotiations will also begin around the future of the European Structural Funds, and it will be crucial that we are able to assist organisations with sustainable exit strategies, as well as ensure that the sector can play a full part in the new programmes and priorities.

There is little doubt that the funding landscape is about to change, but in anticipating and intervening in such change, we aim to assist in ensuring the inevitable challenges can be managed and met.

Graham Benfield OBE

President's introduction

On behalf of WCVA, I would like to thank our funders - including the Welsh Assembly Government, the European Structural Funds and the National Lottery - our many partners, and not least our growing membership for their continued support and encouragement.



During 2004 we celebrated the Council's 70th Birthday at various receptions and events around Wales, and I would like to thank everyone who joined in the celebrations, including First Minister Rhodri Morgan who was guest of honour at the annual conference reception and dinner.

It is with sadness that I wish to record the death of the Reverend Ivor Cassam, Director of the Council from 1961 - 1982, and to whom the Council is greatly indebted.

Glenys Kinnock MEP

Chair's report – final!

I'm perched on a swimming pool diving board - pot bellied, balding, wearing pin-striped boxer shorts and goggles. It's my turn, according to good governance, to jump!



After five privileged years in the Chair of WCVA, jumping from an authoritative height is a frightening, teeth-rattling reality. Thankfully, there are no pool-side judges with score cards. They know that WCVA is not primarily about individuals but teamwork - trustees, staff and external partners, in their hundreds, together painting this water colour that is the annual report.

Looking back over my shoulder I see the countless faces of colleagues whose friendship, loyalty and ability made my work a genuine pleasure. They have been my multi-colour, politically independent arm-bands which along with the regulatory rubber ring of the Charity Commission, have buoyed me along. Thankfully, no stormy waters here!

This report is about planned success - increased membership and services, major grant management, participation and strong, credible representation leading to an enhanced reputation for the voluntary sector. Being democratically accountable and transparent in our governance gives us confidence and external respect.

... I'm now right on the edge, no sharks in sight though the water looks cold. I could do with a parachute! But WCVA is a parachute cum umbrella organisation - there to protect voluntary groups from rainy days or excess heat in a funding drought. A soft landing for those willing to embrace top quality standards in their charitable activities.

... Oh dear, it's time to go, shoulders heavy with good wishes. Succession planning completed, it's the Year of the Volunteer ... "jump you fool!"

Tom Jones, OBE
Chair

1. WCVA Annual report 2004-05

This report sets out WCVA's activities and achievements against the objectives in our Forward Plan. This outlined what WCVA, working with partners, planned to do to strengthen voluntary and community action in Wales, and in particular how it proposed to take forward the priorities identified in our flagship manifesto *Civil society, civil space*.

Summary:

- WCVA membership up 34 per cent to 1,750
- Over 10,454 enquiries responded to by WCVA's Helpdesk, up 17 per cent
- Over £37m grants distributed (up nearly 100 per cent) to over 1,800 projects
- Over £8m of additional funds secured for the sector in 2004-5
- The first Strategic Recycling grants awarded, totaling £13.8m
- Over 500 enquiries responded to on European funding
- Work and training opportunities provided for over 1,000 unemployed people through the North Wales Labour Market Intermediary, who have gained 2,074 recognised qualifications. 570 have moved on to permanent employment
- Criminal Records Unit handled 6,700 criminal record checks, and has taken over responsibility for all day-care disclosures from Care Standards Inspectorate Wales
- 1200 young people joined the Millennium Volunteers programme this year - a total of 5,656 since the scheme started, 1,420 of whom achieved their 200 hour Award of Excellence
- Visits to www.wcva.org.uk increased on a monthly basis, with nearly 190,000 over the year; and 15,158 downloaded documents
- Over 2,300 representatives of voluntary organisations participated in policy briefings, network meetings, meetings with Assembly ministers, and conferences
- Conferences on *charity law*, *the voluntary sector working with BBC Wales*, *Building Strong Bridges*, CFSN 'open space' annual conference, and *Independence, innovation and inspiration* - WCVA's annual conference
- Over 70 training courses for 650 participants
- WCVA hosted the UK *Voluntary Sector Workforce Hub*
- 40,294 additional volunteers supported via WCVA administered grant schemes
- The first voluntary organisation in Wales met the *Investing in Volunteers* standard, a new UK quality kite mark for volunteer-involving organisations
- WCVA helped to establish *Advocacy Wales* as a new umbrella body for independent advocacy providers; established a new *substance misuse network*; and the *Equalities and Human Rights coalition*, a new network for voluntary organisations committed to the equalities agenda

2. Support working relationships with government and public bodies

Government can help to create the space and environment in which civil society can grow and flourish, innovate and experiment. WCVA has contributed to an effective working relationship between the sector and government:

During the year nearly 2,400 people from voluntary and community organisations took part in WCVA's policy meetings, networks and events - demonstrating the level of interest within the sector in public policy in Wales. We widely publicised consultation papers and policy developments through our website, www.wcva.org.uk, *Network Wales*, the WCVA members e-briefing, fortnightly electronic bulletins covering Assembly business and issues, and through specialist networks for health, social care and well-being, community justice, communities, lifelong learning, rural

policy, sustainable development and a new substance misuse network.

We published briefing papers on major topics like the Assembly's public service policy, *Making the Connections*; the plans to merge WDA, ELWA and other public bodies with the Assembly, and the proposals for a new, single Commission for Equality and Human Rights. We submitted responses on issues such as the merger of NOF/Community Fund, the Charities Bill, Making the Connections, quango reform.



WCVA's manifesto, *Civil Society, Civil Space in Wales: a manifesto for the 2005 general election* highlighted the role of the voluntary sector as a major player in civil society, and set out a series of proposals the Government should implement to help the sector play a bigger part in involving people and communities in addressing the needs they see around them.

The manifesto proposed that the government:

- Establishes an independent review of the impact of the VAT burden on charities and makes VAT exemptions in areas where charities were hardest hit.
- Redirects the duty on National Lottery tickets to good causes and lottery prizes.

- Establishes and funds a UK-wide 'Invest to Give' initiative - with a distinctive programme in Wales - aimed at encouraging the giving of time and charitable donations from targeted sections of the public, including young people.
- Ensures sufficient funds are allocated when Government initiatives rely on voluntary and community involvement.
- Lobbies for a block exemption from EU state aid regulations for social and community enterprise, credit unions and community co-operatives.
- Introduces social capital grants to help grassroots voluntary and community groups providing training, support and opportunities for participation for economically inactive people.
- Continues to work with the insurance industry and the sector to develop solutions to the insurance problems affecting voluntary and community organisations.

National Assembly Voluntary Sector Partnership Council

WCVA has continued to support the sector's involvement in the National Assembly Voluntary Sector Partnership Council, and in the programme of meetings between Ministers and voluntary sector networks. We have been closely involved in ongoing work to implement the recommendations of the independent Commission's review of the Voluntary Sector Scheme. In particular we have written to all 25,000 organisations on the All-Wales Database to update them on the Scheme, and to encourage organisations to join networks that can keep them informed. WCVA also provides the secretariat for the new funding and compliance sub-committee, which has been set up by the Partnership Council as a result of the Commission's recommendations. This sub-committee is tasked with encouraging consistent application of the Scheme, promoting best practice, and increasing understanding of the commitments within the Scheme.

Voluntary sector/ local government relationships

For most voluntary and community groups, the link with local government is important to their work - whether they are trying to influence local services on behalf of their members and local communities, or seeking support to expand their own activities. Encouraging better joint working at a local level has continued to be a major theme of our work. A successful round of regional policy events was held jointly by WCVA, the Welsh Local Government Association and county voluntary councils to highlight and improve relationships between local government and the voluntary sector. The events were attended by 213 people from both sectors and similar ones will be running annually. Also, the 2005 survey of relationships between the voluntary sector and local government generally shows that there is more effective engagement between the two over the creation of community strategies.



During 2005 WCVA worked closely with the Assembly Government on the detail of a new partnership agreement that will provide a five-year core funding commitment for WCVA, the 19 county voluntary councils and the 34 volunteer bureaux in Wales.

The historic agreement was signed by Graham Benfield and the Assembly's Director of Social Justice and Regeneration, Emyr Roberts, with representatives from the sector and Welsh Assembly Government present.



The health and well-being agenda

The sector is equally concerned with the work of the local health boards, and their joint work with local government to prepare and implement local health, social care and well-being strategies. WCVA has represented the sector's interests at major health partnerships and working groups, and through the Assembly's *Building Strong Bridges* initiative it supported the local health and social care facilitators employed by county voluntary councils that are key to the sector's effective involvement in this process. *Building Strong Bridges* has raised the profile of the sector's contribution to health and well-being at national and local level, and has ensured much wider public and community involvement in local needs assessment and planning.

Keeping track of government spend on the sector

Monitoring central and local government funding for the sector provides a real test of whether commitment to the sector is translated into support. WCVA has worked with the Assembly, ASPB and LHB spend on the voluntary sector. Overall, reported funding has shown an increase from £106m in 2000-01 to £108m 2003-04. This is due to an increase in funding from some budgets being balanced by a fall in funding to housing associations (from £69 million to £61 million). It has also worked with the Assembly, WLGA and Local Government Data Unit - Wales to produce a report on local government spend on the voluntary sector. This showed a total of over £120 million funding for the voluntary sector came from local authorities in 2003-2004, a significant increase from £68 million in 2001-02. Much of this was due to the



contracting out of Supporting People services using funding from the Assembly.

WCVA's own policy representations have continued to make the case for increased support for the sector across a wide range of policy areas and activities, and it made a number of proposals that have led directly to additional funding for specific initiatives. New developments for the sector added over £8m in this year, including the doubling of the Assembly's budget for its Voluntary Sector Health Promotion grant scheme, renewed European funding for CVC capacity building programmes, and significant new resources for Communities First activities led by voluntary organisations.

Working in Europe

Strengthening civil society in an enlarged Europe was the title of a successful event held in Brussels and hosted by WCVA's President Glenys Kinnock MEP. The event provided a timely opportunity to raise key issues concerning the role of civil society within the EU, in the context of the recent enlargement of the Union, and other current EU policy drivers: the process of ratification of the draft Treaty establishing a Constitution for Europe, the Commission's new Communication Strategy, the new Structural Funds negotiations, and the shift in emphasis of the revised Lisbon Strategy towards jobs, competition and growth and away from social cohesion.

WCVA has been working with the sister councils in England, Scotland and Northern Ireland to collaborate together on EU issues to ensure that the concerns of the voluntary and community sector remain central to the EU social agenda. Specifically the councils have co-operated to produce a joint position paper *Towards a Vision for the Future of the Structural Funds*, which was launched in Belfast to mark the start of the UK Presidency of the EU.



3. Promote human and civil rights

Civil society organisations have a vital role to play in connecting policies and mainstream services - in any sector - to the people they represent. The extent to which their role is welcomed and valued by government is a measure of a mature democracy. WCVA has contributed to the sector's role in promoting civil and human rights by:

Equalities and Human Rights Coalition

WCVA has facilitated the work of the newly created Equalities and Human Rights Coalition. Created in July 2004, the Coalition now has over 60 members and provides a forum for organisations working across the different equalities strands to come together, share information and develop joint policy proposals. One of the first outputs from the Coalition was a joint response to the UK Government's *Fairness for All* consultation. We are working closely with the Coalition to develop a vision for how the voluntary sector might relate to the new Commission for Equalities and Human Rights, which is due to be established in 2007.



Independent advocacy

The opportunity for vulnerable people to access independent advocacy services is a vital ingredient of social justice and civil rights. The role of independent advocacy, however, is sometimes poorly understood, and many advocacy services struggle to gain secure, independent funding. This year WCVA helped to establish *Advocacy Wales* as a new umbrella body supporting independent advocacy providers in Wales. It was formally constituted in a meeting held in Mid Wales in November 2004. Since then WCVA has continued to service the trustees meetings, seek new members and collate membership details, disseminate and circulate information, and explore funding avenues.

European Equalities Partnership (EEP)

WCVA is an active member of the European Equality Partnership (EEP) alongside other organisations such as Chwarae Teg, AWEMA, Commission for Racial Equality (CRE), Equal Opportunities Commission (EOC), Bwrdd yr Iaith, Stonewall, Disability Rights Commission (DRC), Welsh Development Agency (WDA) and Welsh Women's National Coalition (WWNC). This partnership provides the equal opportunities expertise to all EU funded programmes in Wales.

'I would like to express my thanks for the help received from your legal advisor. We have found him to be prompt, professional and reliable in his dealings with our organisation.'

TAFF HOUSING ASSOCIATION



'Volunteering opportunities should be maximised and tailored to volunteers' personal motivations', according to the Valuing Volunteers initiative

Independent advice

Access to independent advice is also central to the civil rights agenda, and during this year WCVA worked with a consortium of advice agencies to work up proposals for a three-year European-funded project that will aim to provide volunteering opportunities with ten organisations that provide advice and guidance services in West Wales and the Valleys. The project is expected to get underway in 2005/06, and will aim to recruit an estimated 1,400 volunteers over three years.

Valuing Volunteers Initiative

This project looked at the links between volunteering and employability. The project involved people with mental ill health, refugees and asylum seekers, and people from the lesbian, gay and bi-sexual communities. The work was undertaken by volunteers, who all had some experience of discrimination, and who were trained in research techniques by WCVA. Valuing Volunteers is part of the Developing Equality in Employability Partnership (DEEP) initiative, funded by under the EQUAL European funding programme. The culmination of two and a half years' research has led to the publication of three helpful voluntary sector guides.

4. Increase participation and civil responsibility

Participation is about people - as individuals, or in groups - playing an active part in society, having a say in the decisions that affect their lives, and taking responsibility for activities in their own communities. WCVA is helping more people to participate through the following initiatives:

Volunteering in Wales Fund (ViWF)

The Volunteering in Wales Fund, supported by the Welsh Assembly Government plays a vital role in helping to support a wide range of voluntary organisations in Wales. The key aims of the fund are to recruit new volunteers, encourage activities in areas where volunteering is less well developed, develop good volunteering practice and support the training of the newly recruited volunteers.

£952,645 has been allocated to 22 new volunteering projects, 38 continuation projects and 29 volunteer bureaux. An estimated 5,734 new volunteers will be recruited as a result of the grant support, making a big difference to many communities in Wales.



Pictured above: ViWF has helped budding young actors from Holyhead High School, as the young thespians tread the boards with a modern play as part of the Big Arts Week. Holyhead theatre group Loose Cannons volunteered their time to direct the play and help the pupils with their performances.



Sarah Evans (right), the 5,000th Millennium volunteer, was presented with a certificate by Swansea AM Val Lloyd (left)

Millennium Volunteers

Millennium Volunteers is a programme to encourage volunteering among young people aged 16 - 24. It is a UK-wide programme that is helping young people make a difference in their communities, as well as improving their own experiences and skills. The National Assembly funding remained level at £307,000 for the financial year 2004 - 05. Over 450 organisations acted as hosts for young volunteers, indicating that Millennium Volunteers is firmly established as an important programme for youth volunteering.

The total number of volunteers who had participated in the Millennium Volunteers programme by the end of March 05 was 5,676 (up 28 per cent on the previous year). 2,353 achieved the 100 hour certificate, (up 50 per cent on the previous year); while 1,420 achieved the 200 hour Award of Excellence, (up 30 per cent on the previous year).

Rhodri Morgan presented 200 hour Awards of Excellence to Millennium Volunteers during the Urdd Eisteddfod in June. Sarah Evans became the 5,000th Millennium Volunteer. Sarah volunteered with Local Aid in Swansea.

Volunteer Enhancement Investment Scheme (VEIS)

The Volunteer Enhancement Investment Scheme is the successor scheme to the VB Xtra awards scheme. It targets additional resources at Volunteer bureaux and the Powys Community Support groups, with the aim of increasing the quality of service and numbers in the community involved in volunteering activity. £569,480 of Welsh Assembly Government (Active Community) support has been allocated. An estimated 2,400 new volunteers have been recruited as a result of VEIS funding in the first year of the scheme.

www.volunteering-wales.net

Over 36,000 people used the website to find out more about opportunities to volunteer in Wales last year, 6000 of whom went on to become volunteers.

Investing in Volunteers

A new UK quality kite mark for volunteer-involving organisations attracted eleven Welsh groups within the first few months of its launch. *Investing in Volunteers* is managed by WCVA on behalf of the awarding body the UKVF and aims to drive up standards for volunteers by recognising organisations that have good volunteering policies and practices. The first group to meet the standard in Wales was Newlink Wales.

Participation Cymru

Participation Cymru, a project designed to support and encourage communities and individuals to 'have their say', is now working with Communities First Support Network (CFSN) to specifically promote participation in Communities First areas. The project has worked to raise awareness of participation and to develop the skills and confidence of people working in these areas. Training, advice and bursaries are offered under this new strand of Participation Cymru.

Research

WCVA has worked with two CVCs to look at how the voluntary sector engages with the health, social care and well being agenda for their area. In one area, recommendations from the work are being taken forward by a subgroup of the health, social care and well being partnership.

Volunteer of the Year

A refugee whose work as a volunteer has helped him turn his life around won the national Wales Volunteer of the Year award 2005.

When Themba Moyo came to Wales from Zimbabwe three and a half years ago, he made contact with the Welsh Refugee Council, which provides practical support and social activities for refugees and asylum seekers.

Today, he is one of the mainstays of Refugee Voice Wales, a network of 42 refugee community organisations and is Chair of the Zimbabwean Development Support Association in Wales.

Themba was placed first in the adult category of the awards - the annual opportunity to recognise and reward

people who have made an outstanding contribution to their community. The scheme is run by WCVA and supported by the Big Lottery Fund and the Welsh Assembly Government.

A total of 186 nominations were received for this year's awards. People whose names were put forward include those who are the

mainstay of national or local voluntary organisations, those at the heart of community projects - and those who simply find many different ways to help others.

The winner of the young person's category was Adam Frobisher, and group winners were Tyddyn Bach Trust.

Winners were invited to an awards ceremony hosted by the Welsh Assembly Government in Cardiff Bay. As well as the nine national winners, 56 nominees from across Wales were 'Highly Commended' by the judging panel, and received a certificate in their local area during Volunteers' Week.



Tyddyn Bach Trust

Wales
**Volunteer
of the Year**
Award

Themba Moyo (top)
and Adam Frobisher

5. Increase social capital

Increasing social capital is the fundamental basis for a strong civil society. WCVA has worked to build social capital:

Communities First Support Network

As a member of Communities First Support Network, WCVA has launched *Partner*, a new printed newsletter for Partnership members in Communities First areas. Together with the monthly electronic bulletin, which we have producing successfully for three years, it means that we can now cover the information needs of members of the partnership boards, community organisations and local activists as well as paid workers and agencies.

Another first, organised for CFSN by WCVA, was the 'open space' conference attended

by 150 participants to discuss issues, opportunities and ways forward for Communities First. Using open space technology the conference discussion groups were organised, led and recorded by participants to reflect exactly the issues about which they felt most strongly - with the added bonus that the conference report was produced on the spot and everyone took a copy away with them!



Communities First Trust Fund

The Communities First Trust Fund is funded by the Welsh Assembly Government and aimed at small community led organisations in Communities First areas throughout Wales. The fund is managed by the Communities First Support Network and administered on its behalf by WCVA. Its purpose is to support any type of activity that involves local people, through small community organisations, that benefits their community. The activities must provide some measure of economic, environmental, social or cultural benefit for people living in a Communities First area. During 2004-5, the Trust Fund awarded £2,626,048 and supported 1,124 projects. The scheme is set to run until March 2007.

'Time bankers' in action...

Thanks to the Communities First Trust Fund (CFTF), Time Banks UK and the Wales Institute for Community Currencies (WICC), Rhymney is enjoying a new lease of life, with 18 voluntary organisations and around 200 volunteers working together.



The Rhymney Communities First Partnership Board helped groups create Rhymney Community Time Bank with the support of a £20,000 CFTF award - one of the largest ever given to a project. Time Bank rewards volunteers for their commitment, time and skills by awarding one 'time credit' for every hour of volunteering given to the community. The credits can be exchanged for trips, group awards and driving lessons - the latter proving particularly popular with young people!

Around 30 teenagers aged 16 to 19 have earned credits for taking part in the local youth forum, delivering the community newsletter, picking up litter, helping to maintain the local park and writing and producing a drug and alcohol misuse education video.

The Time Bank project underpins all aspects of the CF agenda, while valuing and recognising the contribution of local people in the process. It's had a very positive impact on a lot of volunteers, particularly the young people.



Launched and spouting - the Fabulous Water Beast Project, co-ordinated by Arcady Development Forum, was awarded £9,885 from the Social Risk Fund for staff costs and materials.

The project aimed to encourage and enable a large number of marginalised people of all backgrounds and degrees of ability to become valued contributors to a major civic project in Llandrindod Wells. Contributors have acquired new skills and gained in confidence, and importantly, given the very public location

of the completed piece and its undoubted high standard, have also taken pride in their achievement. There has been very positive press and media coverage and a warm response from the community at large. The project has made a powerful and persuasive case for a direct, practical and inclusive approach to community regeneration, to which elected members of Powys County Council and Llandrindod Wells Town Council have responded very positively.

Social Risk

The Social Risk Fund provides grants of up to £10,000 to small groups and organisations. It is jointly funded by the Welsh Assembly Government and the European Social Fund. The aim is to support the regeneration of communities across Wales by supporting small groups and organisations to try new activities that aim to increase skills and combat social exclusion. During 2004-2005 grants totalling £856,637 were awarded, assisting organisations with 89 projects. The scheme will provide funding until November 2006.

Access for All - Mynediad i Bawb

This scheme provided £180,000 for 28 small groups to make modifications to their community building to improve access and facilities for disabled people.

Camu 'mlaen

Camu 'mlaen grant scheme is a capital grant scheme part funded by the Millennium Commission. It has provided £90,000 for 11 existing *Cynnal: 21st Century halls for Wales* recipients to enhance their existing facilities, therefore maximising the Cynnal legacy.

6. Promote sustainable use of resources

All elements of civil society are able to act responsibly towards the earth's resources and other societies through the consumer choices they make. WCVA has contributed to the sustainable use of resources by:

Enfys

Enfys aims to create more green spaces and is managed by WCVA in partnership with the Environment Agency Wales, Prince's Trust Cymru and Environment Wales. During the period, the Enfys grant programme increased its grant allocation by a further £1,290,325 to eighty seven projects all over Wales, taking the total for the programme to £5.96m and 322 projects respectively. The remaining funds were due to be disbursed by the end of July 2005. The approved projects continued to be diverse and with strong local support, from local authorities undertaking major green-route and cycleway developments to small community organisations funding gardens, wetlands and woodland projects.

Noticeable during this year were a number of groups who were coming back to Enfys for their second or third grants to build on the success of their earlier projects. The Old Colwyn Environment Federation has been particularly successful with the Wynn sensory garden, the Min y Don park improvements and the St Thomas Church community projects all receiving local acclaim. Cardiff Riverside Market also extended its reach with a grant to support the development of community allotments linking into the market itself, the Cardiff Waste forum's community composting network and the group's community food education programme.



Hubberstone Community Association's community garden

Riverside Food links project



Cleanstream and SRS

The Cleanstream programme invested grants of up to £300,000 in projects aimed at getting communities throughout Wales involved in waste re-use, recycling and composting. WCVA has managed the scheme, with support from Cylch - Wales Community Recycling Network, the Environment Agency Wales and the Welsh Local Government Association. With the Cleanstream fund fully allocated to twenty projects across Wales, the environment grants team is now looking to assist many of the projects to plan for 'life after grants' and considering how to take their projects forward perhaps as emergent social enterprises.

The Strategic Recycling scheme came into being during the year with a total of twelve county-scale partnerships being provisionally awarded a record £13.8m of European (Objective 1) and Welsh Assembly Government funding. The scheme is significantly challenging, not only because of the sheer scale and complexity of the projects themselves, but also because of the many different levels of partnership working being striven for by the applicants. One of the early successes of the Scheme, Newport Wastesavers, completed its Cleanstream recycling centre this spring, and went on to win a UK-wide award for the best kerbside recycling operation at the Community Recycling Network's annual conference.

Dave Maggs, WCVA's Assistant Chief Executive, visits Newport Wastesavers' new state-of-the-art recycling centre.





Torfaen Community Recycling in action: a quantum leap in recycling services and infrastructure is underway in Wales. Building on the achievements of the Cleanstream programme, the £15.8m Strategic Recycling

Scheme has supported partnerships involving local authorities, communities and private sector partners, aimed at putting Wales on the road to achieving the best recycling levels in Britain.



7. Create user led policies

User involvement (service users, carers, and local communities) is now generally accepted as an essential element of policy development. WCVA has worked to strengthen user involvement through:

Pictured above: 'Brighter Futures' taking part in World Mental Health Day, on the Plas Madoc estate near Wrexham.

Making the Connections

Following a programme of consultation events around Wales, WCVA made a comprehensive response to *Making the Connections*, the Assembly's vision for public services in Wales. The sector welcomed the Assembly's emphasis on a citizen-centred approach and on equality and social justice, but wanted the details of how these would be achieved. As a result of its own consultation WCVA made a number of proposals, including the participation of citizen interests in decision-making about public services, the need for a strategy for independent advocacy, extending the involvement of lay people in setting standards and inspecting services, and encouraging more services by voluntary and community groups and social enterprises based on public and community involvement. WCVA has been appointed to the Public Services Board, chaired by the First Minister, and will continue to put forward ideas for more citizen-centred public services.

Research network

WCVA worked with a number of public sector organisations, national advocacy organisations, academics from Bangor, Swansea, Glamorgan and Cardiff and service-user and patient groups to bid for funding for a research network for patient, service-user, carer and public involvement in health and social care services. If successful the network would support the involvement of people (patients, service users and carers) in the design, planning, conduct and dissemination of research which is relevant to people.

Local Mental Health Grant Scheme

During 2004-2005 the Local Mental Health Grant Scheme provided £2,060,000 to the voluntary sector to provide support for people with mental health problems, with an emphasis on user involvement. It provided £1,960,000 to support 46 organisations to continue to ensure effective development and local services throughout Wales. Through its small grant scheme it provided £100,000 to voluntary groups for one-off activities that did not require recurring funding.

8. Promote social enterprise

Voluntary organisations and community groups provide a wide range of services, and already deliver many public services, but could do more by adopting social enterprise methods. WCVA has assisted in developing social enterprise/service delivery by:

As a member of the Assembly Government's social enterprise joint working group, WCVA has contributed to the development of its Social Enterprise Strategy. WCVA's own activities are already supporting the growth of new social enterprises.

North Wales Labour Market Intermediary

WCVA's Labour Market Intermediary has now entered its third year of delivery in north Wales. The project has already exceeded most targets that it aimed to deliver, with over a full year of funding still available on the *current* contract.

The project has to date:

- supported 1,097 economically inactive people (with an original target of 1,000)
- achieved 2,074 nationally recognised qualifications (with an original target of 1,200)
- assisted 570 people into employment
- provided funding and support to 27 social enterprises in north west Wales

The LMI is an Objective 1 project that supports both individuals and new social enterprises throughout north west Wales. The four local authorities of Gwynedd, Ynys Mon, Denbighshire and Conwy, plus agencies such as ELWa, WDA, JobCentre+, Careers Wales, and Working Links, support, and part-fund the programme.

The LMI participated in European Employment Week in Brussels during 2005, and is being used as a model for labour market intervention strategies in a number of European countries.



Communities Investment Fund

The Communities Investment Fund will adopt a new approach to promoting a 'mixed economy' of funding. It will create a bridge between what is currently available to the sector: grants and key funds at one end of the scale, through to commercial loans at the other. The project will also assist organisations to become 'investment ready' and then provide them with the capital that will help them in developing a viable income stream to secure their long-term future. £3 million is available via a mixture of loan and grant packages to Communities First areas in West Wales and the Valleys. CIF will utilise Objective 1 money, and will come on stream during 2006.



Above and left:
Conwy Furniture Recycling

9. Underpin civil society

A thriving civil society needs organisations with skills, resources, and facilities to flourish and develop in a changing environment. Our work to underpin civil society has included:



Criminal Records Unit - helping to protect children and vulnerable adults in Wales

Helpdesk

Enquiries to the Helpdesk this year were up by 17 per cent to 10,454. An external audit found that over 90 per cent of customers rated the Helpdesk service as good or excellent. Demand for Grantfinder searches, funding and fundraising information has also increased, reflecting the unrelenting quest for funds by organisations large and small.

WCVA's Legal Services Officer supported the Helpdesk team, responding to a range of complex enquiries from voluntary sector managers and trustees. The second Wales Charity Law conference was well received by the sector, and further conferences and seminars on aspects of charity regulation are planned for next year.

WCVA's Helpdesk also runs the Communities First Helpline (0800 587 8898) on behalf of the Communities First Support Network. Over 2,400 enquiries were dealt with, and the monthly Communities First e bulletin sent to 1,200 recipients.

www.wcva.org.uk

The sector's use of internet resources continues to grow: last year WCVA's website had nearly 190,000 visits with 15,158 documents downloaded.

Criminal Records Unit (CRU)

During the year CRU has handled and given advice on over 6,700 criminal records checks. Over 540 voluntary organisations joined up to use the service. The Unit has helped advise voluntary organisations both large - such as the Football Association of Wales, and small - Rhyl Little Theatre, a voluntary performing arts group working with young people. Regardless of size of a particular voluntary group, the Unit has provided invaluable help and support to the sector as part of safer recruitment and protection for both children and vulnerable adults.

The processing part of CRU is office based at Colwyn Bay, but the unit takes great pride in offering a unique training and advice service through its peripatetic liaison officers. In October 2004, the CRU received an outstanding assurance report from the Criminal Records Bureau. The quality of the service and the level of knowledge were particularly highlighted. The Unit has built on this expertise and strategic role, and plays an active part in the voluntary sector and community working group as part of the national CRB consultative process.





National Occupational Standards for managing volunteers will help individuals achieve professional and personal goals. Pictured are volunteers from the Community House Café, Wrexham. The café serves affordable meals and hosts young people's cookery evenings. The project won a group award in the 2005 Wales Volunteer of the Year.

Training

2004 - 5 saw the creation of the UK Voluntary Sector Workforce Hub. Hosted by WCVA in Wales, the role of the Hub will be to form effective working relationships between the Skills for Business Networks and UK and Welsh voluntary sector organisations. It aims to promote skills development and good employment practice, in order to support the recruitment, retention and development of staff, volunteers, trustees and board or committee members in the voluntary sector.

National Occupational Standards for managing volunteers were developed as part of the UK work programme. The standards address issues such as developing policy, promoting volunteering, recruitment and induction, management, development and support of volunteers and will continue to be used to help individuals achieve professional and personal goals and enhance their management skills to a recognised standard.

The Magic of Mentoring programme ran for a second time and focused on developing skills of voluntary sector managers in Wales. Mentors attended a two-day training course before being matched with mentees and working together on agreed aims and objectives for a six-month period.

WCVA managed an ELWa-funded research project into e learning. Its aims were to explore the state of awareness and use of e learning by voluntary sector providers of learning, to identify partners supporting voluntary sector learning, and to highlight the barriers affecting the sector's ability to exploit e learning. The project will end in September 2005 and the results of the research available later in the year.

Delivering training courses to the voluntary sector in Wales remains a key part of our activity. WCVA ran 71 courses, involving 650 participants, with evaluations recording 94 per cent of participants rating courses as excellent or good.

'All the sessions contained useful insights or nuggets which made the seminar wholly worthwhile'

'The presentations were pitched just right - not too basic and not too academic'

'Need more speakers like this! Really interesting to listen to and absorb information'

'This is really useful and is exactly what I needed, thank you for taking so much trouble.'

THIRD SECTOR DEVELOPMENT AND TRAINING

Media Trust Cymru

Through its use of communications professionals and experienced trainers, Media Trust Cymru continued to offer high quality advice, information and practical help for charities across Wales. More than 400 organisations received help in raising their profile and building their relationships with local media and other key audiences. A successful conference - *BBC and the voluntary sector - let's work together!* was held in January 2005 (pictured right).



Publications

Network Wales continues to go from strength to strength and now has an estimated readership of 8,800. Coverage has included the changes to Lottery funding, Assembly consultations, Communities First Trust Fund awards, volunteering initiatives and 'member spotlights'. The fortnightly electronic e-briefing remains highly popular, with funding updates, publications, training and general sector news.

Membership

Membership has seen a healthy increase this year, up 34 per cent from 1,300 to 1,750. The new membership category - e members - has proved a huge hit with local groups. Increasing the reach of our membership allows WCVA to help yet more voluntary organisations across Wales, particularly those smaller organisations with few or no staff and resources. Our e members receive free information and funding updates. More and more members are taking advantage of the WCVA affinity schemes on telecoms, insurance, software, Welsh translation, conference venues and promotional items.

'We are enormously grateful to WCVA for a constant stream of helpful advice, an excellent place to hold meetings, and much more besides.'
THE GATEWAY
GARDENS TRUST,
PWLLEHLI



'Thank you very much for responding so promptly to my enquiry, providing useful, detailed information. Your service and your time is appreciated.'

CEREDIGION AGE CONCERN

Sbardun

Former Plaid Cymru leader Dafydd Wigley officially opened Sbardun, the Eisteddfod's voluntary action centre managed by WCVA. The ex-MP and AM launched a programme of talks, debate and exhibitions illustrating the breadth and diversity of Wales's voluntary sector.

Ethically-sourced fashion took centre stage at the Sbardun pavilion, as students from Coleg Menai showcased their innovative work alongside clothes from two fair trade shops in Cardiff and Llandudno. WCVA worked with Oxfam Cymru's campaign staff and volunteers to demonstrate that fair trade can be supported through fashion as well as the more established ways such as through food and drink.



During the week, visitors attended a range of talks, debates and presentations: the Welsh Federation of Housing Associations on affordable housing; a presentation entitled *Restoring the Crown jewels of Wales* by the Museum of Welsh Life and Gorsedd of the Bards; and a discussion on *MakePovertyHistory* by Oxfam Cymru. Exhibiting organisations included Cynllun Estyn Llau, which works with local volunteer bureaux to try to attract more Welsh-speaking volunteers to work with them; RNID Cymru; Community Network; Deaf Association Wales; Autism Cymru; Cruse Bereavement Care and the Women's Institute.



Dafydd Wigley and Graham Benfield at Sbardun

LVS scheme

Through the Local Voluntary Service schemes administered on behalf of the Assembly Government, WCVA provided core funding of over £2.6m to the nineteen county voluntary councils in Wales. It has also coordinated consortia projects, extending the capacity-building activities of the CVCs in the Objective 1 and Objective 3 areas. With a collective membership of over 6,300 groups, and contact with many more through their local networks, CVCs play a vital role in supporting and representing the interest of local voluntary sector activity. WCVA has continued to work closely with the CVCs to publicise the voluntary sector scheme and policy issues of interest to local groups and to organise the programme of regional policy events.



Research

WCVA is producing a number of research reports that examine the voluntary sector in each local authority area. These reports have been used by local voluntary sector leaders to explain the importance of the sector to the local economy, employment, and social cohesion of communities. They have been particularly useful in discussions with partner organisations and liaison committees.

10. Resource civil society

Civil society generates far more income from the general public and from private and charitable bodies than it receives from public sources. Yet, short term, insecure funding and seeking funds remain major issues for many organisations. WCVA has helped by:



Ceri Doyle,
Big Lottery Fund

'The way in which the Big Lottery Fund's programmes are developed and delivered will continue to be of vital importance to the sector'

Funds for the sector

Safeguarding and increasing the funds available to the sector remains one of WCVA's key commitments. Total grants awarded increased by almost 100 per cent from £18.8m last year to £37.15m this year. This increase was largely due to the impact of the Strategic Recycling Scheme, which made provisional awards of £13.8m. In all some 1,878 grants were awarded.

Lottery funding

This year the merger of the New Opportunities Fund and the Community Fund went ahead and a new distributor was created - The Big Lottery Fund. This new distributor, which is now responsible for allocating 50 per cent of lottery proceeds, ran two consultations on its future structure and funding framework. Over 200 organisations took part in WCVA events to consider these consultations, and they made clear their view that the level of support given to the sector by the Community Fund and NOF should be safeguarded. There was a strong message that they wanted the new distributor to seize on the opportunity to reinforce its independence from government and to uphold the principle of 'additionality'.

WCVA called on the distributor to demonstrate that it had listened to the sector's views by developing new funding programmes that would be able to support a broad range of activity and enable project ideas originating from communities to become a reality. The way in which the Big Lottery Fund's programmes are developed and delivered will continue to be of vital importance to the sector. So too will be ensuring that the Big Lottery Fund fulfils its commitment to

allocating 60-70 per cent or more of its funding to voluntary organisations and community groups.

Europe

The Voluntary Sector Support Unit, established in 2001 to help voluntary and community organisations to access Objective 1 funding, has now moved into its second phase

- providing aftercare
- the successful and effective management of

- Objective 1 projects. WCVA has produced project management packs specifically tailored for the needs of the sector, and additional information sheets. During the year www.wcva.org.uk/europe received over 14,400 visits, with over 900 organisations registered with the site. We have distributed over 2,700 information sheets on European funding and Objective 1, produced and circulated over 3000 interactive CD ROM's for applicants, provided specialist advice to over 500 enquiries, met with over 175 organisations giving face-to-face specialist advice, delivered over 30 flagship 2 day ESF and ERDF training events, worked with partnership organisations to deliver over 30 presentations, and currently have over 100 improved versions of the project management files. Following the success of the Objective 1 service, organisations from East Wales are now able to access the same aftercare services within the Objective 2 and 3 programmes.





Environmental improvement at this tranquil spot has earned Cwmcelyn Tenants and Residents Association in Blaenau Gwent a place on the shortlist of the prestigious National Lottery Awards. The group has replaced

existing paths, replaced the old bridge spanning the pond, and planted shrubs, trees and bulbs around it. The Association received funding from Enfyf.

WCVA trustees

Tom Jones, OBE	Chair
Eurwen E Edwards, BEM	Vice chair
Margaret Jervis, MBE	Vice chair
Douglas E. Morris	Honorary Treasurer
<hr/>	
Christine Ashford	Kids4Kidz
Lydia Bassett	Voluntary Arts Wales
Dr. Neil Caldwell	Individual
Phil Davies	Alzheimer's Society
Walter Dickie	Individual
David G. Evans	Individual
Catrin Fletcher	Home-Start Wales
Nerys Hughes, MBE	Individual
Kate Jones	RSPCA (to December 2004)
Tom Jones	Conwy County Access Group
Tejay de Kretser	Wales Association of County Voluntary Councils
Mike Lewis	Lloyds TSB Foundation for England & Wales
Ruth Marks	Chwarae Teg
David Murray	Age Concern Gwent
Jane Pagler	Individual
Martyn Pengilly	Age Alliance Cymru
Graham Price	Workers' Educational Association
John Puzey	Housing Forum Cymru
Julian Richards	Gweini
Barbara Roberts	Flintshire Victim Support
Jaswant Singh, MBE	Race Equality First
L. Mair Stephens	Wales Assembly of Women
Dr. Tim Stowe	Wales Environment Link
Fran Targett	Citizens Advice Cymru
Jon Townley	Oxfam Cymru (to December 2004)
Derek Walker	LGB Forum Cymru (to December 2004)
Catriona Williams	Children in Wales
Mal Williams	Cylch
Michael Williams	Gwalia Housing Group
Wendy Williams, MBE	Welsh Sports Association
Veronica Wilson	Council for Wales of Voluntary Youth Services
Pauline Young	Cardiff & Vale Parents' Federation

Observers

Win Griffiths Shadow Chair	Individual
Margaret Thorne, OBE, DL	Wales Association of County Voluntary Councils
Derek Walker	Wales TUC

Reciprocal

Stuart Etherington	National Council for Voluntary Organisations
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Legal adviser

Hanif Bhamjee, OBE	Crowley & Company
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Financial adviser

Chad Patel

Auditors

Deloitte & Touche LLP

Bankers

Barclays Bank plc

Company Secretary

Jan Bish

WCVA would like to thank the following organisations for their support:

Anglesey County Council	Gwynedd County Council
Big Lottery Fund	Heritage Lottery Fund
Careers Wales	Interlink
Charities Aid Foundation	Lloyds TSB Foundation for England & Wales
Conwy County Council	Media Trust
Countryside Council for Wales	Millennium Commission
Denbigh County Council	Volunteering England
Education & Learning Wales	Wales Co-op Centre
Employment Zone/Work Connect	Welsh Assembly Government
European Structural Funds	Welsh Development Agency
Four Nations	Working Links

Summarised financial statements

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full annual accounts, the Auditors' report on those accounts and the Trustee's annual report should be consulted. Copies of these can be obtained from SJ Bish, Company Secretary.

The annual accounts were approved on 6 October 2005 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a qualified auditor, Deloitte & Touche LLP, who gave an audit opinion that was unqualified and did not include a statement required under Section 237 (2) and (3) of the Companies Act 1985.

Statement of financial activities

for the year ended 31 March 2005

	Unrestricted Funds £	Restricted Funds £	Total Funds 2005 £	Total Funds 2004 £
Incoming resources				
Donations and gifts	-	151,233	151,233	77,100
Activities in furtherance of the charity's objects:				
Grants receivable	929,897	28,326,250	29,256,147	24,848,356
Subscriptions	32,294	-	32,294	33,763
Other income	1,431,013	355,877	1,786,890	1,660,639
Investment income	45,834	258,566	304,400	147,094
Total incoming resources	2,439,038	29,091,926	31,530,964	26,766,952
Resources expended - charitable expenditure				
Costs of activities in furtherance of the charity's objects:				
Grants payable	-	14,813,183	14,813,183	18,814,631
Other costs	2,077,789	7,120,651	9,198,440	8,150,141
Management and administration	283,855	19,749	303,604	327,472
Total resources expended	2,361,644	21,953,583	24,315,227	27,292,244
Net incoming/ (outgoing) resources for the year	77,394	7,138,343	7,215,737	(525,292)
Transfers between funds	64,000	(64,000)	-	-
	141,394	7,074,343	7,215,737	(525,292)
Net gains/(losses) on investments	10,250	-	10,250	4,915
Net movement in funds	151,644	7,074,343	7,225,987	(520,377)
Fund balances brought forward at 1 April 2004	1,405,792	2,356,041	3,761,833	4,282,210
Fund balances carried forward at 31 March 2005	1,557,436	9,430,384	10,987,820	3,761,833



Incoming Resources (Unrestricted Funds)

Other charitable Income	£1,431,013	58.70%
Grants receivable	£929,897	38.10%
Investment Income	£45,834	1.90%
Subscriptions	£32,294	1.30%
	£2,439,038	100.00%



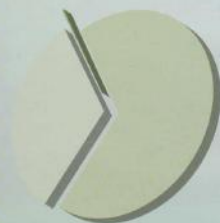
Incoming Resources (Restricted Funds)

Grants receivable	£28,326,250	97.40%
Other charitable Income	£355,877	1.20%
Investment Income	£258,566	0.90%
Donations and gifts	£151,233	0.50%
	£29,091,926	100.00%



Resources Expended (Unrestricted Funds)

Other charitable costs	£2,077,789	88.00%
Management & administration	£283,855	12.00%
	£2,361,644	100.00%



Resources Expended (Restricted Funds)

Grants	£14,813,183	67.50%
Other charitable costs	£7,120,651	32.40%
Management & administration	£19,749	0.10%
	£21,953,583	100.00%

Balance sheet at 31 March 2005

	2005		2004	
	£	£	£	£
Fixed assets		1,237,466		1,141,058
Current assets				
Investments	91,434		81,184	
Debtors and prepayments	70,002		45,626	
Cash at bank and in hand	10,355,294		3,367,557	
	<u>10,516,730</u>		<u>3,494,367</u>	
Creditors: amounts falling due within one year	(766,376)		(873,592)	
Net current assets		9,750,354		2,620,775
Net assets		10,987,820		3,761,833
Reserves				
Restricted funds - in surplus	9,982,642		2,550,531	
Restricted funds - in deficit	(552,258)		(194,490)	
Total restricted funds		9,430,384		2,356,041
Unrestricted funds - general	1,225,436		1,031,792	
Unrestricted funds - designated	322,000		374,000	
Total unrestricted funds		1,557,436		1,405,792
		<u>10,987,820</u>		<u>3,761,833</u>

Independent auditors' statement to the members of Wales Council for Voluntary Action (Limited by Guarantee)

We have examined the summarised financial statements set out on pages 26 to 28 which are non-statutory accounts prepared for the purposes of inclusion in the Charity's Annual Review.

This statement is made solely to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated 13 June 2005. Our work has been undertaken so that we might state in this report those matters we are required to state by the terms of our engagement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for our work, for this statement, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The board are responsible as trustees and directors for the preparation of the summarised financial statements. We have agreed to report to you, the trustees, on their consistency with

the statutory Annual Report and Accounts, on which we reported on 6 October 2005. We also read the other information contained in the summarised financial statements and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the statutory Annual Report and Accounts from which they have been prepared.

Opinion

In our opinion, the summarised financial statements are consistent with the statutory Annual Report and Accounts for the year ended 31 March 2005.

Deloitte & Touche LLP
Chartered Accountants
Blenheim House, Fitzalan Court
Cardiff CF24 0TS
6 October 2005

WCVA members • Aelodau CGGC at-ar 01.09.05

National/Regional Members -

Aelodau Cenedlaethol/Rhanbarthol

- 4 Winds User Led Association
Action on Smoking and Health in Wales
Adref Ltd
Advocacy Matters (Wales)
Aelwyd Housing Association
Atasc Cymru
After Adoption - South Wales
Age Concern Cardiff
Age Concern Cymru
Age Concern Gwent
Age Concern Morgannwg
Age Concern North Wales Central
Age Concern Swansea
Agoriad Cyf
AIDS Trust Cymru
Alzheimer's Society - Wales
Amelia Trust Farm
Amman Valley Enterprise
Anheddau Cyf
Antur Teifi
ARC - Cymru
ARC Addington Fund
Artes Mundi Prize Ltd
Arts Care
ASBAH yng Nghymru
Association of Charity Shops
Asthma UK
Autism Cymru
AVOW
Awena
Barnardos Cymru
BASE Cymru
BAVO
BAWSO Women's Aid
BBC Children in Need in Wales
Black Environment Network
Black Welsh Film Festival
Bobath Children's Therapy Centre Wales
Boys' and Girls' Clubs of Wales
British Deaf Association
British Heart Foundation
British Red Cross - Wales
Broli Cymraeg Trust Ltd
BTCV Cymru
Business in the Community in Wales
Cadarn Housing Group
Caer Las Cymru
CAIS - Cyngor Alcohol Information Services
Campaign for the Protection of Rural Wales
Cancer Research UK Cymru
Cardiff & Vale Coalition of Disabled People
Cardiff and the Vale Crossroads
Cardiff and the Vale Parents Federation
Cardiff People First
Care and Repair Cymru
Care for the Family
Carers Wales
Caringly Trust
Cartref Dyffryn Ceiriog Leonard Cheshire
Harme
Cartref Cymru
CAVO
CAVS
Celtic Culture Exchange
CEMVO Wales
Centre for Alternative Technology
Cerebra
Charities Aid Foundation
Charter Housing
Chartered Institute of Housing
Child Safe Wales
Childline Cymru/Wales
Children in Wales
Christian Lewis - Children's Cancer Charity
Church Army
Churches' Counselling Service in Wales
Chwarae Teg
Citizens Advice Cymru
Citizens Online - Bettws Project
Civic Trust for Wales
Clwyd Alyn Housing Association
Clybiau Plant Cymru Kids' Club
Coal Industry Social Welfare Organisation
Coalfields Regeneration Trust
Coleg Harlech WEA North Wales
Comic Relief
Communities that Care
Community Dance Wales
Community Design Gwent
Community Development Cymru
Community Development Foundation Wales
Community Matters
Community Media Association
Community Mediation North Wales
Community Music Wales
Community Network
Community Projects Centre
Community Transport Association
Community University of the Valleys - East
Connect 141:121
Contact A Family Wales
Contin You Cymru
Conwy Energy Agency
Conwy Voluntary Services Council
Creative Vision
Crossroads Caring for Carers
Cruse Bereavement Care
CSV Education for Citizenship
CSV Volunteering Partners
CTC Cycle Wales
Cultivations
Cultural Enterprise
CWVYS
Cyd
Cylantyd / Welsh Development Education
Assoc
Cyfle Cyf
CYLCH - Wales Community Recycling
Network
Cymdeithas Tai Cantref
Cymdeithas Tai Eryri
Cymdeithas Tai Hafan
Cymorth Cymru
Cymuned
Cyngor Cymru ar Alcohol a Chyffuriau Eraill
Cyrenlans Cymru
Cyswll Deaf Childrens Society
Cytûn: Eglwys Ynglyd yng Nghymru
Dawns Dyfed
Dawns TAN TAN Dance
Denbighshire Voluntary Services Council
Depression Alliance Cymru
Diabetes UK Cymru
Dial UK
Disability Arts Cymru
Disability Resources Centre
Disability Wales
Disabled Workers Co-operative
Disablement Welfare Rights
Displaced people in Action
Dolen Cymru/Wales Lesotho Link
Down's Syndrome Association
Drama Association of Wales
Drive
Drugaid
Duke of Edinburgh's Award
Eisteddfod Genedlaethol Cymru
ELITE Supported Employment Agency Ltd
Ensemble Cymru
Epilepsy Wales/Epilepsi Cymru
Esmee Fairbairn Foundation
Eye to Eye Counselling Service
Fairbridge - De Cymru
Fairhill Association of Residents
Festival of the Countryside
Festivals of Wales
First Choice Housing Association Ltd
Flintshire Local Voluntary Council
Foothold Community Specialists
Forest of Cardiff
Forest School Wales
Foundation for Social Change
Foundation Housing Limited
Four Winds Solutions Ltd
fpa Cymru
Friends Of Pedal Power
Friends of the Earth Cymru
FSAD Cymru
Funky Dragon
FWAG Cymru
Genesis Association (Wales)
Genetic Interest Group
George Thomas Hospice Care
Gingerbread Wales
Girlguiding Cymru
Glamorgan and Gwent Housing Association
Global Connections
Gobaith i Gymru
Gofal Arthritis
Gofal Cymru
Groundwork M & RCT
Groundwork Wales
Guide Dogs for the Blind Association
Owalia Housing Group
Owasanaeth Cymnal Gofalwyr
Oweini
Gwent Association for the Blind
Gwent Association of Voluntary
Organisations
Gwent Cancer Support
Gwent Council on Alcohol and Drug Misuse
Gwent Wildlife Trust
Owerin y Coed/The Woodcraft Folk
Hafal
Hafal Seibiant
Harvest Trust
Headway Cardiff
Help the Aged
Herian - Heritage in Action

Homeless Link Cymru
 Home-Start
 Housing Associations Charitable Trust
 In Contact Wales
 Include
 Inroads Cardiff Street Drugs Project
 Institute of Fundraising Cymru
 Institute of Rural Health
 Institute of Welsh Affairs
 Interlink
 Keep Wales Tidy Campaign
 Learning Skills Wales
 Leonard Cheshire Foundation
 Lloyds TSB Foundation
 Macmillan Cancer Relief Cymru
 Mantell Gwynedd
 Marie Curie Cancer Care
 McCarrison Society
 MDF Cymru The Bipolar Organisation
 Mediation Wales
 Medrwn Môn
 Mencap Cymru
 MENFA (Mentoring for All)
 Meningitis Cymru
 Merched y Wawr
 Merthyr and the Valleys Mind
 Mewn Cymru
 Mid Glamorgan Council on Alcoholism
 Mind Cymru
 Missing Wales
 Motor Neurone Disease Association - 5
 Wales
 Mountain Training Trust
 Mudiad Yagolion Meithrin
 Multiple Sclerosis Cymru / Wales
 NACRO Cymru
 NAS Cymru
 Nat Assoc of Toy and Leisure Libraries Wales
 National Association of Hospital Friends
 National Childminding Association
 National Council of YMCAs in Wales
 National Day Nurseries Association
 National Energy Action Wales
 National Federation of Women's Institutes
 National Osteoporosis Society
 National Playing Fields Association Cymru
 Naturewise
 NCH Cymru
 Neath Port Talbot CVS
 New Pathways
 NEWI
 Niace Dysgu Cymru
 North Wales Advice and Advocacy
 Association
 North Wales Housing Association
 North Wales Mountain Rescue Association
 Ogmore Centre Trust
 Ogrw Drug & Alcohol Self Help
 Oxfam Cymru
 Oyster (Wales) Ltd
 Parkinson's Disease Society
 PAVO
 PAVS
 PAWB
 Pembrookshire FRAME Limited
 People and Work Unit
 People for Action
 PHA Cymru
 Physical Disability Action Group
 Planning Aid Wales
 Play Wales
 Powys Domestic Abuse Forum
 Princess Royal Trust for Carers
 Prism - Mid & West Wales Alcohol and Drug
 Promo - Cymru
 Rainbow Charity Workshops
 Ramblers' Association
 RASASC (NWW)
 Re-Create
 Regenerate (Wales)
 Relate Cymru
 Re-Solv
 Rhondda Housing Association
 Rhosserchan
 RNIB Cymru
 ROPE
 Royal College of Paediatrics and Child Health
 Royal College of Psychiatrists
 Royal National Institute for Deaf People
 Royal Welsh Agricultural Society
 RSPB Ceredigion
 RSPCA Cymru Wales
 Rural Stress Information Network
 Save the Children Wales
 SCA Wales Development Unit
 Schizophrenia Association of Great Britain
 SCOVO
 Seydliad; The Community Foundation in
 Wales
 Sense Cymru
 Sgowntiaid Cymru
 Shared Care Network
 Shelter Cymru
 Skill Force
 Skills For Justice
 SNAP Cymru
 Snowdonia Wildlife Gardening Project
 Sound Affairs
 South Wales Intercultural Community Arts
 South Wales Mental Health Advocacy
 SOVA
 Spinal Injuries Association
 St David's Foundation
 St John Ambulance in Wales
 Stepping Stones
 Stonewall Cymru
 Stroke Association - Cardiff Info Centre
 Sustainable Wales
 Swansea & Brecon Diocesan Council for SR
 Swansea Council for Voluntary Service
 Swazaid
 Tai Esgyn Housing
 Tai Pawb
 Teacher Support Cymru
 Techniquest
 Telephone Helplines Association
 Tenovus
 Terrence Higgins Trust Cymru
 The Adolescent and Children's Trust
 The Bevan Foundation
 The Boys' Brigade in Wales
 The Discovery Trust
 The Dystonia Society in Wales
 The Foothold Group
 The Fostering Network in Wales
 The Friendly Trust
 The Gateway Gardens Trust
 The National Kidney Research Fund
 The National Trust in Wales
 The Prince's Trust - Cymru
 The Salvation Army
 The Samaritans
 The Scarman Trust
 The Vision Foundation
 The Wildlife Trust
 Theatr Flurwm Cymru
 Toc H
 Torfaen Voluntary Alliance
 Traingle Wales (North)
 Training Trust (Wales)
 Tros Gynnal
 Ty Hafan
 Ty Newydd Writing Centre
 Ty'r Morwydd Environmental Study Centre
 UKHCA Ltd
 UNA Exchange
 United Welsh Housing Association
 Unllais North West Office
 Unltd Wales/Cymru
 Urdd Gobaith Cymru
 Vale Council for Voluntary Services
 Valley Kids
 Valleys Race Equality Council
 Victim Support Wales
 Vicem / Dove Workshop
 Vision 21 - Cylfe Cymru
 Vision Support
 Voices From Care (Cymru)
 Voluntary Action Cardiff
 Voluntary Action Merthyr Tydfil
 Voluntary Arts Wales
 Voluntary Service Overseas Cymru
 Wales and West Housing Association
 Wales Assembly of Women
 Wales Community Fire Safety Trust
 Wales Co-operative Centre Ltd
 Wales Council For Deaf People
 Wales Council for the Blind
 Wales Deaf Rugby Union
 Wales Debating Federation
 Wales Domestic Abuse Forum
 Wales Federation of Young Farmers Clubs
 Wales Mobility and Driving Assessment
 Service
 Wales Orthodox Mission
 Wales PPA
 Wales Rural Forum
 Wales Women's National Coalition
 Wallich Clifford Community
 WEA South Wales
 Welsh Amateur Swimming Association
 Welsh Association of Local Sports Councils
 Welsh Books Council
 Welsh Centre for International Affairs
 Welsh Federation of Housing Associations
 Welsh Food Alliance
 Welsh Mountain Zoo
 Welsh National Opera Ltd
 Welsh Refugee Council
 Welsh Sports Association
 Welsh Tenants Federation
 Welsh Women's Aid
 West Wales Eco Centre
 Weston Spirit
 Women's Aid West Wales
 Women's Arts Association
 Wrexham Play Association
 WRVDS
 Ymddiedolaeth Addoldai Cymru
 Youth Cymru
 Youth Hostel Association Ltd
 Youthlink Wales

Local Membership - Aelodaeth Lleol

1st Bishopston Scouts Group
1st Kidwelly Scouts
3 G's Development Trust
ABCD
Aberconwy Mind
Aberfan and Merthyr Vale Youth Project
Abergavenny Community House
Abergavenny Mind Association
Abergorki Community Hall
Advance Brighter Futures Wrexham
Advocacy Action Wales
Age Concern Bridgend North District
Age Concern Ceredigion
Age Concern Gwynedd a Môn
Age Concern Montgomeryshire
Age Concern Neath Port Talbot
Age Concern Pembrokeshire
Age Concern Sir Gar
Age Concern Training
Alzheimer's Society - Cardiff and the Vale
Alzheimer's Society - Swansea
Alzheimer's Society-Gwent Befriending
Project
Ammanford Junior Gateway
Amnesty International (Wales)
Anglesey Crossroads Caring for Carers
Antur Cwm Taf Ytwi (ACT)
Antur Nantlle Cyl
Antur Waunfawr
Anxiety Support Group
Argoed Tenants and Residents Association
Arthritis Care in Wales
Ategi Ltd
Awel Aman Tawe
Awetu
Barnardos
Barnardos Compass Project
Barnardos Neville Street Project
Barry YMCA
Beacon Centre Trust Cardiff
Bedford Street Residents and Friends Assoc.
Betws Tenants and Residents Association
Blaenau Ffestiniog Mind
Blaenau Gwent Citizen's Advice Bureau
Blaenau Gwent Crossroads
Blaenavon Broadcasting Group
Blaenllechau Community Regeneration
Blaenyms, Portmead, Penplas Dev Trust
Blaina Heritage Action Group
Brackla Organisation For Community
Activities
Breast Cancer Care Cymru
Brecknock Access Group
Brecknock Citizen Advocacy
Brecknock Wildlife Trust
Brecon Action
Brecon Advice Centre
Brecon and District Contact Association
Brecon and District Disabled Club
Brecon Volunteer Bureau
Bridgend and District Mencap
Bridgend Carers Centre
Bridgend County Care and Repair
Bridgend County Credit Union Ltd
Bridges Community Centre
Bryncynon Community Revival Strategy
Butetown History and Arts Centre
Butetown/Grange Town Regeneration Forum
CAADP / PEDEC

CADMAP
Cadwyn Housing Association
Cae Post Ltd
Caerphilly C. B. Crossroads Caring for Carers
Cala Park Partnership Ltd
CAMFA
Cancer Support Cynon Valley
Canolfan Cyngor Bro Ddyfi Advice Centre
Canolfan Cyngor Ynys Môn - Caerbybi
Canolfan Felin Fach
Canolfan Gymunedol Brynaman Community
Ctr
Canolfan Lon Abaty
Cardiff & District Multiple Sclerosis
Cardiff & Vale Mental Health Dev Project
Cardiff Action for the Single Homeless
Cardiff Bond Board
Cardiff Christian Healing Ministry
Cardiff Citizens Advice Bureau
Cardiff Community Housing Association
Cardiff Conservation Volunteers
Cardiff Gypsy and Travellers' Project
Cardiff Law Centre
Cardiff Mind
Cardiff Patients Council
Cardiff YMCA
Cardigan Playscheme
Cardigan Youth Project/Area 43
Care & Repair Caerphilly
Carmarthen Breakthro'
Carmarthen Family Centre - Ty Ni
Carmarthen Mind
Carmarthenshire Young Carers
and Family Links
Carmarthenshire Youth & Childrens'
Association
Catch Up Ltd
Cathays & Central Youth &
Community Project
CBAT - The Arts and Regeneration Agency
Celf o Gwmpas/Arts Round About
Ceredigion Access
Ceredigion Mobile Shopmobility
Chepstow and District Mencap
Chequers Youth Facility
Children In Therapy Trust
Christian Aid
Circus Malarkey
Citizen Advocacy Powys
City Centre Youth Project - Grassroots
Clwb Ffermywr Ifanc Penmyrdd
Clydach Vale Community Centre
CMIG - Supporting Mental Health
Communities First - Monkton
Communities First - Plas Madoc
Community Action Machynlleth & District
Community Mediation Services RCT
Compton's Yard Charitable Trust
Conwy Furniture Reclaim
Comerstone Church (Cwmbach)
Comerstone Church Swansea Trust
Counselling South Wales
Craff
Crossgates Play Scheme
Crossroads Caring for Carers - Ceredigion
Crossroads in the Vale (EMI) Ltd
Cruse Bereavement Care Cardiff
Cruse Bereavement Care North Wales
Cruse in Gwent Bereavement Care
CSV - RSVP
Curial Caron Cyl

Cwch Gwenyn Bethesda Beehive
Cwm Harry Land Trust
Cwmdu Village Hall Committee
Cwmparc Community Welfare Association
Cyteillion Cae'r Gors
Cyteillion Croesor
Cymad
Cymdeithas Alzheimer
Cymdeithas Tai Dewi Sant
Cymorth Ceredigion Home-Start
Cymryd Rhan
Cymunedau'n Gyntaf - Pwllheli
Cynllun Estyn Llwr
Cyswllt Ceredigion Contact
Datbygu Bangor Development Cyl.
Denbighshire Access Group
Denbighshire Disability Forum
Deudraeth Cyl
Dewis Ltd
DIAL Llantrisant
Dial Llantrisant and District
Dim Prob - Student Community Action
Dinas Powys Voluntary Concern
Diocese Llandaff Bd for Social Responsibility
Diocese of Bangor, Church in Wales
Diocese of St Asaph
Disability Powys
Discovery SVS
Dolen - Môn
Duffryn Community Link
Dulais Valley Partnership
Dynamic
Eco Dyfi
Eisteddfod Castell Newydd Emlyn a'r Cylch
Eithing Leonard Cheshire Foundation Home
Ely Parent Council
Employment Opps for People with
Disabilities
EQUAG
Equip-Wales
Every Link Counts
Family Contact
Ferdale Home Improvement Service Ltd
Fishguard & Goodwick Young Person's
Trust Ltd
Forest School Swansea, Neath and
Port Talbot
Friends of Abercynon Primary School
Friends of Cedewain
Gabalfa Community Education Centre
Gamsychan Partnership
Gellideg Foundation Group
Gibbonsdown Children's Centre
Gillfach Goch Community Association
GISDA
Glyntaff Tenants and Residents Association
Greenfield Group Riding for the Disabled
Greenhouse Ltd
Groundwork Bridgend & Neath Port Talbot
Groundwork Wrexham and Flintshire
Growing Space
Grnp Cymuned Caernarfon
GTFM
Guiding Hand Association
Gwelfor Community Centre
Gwent Epilepsy Group
Gwenn Cymru Housing Association
Gwynedd Hospice at Home
Hanes Llandoch
Hay and District Community Support
Hay and District Dial-a-Ride

- Help the Aged Carmarthenshire
 Help the Aged Cymru
 Help the Aged Cymru N Wales
 Holyhead Opportunities Trust
 Home Start Carmarthen - Llaneli
 Homeless in Oswestry Action Partnership
 Home-Start BGR
 Home-Start Bridgend
 Home-Start Caerphilly
 Home-Start County Borough of Wrexham
 Home-Start Cwm Rhymni
 Home-Start Denbighshire
 Home-Start Dinewr
 Home-Start Ely
 Home-Start Flintshire
 Home-Start Merthyr Tydfil
 Home-Start Newport
 Home-Start Preseli
 Home-Start St Mellons
 Home-Start Torfaen
 Hospice of the Valleys
 Ieuencydd Tysul Youth
 Innovate Trust
 Interactive Rhyl Ltd
 Iorwerth Rowlands Centre
 Kenfig Hill Pyle and Comely Youth Centre
 Keyring Living Support Networks
 Kids in Caerphilly Krazee
 Kids R Us
 Kings Christian Fellowship
 Knighton and District Community Support
 L'Arche Brecon Community
 League of Friends of the Flint Comm Hosp
 Leonard Cheshire - Shirley Parsley
 Leonard Cheshire - Coomb Home
 Leonard Cheshire - Danybryn Home
 Leonard Cheshire - Llanhennock Home
 Linden Church Trust
 Llamau Ltd
 Llanafan Fawr District Community Centre
 Llandrindod Wells Volunteer Bureau
 Llandudno Community Radio Ltd
 Llaneli Crossroads Care
 Llanfair Uniting Church
 Llanharan Recreation Ground Trust
 Llanidloes Community Transport Scheme
 Llanidloes Resource Centre
 Llanishen Good Neighbours
 Llanwrtyd Community Transport
 Llyfrgell Deganaau Ceredigion Toy Library
 Local Aid for Children and Comm Special Needs
 Longfields Association
 Lynx Workshops
 Machynlleth Community Children's Hospital
 Maerdy Community Centre
 Maesgeirchen Healthy Living Centre
 Maesglas Community Network
 Maesglas Family Learning Association
 Megan and Trevor Griffiths Trust
 Meirionydd Local Sports Council
 Memoco
 Menai Bridge Community Heritage Trust Ltd
 Mencap Cymru - Carmarthenshire Projects
 Meningitis Trust
 Mental Health Advocacy Scheme
 Mental Health Matters (Bridgend CB)
 Menter Caerdydd
 Menter Fachwen
 Menter Iaith Abertawe
 Menter Iaith Rhondda Cynon Taf
 Menter Iaith Sir y Flint
 Menter Llambod Cyl
 Mentro Lluest
 Merthyr People First
 Merthyr Tydfil Assoc Disabled Transport
 Merthyr Tydfil Children's Contact Centre
 Merthyr Tydfil Citizens Advice Bureau
 Merthyr Tydfil Housing Association
 Merthyr Tydfil Play Forum
 Mid Powys Mind
 Mind Aberystwyth
 Mind in the Vale of Glamorgan
 Minority Ethnic Womens Network (MEWN)
 - Swansea
 Monmouth Youth Project
 Monmouthshire Crossroads
 Montgomery Community Care Project
 Montgomery County Recreation Association
 Montgomeryshire Citizens Advocacy
 Montgomeryshire Family Crisis Centre
 Montgomeryshire Wildlife Trust
 Morriston Childrens Centre
 Multiple Sclerosis Support Centre Ltd
 NACRO North Wales
 NCH Cymru
 Neath Citizens Advice Bureau
 Neath Mind Castell Nedd
 Neath Port Talbot Community Transport
 Neuadd Goffa Llansilin Memorial Hall
 New Horizons
 Newlink Wales
 Newport Access Group
 Newport Action for the Single Homeless
 Newport Citizens Advice Bureau
 Newport Crossroads
 Newport Mediation
 Newport Mind
 Newport Somali Association
 Newport Wastesavers Charitable Trust
 North Gwent Cardiac Aftercare
 North Montgomeryshire Volunteer Bureau
 North Wales ASBAH
 North Wales Music Tuition Services
 North Wales Police and Community Trust
 (PACT)
 Octopus Project
 Ogmere Valley History & Heritage Society
 Ostreme Community Association
 PACTO
 Park (Llaneli) Community Association
 PCRG
 Pembroke 21C Community Association
 Pembrokeshire Care and Repair 200 Ltd
 Pembrokeshire Care Society
 Pembrokeshire Coalition
 Pembrokeshire Counselling Service
 Pembrokeshire Mind
 Pen yr Enlys
 Penally Village Hall Management Committee
 Penarth Youth Project
 Penderyn Sports Association
 Peniel Community Association
 Penlely Rainbow Centre
 Penrhyf Partnership
 Penrta Services
 Penygraig Boys and Girls Club
 Penylan House
 Penyernem Community Association
 Person to Person Citizen Advocacy
 Phoenix Community Furniture Scheme Ltd
 Planned - Pembrokeshire Local Action Network
 Play Montgomeryshire
 Port Hafren Association
 Pontrobert Recreation Association
 Pontypridd Regeneration Partnership
 Pontypridd and District Housing Association
 Pontypridd Citizens Advice Bureau
 Port Talbot Mind
 Powys Aids Line Services
 Powys Association of Voluntary Organisations
 Powys Association of Voluntary Organisations
 Powys Carers Service
 Powys Challenge
 Powys Children and Families Forum
 Powys Citizens Advice Bureau
 Powys Dance
 Powys Rural Support Network
 Princess Royal Trust Swansea Carers Centre
 Prospects
 Pyramid Trust Cymru
 Radio Bronglais
 Radio Firebird
 Radnorshire Women's Aid
 RASCAL
 Raven House Trust
 Ray Ceredigion
 RCT Epilepsy Group
 Reach
 REACT (Residents Environment Action)
 Reflections User Group
 Refurbus Flintshire
 Relate Mid and West Wales
 Rhayader and District Community Support
 Rhondda Apostolic Church
 Rhondda Community Development Association
 Rhondda Cynon Taff Community Arts
 Rhondda Cynon Taff People First
 Rhymney Valley Young at Hearts
 Rhymni Valley Mind
 Ringland Community Association
 RNIB Cymru (North Wales Office)
 Robert Owen Credit Union Ltd
 Rookwood Sound Hospital Broadcasting
 RSPB (UK)
 RSPB NW Office
 Ruperra Conservation Trust
 Rural Outreach Service
 Safer Cardiff
 Safer Merthyr Tydfil
 Samaritans - Brecon and Radnor
 Sanctuary Counselling and Training
 School for Children with Cerebral Palsy
 Scope Cymru
 Senghenydd Youth Drop in Centre
 Seren
 Shared Earth Trust
 Shekina Multicultural Women's Group
 Shopmobility Merthyr Tydfil Borough
 Shopmobility Newport
 Sir Gar Carmarthenshire Federation of Wis
 SNAP Cymru - Swansea
 Somali Advice and Information Centre
 South Montgomeryshire Volunteer Bureau
 South Riverside Comm Development Centre
 South Sploft Residents Association
 SOVA
 Span Arts Ltd
 Springboard Youth Information Shop
 St Brivels Centre for Child Development
 St Davids Diocesan Team Plant Dewi
 St Francis Church Sandycroft

St Johns Community Hall
 St Johns Community Hall Management Committee
 Stroke Association - Mid Wales Info Centre
 Student Volunteering Bangor
 Student Volunteering Cardiff
 Sure Start Vale of Glamorgan
 Sustainable Gwynedd Gynaladwy
 Swansea Care and Repair
 Swansea Chinese Community Co-op Centre
 Swansea Citizens Advice Bureau
 Swansea Community Farm
 Swansea Drugs Project (SAND)
 Swansea Mind
 Swansea Womens Resource & Training Centre
 Swansea Young Single Homeless Project
 Sylfaen Cymunedol Cyl
 Symud Ymlaen
 Taff Bargoed Development Trust
 Taff Ely Crime Prevention Panel
 Taff Ely Drug Support (TEDS)
 Talybont-on-Usk Energy
 Tamba
 Tan y Maen Mental Health Resource Centre
 The Butterfly Project
 The Cardiff Lions Club
 The Elliot Colliery Friends and Volunteers
 The Gate Trust
 The Gyl Project
 The Health and Well Being Project
 The Kim Project
 The Life Search Project
 The Lighthouse
 The Prince's Trust Cymru
 The Queen's Hall Narberth
 The Ragamuffin Project
 The Rest Convalescent Hotel
 The Vanguard Centre
 The Woodland Trust
 Theatr Ffynnon
 TOGS
 Tools for Self Reliance Cymru
 Torfaen Citizens Advice Bureau
 Torfaen Community Transport
 Torfaen Credit Union Ltd
 Torfaen Crossroads
 Torfaen Mind
 Touch Trust
 TPAS Cymru
 Track 2000
 Traditional Arts Support in the Community
 Travol Community Transport
 Tredegar Development Trust Ltd
 Trefechan Community Association
 Triangle Wales
 Trigonos
 Tyddyn Môn
 Unllais North East Wales
 Vale of Clwyd Mind
 Vale of Clwyd Mind
 Vale of Glamorgan Citizens Advice Bureau
 Vale of Llangollen Canal Boat Trust
 Vale Volunteer Bureau
 Valleys Furniture Recycling - toogoodtowaste
 Viva Project
 Voluntary Action Centre
 Voluntary Community Service
 Volunteering Partnership Project
 Welsh Initiative for Supported Employment
 West Glamorgan Doorways

West Glamorgan Forum
 West Rhyf Young Peoples' Project
 West Wales Action for Mental Health
 Women in Tune
 Women's Aid - Aberconwy
 Women's Aid - Aberystwyth
 Women's Aid - Amman Valley
 Women's Aid - Bangor and District
 Women's Aid - Cardiff
 Women's Aid - Carmarthen
 Women's Aid - Cwm Cynon
 Women's Aid - Deeside
 Women's Aid - Delyn
 Women's Aid - Glynwdr
 Women's Aid - Llanelli
 Women's Aid - Llŷw Valley
 Women's Aid - Monmouthshire
 Women's Aid - Neath
 Women's Aid - Pontypridd
 Women's Aid - Rhyf and District
 Women's Aid - South Gwynedd
 Women's Aid - Swansea
 Women's Aid - Torfaen
 Women's Aid - Vale of Glamorgan
 Women's Aid - Wrexham
 Women's Workshop C.T.C Ltd
 Wrexham Citizens Advice Bureau
 Wrexham Early Years Forum
 Wrexham HomeWORK Clubs
 Y BONT - BDRCB
 YMCA - Bargoed
 Ynysybwl Regeneration Partnership
 Yr Institiwt Corris
 Ystalyfera Development Trust
 Ystradgynlais Volunteer Centre
 YWCA Cwmafan
 YWCA Llanelli

General Membership - Aelodaeth Cyffredinol

Ms S Meryl Evans
 Thomas Henry Jones OBE
 Ian Cuddy Thomas
 A K Palmer
 J H Cravell
 Hilda Carson
 Jane Lewes
 Sarah Herbert-Jones
 Roy Allan Norris
 Monica Mahoney
 Sir Donald Walters
 Debbi Reid
 Accounting for Business
 Alain Thomas Consultancy Ltd
 Amicus MSF Section Wales
 Arcady Project
 Arena Pontardawe
 Arts Factory
 Baring Foundation
 Black Voluntary Sector Network Wales
 British Association of Social Workers Wales
 Butetown/Grangetown Healthy Living Programme
 Caerphilly and District Credit Union
 Caia Park Communities First - Caia Park
 Cancer Research Wales
 Cardiff Concern Christian Counselling Service
 Cardiff Institute for the Blind
 Cefn
 Celtic Community Leisure
 CERED Menter Ialith Ceredigion
 Ceredigion Care Society

Children's Hospital for Wales Appeal
 Christ College
 Clwyd Coast Credit Union Ltd
 Clwyd Special Riding Centre
 Communities First - Abercwmboi
 Communities First - Bridgend
 Communities First - Briton Ferry West
 Communities First - Clydach Vale
 Communities First - Llanion
 Communities First - Merthyr Tydfil
 Communities First - Oldford
 Communities First - Trealew
 Communities First - Troedyrhiw
 Communities First - Upper Amman Valley
 Computers in the Community
 Contact the Elderly Wales
 Co-Options Ltd
 Creation Development Trust
 Crest Co-operative Ltd
 Culture and Democracy
 Cwmbran Centre for Young People
 Cwmni Ciydach Development Trust
 Dyfed Archaeological Trust
 Dynamix Ltd
 EBS Associates Ltd
 Ecco Trust
 Elizabeth Finn Trust
 Horwrm Ltd
 Flintshire Mental Health Advocacy Service
 Friends of Comin Infants
 Funderfinder
 Green Roofs
 Hafod Housing Association
 Healthy Living Project
 Lantra
 Llynfi Valley Forum
 Menter Cwm Gwendraeth
 Menter Ialith Burdeistref Sirol Caerffili
 Menter Ialith Sir Benfro
 Menter Ialith Sir Ddinbych
 Menter Maldwyn
 Mid and West Wales ME Group
 Mid Wales Energy Agency
 Morawelon Regeneration Partnership
 Music Traditions Wales (trac)
 Newport Credit Union Ltd
 Newport Local Health Group
 Opportunity Housing Trust
 Plas Gorrffwysfa Residents Association
 Powys Benefits
 Rounded Developments Ltd
 Royal College of Nursing
 Rukba - South Wales and Avon
 Scout Enterprises Ltd
 Sgrin Cymru Wales
 Shaw Trust
 Single Parent Action Network - SPAN
 Slate Valley Skills Initiative Ltd
 Sleeping Giant Foundation
 South Wales Police
 Splotlands Credit Union
 Sundance Renewables
 Sustrans Cymru
 Taran Disability Forum
 The Big Issue Cymru
 The Dyslexia Institute
 The Patients Council
 The Well Projects Ltd
 Treowen Village Residents Association
 United Reformed Church (Wales) Trust
 Wales Co-operative Centre Limited

Wales Funders Forum
Wales TUC Cymru
Women Connect First

Private Membership - Aelodaeth Preifaf

Barbara Castle
Hywel Roberts
Sian Margaret Williams
3rd Solutions
Barry New Millennium
Business and Employment Support and
Training
Cartref Neuadd Wen
Charity Futures
Cwmni Iaitn
Danrevang Cymru
Egri Cyf
Finance for Business Ltd.
Fusion Sponsorship and Funding Solutions
G.V.C.E. Ltd
JCP Partneriaeth
IDT Training and Education
Keegan & Penrykid
Martin Price Associates
Moonflower Enterprises
Ncompass
Neil Caldwell Associates
New Directions (Recruitment) Ltd.
Scottish Power
Seren Training
Stteps
Teledwyf Annibynnol Cymru
Tir Coed
TMPL Consultants
twopointninesolutions ltd
Unity Trust Bank plc

Statutory Membership - Aelodaeth Statudol

Audit Commission in Wales
Big Lottery Fund
Board of Welsh CHC
Brecon Beacons National Park Authority
Bwrdd yr Iaitn Cymraeg
Caerphilly County Borough Council
Care Council for Wales
Carmarthenshire Local Public Health Team
Charity Commission
Children's Information Bureau
City & Council of Swansea Social Services
City and County of Swansea
Conwy County Borough Council
Conwy Volunteer Service
Cyddoed Forestry Commission
Department of Lifelong Learning
Disability Rights Commission
Equal Opportunities Commission
Finance Wales
Gwasanaeth Lytregell a Gwybodaeth
Heritage Lottery Fund
HMP Cardiff Chaplaincy
Monmouthshire Rural Community Action
Neighbourhood Learning Centre Merthyr
Offa Community Council
Pembrokeshire County Council
Pontypool Community Council
Powys County Council
RAF Valley
Social Care and Housing
Social Inclusion Unit

The Electoral Commission
Thomas Parry Library
Torfaen County Borough Council
University of Wales Lampeter
Wales Youth Agency
Welsh Consumer Council
Wrexham County Borough Council

Honorary Members - Aelodau Anrhydeddus

Mrs Marjorie Dykins OBE
Stuart Etherington
The Earl of Lisburne
Stan Salter

E-Members -

E-Aelodau

Pryderi ap Rhisiart
Cynthia Beynon
Ian Borland
Peter Bush
Laura Chapman
Barry Clarke
Phillip Cooze
Pauline Ellis
The Revd CK Forecast
Ceceila Francis
Annie Franklin
Sharon Fullwood
Martha Harding
Caroline Harries
Andrew Hawas
Simon Heaven
John James
David Jepsen
Nicola Maxwell
Rev Andrew Meredith
Jan Miller
Christine Ravenhill Stock
Professor David Ben Rees
Mrs Lyndell Rees
Mark Richardson
Cathy Roberts
Colin Russell
Gareth Strangemore-Jones
Tracey Suttton
John Thomas
Victoria White
Mandy Wills
Mark Witrylak
1st Ruthin Brynbach Scout Group
Abbeyfield Society
Abbeyfield Society North Wales Region
Aberaeron Memorial Hall Management
Committee
Aberdare Trefoil Guild
Aberdare and Merthyr Vale Community Centre
Aberfan Canoe Club
Aberfan Sub Aqua Club
Aber-valley YMCA
Aberystwyth Arts Centre
Aberystwyth Citizen's Advice Bureau
Active Music Services
Africa Bridge Club
Africa Centre Wales
African Friendship Association
Africatrust Networks
Agorfa Bangor Bond Schome
All Wales Saheli Association
Alzheimer's Society - Pembrokeshire
Arman Valley Dementia Carers

Armanford Miners Theatre
Arts for us
Arts Surgery
Arts Training Wales
Association of Culture and Sport
Axis Historical Society and Newsletter
Barnardos People in Community
Barracks Field Tenants Association
Barry Ladies Hockey Club
Barry YMCA
BD-W
Beeline Community Theatre
Bees for Development
Benefice of Pontypool
Beribazu Cultural Group
Bethel Congregational Chapel
Bettws Boys and Girls Club
Bettws in Bloom
Bettws Local Partnership Board
Bettws, Kemej and Trostrey Parish Hall
Betws Family Centre
BIRD
Blaenau Gwent Baptist Church
Blaenau Gwent Domestic Abuse Services
Boston Centre-Stage
Bread 'n' Dripping Productions
Brecknock & Radnor Crossroads
Brecon and District Credit Union
Bresnan Walsh
Bridgend and District Horticultural Society
Bridgend CBC
Bridgend County Borough Council
Bridgend County Neighbourhood Watch
Bridgend People First
Briton Ferry Library
Briton Ferry Little Theatre
Briton Ferry OAP Men's Branch
Brynnaman Air Training Corps
Builth Wells Community Support
Butterfly Conservation Wales
Bwl Babes
Cadwyn Housing Association
Caerphilly Care for Carers Ltd
Caerphilly CHAD Caerffili
Caerphilly County Citizens Advice Bureau
Caerwron Park Residents Social Club
Cardiff & Vale of Glamorgan Playbus
Cardiff & Vale Rescue Association (CAVRA)
Care and Repair Powys
Care and Repair Rhondda Cynon Taff
Care for the Family
Carmarthen Youth Project
Carmarthenshire Counselling Service
Carmarthenshire Disability Coalition
Carmarthenshire Federation of Young Farmers
Casc-Aid Community Action Group
Cathays Methodist Church
Cefn Hengoed After-School Club
Cefn Cambria Arts
Central African Association
Centre for Performance Research
Ceredigion Domestic Abuse Forum
CEWC-Cymru
Chepstow Mens Hockey Club
Choesellie - Antioch
Christian Lewis Trust
Christian Youth Outreach
Churches Together On Local Issues
City of Newport Swimming Club
Clase Caemawr Community Partnership
Clwb Caredig - Clwb ar ôl Ysgol

Clwb Cledlyn Club
 Clwyd Coast Credit Union Ltd
 Communities First - Betws
 Communities First - Cwmdulais Uchaf
 Communities First - Denbighshire
 Communities First - Maeshyfryd
 Communities First - Merthyr Vale
 Communities First - Pelenna
 Communities First - Splott
 Communities First - Treharis
 Community Autos Rhyll
 Community Enterprise Wales
 Community First - Morlo Partnership
 Connect D.R.A.
 Conwy Community Transport
 Conwy Voluntary Services Council
 Corfflu Hyfforddiant yr Awyr - Talysarn
 Cornist Area Residents Association
 Comonaton Hall - Dale
 Countryside Council for Wales
 Countryside Workshops Charitable Trust
 CPD Treior
 Craft in the Bay
 Creative Rural Communities
 CredCer Credit Union Ltd
 Croeserw Community Association
 Croeserw Sports Club
 Cruisers Talysarn
 Cruise Caerphilly
 CSV Action Cylle
 CSV Training Wales
 Cultural Concerns
 Cwmaman Public Hall and Institute Trust
 Cwmillery Saracens RFC
 Cylch Meithrin Cywion Bach
 Cylch Ti a Fi Seren Fach
 Cymdeithas Cae Chwarae Caeathro
 Cymdeithas Cymunedol Ystrad Meurig
 Cymdeithas Ddawns Werin Cymru
 Cymdeithas Gwyf Plant Gwent
 Cymdeithas Hwyllo a Chymdeithasol Hogia Llyn
 Cymmer Afan Youth Club
 Cymon Valley Citizens Advice Bureau
 Delyn Women's Aid
 Denbighshire Care and Repair
 Denbighshire County Council
 Deri Regeneration Committee
 Development Trusts Association Wales
 Dewin y Delyn
 Disabilities and Seip Help (DASH)
 Disabled Drivers' Association Llanelli
 Dowlais Forum
 Dowlais Male Choir
 Duffryn Infant School
 East Clwyd Riding Club
 East Moors Sunday Lunch Club
 Eastside Family Support Project
 Eating Disorders Association
 Ebbw Vale and District Development
 Trust/Echo Stow Hill
 Eileen Murphy Consultants
 Employment Opps for People with Disabilities
 Enys Foundation
 Environment Wales, Princes Trust
 Epilepsy Wales
 Every Link Counts
 Exposure Gallery
 Family Friends for 5's to 11's
 Family Mediation Cardiff
 Family Mediation NCH Cymru
 Farm Crisis Network
 Fishguard Arts Society
 Fishguard Sea Cadet Corps (Unit 142)
 Flintshire Citizens Advice Bureau - Mold
 Fondation pour la Solidarite
 Food and Communities Future
 Friends of Mynydd Dinas
 Friends of the National Orchestra of
 Wales/Gaer Association Football Club
 Galaxy Theatre Arts
 Garth Youth & Community Project
 Garw Valley Community Co-operative
 GAVO - Brynmawr
 GAVO - Caerphilly
 GAVO - Carens Contact Centre
 GAVO - Newport Resource Centre
 Glamorgan Federation of Young Farmers' Clubs
 Glasu
 Glyngeaf Primary School
 Gofal a Thywlio Gwynedd
 Gower Bird Hospital
 Grantfnder
 Greenfield Community Karate
 Groundwork Caerphilly
 Guest Memorial Bowls Club
 Guiding Cymru - Central Glamorgan
 Gwallgoflaidd cyf
 Gwent Group of Advanced Motorists
 Cwyl Cilcain
 Gwynfe Community Hall Association
 Hafod Youth Action Group
 Hawarden Camera Club
 Headway (Pembrokeshire)
 Hearts and Hands
 Hendredenny Park Primary School Association
 Henwau Street Allotment
 History Forum for Wales
 Holyhead & District Round Table
 Horizon International
 Howey Church in Wales Primary School
 HUTS
 Ieuenctid Caron
 Institute of Public Relations Cymru
 J4b
 jigsaw Counselling Service
 Kaleidoscope Theatre Company
 Kenfig Hill and Pyle Bowling Club
 Kensington Baptist Church
 Kiddy Winus Day Nursery
 Kilegty Cricket Club
 Kyber Colts Amateur Boxing Club
 La Folia Ltd
 Lay Advocacy
 Limechapel Residents Association
 Lindisfarne Home for the Elderly
 Living Stones
 Llaingoch Parents
 Llandovery Old Age Pensioners
 Association/Llandudno Multidisciplinary FC
 Llandysul & Pont Tywel Ymlaen Cyf
 Llandysul Family Centre
 Llanelli Area Homewatch
 Llanelli Citizens Advice Bureau
 Llanfair Village Hall Committee
 Llanfihangel Rhos y Corn Community Assoc.
 Llangain Sports & Recreation Association
 Llangerny School Hall Restoration Fund
 Llanvapley Sports and Social Organisation
 Llanwenarth Baptist Church
 Llanbydder Hockey Club
 Llay Park Resource Centre
 Local Economy Action Project
 Maesglas Family Learning Association
 Maesteg Citizens Advice Bureau
 Maendee Festival Association
 Margam Youth Centre
 MASE - The Music and Sound Experience
 MATRA
 ME Clwyd Support Group
 Melin Junior School
 Menter a Busnes
 Menter Aberteifi
 Menter Bro Dinefwr
 Menter Bro Teifi
 Menter Cwm Gwendreath Partnership
 Merthyr Tydfil Institute for the Blind
 Merthyr Tydfil Photographic Society
 Methodist Church
 Mo*Lo
 Mold Players
 Monmouthshire County Council
 Morrison Primary PTA
 Mount Pleasant Football Club
 MTCCB - Community Education Service
 Multiple Sclerosis Society - Wrexham
 Nantfyllion Youth Club
 National Old Age Pensioners Association
 NCH Cymru - Penysuwan Family Centre
 Neath Afan Gymnastic Club
 Neath Amateur Operatic Society
 Neath and District Sea Cadets
 Neath Port Talbot Access Group
 Neath Port Talbot District Sports Council
 Neuadd Bentrif Cwmlinau
 New Sandfields - Sustainable Generation
 New Welsh Review
 Newport Chinese Community Centre
 Newport Housing Trust
 Newport Local Health Board
 Newport Paths Group
 Newydd Housing Association - Valleys Office
 Nightingale House Hospice
 NoFit State Community Circus Ltd
 North Denbighshire Dial a Ride
 North Wales Medical Trust Ltd
 North Wales Police Communities First Project
 North Wales Superkids
 Northern Marches Cymru
 Objective 1 Team BCBC
 OpenPath Support Ltd
 Pakistani Parents Association
 Parish of Bedford, Leigh
 Parish of Prestatyn
 Partneriaeth Masnach Deg Môn Fairtrade P'ship
 Pelenna Valley Male Voice Choir
 Penarth & District Stroke Support Group
 Pencader and District Regeneration Group
 Pencader Family Centre
 Pentre Gwyn and Coed-y-Bryn Association
 Perysuan Enterprise Partnership
 Phab Wales - Mold
 Planned - Millford Haven Waterway Festival
 Office
 Polish Housing Society Ltd
 Pontardawe Acoustic Music Club
 Pontardawe Air Training Corps
 Pontygnath Community Centre
 Porthcawl Athletic Association
 Powys Mediation / Cyfrnyg Powys
 Presbyterian Tabernacle Chapel
 Prestatyn Tenants and Community
 Association
 Prestelgne and Norton Community Support

Prince's Trust Carmarthen
 PRT - Pembrokeshire Carers Centre
 Quarry Villages Key Fund
 RCMA Social Enterprise Ltd
 Rest Bay Lifeguard Club
 Rhondda & Taff Ely Young Carers Project
 Rhondda and Cynon Valleys' Railway Society
 Rhondda Cynon Taff Carers Support Project
 Rhondda Cynon Taff County Borough Council
 Rhondda Paddlers
 Rhwydwaith
 Rhyd Community Agency
 Rhyd Youth Action Group
 Right from the Start
 Ringland Art Group
 Riverside Park Tenants Association
 Rotary Club of Briton Ferry
 RSPB - South Wales Office
 Ruabon Parish Church
 S E Wales Race Equality Council
 Safety and Facilities for Equestrians
 Salsa Wales
 Samba Bermo
 Saron Congregational Church
 Save the Family Ltd
 Scottish Council for Voluntary Organisations
 SEEF
 Sefydliad/The Community Foundation in Wales
 Sennybridge Squirts
 Shin-gi-tai Aikido Society
 SIA Welsh Assembly Liaison Officer
 Sikh Association - South Wales
 Sketty Youth Project
 Skills and Training Unit
 Smile Powys
 Snowdonia Society
 Somali Education Foundation
 Somali Integration Society
 Somali Youth Association
 South Wales Baptist Association
 South Wales Girls Brigade
 SoYA
 Spark Blaenymaes Ltd
 Splott Adventure Amateur Boxing Club
 Springhills Activity Centre
 St Albans RF Sports & Social Club
 St John Ambulance Brigade Bridgend
 St John Ambulance Ystalyfera Division
 St John Cymru - Wales Mid Wales Region
 St Joseph Community Development Association
 St Margaret's Church Restoration Fund
 St Mary's Hostel
 St Melons Community Education Centre
 St Michael's Community Partnership
 St Paul's Toddlers
 St Vincent de Paul Society Society N Wales
 Stars Gogledd Cymru/North Wales
 Streets Youth and Community Project
 Swansea Access For Everyone
 Swansea and Brecon Diocesan Board of Finance
 Swansea Community Boat Trust
 Swansea Guild Of Artists
 Swansea Library Service
 Swansea Neath Port Talbot Crossroads
 Swansea YMCA
 Systems Advocacy Service Denbighshire
 Ta'aleem Alnyssa
 Talbot Community Centre
 Talking Hands Youth Club for Deaf

Teen Challenge
 Tele-centre and Business school
 The Ark Youth and Community Project
 The Bleeding Flag Theatre Company
 The Doorway Youth Information Centre
 The Gower Society
 The Pembrokeshire Darwin Science Festival
 The Prince's Trust Volunteers Cardiff
 The Rhondda Indoor Bowls Club Junior Section
 The Royal Agricultural Benevolent Institution
 The Royal British Legion
 The Salvation Army Divisional Headquarters
 The Sea Cadet Corps TS Cardiff Unit No 68
 The Swansea Theatre Arts Register
 The Ultimate Stage Company
 The Welfare Ystradgynlais
 The Wellsprings Fellowship
 Theatre in the Community
 Theatre Mwldan Film Society
 Thomas, Jones & Batten
 Tir Na Nog
 Tonmawr Darts
 TOPIC House
 Torfaen Community Enterprises
 Torfaen Peoples First
 Tredgar Corps of Drums
 Tredgar Ironsides Rugby Football Club
 Trefnant Village Hall & Memorial Field
 Trefnu Cymunedol Cymru
 Treharris After-school Play Scheme
 Triogrl Cymru
 Twyncarmel Tenants & Residents Association
 Ty Gwydr
 Tyddyn Bach Trust
 Tyforstown Welfare Hall and Institute
 Undeb Cymru a'r Byd/Wales International
 Urbanlandscapes
 Vale Plus
 Valeways
 Valley and Vale Community Arts
 Victim Support - Flintshire
 Victim Support - Gwent Area Office
 Victim Support - Neath Port Talbot
 VIP Drama
 Voluntary Arts Network
 Wales and West Housing Association
 Wales Assembly of Women Brecon Branch
 Wales Environment Link
 Wales Millennium Centre
 Walsall MBC
 WASP
 Welsh Auxiliary Corps Legion of Frontiersmen
 Welsh Badminton Union
 Welsh Border Community Transport
 Welsh Catholic Deaf Service
 Welsh Equine Council
 Welsh Hockey Union Ltd.
 Welshpool High School - Youth Office
 West Glamorgan Council on Alcohol & Drug Abuse
 West Glamorgan Lawn Tennis Association
 West Rhyd Community Company Ltd
 West Wrexham Urban II Programme
 Weston Spirit North Wales
 Wildlife Trusts Wales
 Workers Educational Association
 WPPA - RCT
 Wrexham Neighbourhood Watch
 YMCA - Bridgend
 YMCA Hirwaun
 Ymlaen Ceredigion

Yrnydawley Playing Fields Association
 Ynysir Band
 Ynysir Parents & Teachers Association
 Youth Action Flintshire
 Ysgol Steiner Nant-y-Cwm Steiner School
 Ystrad Mynach Netball Club
 Ystrad Re-Use Community Furniture Project Ltd
 Ystradgynlais RFC Junior Rugby Club

Members' affinity schemes

Are you making the most of your membership with WCVA? Did you know that membership entitles you to discounts on a range of products and services?

Currently, WCVA has membership affinity schemes in computer software and hardware, telecommunications, insurance, pension services, hotel conferencing and accommodation, promotional and corporate products and translation services.

In 2006, WCVA will also introduce a new members-only website development package and an advice service on employment law and health and safety.

For further details about membership affinity, contact the WCVA Helpdesk on 0870 607 1666 or email help@wcva.org.uk

Cynlluniau mantais i aelodau

Ydych chi'n manteisio i'r eithaf ar fod yn aelod o CGGC? Oeddech chi'n gwbydd y gallech chi gael disgownt ar nifer o gynhyrchion a gwasanaethau, trwy fod yn aelod?

Ar hyn o bryd, mae gan CGGC gynlluniau mantais ar gyfer aelodau gyda meddalwedd a chaledwedd cyfrifiadurol, telegyfathrebu, yswiriant, gwasanaethau pensïwm, llety a chyflusterau cynadledda mewn gwastai, cynhyrchion hyrwyddo a chorfforaethol a gwasanaethau cyfieithu.

Yn 2006, bydd CGGC hefyd yn cyflwyno pecyn datblygu gweflannau newydd ar gyfer aelodau'n unig, yn ogystal â gwasanaeth cynyng ar gyfraith cyflogaeth a llychyd a diogelwch.

Os carech chi gael mwy o fanylion am fantais aelodau, cysylltwch a Lein Cymorth CGGC ar 0870 607 1666 neu arfonwch e-bost at help@wcva.org.uk.



**Wales Council for
Voluntary Action**

Supporting charities, volunteers and communities

**Cyngor Gweithredu
Gwirfoddol Cymru**

Ti cefnogi elusennau, gwirfoddolwyr a chymunedau



adroddiad blynyddol



2004.05

Cyngor Gweithredu Gwirfoddol Cymru yn cynrychioli mudiadau gwirfoddol, gwirfoddolwyr a chymunedau yng Nghymru ac yn ymgyrchu ar eu rhan.

Cenhadaeth Cyngor Gweithredu Gwirfoddol Cymru yw cryfhau gweithredu gwirfoddol a chymunedol wrth galon cymdeithas sifil yng Nghymru sy'n:

- Cynhwysol, ac yn cynnig cyfle cyfartal.
- Gymuso pobl i gymryd rhan, a meithrin arweinyddiaeth yn y gymuned.
- Annog a hyrwyddo annibyniaeth gweithredu gwirfoddol.
- Dathlu ac yn adlewyrchu amrywiaeth a dewis ieithyddol a diwylliannol.
- Ymrwymo mewn partneriaethau diffuant gyda sectorau eraill ar sail "pwysu'n gwneud beth orau".

CGGC Prif Swyddfa

Tŷ Baltig
Sgwâr Mount Stuart
Bae Caerdydd
CF10 5FH

Ffôn 029 2043 1700
Ffacs 029 2043 1701
Minicom 029 2043 1702
help@wcva.org.uk
www.cggc.org.uk

Swyddfa Gogledd Cymru

13 Ffordd Wynnstay
Bae Colwyn
Conwy
LL29 8NB

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Ffacs 01492 539801
help@wcva.org.uk
www.cggc.org.uk

Swyddfa'r Canolbarth

Tŷ Ladywell
Y Drenewydd
Powys
SY16 1JB

Ffôn 01686 611050
Ffacs 01686 627863
help@wcva.org.uk
www.cggc.org.uk

Einwm gofrestrddig 218093
Tachwedd 2005.



Am wybodaeth bellach am yr uchod i gyd, gan gynnwys manylion aelodaeth, gweler gwefan CGGC:

www.cggc.org.uk

Neu ffoniwch/e-bostiwch Lein Gymorth CGGC ar:

0870 607 1666

help@wcva.org.uk



INVESTOR IN PEOPLE
KIBRIDODD YR AELOD

1934  2004

Cynnwys

Cyflwyniad y Llywydd	2
Rhagair y Prif Weithredwr	2
Adroddiad y Cadeirydd	2
1. Adroddiad blynyddol CGGC: Crynodeb	3
2. Cefnogi perthnasau gwaith gyda chyrrff cyhoeddus a chyrrff y llywodraeth	4
3. Hybu hawliau dynol a sifil	7
4. Cynyddu cyfranogaeth a chyfrifoldeb sifil	9
5. Cynyddu cyfalaf cymdeithasol	11
6. Eich annog i ddefnyddio adnoddau mewn modd cynaliadwy	13
7. Creu polisiâu dan arweiniad defnyddwyr	16
8. Hybu mentrau cymdeithasol	17
9. Atgyfnerthu cymdeithas sifil	18
10. Adnoddau cymdeithas sifil	22
Ymddiriedolwyr CGGC 2004-05	24
Crynodeb o'r mantolenni ariannol	26
WCVA members • Aelodau CGGC	29



Edrych tuag at y dyfodol...

Mae'r adroddiad hwn yn cofnodi gweithgareddau a chyflawniadau CCGC dros y flwyddyn diwethaf, ond un o'n swyddogaethau holl bwysig yw rhagweld a dylanwadu ar y dyfodol mewn ffordd sy'n galluogi i'r gymdeithas siŵl dyfu, ffynnu a chyflawni ei photensial.



Yn ystod y flwyddyn rydym wedi dechrau nodi a mynd i'r afael â materion a fydd yn effeithio ar y sector o 2006 ymlaen. Ymysg y rhain y mae gweithio gyda'r Gronfa Loteri Fawr er mwyn sicrhau bod ei rhaglenni yn agored ac yn hygyrch i'r sector, gweithio gyda'r Cynulliad i sicrhau cytundebau cyllid tymor hir i'r sector, gwella ac esbonio Cod Ymarfer ar Gyllid y Cynulliad, rhoi'r Cynllun Gweithredu Mentrau Cymdeithasol ar waith, a chyfrannu at y syniadau ynghylch dyfodol gwasanaethau cyhoeddus yng Nghymru.

Bydd cyd-drafodaethau yn dechrau hefyd ynghylch dyfodol y Cronfeydd Strwythurol Ewropeaidd, a bydd yn holl bwysig ein bod yn gallu cynorthwyo sefydliadau gyda strategaethau ymadael cynaliadwy, yn ogystal â sicrhau y gall y sector chwarae rhan lawn yn y blaenoriaethau a'r rhaglenni newydd.

Mae'r tirlun cyllid, heb os nac oni bai, ar fin newid, ond wrth ragweld ac ymyrryd yn y cyfnewid, ein nod yw helpu i sicrhau y gellir rheoli a bodloni'r siâlensiau anochel hyn.

Graham Benfield OBE

Cyflwyniad y Llywydd

Ar ran CCGC, carwn ddiolch i'n noddwyr - sy'n cynnwys Llywodraeth Cynulliad Cymru, Cronfeydd Strwythurol Ewrop a'r Loteri Genedlaethol - ein partneriaid niferus ac wrth gwrs, ein haelodaeth gynyddol am eu cefnogaeth a'u hanogaeth parhaus.



Yn ystod 2004, buom yn dathlu Pen-blywydd y Cyngor yn 70 oed, a hynny mewn amrywiol dderbyniadau a digwyddiadau ym mhob cwr o'r wlad, ac fe garwn ddiolch i bawb a ymunodd â'r dathliadau, gan gynnwys y Prif Weinidog, Rhodri Morgan, a oedd yn ŵr gwadd yn nerbyniad a chinio'r gynhadledd flynyddol.

Nodaf, gyda thristwch, farwolaeth y Parchedig Ivor Cassam, Cyfarwyddwr y Cyngor rhwng 1961 ac 1982. Mae dyled y Cyngor yn fawr iddo.

Glenys Kinnoch ASE

Adroddiad y Cadeirydd - yr olaf!

Dwi'n sefyll yn betrus ar fwrdd plymio uwchben pwll nofio - yn foliog, yn loel ac yn gwisgo trôns streip-pin a gogls. Daeth fy nhro i i neidio, yn ôl trefn llywodraethu da!

Ar ôl pum mlynedd freintiedig yng Nghadair CCGC, mae neidio o uchder awdurdodol yn realiti dychrynlyd ac erchyll. Diolch i'r drefn, does 'na ddim beirniadaid yn sefyll ar ochr y pwll efo cardiau sgorio. Maen nhw'n gwybod nad unigolion yw hanfod CCGC ond gwaith tîm - ymddiriedolwyr, staff a phartneriaid allanol, yn eu cannoedd, yn paentio'r dyfrlliw hwn sy'n ffurfio'r adroddiad blynyddol



O gymryd cip dros fy ysgwydd, gwelaf dorf o gydweithwyr a roddodd yn hael o'u cyfeillgarwch, eu teyrngarwch a'u gallu nes gwneud fy ngwaith yn bleser pur. Nhw oedd y bandiau braich amryliw, gwleidyddol annibynnol a'm cadwodd, ynghyd â chylch rwber y Comisiwn Elusennau, rhag suddo. Diolch i'r drefn, dim moroedd tymhestlog fan hyn!

Mae'r adroddiad hwn yn nodi llwyddiant a gynlluniwyd - cynyddu aelodaeth a gwasanaethau, rheoli grantiau sylweddol a chyfranogaeth a chynrychiolaeth gref a hygyd a arweiniodd at godi enw da y sector gwirfoddol. Mae bod yn ddemocrataidd atebol ac yn agored yn ein llywodraethu yn rhoi hyder i ni, ac yn ennyn parch gan bobl o'r tu allan.

...Dwi wedi cyrraedd y pen bellach, does 'na 'run siarc yn y golwg - ond mae'r dŵr yn edrych yn oer. Parasiwt fyddai'n handf! Ond mae CCGC yn fudiad parasiwt/ymbarèl - yno i warchod grwpiau gwirfoddol rhag diwrnodau glawog neu wres tanbaidd adeg sychder ariannol. Glaniad esmwyth i'r rhai hynny sy'n fodlon coleddu'r safonau ansawdd uchaf yn eu gweithgareddau elusennol.

... O diar, rhaid neidio, fy ysgwyddau yn drwm dan faich dymuniadau da. Yr olyniaeth wedi ei pharatoi, mae'n Flwyddyn y Gwirfoddolwr ... "neidia'r ffwl"!

Tom Jones, OBE
Cadeirydd

Adroddiad blynyddol CGGC 2004-05

Mae'r adroddiad hwn yn amlinellu gweithgareddau a chyflawniadau CGGC yn erbyn yr amcanion a nodir yn ein Blaen Gynllun. Amlinellai hwn yr hyn y bwriadai CGGC ei wneud, drwy weithio gyda'i bartneriaid, i gryfhau gweithredu gwirfoddol a chymunedol yng Nghymru, ac yn arbennig sut y bwriadai fwrw ymlaen â'r blaenoriaethau a nodir yn ein manifesto arweiniol *Cymdeithas sifil, gofod sifil*.

Crynodeb:

- Mae aelodaeth CGGC i fyny 34 y cant i 1,750
- Ymatebodd Lein Gymorth CGGC i dros 10,454 o ymholiadau, cynnydd o 17 y cant
- Dosbarthwyd dros £37m o grantiau (cynnydd o bron 100 y cant) i dros 1,800 o brosiectau
- Sicrhawyd dros £8m o arian ychwanegol i'r sector yn 2004 -5
- Dyfarnwyd y grantiau Ailgylchu Strategol cyntaf, gwerth £13.8m i gyd
- Ymatebwyd i dros 500 o ymholiadau am nawdd Ewropeaidd
- Darparwyd cyfleoedd gwaith a hyfforddiant i dros 1,000 o bobl ddi-waith drwy gyfrwng Marchnad Lafur Hanner-ffordd Gogledd Cymru, a bu iddynt ennill 2,074 o gymwysterau cydnabyddedig. Mae 570 wedi symud ymlaen i gyflogaeth barhaol
- Bu i'r Uned Cofnodion Troseddol ddelio â 6,700 o archwiliadau cofnodion troseddol, ac mae wedi ysgwyddo'r cyfrifoldeb dros yr holl ddatgeliadau gofal dydd oddi wrth Arolygiaeth Safonau Gofal Cymru
- Ymunodd 1,200 o bobl ifanc â'r rhaglen Gwirfoddolwyr y Mileniwm eleni - cyfanswm o 5,656 ers i'r cynllun ddechrau, a llwyddodd 1,420 o'r rhain i ennill eu Gwobr Rhagoriaeth 200 awr
- Bu i'r nifer a gysylltodd â www.cggc.org.uk gynyddu bob mis, gyda bron 190,000 dros y flwyddyn; a llwythwyd i lawr 15,158 o ddogfennau
- Bu i dros 2,300 o gynrychiolwyr mudiadau gwirfoddol gyfranogi mewn cyfarfodydd gwybodaeth am bolisiau, cyfarfodydd rhwydwaith, cyfarfodydd gyda gweinidogion y Cynulliad, a chynadleddau
- Cynadleddau am gyfraith elusennau, y sector gwirfoddol yn gweithio gyda BBC Cymru, Codi Pontydd Cadarn, cynhadledd flynyddol 'llawr agored' CFSN ac Annibyniaeth, arloesedd ac ysbrydoliaeth - cynhadledd flynyddol CGGC
- Cynhaliwyd dros 70 o gyrsiau hyfforddiant ar gyfer 650 o gyfranogwyr
- Cynhaliodd CGGC *Ganolfbwynt Gweithlu Sector Gwirfoddol y DU*
- Cefnogwyd 40,294 o wirfoddolwyr ychwanegol drwy gynlluniau grant a weinyddwyd drwy CGGC
- Bu i'r mudiad gwirfoddol cyntaf yng Nghymru ennill y safon *Buddsoddi mewn Gwirfoddolwyr*, sef nod barcud DU newydd i fudiadau sy'n cynnwys gwirfoddolwyr
- Bu CGGC yn helpu i sefydlu *Eiriolaeth Cymru yn gorff ymbarél newydd i gyrrf annibynnol sy'n cynnig eiriolaeth; sefydlwyd rhwydwaith camddefnyddio sylweddau newydd; a'r Gylbllaid Cydraddoldebau a Hawliau Dynol, sy'n rhwydwaith newydd ar gyfer mudiadau gwirfoddol sydd wedi ymrwmo i'r agenda cydraddoldebau*

2. Cefnogi perthnasau gwaith gyda chyrrff cyhoeddus a chyrrff y llywodraeth

Gall y Llywodraeth helpu i greu'r lle a'r amgylchedd lle gall cymdeithas sifil dyfu a ffynnu, arloesi ac arbrofi. Mae CCGC wedi cyfrannu at berthynas waith effeithiol rhwng y sector a'r llywodraeth:

Yn ystod y flwyddyn bu i bron 2,400 o bobl o fudiadau gwirfoddol a chymunedol gymryd rhan yng nghyfarfodydd polisi, rhydwdeithiau a digwyddiadau CCGC - gan ddangos faint o ddiddordeb a geir o fewn y sector mewn polisiâu cyhoeddus yng Nghymru. Bu i ni roi cyhoeddusrwydd eang i bapurau ymgynghori a datblygiadau polisi drwy gyfrwng ein gwefan, www.cggc.org.uk, *Rhydwdeithiau Cymru*, e-hysbys aelodau CCGC, bwletinâu electronig bob pythefnos sy'n rhoi sylw i faterion a busnes y Cynulliad, a thrwy gyfrwng rhydwdeithiau arbenigol ar gyfer iechyd, gofal cymdeithasol a lles, cyfiawnder cymunedol, cymunedau,

dysgu gydol oes, polisiâu gwledig, datblygu cynaliadwy a rhydwdeith newydd ar gyfer camddefnyddio sylweddau.

Bu i ni gyhoeddi papurau gwbyodaeth am destunau pwysig megis polisi gwasanaeth cyhoeddus y Cynulliad, *Creu'r Cysylltiadau*; y cynlluniau i uno'r WDA, ELWa a chyrrff cyhoeddus eraill gyda'r Cynulliad, a'r cynigion am un Comisiwn newydd ar gyfer Cydraddoldebau a Hawliau Dynol. Bu i ni gyflwyno ymatebion am faterion megis uno y Gronfa Cyfleoedd Newydd/y Gronfa Gymunedol, y Mesur Elusennau, *Creu'r Cysylltiadau*, diwygio'r cwangos.

Mae manifesto CCGC Cymdeithas sifil, gofod sifil yng Nghymru: manifesto ar gyfer yr etholiadau cyffredinol 2005 yn tynnu sylw at swyddogaeth y sector gwirfoddol fel chwaraewr o bwys mewn cymdeithas sifil ac yn pennu cyfres o gynnigion y dylai'r Llywodraeth eu gweithredu er mwyn helpu'r sector i chwarae mwy o ran mewn cynnwys pobl a chymunedau yn y gwaith o fynd i'r afael â'r anghenion a welant o'u hamgylch.

Roedd y manifesto yn datgan y dylai'r Llywodraeth:

- Sefydlu adolygiad annibynnol o effaith y baich TAW ar elusennau a chyflwyno eithriadau TAW mewn meysydd lle'r oedd elusennau'n cael eu taro galetaf
- Ailgyfeirio'r dreth ar docynnau'r Loteri Genedlaethol tuag at achosion da a gwobrau'r loteri.
- Sefydlu ac ariannu ymgyrch "Buddsoddi i Rol" ledled y DU - gyda rhaglen benodol

yng Nghymru - gyda'r nod o dargedu adrannau penodol o'r cyhoedd, gan gynnwys pobl ifanc, a'u hannog i roi o'u hamser a rhoddion elusennol.

- Sicrhau bod digon o arian yn cael ei roi pan fydd ymgyrchoedd Llywodraeth yn dibynnu ar gyfraniad gwirfoddol a chymunedol.
- Lobbio bod mentrau cymdeithasol a chymunedol, undebau credyd a chwmnïau cydweithredol cymunedol yn cael eu heithrio fel bloc o reoliadau cymorth gwladwriaeth yr UE.
- Cyflwyno grantiau cyfalaf cymdeithasol i helpu grwpiau gwirfoddol a chymunedol ar lawr gwlad i ddarparu hyfforddiant, cefnogaeth a chyfleoedd ar gyfer ennyn cyfraniad pobl economaidd anweithgar
- Parhau i weithio gyda'r diwydiant yswiriant a'r sector i ddatblygu atebion i'r problemau yswiriant sy'n effeithio ar fudiadau gwirfoddol a chymunedol.



Cyngor Partneriaeth y Cynulliad a'r Sector Gwirfoddol

Mae CCGC wedi dal i gefnogi rhan y sector yng Nghyngor Partneriaeth y Cynulliad a'r Sector Gwirfoddol, ac yn y rhaglen o gyfarfodydd rhwng Gweinidogion a rhwydweithiau sector gwirfoddol. Bu i ni gyfrannu'n helaeth iawn at walth sy'n mynd rhagddo i weithredu argymhellion adolygiad y Comisiwn annibynnol o'r Cynllun Sector Gwirfoddol. Yn arbennig, rydym wedi annog mudiadau i ymuno â rhwydweithiau a all roi'r wybodaeth ddiweddaraf iddynt. Mae CCGC hefyd yn darparu'r adran ysgrifenyddol ar gyfer yr is-bwyllgor cyllid a chydymffurfio newydd, is-bwyllgor a sefydlwyd gan y Cyngor Partneriaeth yn sgîl argymhellion y Comisiwn. Rhoddwyd i'r is-bwyllgor hwn y dasg o sicrhau bod y Cynllun yn cael ei ddefnyddio'n gyson, hybu'r arferion gorau, a sicrhau gwell dealltwriaeth o'r ymrwymadau o fewn y Cynllun.

Y berthynas rhwng y sector gwirfoddol a llywodraeth leol

I'r rhan fwyaf o grwpiau gwirfoddol a chymunedol, mae'r cyswllt gyda llywodraeth leol yn bwysig i'w gwaith - boed nhw'n ceisio dylanwadu ar wasanaethau lleol ar ran eu haelodau a'u cymunedau lleol, ynteu'n ceisio cefnogaeth i ehangu eu gweithgareddau eu hunain. Un thema bwysig o hyd yn ein gwaith yw annog gwell cydweithio yn lleol. Cynhaliwyd cyfres lwyddiannus o ddigwyddiadau polisi rhanbarthol ar y cyd gan CCGC, Cymdeithas Llywodraeth Leol Cymru a'r cyngorau gwirfoddol sirol i amlygu a gwella'r berthynas rhwng llywodraeth leol a'r sector gwirfoddol. Roedd 213 o bobl yn bresennol yn y digwyddiadau o'r ddau sector a chynhelir digwyddiadau tebyg yn flynyddol. Yn ogystal, mae arolwg 2005 o'r berthynas rhwng y sector gwirfoddol a llywodraeth leol, ar y cyfan, yn dangos bod mwy o gyswllt effeithiol rhwng y ddau ynghylch creu strategaethau cymunedol.



Yn ystod 2005 bu CCGC yn gweithio'n agos gyda Llywodraeth y Cynulliad ar fanylion cytundeb partneriaeth newydd a fydd yn sicrhau ymrwymiad cyllid craidd pum-mllynedd i CCGC, i'r 19 cyngor gwirfoddol sirol a'r 34 swyddfa gwirfoddol yng Nghymru.

Llofnodwyd y cytundeb hanesyddol hwn gan Graham Benfield a Chyfarwyddwr y Cynulliad dros Gyflawnder Cymdeithasol ac Adfywio, Emyr Roberts, ym mhresenoldeb cynrychiolwyr o'r sector a Llywodraeth Cynulliad Cymru.



Yr agenda iechyd a lles

Mae'r sector yr un mor bryderus gyda gwaith y byrddau iechyd lleol, a'u cyd-waith gyda llywodraeth leol i baratoi a gweithredu strategaethau lles, gofal cymdeithasol a iechyd lleol. Mae CCGC wedi cynrychioli buddiannau'r sector mewn gweithgorau a phartneriaethau iechyd blaenllaw, a thrwy gynllun y Cynulliad Codi Pontydd Cadarn bu iddo gefnogi'r hwylyswyr gofal cymdeithasol a iechyd lleol a gyflogwyd gan gynghorau gwirfoddol sirol ac sy'n ailweddol i gyfraniad effeithiol y sector yn y broses hon. Mae Codi Pontydd Cadarn wedi codi profil cyfraniad y sector at iechyd a lles ar lefel leol a chenedlaethol, ac mae wedi sicrhau bod y cyhoedd a'r gymuned yn cyfrannu'n llawer helaethach at gynllunio ac asesu anghenion lleol.

Cadw golwg ar wariant y llywodraeth ar y sector

Mae monitro cyllid llywodraeth leol a llywodraeth ganol i'r sector yn rhoi prawf gwirioneddol o a yw ymwymiad i'r sector yn cael ei drosi yn gefnogaeth. Mae CCGC wedi gweithio gyda'r Cynulliad i ddilysu adroddiadau gwariant y Cynulliad, cyrff cyhoeddus a noddir gan y Cynulliad a'r Byrddau Iechyd Lleol ar y sector gwirfoddol. Drwyddo draw, mae'r cyllid yr adroddir amdano wedi dangos cynnydd o £106m yn 2000-01 i £108m yn 2003-04. Y rheswm am hyn yw oherwydd bod cynnydd yn nawdd rhai cyllidebau yn cael ei gydbwysu gan ostyngiad yn y nawdd i gymdeithasau tai (o £69 miliwn i £61 miliwn). Mae hysbys wedi gweithio gyda'r Cynulliad, Cymdeithas Llywodraeth Leol Cymru ac Uned Data Llywodraeth Leol - Cymru i lunio adroddiad am wariant llywodraeth leol ar y sector gwirfoddol. Dangosodd hwn y daeth cyfanswm o dros £120 miliwn o nawdd i'r sector gwirfoddol oddi wrth awdurdodau lleol yn 2003-2004, sef cynnydd sylweddol ar y ffigur o £68 miliwn yn 2001-02. Y rheswm am lawer o hyn oedd oherwydd bod y gwasanaethau Cefnogi Pobl wedi cael eu rhoi ar gontract gan ddefnyddio nawdd oddi wrth y Cynulliad.

Mae sylwadau CCGC ein hun am bolisiau wedi dal i gyflwyno'r achos dros roi cefnogaeth gynyddol i'r sector ar draws amrywiaeth mawr o weithgareddau a meysydd polisi, a chyflwynodd nifer o ymgyddion a arweiniodd yn uniongyrchol at sicrhau cyllid ychwanegol i gynlluniau penodol. Bu i ddatblygiadau newydd ar gyfer y sector ychwanegu dros £8m yn y flwyddyn hon, gan gynnwys dyblu cyllideb y Cynulliad ar gyfer ei gynllun grant Hybu Iechyd y Sector Gwirfoddol, cyllid Ewropeidd o'r newydd ar gyfer rhaglenni datblygu potensial cynghorau gwirfoddol sirol, ac adnoddau newydd sylweddol ar gyfer gweithgareddau Cymunedau yn Gyntaf dan ofal mudiadau gwirfoddol.

Gweithio yn Ewrop

Crythau'r gymdeithas sifil mewn Ewrop lwy oedd teitl digwyddiad llwyddiannus a gynhaliwyd ym Mrwsel ac a oedd dan arweiniad Llywydd CCGC Glenys Kinnock ASE. Rhoddodd y digwyddiad gyfle amserol i godi materion allweddol ynghylch rôl cymdeithas sifil o fewn yr UE, yng nghyd-destun yr ychwanegiad diweddar at yr Undeb, a gyrywyr polisiau UE cyfredol eraill: y broses o gadarnhau'r Cytundeb drafft sy'n sefydlu Cyfansoddiad i Ewrop, Strategaeth Gyfathrebu newydd y Comisiwn, cyd-drafodaethau'r Cronfeydd Strwythurol newydd, a'r newid ym mhwyslais y Strategaeth Lisbon ddiwygiedig tuag at swyddi, cystadleuaeth a thwf ac oddi wrth gydyntian cymdeithasol.

Bu CCGC yn gweithio gyda'r chwaer-gynghorau yn Uoegr, yr Alban a Gogledd Iwerddon i gydweithredu ar faterion UE er mwyn sicrhau bod pryderon y sector gwirfoddol a chymunedol yn aros yn ganolog i agenda gymdeithasol yr UE. Yn benodol, mae'r cynghorau wedi cydweithredu i lunio papur sefyllfa *Towards a Vision for the Future of the Structural Funds*; fe'i lanswyd ym Melfast i nodi dechrau Llywyddiaeth y DU dros yr UE.



3. Hybu hawliau dynol a sifil

Mae gan sefydliadau cymdeithas sifil rôl hanfodol i'w chwarae i gysylltu polisïau a gwasanaethau prif ffrwd - mewn unrhyw sector - gyda'r bobl y maent yn eu cynrychioli. Mae'r graddau y mae'r llywodraeth yn croesawu ac yn gwerthfawrogi eu rôl yn arwydd o ddemocratiaeth aeddfed. Mae CCGC wedi cyfrannu at rôl y sector yn hybu hawliau dynol a sifil drwy:

Y Glymblaid Hawliau Dynol a Sifil

Mae CCGC wedi hwylyso gwaith y Glymblaid Cydraddoldebau a Hawliau Dynol a sefydlwyd yn ddiweddar. Crëwyd y glymblaid ym mis Gorffennaf 2004 ac mae ganddi yn awr dros 60 o aelodau ac mae'n fforwm sy'n galluogi i sefydliadau sy'n gweithio ar draws y gwahanol geinciau cydraddoldebau ddod at ei gilydd, rhannu gwybodaeth a llunio cynigion polisi ar y cyd. Un o ddeiliannau cyntaf y Glymblaid oedd cyd-ymateb i ymgynghoriad *Tegwch i Bawb* Llywodraeth y DU. Rydym yn gweithio'n agos gyda'r Glymblaid i ddatblygu gweledigaeth ar gyfer sut y gallai'r sector gwirfoddol ymwneud â'r Comisiwn newydd ar gyfer Cydraddoldebau a Hawliau Dynol, comisiwn a gaiff ei sefydlu yn 2007.



Eiriolaeth annibynnol

Mae'r cyfle i bobl agored i niwed gael gafael ar wasanaethau eiriol annibynnol yn rhan annatod o gyfiawnder cymdeithasol a hawliau sifil. Fodd bynnag, mae rôl eiriolaeth annibynnol weithiau yn cael ei chamddeall, ac mae llawer o wasanaethau eiriol yn cael trafferth sicrhau cyllid annibynnol, sicr. Eleni, bu i CCGC helpu i sefydlu Eiriolaeth Cymru fel corff ymbarél newydd sy'n cefnogi cyrff annibynnol sy'n darparu eiriolaeth yng Nghymru. Fe'i cyfansoddwyd yn ffurfiol mewn cyfarfod a gynhaliwyd yng nghanolbarth Cymru ym mis Tachwedd 2004. Ers hynny, mae CCGC wedi parhau i wasanaethu'r cyfarfodydd ymddiriedolwyr, ceisio aelodau newydd a chydgasglu manylion aelodau, rhannu a dosbarthu gwybodaeth ac archwilio cyfleoedd am nawdd.

Partneriaeth Cydraddoldebau Ewrop (EEP)

Mae CCGC yn aelod gweithgar o Partneriaeth Cydraddoldebau Ewrop (EEP) ochr yn ochr â sefydliadau eraill megis Chwarae Teg, AWEMA, y Comisiwn Cydraddoldeb Hilliol (CRE), y Comisiwn Cyfle Cyfartal (EOC), Iwerdd yr Iaith, Stonewall, y Comisiwn Hawliau Anabledd (DRC), Awdurdod Datblygu Cymru (WDA) a Chlymblaid Genedlaethol Menywod Cymru (WWNC). Y partneriaeth hon sy'n rhoi'r holl arbenigedd cyfle cyfartal i'r holl raglenni yng Nghymru a ariennir gan yr UE.

'Hoffwn fynegi fy niolch am yr help a gafwyd gan eich cynghorydd cyfreithiol. Roedd yn brydlon, yn broffesiynol ac yn ddibynadwy yn ei waith gyda'n sefydliad.'



'Dylid sicrhau bod cynifer â phosib o gyfleoedd i wirfoddoli ar gael a dylid eu teilwrio'n arbennig yn unol â chymhelliant personol y gwirfoddolwyr', yn ôl y cynllun Gwerthfawrogi Gwirfoddolwyr

Cyngor annibynnol

Mae gallu cael gafael ar gyngor annibynnol hefyd yn ganolog i'r agenda hawliau sifil, ac yn ystod y flwyddyn hon bu CGGC yn gweithio gyda chonsortium o asiantaethau cyngori yn llunio cynigion am brosiect tair blynedd dan nawdd Ewropeaidd, prosiect a fydd yn ymdrechu i roi cyfleoedd i wirfoddoli gyda deg sefydliad sy'n darparu gwasanaethau cyngori ac arweiniad yng ngorllewin Cymru a'r Cymoedd. Disgwylir i'r prosiect gychwyn yn 2005/06, a bydd yn ymdrechu i recriwtio oddeutu 1,400 o wirfoddolwyr dros y tair blynedd.

Cynllun Gwerthfawrogi Gwirfoddolwyr

Bu'r prosiect hwn yn edrych ar y cysylltiadau rhwng gwirfoddoli a chyflogadwyedd. Roedd y prosiect yn cynnwys pobl â salwch meddwl, ffoaduriaid a cheiswyr lloches, a phobl o gymunedau lesbiaidd, hoyw a deurywiol. Gwnaed y gwaith gan wirfoddolwyr a oedd â pheth profiad o wahaniaethu, ac fe'u hyfforddwyd mewn technegau ymchwilio gan CGGC. Mae Gwerthfawrogi Gwirfoddolwyr yn rhan o'r cynllun Partneriaeth Datblygu Cydraddoldeb mewn Cyflogadwyedd (DEEP), dan nawdd y rhaglen nawdd Ewropeaidd EQUAL. Yn dilyn dwy flynedd a hanner o waith ymchwil cyhoeddwyd tri o ganllawiau defnyddiol i'r sector gwirfoddol.

4. Cynyddu cyfranogaeth a chyfrifoldeb sifil

Mae cyfranogaeth yn ymwneud â phobl - fel unigolion, neu mewn grwpiau - yn chwarae rhan weithgar mewn cymdeithas, yn cael cyfle i ddweud eu dweud am y penderfyniadau sy'n effeithio ar eu bywydau, ac yn cymryd cyfrifoldeb dros y gweithgareddau yn eu cymunedau. Mae CCGC yn helpu mwy a mwy o bobl i gyfranogi drwy'r cynlluniau canlynol:

Cronfa Gwirfoddoli yng Nghymru (VIWF)

Mae'r Gronfa Gwirfoddoli yng Nghymru, a gefnogir gan Lywodraeth Cynulliad Cymru, yn chwarae rôl holl bwysig yn helpu i gefnogi amrywiaeth mawr o fudiadau gwirfoddol yng Nghymru. Nodau allweddol y gronfa yw recriwtio gwirfoddolwyr newydd, annog gweithgareddau mewn ardaloedd lle nad yw gwirfoddoli wedi datblygu crystal, datblygu arferion gwirfoddoli da a chefnogi'r broses o hyfforddi gwirfoddolwyr sydd newydd eu recriwtio. Dyrannwyd £952,645 i 22 o brosiectau gwirfoddoli newydd, i 38 o brosiectau sy'n parhau ac i 29 o swyddfeydd gwirfoddoli. Amcangyfrifir y bydd 5,734 o wirfoddolwyr newydd yn cael eu recriwtio yn sgîl y cymorth grant gan wneud gwahaniaeth mawr i lawer o gymunedau yng Nghymru.



Mae'r Gronfa Gwirfoddoli yng Nghymru wedi helpu egin-actorion o Ysgol Uwchradd Caergybi, wrth i'r actorion ifanc droedio'r llwyfan gyda drama fodern fel rhan o'r Wythnos Gelf Fawr. Bu i grwp theatr Caergybi, Loose Cannons, wirfoddoli eu hamser i gyfarwyddo'r ddrama a helpu'r dysgyblion gyda'u perfformiadau.



Gwirfoddolwyr y Mileniwm

Mae Gwirfoddolwyr y Mileniwm yn rhaglen i annog i bobl ifanc rhwng 16 a 24 oed wirfoddoli. Mae'n rhaglen DU-gyfan sy'n helpu i bobl ifanc wneud gwahaniaeth yn eu cymunedau, yn ogystal â gwella eu profiadau a'u sgiliau eu hunain. Arhosodd cyllid y Cynulliad Cenedlaethol yn wastad ar £307,000 ar gyfer blwyddyn ariannol 2004 - 05. Bu i 450 o sefydliadau groesawu'r gwirfoddolwyr ifanc i'w plith, a dengys hyn bod Gwirfoddolwyr y Mileniwm wedi ei sefydlu'n gadarn fel rhaglen bwysig ar gyfer gwaith gwirfoddol ymysg ieuenctid.

Roedd cyfanswm y gwirfoddolwyr a oedd wedi cyfranogi yn y rhaglen Gwirfoddolwyr y Mileniwm erbyn diwedd Mawrth 05 yn 5,676 (cynnydd o 28 y cant ar y flwyddyn flaenorol). Lwyddodd 2,353 i ennill y dystysgrif 100 awr, (cynnydd o 50 y cant ar y flwyddyn flaenorol); tra bod 1,420 wedi ennill y Wobr Rhagoriaeth 200 awr, (cynnydd o 30 y cant ar y flwyddyn flaenorol).

Cyflwynodd Rhodri Morgan y Gwobrau Rhagoriaeth 200 awr i Wirfoddolwyr y Mileniwm yn ystod Eisteddfod Urdd ym mis Mehefin. Dynodwyd Sarah Evans yn 5,000fed Gwirfoddolwr y Mileniwm. Gwnaeth Sarah waith gwirfoddol gyda Local Aid yn Abertawe a chyflwynwyd dystysgrif cydnabyddiaeth iddi gan Val Lloyd, AC Dwyrain Abertawe.

Cyflwynwyd dystysgrif i Sarah Evans (ar y llaw dde), y 5,000fed Gwirfoddolwr y Mileniwm, gan AC Abertawe Val Lloyd.

Cynllun Buddsoddi i Wella Gwirfoddolwyr (VEIS)

Y Cynllun Buddsoddi i Wella Gwirfoddolwyr yw'r cynllun sy'n ôlynu'r cynllun gwobrau VB Xtra. Mae'n targedu adnoddau ychwanegol at Swyddfeydd gwirfoddoli a grwpiau Cefnogaeth Gymunedol Powys, gyda'r nod o wella ansawdd y gwasanaeth a'r niferoedd yn y gymuned sy'n gysylliedig â gweithgaredd gwirfoddoli. Dyrannwyd £569,480 o gefnogaeth Uywodraeth Cynulliad Cymru (Cymdeithas Fyw). Cafodd amcangyfrif o 2,400 o wirfoddolwyr newydd eu recriwtio yn sgîl cyllid VEIS yn ystod blwyddyn gyntaf y cynllun.

www.gwirfoddoli-cymru.net

Defnyddiodd dros 36,000 o bobl y wefan i ganfod rhagor am gyfleoedd i wirfoddoli yng Nghymru y llynedd, ac aeth 6,000 o'r rhain ymlaen i fod yn wirfoddolwyr.

Buddsoddi mewn Gwirfoddolwyr

Bu i nod barcusd ansawdd DU newydd ar gyfer mudladau sy'n cynnwys gwirfoddolwyr ddenu un ar ddeg o grwpiau Cymreig cyn pen ychydig fisoeedd o'i lansio. Mae *Buddsoddi mewn Gwirfoddolwyr* yn cael ei reoli gan CGGC ar ran y corff dyfarnu, sef yr UKVF a'r nod yw gwella'r safonau ar gyfer gwirfoddolwyr drwy gydnabod sefydliadau sydd ag arferion a pholisïau gwirfoddoli da. Y grwp cyntaf i fodloni'r safon yng Nghymru oedd Newlink Wales.

Gwirfoddolwr y Flwyddyn

Mae ffoadur, a ysgogwyd i weddnewid ei fywyd yn dilyn ei waith gwirfoddol, wedi ennill gwobr genedlaethol am helpu eraill i wneud yr un fath.

Pan ddaeth Themba Moyo o Gaerdydd, i Gymru o Zimbabwe dair blynedd a hanner yn ôl, cysylltodd â Chyngor Ffoaduriaid Cymru sy'n darparu cymorth ymarferol a gweithgareddau cymdeithasol i ffoaduriaid a cheiswyr lloches.

Heddiw, ef yw un o hoelion wyth Llais Ffoaduriaid Cymru, rhwydwaith o 42 o fudiadau cymunedol i ffoaduriaid. Mae hefyd yn Gadeirydd Cymdeithas Cefnogi Datblygiad Zimbabwe yng Nghymru.

Enillodd Themba y wobwr gyntaf yng nghategori oedolion y gwobrau - y cyfle blynyddol i gydnabod a gwobrwyo pobl sydd wedi gwneud cyfraniad aruthrol i'w cymuned. Rhedir y cynllun gan CGGC gyda chefnogaeth y Gronfa Loteri Fawr a Llywodraeth Cynulliad Cymru.

Derbynwyd cyfanswm o 186 o enwebiadau ar gyfer y gwobrau eleni. Ymhllith yr enwau a gyflwynwyd ceir hoelion wyth mudladau

Cyfranogaeth Cymru

Mae Cyfranogaeth Cymru, sef prosiect a fwriedir i gefnogi ac annog cymunedau ac unigolion i 'ddweud eu dweud', yn awr yn gweithio gyda Rhwydwaith Cefnogi Cymunedau yn Gyntaf (CFSN) i hybu cyfranogaeth yn benodol yn ardaloedd Cymunedau yn Gyntaf. Mae'r prosiect wedi gweithio i gynyddu ymwybyddiaeth o gyfranogaeth ac i feithrin sgiliau a magu hyder pobl sy'n gweithio yn yr ardaloedd hyn. Cynigir hyfforddiant, cyngor a bwrsariau dan y gangen newydd hon o Gyfranogaeth Cymru.

Ymchwil

Bu CGGC yn gweithio gyda dau gyngor gwirfoddol sirol i edrych ar sut y mae'r sector gwirfoddol yn cysylltu gyda'r agenda lles, gofal cymdeithasol a iechyd ar gyfer eu hardal. Mewn un ardal, mae argymhellion o'r gwaith yn cael eu bwrw ymlaen gan is-grwp o'r bartneriaeth iechyd, gofal cymdeithasol a lles.



Gwobr
**Gwirfoddolwr
y Flwyddyn**
Cymru

Themba Moyo (uchod)
Adam Frobisher (isod)



Ymddiriedolaeth
Tyddyn Bach

gwirfoddol cenedlaethol neu leol, pobl sydd wrth wraidd prosiectau cymunedol - a phobl sydd rywsut, rywodd, yn dod o hyd i gymaint o wahanol fyrdod o helpu pobl eraill.

Enillydd y categori pobl ifanc oedd Adam Frobisher, a'r enillywr grwp oedd Ymddiriedolaeth Tyddyn Bach.

Gwahoddwyd yr enillywyr i seremoni wobrwyo yng ngofal Llywodraeth Cynulliad Cymru ym Mae Caerdydd. Yn ogystal â'r naw enillydd cenedlaethol, cafodd 56 o enwebeion o bob cwr o Gymru 'Ganmoliaeth Uchel' gan y panel beirniaid a byddant yn derbyn tystysgrif yn eu hardal leol yn ystod Wythnos y Gwirfoddolwyr.

5. Cynyddu cyfalaf cymdeithasol

Cynyddu cyfalaf cymdeithasol yw'r sail sylfaenol ar gyfer cymdeithas sifil gadarn. Mae CCGC wedi gweithio i adeiladu cyfalaf cymdeithasol:

Rhwydwaith Cefnogi Cymunedau yn Gyntaf

Fel aelod o Rhwydwaith Cefnogi Cymunedau yn Gyntaf, mae CCGC wedi lansio *Partner*, sef cylchlythyr argraffedig newydd ar gyfer aelodau Partneriaethau yn ardaloedd Cymunedau yn Gyntaf. Ochr yn ochr a'r bwletin electronig misol, bwletin y buom yn ei gynhyrchu yn llwyddiannus ers tair blynedd, mae'n golygu y gallwn yn awr roi sylw i anghenion gwybodaeth aelodau'r byrddau partneriaeth, sefydliadau cymunedol a thrigolion gweithgar, yn ogystal â gweithwyr cyflogedig ac asiantaethau.

Trefnodd CCGC ddiwyddiad newydd arall ar gyfer CFSN, sef y gynhadledd 'llawr agored';

daeth 150 o gyfranogwyr i'r digwyddiad hwn i drafod materion, cyfleoedd a ffyrdd ymlaen ar gyfer Cymunedau yn Gyntaf. Gan ddefnyddio technoleg llawr agored cafodd grwpiau trafod y gynhadledd eu trefnu, eu harwain a'u cofnodi gan y cyfranogwyr er mwyn adlewyrchu'n union y materion y teimlent gryfaf yn eu cylch - gyda'r bonws ychwanegol bod adroddiad y gynhadledd wedi cael ei wneud yn y fan a'r lle a chafodd pawb fynd â chopi gartref gydag nhw!



Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf

Noddir Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf gan Lywodraeth Cynulliad Cymru ac fe'i bwriedir ar gyfer mudladau bach sydd dan arweiniad y gymuned yn ardaloedd Cymunedau yn Gyntaf ledled Cymru. Rhwydwaith Cefnogi Cymunedau yn Gyntaf sy'n rheoli'r gronfa a CCGC sy'n ei gweinyddu ar ei ran. Ei diben yw cefnogi unrhyw fath o weithgaredd sy'n cynnwys pobl leol drwy gyfrwng mudladau cymunedol bach sy'n rhoi budd i'w cymuned. Rhaid i'r gweithgareddau roi rhyw gymaint o fudd economaidd, amgylcheddol, cymdeithasol neu ddiwylliannol i'r bobl sy'n byw mewn ardal Cymunedau yn Gyntaf. Yn ystod 2004-5, rhoddwyd £2,626,048 i'r Gronfa Ymddiriedolaeth a chefnogwyd 1,124 o brosiectau. Bwriedir i'r cynllun redeg hyd at fis Mawrth 2007.

'Bancwyr amser' ar waith...

Diolch i Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf, Banciau Amser y DU a Sefydliad Cymru dros Arian Cymunedol (WICC), mae



Rhymni wedi bywlogi drwyddi, gyda 18 o fudiadau gwirfoddol ac oddeutu 200 o wirfoddolwyr yn gweithio gyda'i gilydd.

Bu Bwrdd Partneriaeth Cymunedau yn Gyntaf Rhymni yn helpu i grwpiau greu Banc Amser Cymunedol Rhymni gyda chefnogaeth £20,000 gan Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf - un o'r grantiau mwyaf a roddwyd erioed i brosiect. Mae'r Banc Amser yn gwobrwyo gwirfoddolwyr am eu hymroddiad, eu hamser a'u sgiliau drwy roi un 'credyd amser' am bob awr o waith gwirfoddol a roddir i'r gymuned. Gellir cyfnewid y credydau am driplu, gwobrau i grwpiau a gwersi gyrru - gyda'r olaf i'w weld yn hynod o boblogaidd gyda'r bobl ifanc!

Mae oddeutu 30 o bobl ifanc yn eu harddegau rhwng 16 a 19 oed wedi ennill credydau am gymryd rhan yn y ffonwm ieuencid lleol, am ddsbarthu'r cylchlythyr cymunedol, am gasglu sbwriel, am helpu i gynnal y parc lleol ac am ysgrifennu a chynhyrchu fideo addysgiadol am gamddefnyddio cyffuriau ac alcohol.

Mae'r prosiect Banciau Amser yn ategu holl agweddau ar agenda Cymunedau yn Gyntaf, tra'n gwerthfawrogi ac yn cydnabod cyfraniad pobl leol yn y broses. Mae wedi cael effaith positif iawn ar nifer o wirfoddolwyr, yn enwedig pobl ifanc.



Lansio a sblasio - derbyniodd y Prosiect Anghenfil y Dŵr Anhygoel, a gydlynwyd gan Fforwm Datblygu Arcady, £9,885 gan y Gronfa Risg Gymdeithasol, ar gyfer costau staff a deunyddiau.

Nod y prosiect oedd annog a galluogi nifer sylweddol o bobl ar y cyron, o bob cefndir ac o bob lefel gallu, i ddod yn gyfranwyr pwysig at brosiect sifig o bwys yn Llandrindod. Mae cyfranwyr wedi dysgu sgiliau newydd a magu hyder ac, yn bwysicach na dim, o gofio lleoliad

tra chyhoeddus y darn gorfonedig a'i safon arbennig o uchel, maent wedi ymhyfydu yn eu llwyddiant. Cafwyd sylw cadarnhaol iawn yn y wasg ac ar y cyfryngau, a derbyniad gwresog gan y gymuned. Mae'r prosiect wedi cyflwyno achos grymus a deniadol dros agwedd uniongyrchol, ymarferol a chynhwysol tuag at adfywio cymunedol, ac mae aelodau etholedig Cyngor Sir Powys a Chyngor Tref Llandrindod wedi ymateb yn gadarnhaol iawn i hynny.

Risg Gymdeithasol

Mae'r Gronfa Risg Gymdeithasol yn rhoddi grantiau o hyd at £10,000 i sefydliadau a grwpiau bach. Fe'i hariennir ar y cyd gan Lywodraeth Cynulliad Cymru a'r Gronfa Gymdeithasol Ewropeaidd. Y nod yw cefnogi'r broses o adfywio cymunedau ar draws Cymru drwy gefnogi sefydliadau a grwpiau bach i roi cynnig ar weithgareddau newydd a fwriedir i gynyddu sgiliau a brwydro yn erbyn allgaw cymdeithasol. Yn ystod 2004-2005 dyfarnwyd cyfanswm o £856,637 o grantiau, gan gynorthwyo sefydliadau gydag 89 o brosiectau. Bydd y cynllun yn darparu nawdd hyd at fis Tachwedd 2006.

Mynediad i Bawb

Rhoddodd y cynllun hwn £180,000 i 28 o grwpiau bach i wneud addasiadau i'w hadeilad bro er mwyn gwella mynediad a chyfleusterau i bobl anabl.

Camu 'mlaen

Mae cynllun grant Camu 'mlaen yn gynllun grant cyfalaf a ariennir yn rhannol gan Gomisïwn y Mileniwm. Mae wedi darparu £90,000 ar gyfer 11 derbynydd presennol dan y cynllun Cynnal: *Canolfannau Bro i'r Milflwydd* yng Nghymru er mwyn gwella eu cyfleusterau presennol, a thrwy hynny sicrhau bod Cynnal yn gadael yr etifeddiaeth orau bosib.

6. Eich annog i ddefnyddio adnoddau mewn modd cynaliadwy

Gall pob elfen o gymdeithas sifil weithredu'n gyfrifol tuag adnoddau'r ddaear a chymdeithasau eraill drwy'r dewis a wnânt fel defnyddwyr. Mae CGGC wedi cyfrannu at ddefnyddio adnoddau mewn modd cynaliadwy drwy:

Enfys

Nod Enfys yw creu rhagor o feysydd glas ac fe'i rheolir gan CGGC mewn partneriaeth ag Asiantaeth yr Amgylchedd Cymru, Ymddiriedolaeth y Tywysog Cymru ac Amgylchedd Cymru. Yn ystod y cyfnod, cynyddodd rhaglen grantiau Enfys ei dyraniad grant £1,290,325 ymhellach i wythdeg a saith o brosiectau ym mhob rhan o Gymru, gan godi'r cyfanswm ar gyfer y rhaglen i £5.96m a 322 o brosiectau. Bwriadwyd i'r arian a oedd yn weddill gael ei ddsbarthu erbyn diwedd Gorffennaf 2005. Roedd y prosiectau cymeradwy o hyd yn amrywiol gyda chefnogaeth leol gref, o awdurdodau lleol yn gwneud datblygiadau pwysig i'r lôn las ar gyfer beiciau, i fudiadau cymunedol bach yn ariannu prosiectau gerddi, tiroedd gwlyb a choetiroedd.

Yn ystod eleni gwelwyd bod llawer o grwpiau yn dod yn ôl at Enfys am eu hail neu drydydd grant i adeiladu ar lwyddiant eu prosiectau cynharach. Bu Ffederasiwn Amgylcheddol Hen Golwyn yn arbennig o lwyddiannus, gyda phrosiect cymunedol Eglwys St Thomas, gardd synhwyraidd Wynn a gwelliannau i barc Min y Don oll yn cael canmoliaeth yn lleol. Bu i Farchnad Riverside Caerdydd hefyd ehangu gyda grant i gyfrannu at ddatblygu rhandiroedd cymunedol sydd yn cysylltu â'r farchnad ei hun, Rhwydwaith compostio cymunedol fforwm gwastraff Caerdydd a rhaglen addysg bwyd gymunedol y grwp.



Gardd gymunedol
Cymdeithas Gymunedol
Hubberstone

Prosiect cysylltiadau
Bwyd Riverside



Ffrydlan ac SRS

Buddsoddodd y rhaglen Ffrydlan grantiau o hyd at £300,000 mewn prosiectau a oedd â'r nod o gael cymunedau ledled Cymru i aildddefnyddio gwastraff, ailgylchu a chompostio. CCGC sydd wedi rheoli'r cynllun, gyda chefnogaeth oddi wrth Cylch - Rhwydwaith Ailgylchu Cymunedol Cymru, Asiantaeth yr Amgylchedd Cymru a Chymdeithas Llywodraeth Leol Cymru. Gyda chronfa Ffrydlan wedi ei dyrannu yn llwyr i ugain o brosiectau ledled Cymru, mae'r tîm grantiau amgylcheddol yn awr yn gobeithio cynorthwyo llawer o'r prosiectau i gynllunio ar gyfer 'bywyd ar ôl grantiau' gan ystyried sut i fwrw eu prosiectau ymlaen o bosib fel egin-fentrau cymdeithasol.

Daeth y cynllun Ailgylchu Strategol i fodolaeth yn ystod y flwyddyn gyda chyfanswm o ddeuddeg o bartneriaethau sirol yn cael y dylarniad mwyaf erioed dros dro o £13.8m o arian Ewropeaidd (Amcan 1) a Llywodraeth Cynulliad Cymru. Mae'r cynllun yn anodd dros ben, nid yn unig oherwydd maint anferthol a chymhlethdod y prosiectau eu hunain, ond hefyd oherwydd yr holl wahanol lefelau o waith partneriaeth y mae'r ymgeiswyr yn ceisio ymgynhyrdd atynt. Bu i un o lwyddiannau cyntaf y Cynllun, Newport Wastesavers, gwblhau ei ganolfan ailgylchu Ffrydlan y gwanwyn hwn, gan fynd ymlaen i ennill gwobr DU-gyfan am y gwaith ailgylchu penffordd gorau yng nghynhadledd flynyddol y Rhwydwaith Ailgylchu Cymunedol.

Dave Maggs, Prif Weithredwr Cynorthwyol CCGC, yn mynd i weld canolfan ailgylchu fodern newydd Wastesavers yng Nghasnewydd.





Cynllun Ailgyrchu Cymunedol Torfaen ar walth; mae datblygiadau mawr ar droed yn y seilwaith a'r gwasanaethau ailgyrchu yng Nghymru. Gan adeiladu ar lwyddiannau rhaglen Ffrydlan, mae'r Cynllun Ailgyrchu

Strategol £15.8m wedi cefnogi partneriaethau sy'n cynnwys awdurdodau lleol, cymunedau a phartneriaid o'r sector preifat, gyda'r nod o roi Cymru ar ben flordd i gyrraedd y lefelau ailgyrchu gorau ym Mhrydain.



7. Creu polisïau dan arweiniad defnyddwyr

Bellach, caiff cyfranogiad defnyddwyr (defnyddwyr gwasanaethau, gofalwyr, a chymunedau lleol) ei dderbyn yn gyffredinol fel elfen hanfodol o ddatblygu polisïau. Mae CCGC wedi gweithio i gryfhau cyfranogiad defnyddwyr drwy gyfrwng:

Yn y llun uchod: 'Brighter Futures' yn cymryd rhan yn Niwmod Iechyd Meddwl y Byd, ar ystad Plas Madog ger Wrecsam.

Creu'r Cysylltiadau

Yn dilyn rhaglen o ddiwyddiadau ymgynghori ledled Cymru, rhoddodd CCGC ymateb cynhwysfawr i *Creu'r Cysylltiadau*, gweledigaeth y Cynulliad ar gyfer gwasanaethau cyhoeddus yng Nghymru. Roedd y sector yn croesawu pwyslais y Cynulliad ar ffordd o weithredu sy'n canolbwyntio ar y dinesydd ac ar gydraddoldeb a chyfiawnder cymdeithasol, ond roeddent eisiau cael manylion ynghylch â sut y gwreiddid hyn. O ganlyniad i'w ymgynghoriad ei hun, cyflwynodd CCGC nifer o gynigion, gan gynnwys rhoi llais i gynrychiolwyr dinasysyddion yn y broses o lunio penderfyniadau am wasanaethau cyhoeddus, yr angen am strategaeth ar gyfer eiriolaeth annibynnol, ehangu cyfraniad pobl leyg yn y gwaith o bennu safonau a gwasanaethau arolygu, ac annog mwy o wasanaethau gan grwpiau gwirfoddol a chymunedol a mentrau cymdeithasol yn seiliedig ar gyfraniad cyhoeddus a chymunedol. Penodwyd CCGC i'r Bwrdd Gwasanaethau Cyhoeddus, dan gadeiryddiaeth y Prif Weinidog, a bydd yn parhau i gynnig awgrymiadau am fwy o wasanaethau cyhoeddus sy'n canolbwyntio ar y dinesydd.

Rhwydwaith ymchwil

Gweithiodd CCGC gyda nifer o sefydliadau'r sector cyhoeddus, mudiadau eiriolaeth cenedlaethol, academyddion o Fangor, Abertawe, Morgannwg a Chaerdydd a defnyddwyr gwasanaethau a grwpiau cleifion i wneud cais am nawdd ar gyfer rhwydwaith ymchwil i gleifion, defnyddwyr gwasanaethau, a chyfranogiad gofalwyr a'r cyhoedd mewn gwasanaethau iechyd a gofal cymdeithasol. Os bydd yn llwyddiannus byddai'r rhwydwaith yn cefnogi cynnwys pobl (cleifion, defnyddwyr gwasanaethau a gofalwyr) i ddylunio, cynllunio, cynnal a lledaenu gwaith ymchwil sy'n berthnasol i bobl.

Cynllun Grant Iechyd Meddwl Lleol

Yn ystod 2004-2005 cyflwynodd y Cynllun Grant Iechyd Meddwl Lleol £2,060,000 i'r sector gwirfoddol i roi cefnogaeth i bobl â phroblemau iechyd meddwl, gyda phwyslais ar gynnwys defnyddwyr. Darparodd £1,960,000 i gefnogi 46 o sefydliadau i barhau i sicrhau gwasanaethau lleol a datblygiadau effeithiol ledled Cymru. Drwy ei gynllun grantiau bach darparodd £100,000 i grwpiau gwirfoddol ar gyfer gweithgareddau unwaith-ac-am-byth nad oedd arnynt angen cyllid cychol ar eu cyfer.

8. Hybu mentrau cymdeithasol

Mae mudiadau gwirfoddol a grwpiau cymunedol yn darparu amrywiaeth mawr o wasanaethau, ac maent eisoes yn cyflwyno llawer o wasanaethau cyhoeddus, ond gallent wneud rhagor drwy fabwysiadu dulliau gweithredu mentrau cymdeithasol. Mae CCGC wedi cynorthwyo i ddatblygu mentrau cymdeithasol/y modd y cyflwynir gwasanaethau drwy gyfrwng:

Fel aelod o bwyllgor gwaith mentrau cymdeithasol Llywodraeth y Cynulliad, mae CCGC wedi cyfrannu at ddatblygiad ei Strategaeth Mentrau Cymdeithasol. Mae gweithgareddau CCGC eisoes yn cefnogi twf mentrau cymdeithasol newydd.

Marchnad Lafur Hanner-ffordd Gogledd Cymru

Mae Marchnad Lafur Hanner-ffordd CCGC bellach yn gweithredu ers tair blynedd yng ngogledd Cymru. Mae'r prosiect eisoes wedi rhagori ar y rhan fwyaf o'r targedau yr ymdrechai i'w cyrraedd, gyda thros flwyddyn lawn o nawdd yn dal ar gael ar y contract presennol.

Hyd yma mae'r prosiect:

- wedi cefnogi 1,097 o bobl economaidd-segur (gyda tharged gwreiddiol o 1,000)
- wedi ennill 2,074 o gymwysterau a gymeradwyr yn genedlaethol (gyda tharged gwreiddiol o 1,200)
- wedi cynorthwyo 570 o bobl i waith
- wedi rhoi nawdd a chefnogaeth i 27 o fentrau cymdeithasol yng ngogledd orllewin Cymru

Mae'r LMI yn brosiect Amcan 1 sy'n cefnogi unigolion a mentrau cymdeithasol newydd, fel ei gilydd, drwy ogledd orllewin Cymru. Mae'r pedwar awdurdod lleol Gwynedd, Ynys Môn, Sir Ddinbych a Chonwy, yn ogystal ag asiantaethau megis ELWa, WDA, Canolfan Byd Gwaith, Cyrfa Cymru, a Working Links, yn cefnogi, ac yn rhan-ariannu'r rhaglen.

Yn 2005 bu i'r LMI gyfranogi yn yr Wythnos Gyfogaeth Ewropeaidd ym Mrwsel, a chaiff ei defnyddio fel model ar gyfer strategaeth camu-i-mewn i'r farchnad lafur yn nifer o wledydd Ewrop.



Cronfa Buddsoddiadau Cymunedol

Bydd y Gronfa Buddsoddiadau Cymunedol (CIF) yn defnyddio dull newydd o hybu 'economi gymysg' o gyllid. Bydd yn creu pont rhwng yr hyn sydd ar gael yn awr i'r sector: grantiau a chronfeydd allweddol yn un pen, drwodd at fenthyciadau masnachol yn y pen arall. Bydd y prosiect hefyd yn cynorthwyo sefydliadau i fod yn 'barod i fuddsoddi' ac yna'n rhoi iddynt y cyfalaf a fydd yn eu helpu i ddatblygu llif incwm ymarferol i sicrhau eu dyfodol tymor hir. Mae £3 miliwn ar gael drwy gymysgedd o becynnau grant a benthyciadau i ardaloedd Cymunedau yn Gyntaf yng ngorllewin Cymru a'r Cymoedd. Bydd CIF yn defnyddio arian Amcan 1, a bydd ar gael yn ystod 2006.



9. Atgyfnerthu cymdeithas sifil

Mae ar gymdeithas sifil ffyniannus angen sefydliadau sydd â'r sgiliau, yr adnoddau a'r cyfleusterau i lwyddo a datblygu mewn amgylchedd newidiol. Mae ein gwaith i atgyfnerthu cymdeithas sifil yn cynnwys:



Uned Cofnodion Troseddol - yn helpu i amddifyn plant ac oedolion agored i niwed yng Nghymru

Lein Gymorth

Gwelwyd cynnydd o 17 y cant yn nifer yr ymholiadau i'r Lein Gymorth eleni, i 10,454. Canfu archwiliad allanol fod dros 90 y cant o'r cwsmeriaid yn teimlo bod gwasanaeth y Lein Gymorth yn dda neu'n ardderchog. Mae'r galw am chwiliadau ChwilGrant, gwybodaeth am gyllid a chodi arian hefyd wedi cynyddu, gan adlewyrchu cais parhaus sefydliadau bach a mawr am arian.

Bu Swyddog Gwasanaethau Cyfreithiol CCGC yn helpu tîm y Lein Gymorth, gan ymateb i amrywiol ymholiadau cymhleth oddi wrth ymddiriedolwyr a rheolwyr y sector gwirfoddol. Croesawodd y sector ail gynhadledd Deddf Elusennau Cymru, a bwriedir cynnal rhagor o gynadleddau a seminarau ar agweddau ar reoliadau elusennau ar gyfer y flwyddyn nesaf.

Mae Lein Gymorth CCGC helyd yn rhedeg Lein Gymorth Cymunedau yn Gyntaf (0800 587 8898) ar ran Rhwydwaith Cefnogi Cymunedau yn Gyntaf. Cafwyd dros 2,400 o ymholiadau, ac arfonwyd yr e-fwletin Cymunedau yn Gyntaf misol at 1,200.

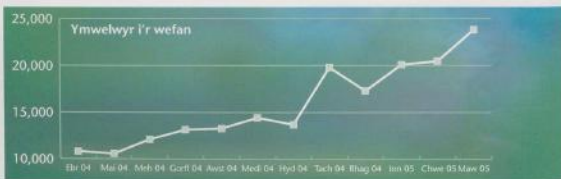
www.cggc.org.uk

Mae'r defnydd a wna'r sector o adnoddau'r rhyngwyd yn dal i dyfu: y flwyddyn diwethaf cafodd gwefan CCGC brion 190,000 o ymwelwyr gyda 15,158 o ddogfennau yn cael eu llwytho i lawr.

Uned Cofnodion Troseddol (CRU)

Yn ystod y flwyddyn bu i'r CRU gynghori a delio gyda thros 6,700 o archwiliadau cofnodion troseddol. Ymunodd 540 o fudiadau gwirfoddol i ddefnyddio'r gwasanaeth. Mae'r Uned wedi helpu i gynghori mudiadau gwirfoddol mawr - megis Cymdeithas Pêl-droed Cymru, a bach - Theatr Fach y Rhyl, a grwp celfyddydau perfformio gwirfoddol sy'n gweithio gyda phobl ifanc. Ni waeth beth yw maint unrhyw grwp gwirfoddol, mae'r Uned wedi rhoi help a chefnogaeth amhrisiadwy i'r sector fel rhan o broses recriwtio fwy diogel a gwell amddiffyniad ar gyfer plant ac oedolion agored i niwed fel ei gilydd.

Lleolir rhan prosesu swyddfa'r CRU ym Mae Colwyn, ond mae'r uned yn falch iawn o allu cynnig gwasanaeth hyfforddi a chynghori unigryw drwy ei swyddogion cyswllt teithiol. Ym mis Hydref 2004, cafodd y CRU adroddiad sicrwydd eithriadol oddi wrth y Swyddfa Cofnodion Troseddol. Tynnwyd sylw yn arbennig at y gwasanaeth a lefel y wybodaeth. Mae'r Uned wedi adeiladu ar y rôl strategol a'r arbenigedd hwn, a chwaraea ran weithgar yn y sector gwirfoddol ac yn y gweithgor cymunedol fel rhan o broses ymgynghori genedlaethol y CRB.





Bydd y Safonau Galwedigaethol Cenedlaethol i reoli gwirfoddolwyr yn helpu i unigolion gyrraedd nodau proffesiynol a phersonol. Yn y llun y mae gwirfoddolwyr o'r Community House Café, Wrecsam. Mae'r caffi yn gweini prydau am bris rhesymol ac yn cynnal nosweithiau coginio i bobl ifanc. Enillodd y prosiect wobwr i gwrplu yng Ngwobr Gwirfoddolwyr y Flwyddyn Cymru 2005.

Hyfforddiant

Yn ystod 2004 - 5 crewyd Canolbwynt Gweithlu Sector Gwirfoddol y DU. CGGC a fydd yn cynnal y Canolbwynt yng Nghymru a'i rôl yw ffurfio perthnasau gwaith effeithiol rhwng y Rhwydwaith Sgiliau i Fusnesau a sefydliadau sector gwirfoddol Cymru a'r DU. Ei nod yw hybu datblygiad sgiliau ac arferion cyflogaeth da, er mwyn cefnogi'r broses o recriwtio, cadw a datblygu staff, gwirfoddolwyr, ymddiriedolwyr ac aelodau bwrdd neu bwyllgorau yn y sector gwirfoddol.

Datblygwyd y Safonau Galwedigaethol Cenedlaethol i reoli gwirfoddolwyr fel rhan o raglen waith y DU. Mae'r safonau yn rhoi sylw i faterion megis datblygu polisiau, hybu gwirfoddoli, recriwtio a sefydlu, rheoli, datblygu a chefnogi gwirfoddolwyr a byddant yn dal i gael eu defnyddio i helpu i unigolion gyrraedd nodau proffesiynol a phersonol a gwella eu sgiliau rheoli yn unol â safon gymeradwy.

Cynhaliwyd y rhaglen Swyn Mentora am yr ail waith a chanolbwyntiodd ar feithrin sgiliau rheolwyr yn y sector gwirfoddol yng Nghymru. Mynychodd y mentoriaid gwrs hyfforddi deuddydd cyn cael eu paru gydag unigolion i'w mentora a chydweithio ar amcanion a nodau y cytunwyd arnynt am gyfnod o chwe mis.

Bu CGGC yn rheoli prosiect a noddwyd gan ELWa a ymchwiliat i e-ddysgu. Ei nodau oedd pwyso a mesur faint y mae darparwyr dysgu'r sector gwirfoddol yn ymwybodol o e-ddysgu a faint y maent yn ei ddefnyddio arno, canfod partneriaid sy'n cefnogi dysgu yn y sector gwirfoddol, a thynnu sylw at rwystrau sy'n effeithio ar allu'r sector i fanteisio ar e-ddysgu. Daw'r prosiect i ben ym mis Medi 2005 a bydd canlyniadau'r gwaith ymchwil ar gael yn ddiweddarach yn y flwyddyn.

Mae cyflwyno cysiaiu hyfforddiant i'r sector gwirfoddol yng Nghymru yn dal yn rhan allweddol o'n gweithgareddau. Bu i CGGC gynnal 71 o gysiaiu, gyda 650 o gyfranogwyr, gyda'r ffurflenni gwerthuso yn cofnodi bod 94 y cant o'r cyfranogwyr yn credu bod y cysiaiu yn ardderchog neu'n dda.

'Roedd gwybodaeth ddefnyddiol i'w chael ym mhob sesiwn ac o'r herwydd roedd y seminar yn gwbl werth chweil'

'Roedd y cyflwyniadau wedi taro'r nodyn iawn - heb fod yn rhy sylfaenol nac yn rhy academaidd'

'Mae angen rhagor o siaradwyr fel hyn! Roedd yn ddiddorol iawn gwrando arnynt ac yn hawdd derbyn a deall y wybodaeth'

'Mae hwn yn wirioneddol ddefnyddiol ac yn union beth oedd angen, diolch i chi am fynd i'r fath drafferth.'

Ymddiriedolaeth Cyfryngau Cymru

Drwy ddefnyddio hyfforddwywr proffesiynol a gweithwyr proffesiynol yn y maes cyfathrebu, mae Ymddiriedolaeth Cyfryngau Cymru wedi dal i gynnis help ymarferol, cyngor a gwybodaeth o safon i elusennau ar draws Cymru. Cafodd 400 a mwy o sefydliadau help i godi eu profiil a meithrin eu perthynas gyda'r cyfryngau lleol a chynulleidfaoedd allweddol eraill. Cynhaliwyd cynhadledd lwyddiannus - BBC a'r sector gwirfoddol - gweithiwn gyda'n gilydd! ym mis Ionawr 2005.



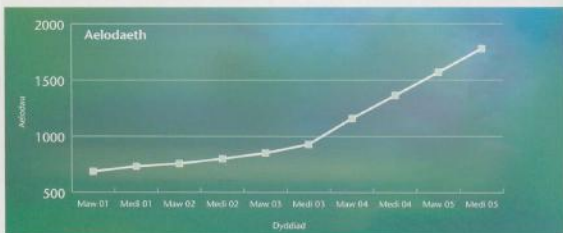
Cyhoeddiadau

Mae *Rhwydwaith Cymru* yn dal i fynd o nerth i nerth ac amcangyfrifir bellach fod ganddo 8,800 o ddarllenwyr. Ymysg yr erthyglau a gynhwyswyd y mae'r newidiadau i arian y Loteri, ymgynghoriadau'r Cynulliad, gwobrau Cronfa Ymddiriedolaeth Cymunedau yn Gyntaf, cynlluniau gwirfoddoli a 'sylw ar yr aelodau'. Mae'r e-hysbys electronig a gyhoeddir bob pythefnos yn dal yn boblogaidd, gan roi'r wybodaeth ddiweddaraf am nawdd, cyhoeddiadau, hyfforddiant a newyddion cyffredinol i'r sector.

Aelodaeth

Gwelwyd cynnydd iach yn nifer yr aelodau eleni, i fyny 34 y cant o 1,300 i 1,750. Mae'r categori aelodaeth newydd - e-aelodau - wedi bod yn boblogaidd iawn gyda grwpiau lleol. Drwy ehangu ein haelodaeth gall CGGC helpu mwy fyt h o fudiadau gwirfoddol ledled Cymru, yn enwedig y sefydliadau llai hynny sydd ag ond ychydig o staff ac adnoddau, neu ddim o gwbl. Mae ein e-aelodau yn cael y diweddaraf am nawdd a gwybodaeth yn rhad ac am ddim. Mae mwy a mwy o aelodau yn manteisio ar gynlluniau cyswllt ar gyfer telegyfathrebu, yswiriant, meddalwedd, cyfieithiadau Cymraeg, lleoliadau cynadledda ac eitemau hyrwyddo.

'Rydym yn ddiolchgar dros ben i CGGC am lif cyson o gyngor defnyddiol, lle ardderchog i gynnal cyfarfodydd, a llawer mwy at hynny.'
THE GATEWAY GARDENS TRUST,
PWLLHELI



'Diolch yn fawr iawn i chi am ymateb mor brydlon i fy ymholiadau, gan roi gwybodaeth fanwl a defnyddiol. Gwerthfawrogir eich gwasanaeth a'ch amser.' AGE CONCERN CEREDIGION

Sbardun

Cafodd Sbardun, sef canolfan gweithredu gwirfoddol yr Eisteddfoda reolir gan CCGC, ei hagar yn swyddogol gan gyn Arweinydd Plaid Cymru Dafydd Wigley. Bu i'r cyn-AS ac AC lansio rhaglen o sgysiau, dadl ac arddangosfeydd yn darlunio sector gwirfoddol Cymru yn ei holl amrywiaeth.

Cafwyd gwledd ffasiynol o ddillad o ffynonellau moesegol ym mhafiliwn Sbardun, wrth i

fyfyrwyr o Goleg Menai arddangos eu gwaith ochr yn ochr â dillad o ddrwy siop masnachu teg yng Nghaerdydd a Llandudno.

Gweithiodd CCGC gyda staff a gwirfoddolwyr ymgyrch Oxfam Cymru i ddangos y gellir cefnogi masnachu teg drwy gyfrwng ffasiwn yn ogystal â thrwy ffyrdd mwy sefydledig megis drwy fywd a diod.



Yn ystod yr wythnos, bu'r eisteddfodwyr yn gwrandao ar amrywiol sgysiau, dadleuon a chyflwyniadau: gan Ffederasiwn Cymdeithasau Tai Cymru ar dai fforddiadwy; cyflwyniad o'r enw Adfer Tlysau'r Goron yng Nghymru gan Amgueddfa Werin Cymru a Gorsedd y Beirdd; a thrafodaeth ar Rhown Derfyn ar Dlodï gan Oxfam Cymru. Ymysg y sefydliadau a oedd yn arddangos yr oedd Cynllun Estyn Llaw, sy'n gweithio gyda swyddfeydd gwirfoddoli lleol i geisio denu rhagor o wirfoddolwyr Cymraeg i weithio gyda nhw; RNID Cymru; Rhwydwaith Cymunedol; Cymdeithas y Byddar Cymru; Awstisiaeth Cymru; Cruse - Gofal mewn Galar a Sefydliad y Merched.



Dafydd Wigley a Graham Benfield

Cynllun Gwasanaeth Gwirfoddol Lleol

Drwy gyfrwng y cynllun Gwasanaeth Gwirfoddol Lleol a weinyddwyd ar ran Llywodraeth y Cynulliad, mae CCGC wedi darparu cyllid craidd o dros £2.6m i'r pedwar ar bymtheg cyngor gwirfoddol sirol yng Nghymru. Mae hefyd wedi cydlynu prosiectau consortia, gan ymestyn gweithgareddau datblygu potensial y cyngorau gwirfoddol sirol yn ardaloedd Amcan 1 ac Amcan 3. Gydag aelodaeth o 6,300 o grwpiau, a chyswilt gyda llawer yn rhagor drwy eu rhwydweithiau lleol, mae'r cyngorau gwirfoddol sirol yn chwarae rôl holl bwysig yn cefnogi a chynrychioli buddiannau gweithgareddau'r sector gwirfoddol lleol. Mae CCGC wedi dal i weithio'n agos gyda'r cyngorau gwirfoddol sirol i roi cyhoeddusrwydd i gynllun y sector gwirfoddol a materion polisi sydd o ddiddordeb i grwpiau lleol a threfnu'r rhaglen o ddigwyddiadau polisi rhanbarthol.



Ymchwil

Mae CCGC yn cynhyrchu nifer o adroddiadau ymchwil sy'n archwilio'r sector gwirfoddol ym mhob awdurodd lleol. Mae arweinydd lleol y sector gwirfoddol wedi defnyddio'r adroddiadau hyn i esbonio pwysigrwydd y sector i'r economi lleol, i gyflloqaeth ac i gytlyniant cymdeithasol cymunedau. Buont yn ddefnyddiol dros ben mewn trafodaethau gyda sefydliadau partner a phwyllgorau cyswilt.

10. Adnoddau cymdeithas sifil

Mae'r gymdeithas sifil yn cynhyrchu llawer mwy o incwm oddi wrth y cyhoedd ac oddi wrth gyrrff elusennol a phreifat nag y mae'n ei gael oddi wrth ffynonellau cyhoeddus. Ond eto, mae cyllid tymor byr, ansicr a cheisio cyllid yn dal yn broblem fawr i lawer o sefydliadau. Mae CGGC wedi helpu drwy:



Arian ar gyfer y sector

Mae diogelu a chynyddu'r arian sydd ar gael i'r sector yn dal yn un o ymrwymidiadau allweddol CGGC. Cynyddodd cyfanswm y grant bron 100 y cant o £18.8m y llynedd i £37.15m eleni. Roedd y cynnydd hwn yn bennaf yn ymwneud ag effaith y Cynllun Ailgychu Strategol, cynllun a wnaeth ddyfarniadau dros dro o £13.8m. Dyfarnwyd 1,878 o grantiau i gyd.

Arian Loteri

Eleni, cafodd y Gronfa Cyfleoedd Newydd a'r Gronfa Gymunedol eu huno a chrëwyd corff dosbarthu newydd - y Gronfa Loteri Fawr. Bu i'r corff dosbarthu newydd hwn, sydd bellach yn gyfrifol am ddyrannu 50 y cant o arian y loteri, gynnal dau ymgynghoriad am ei strwythur i'r dyfodol a'i fframwaith cyllid. Cyfrannodd dros 200 o sefydliadau mewn digwyddiadau dan ofal CGGC i ystyried yr ymgynghoriadau hyn, a bu iddynt ddweud yn bendant y dylid gwarchod lefel y gefnogaeth a roddai'r Gronfa Gymunedol a'r Gronfa Cyfleoedd Newydd i'r sector. Cafwyd neges bendant bod arnynt eisiau i'r corff dosbarthu newydd achub ar y cyfle i atgyfnerthu ei annibyniaeth oddi wrth y llywodraeth a chadarnhau'r egwyddor 'ychwanegoldeb'.

Galwodd CGGC ar i'r corff dosbarthu ddangos ei fod wedi gwrandao ar salbwyntiau'r sector drwy sefydlu rhaglenni nawdd newydd a fyddai'n gallu cefnogi amrywiaeth mawr o weithgareddau a galluogi i syniadau am brosiectau, sy'n deillio o'r cymunedau, gael eu gwreiddu. Bydd y ffordd y datblygir ac y cyflwynir rhaglenni y Gronfa Loteri Fawr yn dal i fod yn holl bwysig i'r sector. Mae'r un peth yn wir am sicrhau bod y Gronfa Loteri Fawr yn cyflawni ei hymrwymiad i ddyrannu 60-70 y

cant neu ragor o'i chyllid i fudiadau gwirfoddol a grwpiau cymunedol.

Ewrop

Mae Uned Cefnogi'r Sector Gwirfoddol, a sefydlwyd yn 2001 i helpu mudiadau gwirfoddol a chymunedol i gael gafael ar arian Amcan 1, bellach wedi symud i'w ail gam - darparu ôl-ofal - sef rheoli prosiectau Amcan 1 yn llwyddiannus ac yn effeithiol. Mae CGGC wedi gwneud pecynnau rheoli prosiectau sydd wedi eu teilwrio'n arbennig ar gyfer anghenion y sector, ynghyd â thafenni gwybodaeth ychwanegol. Yn ystod y flwyddyn ymwelwyd â www.wcva.org.uk/europe dros 14,400 gwaith, gyda thros 900 o sefydliadau wedi eu cofrestru ar y safle. Rydym wedi dosbarthu 2,700 a mwy o dafenni gwybodaeth ar arian Ewropeidd ac Amcan 1, wedi cynhyrchu a dosbarthu dros 3000 CD ROM rhyngweithiol i ymgeiswyr, wedi rhoi cyngor arbenigol i dros 500 o ymholiadau, wedi cyfarfod gyda thros 175 o sefydliadau i roi cyngor arbenigol wyneb-wrth-wyneb, wedi cyflwyno dros 30 o ddigwyddiadau hyfforddiant arweiniol deuddydd ar ESF ac ERDF, wedi gweithio gyda sefydliadau partner i gyflwyno dros 30 o gyflwyniadau, ac ar hyn o bryd mae gennym dros 100 o fersiynau wedi eu gwella o'r ffeiliau rheoli prosiectau. Yn dilyn llwyddiant gwasanaeth Amcan 1, gall sefydliadau o Ddwyrain Cymru yn awr gael yr un gwasanaethau ôl-ofal fel rhan o raglenni Amcan 2 a 3.





Mae gwaith gwella amgylcheddol yn y man tawel hwn wedi rhoi lle i Gymdeithas Tenantiaid a Phreswylwyr Cwmcelyn ym Mlaenau Gwent ar restr fer Gwobrau clodfawr y Loteri Genedlaethol. Bu'r grwp yn

adnewyddu'r llwybrau, yn adnewyddu'r hen bont sy'n croesi'r llyn, ac yn plannu llwyni, coed a bylbiau o'i amgylch. Derbyniwyd y Gymdeithas arian oddi wrth Enfys.

Ymddiriedolwyr CGGC

Tom Jones, OBE	Cadeirydd
Eurwen E Edwards, BEM	Is-gadeirydd
Margaret Jervis, MBE	Is-gadeirydd
Douglas E. Morris	Trysorydd Mygedol
<hr/>	
Christine Ashford	Kids4Kidz
Lydia Bassett	Celfyddydau Gwirfoddol Cymru
Dr. Neil Caldwell	Unigolyn
Phil Davies	Cymdeithas Alzheimers
Walter Dickie	Unigolyn
David G. Evans	Unigolyn
Catrin Fletcher	Cefnogaeth Gartref Cymru
Nerys Hughes, MBE	Unigolyn
Kate Jones	RSPCA (i Rhagfyr 2004)
Tom Jones	Grŵp Mynediad Sir Conwy
Tejay de Kretser	Cymdeithas Cynghorau Gwirfoddol Sirol Cymru
Mike Lewis	Sefydliad Lloyds TSB dros Loegr a Chymru
Ruth Marks	Chwarae Teg
David Murray	Age Concern Gwent
Jane Pagler	Unigolyn
Martyn Pengilley	Cynghrair Henoed Cymru
Graham Price	Cymdeithas Addysg y Gweithwyr
John Puzey	Fforwm Tai Cymru
Julian Richards	Gweini
Barbara Roberts	Cymorth i Ddiodefwyr Sir y Fflint
Jaswant Singh, MBE	Race Equality First
L. Mair Stephens	Cynulliad Merched Cymru
Dr. Tim Stowe	Cwlwm Cefn Gwlad a Bywyd Gwyllt Cymru
Fran Targett	Cyngor ar Bopeth
Jon Townley	Oxfam Cymru (i Rhagfyr 2004)
Derek Walker	LGB Forum Cymru (i Rhagfyr 2004)
Catriona Williams	Plant yng Nghymru
Mal Williams	Cylch
Michael Williams	Grŵp Tai Gwalla
Wendy Williams, MBE	Cymdeithas Chwaraeon Cymru
Veronica Wilson	Cyngor Gwasanaethau Gwirfoddol Pobl Ifanc Cymru
Pauline Young	Ffederasiwn Rhieni Caerdydd a'r Fro

Arslylydd

Win Griffiths Cadeirydd Cysgodol

Unigolyn

Margaret Thorne, OBE, DL

Cymdeithas Cynghorau Gwirfoddol Sirol Cymru

Derek Walker

TUC Cymru

Dwyochrog

Stuart Etherington

Cyngor Cenedlaethol ar gyfer Mudiadau Gwirfoddol

Ymgynghorydd Cyfreithiol

Hanif Bhamjee, OBE

Crowley a'r Cwmni

Ymgynghorydd Ariannol

Chad Patel

Archwilwyr

Deloitte & Touche LLP

Banc

Barclays Bank plc

Ysgrifennydd y Cwmni

Jan Bish

Hoffai CGGC ddiolch i'r canlynol am eu cefnogaeth:

Asiantaeth Datblygu Cymru

Employment Zone/Cyswllt Gwaith

Canolfan Gydwethredol Cymru

Four Nations

Comisiwn y Mileniwm

Gyrfaoedd Cymru

Cronfa Dreftadaeth y Loteri

Interlink

Cronfa Loteri Fawr

Llywodraeth Cynulliad Cymru

Cronfeydd Strwythurol Ewrop

Sefydliad Cymorth i Elusennau

Cyngor Cefn Gwlad Cymru

Sefydliad Lloyds TSB ar gyfer Cymru a Lloegr

Cyngor Sir Ddinbych

Volunteering England

Cyngor Sir Gwynedd

Working Links

Cyngor Sir Ynys Môn

Yr Ymddiriedolaeth Cyfryngau

ELWa

Crynodeb o'r mantolenni ariannol

Mae'r datganiadau ariannol cryno hyn yn grynodeb o wybodaeth a godwyd o'r Adroddiad Blynyddol a'r Cyfrifon statudol. Mae'n bosib nad ydynt yn cynnwys digon o wybodaeth i roi dealltwriaeth lawn o sefyllfa ariannol yr elusen. Am wybodaeth bellach dylid edrych ar y cyfrifon llawn am y flwyddyn, adroddiad yr archwiliwr ar y cyfrifon hynny ac Adroddiad Blynyddol yr Ymddiriedolwyr. Gellir cael copïau o'r rhain gan SJ Bish, Ysgrifennydd y Cwmni.

Cymeradwywyd y cyfrifon blynyddol ar 6 Hydref 2005 ac fe'u cyflwynwyd i'r Comisiwn Elusennau a'r Cofrestrwydd Cwmnïau. Archwiliwyd y cyfrifon gan archwiliwr cymwys, Deloitte & Touche LLP a roddodd farn ddiamed, heb gynnwys datganiad, fel sy'n ofynnol dan adran 237 (2) a (3) Deddf Cwmnïau 1985.

Mantolen o weithgarwch ariannol

am y flwyddyn a ddaeth i ben 31 Mawrth 2005

	Cronfeydd	Cronfeydd	Cyfanswm Cronfeydd	Total Funds Cronfeydd
	Anghyfyngedig	Cyfyngedig	2005	2004
	£	£	£	£
Derbyniadau				
Rhoddion	-	151,233	151,233	77,100
Gweithgareddau i ymestyn gweithgareddau'r elusen				
Grantiau	929,897	28,326,250	29,256,147	24,848,356
Tanysgrifiadau	32,294	-	32,294	33,763
Incwm arall	1,431,013	355,877	1,786,890	1,660,639
Incwm buddsoddiadau	45,834	258,566	304,400	147,094
Cyfanswm derbyniadau	2,439,038	29,091,926	31,530,964	26,766,952
Gwariant				
Costau gweithgareddau i ymestyn gweithgareddau'r elusen				
Grantiau	-	14,813,183	14,813,183	18,814,631
Eraill	2,077,789	7,120,651	9,198,440	8,150,141
Rheoli a gweinyddu	283,855	19,749	303,604	327,472
Cyfanswm a wariwyd	2,361,644	21,953,583	24,315,227	27,292,244
Mewnolion/ (allion)				
net am y flwyddyn	77,394	7,138,343	7,215,737	(525,292)
Trosgrwyddiadau rhwng cronfeydd	64,000	(64,000)	-	-
	141,394	7,074,343	7,215,737	(525,292)
(Colledion) / enillion heb eu gwiroddu ar fuddsoddiadau	10,250	-	10,250	4,915
Symudiad net mewn cronfeydd	151,644	7,074,343	7,225,987	(520,377)
Balansau a ddygwyd ymlaen ar 1 Ebrill 2004	1,405,792	2,356,041	3,761,833	4,282,210
Balansau a ddygwyd ymlaen ar 31 Mawrth 2005	1,557,436	9,430,384	10,987,820	3,761,833



Enillion (Cronfeydd anghyfyngedig)

Incwm elusennol arall	£1,431,013	58.70%
Grantiau a dderbyniwyd	£929,897	38.10%
Incwm buddsoddiadau	£45,834	1.90%
Tanysgrifiadau	£32,294	1.30%
	£2,439,038	100.00%



Enillion (Cronfeydd cyfyngedig)

Grantiau	£28,326,250	97.40%
Gwariant a adenilwyd a manion	£355,877	1.20%
Llog ac incwm buddsoddiadau	£258,566	0.90%
Tanysgrifiadau a rhoddion	£151,233	0.50%
	£29,091,926	100.00%



Gwariant (Cronfeydd anghyfyngedig)

Costau elusennol arall	£2,077,789	88.00%
Rheoli a gweinyddu	£283,855	12.00%
	£2,361,644	100.00%



Gwariant (Cyfyngedig)

Grantiau	£14,813,183	67.50%
Elusennol uniongyrchol	£7,120,651	32.40%
Rheoli a gweinyddu	£19,749	0.10%
	£21,953,583	100.00%

Mantolen ar 31 Mawrth 2005

	2005		2004	
	£	£	£	£
Asedau Sefydlog		1,237,466		1,141,058
Asedau Cyfredol				
Buddsoddiadau	91,434		81,184	
Dyledwyr a rhagdaliadau		70,002		45,626
Arian yn y banc ac mewn llaw	10,355,294		3,367,557	
	<u>10,516,730</u>		<u>3,494,367</u>	
Credydwyr: symiau yn ddyledus do fewn blwyddyn	(766,376)		(873,592)	
Asedau cyfredol net		9,750,354		2,620,775
Asedau net		10,987,820		3,761,833
Cronfeydd				
Cronfeydd cyfyngedig - mewn gwarged	9,982,642		2,550,531	
Cronfeydd cyfyngedig - balansau dyledus	(552,258)		(194,490)	
Cyfanswm cronfeydd cyfyngedig		9,430,384		2,356,041
Cronfeydd heb gyfyngiad - cyffredin	1,225,436		1,031,792	
Cronfeydd heb gyfyngiad - penodedig	322,000		374,000	
Cronfa gadw ailbriso		1,557,436		1,405,792
		<u>10,987,820</u>		<u>3,761,833</u>

Datganiad archwilwyr annibynnol i ymddiriedolwyr Cyngor Gweithredu Gwirfoddol Cymru

Rydym wedi archwilio'r datganiadau ariannol cryno ar dudalennau 26 i 28 sy'n gyfrifon anstatudol a baratowyd er mwyn eu cynnwys yn Adolygiad Blynyddol yr elusen.

Mae'r datganiad hwn wedi ei baratoi'n benodol ar gyfer ymddiriedolwyr yr elusen, fel corff, yn unol a thererau ein llythyr derbyn dyddiedig 13 Mehefin 2005. Gwnaethpwyd y gwaith hwn er mwyn ein galluogi i ddatgan yn yr adroddiad y materion hynny y mae'n ofynnol i ni eu gwneud yn ôl telerau derbyn y gwaith ac i ddim diben arall. I'r graddau hynny a ganiateir gan y gyfraith, nid ydym yn derbyn nac yn cymryd cyfrifoldeb dros unrhyw un heblaw'r elusen ac ymddiriedolwyr yr elusen, fel corff, am ein gwaith, am y datganiad hwn, na'r casgliadau a fynegir.

Cyfrifoldebau'r ymddiriedolwyr a'r archwilwyr, y naill a'r llall

Mae'r bwrdd yn gyfrifol fel ymddiriedolwyr a chyfarwyddwyr am baratoi'r datganiadau ariannol cryno. Rydym wedi cytuno i adrodd i chi, yr ymddiriedolwyr, ynghylch eu cysonder

â'r Adroddiad Blynyddol a'r Cyfrifon statudol, ac fe adroddwyd ar hynny ar 6 Hydref 2005. Rydym hefyd wedi darllen y wybodaeth arall a gynhwysir yn y datganiadau ariannol cryno ac yn ystyried y goblygiadau i'n hadroddiad os ydym yn dod yn ymwybodol o unrhyw gam-ddatganiadau materol gyda'r datganiadau ariannol cryno.

Sail ein barn

Rydym wedi gweithredu'r trefniadau yr ydym yn credu sy'n angenrheidiol er mwyn canfod a yw'r datganiadau ariannol cryno yn gyson â'r Adroddiad Blynyddol a'r Cyfrifon statudol sy'n sail i'w paratoi.

Barn

Yn ein barn ni, mae'r datganiadau ariannol cryno yn gyson â'r Adroddiad Blynyddol a'r Cyfrifon am y flwyddyn yn gorffen 31 Mawrth 2005.

Deloitte & Touche LLP
Cyfrifwyr Siartredig
Ty Blenheim, Llys Fitzalan
Caerdydd CF24 0TS
6 Hydref 2005